

# FAIR FAMILY FLASHES

Volume 1, Issue 4

SEPTEMBER, 1992

## The GM Envisions...

by Mary Shuler

Leslie Scott, Fair General Manager, is a woman of sweeping vision. Listen to her talk about the Fair: "The Country Fair is a perfect microcosm of the world! It's a village, it's struggling with identity, relationships to one another, our own structures.

"We're wondering how do we go about change that is painful in some ways and puts us in conflict with each other, and wanting to know how do we get to that place where we can talk about our values. We need to understand that difference is not something to be overcome, but is a real source of creativity."

Leslie was hired in the early spring of this year to a position a world away from her previous Fair experience. "I have come to the Fair for 15 years; I worked in a booth, I worked in Energy Park and Community Village, and that's a very different involvement than manager."

"It was a risk to take," she says, both for her and the Fair. "Not just that an outsider has replaced an insider, but that a decision, a step toward change, has been made.

"A change from something of a siege mentality, a survivors' competition for limited resources, with insider/outsider dynamics, or 'the Fair couldn't do it without me/us' argument, instead of understanding we all need each other to do this. It's been us pitted against one another for our slice of the pie — when, honey, we need a whole new recipe!"

### Putting on the Event

"I have a lot of ideas that would make it more manageable, and I'm anxious to have a real dialogue about that with coordinators and crew folk. I had great backup managers. I had the best imaginable support. Not just one-sided support — there was real criticism, real feedback and group evaluation—very useful stuff."

"I did a huge amount of delegating. I try to get an idea of what folks need from each other and from me so I know who to delegate to, who can handle what, who

*We need to understand that difference is not something to be overcome, but is a real source of creativity."*

has their hands full. In some sense, everyone out there has more work than they can do. But it makes no sense at all to run everything through the general manager."

"So a huge part of the job was sifting and sorting what do I need to be directly involved in, what can I delegate. It's like a big puzzle, you know, one of those that has no one right way to be put together? It was complicated, but fun."

### Problems

What are some of the problems she sees that the Fair needs to focus on? "Well, population is one. Population is related to everything else, and it has everything to do with who we think we are and where

we think we're going. It's not going to be solved — alleviated, but not solved — by logistical adjustments like advance ticket sales, pay parking or a ceiling on admission. We need to focus on our vision and not just on solving the specific problem.

How about relations with our neighbors? "I feel like our continued success and viability to a great extent depends on how we navigate and negotiate the relationships with our neighbors. So the Neighborhood Response Team was a big step for us, a big beginning."

"And it's not right to not mention the parking lots as a problem. No matter what we do, there are folks who are going to stay out in the lots; some of them are there to sell, some are manufacturing passes, all kinds of stuff. There was a lot of violence out in those lots that is just intolerable."

### The Future

Leslie says she sees the Fair as having lived in a sort of "bubble" in the past, where "for a while we could ignore 'them,' and just be 'us,' but that was the 60's and we can't stay in the bubble anymore. We're way too big, we've been discovered by the world, and the bubble can't contain all the energy."

She believes the time has come for the Fair to be in the world, to radiate some of our energy. Instead of a self-contained bubble, Leslie likes to envision the Fair event as the hub of a wheel or a well-

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### CALENDAR

- Sept 23 ...OCF Evaluation Meeting  
7-10 p.m. at the WOW Hall
- Oct 5 .....Board of Directors meeting  
7 p.m., EWEB Community Room
- Oct 17 ....Highway Cleanup Work Party  
10AM-2PM, meet at the Trailer  
2 p.m. Potluck-Everyone Wel-  
come
- Oct 18 ....Annual meeting of the Member-  
ship, election of the BOD.  
5 p.m., WOW Hall
- Nov 10 ..Board of Directors Annual Meet-  
ing. Election of officers

Calendar input - Carol Bull 935.2768



### Admissions from the Gatekeepers

Once again, we have new record attendance levels! Daily totals were: Friday—14,113; Saturday—19,684; Sunday—16,588; for a grand total of 50,385. To give you an idea of what this compares to, approximate numbers for the Fair's of: '88—30,000; '89—36,000; '90—33,000; '91—45,538.

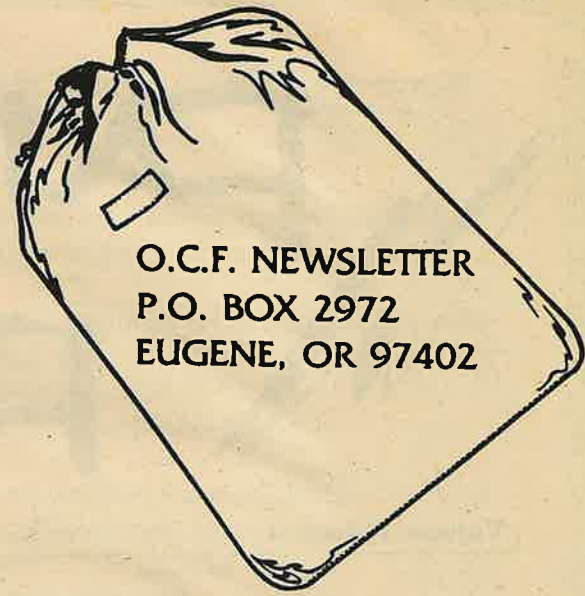
The Admissions crew did an excellent job, no anecdotes (oh well) and the crowds were kept moving and smiling. Thank you, Admissions, dahinda and greeters for keeping them happy and divided!

### Commemorative Sales

T-shirt sales were great! We sold out of the black ones but still have a few whites (send cards of interest to the office p.o., re: T-shirts). In case you were wondering about the stickers for next year—well, they were the victims of a communications breakdown and were misprinted (more info as things develop-ed).

Thanks to everyone for a wonderful Fair!

Until next time—the informers

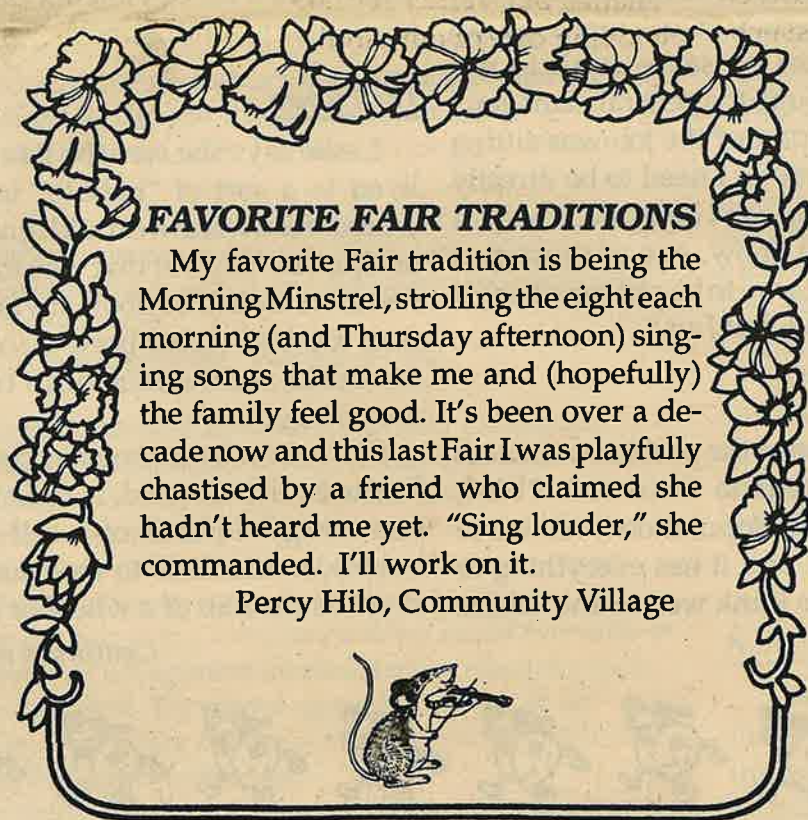


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### OCF TAKES FIRST

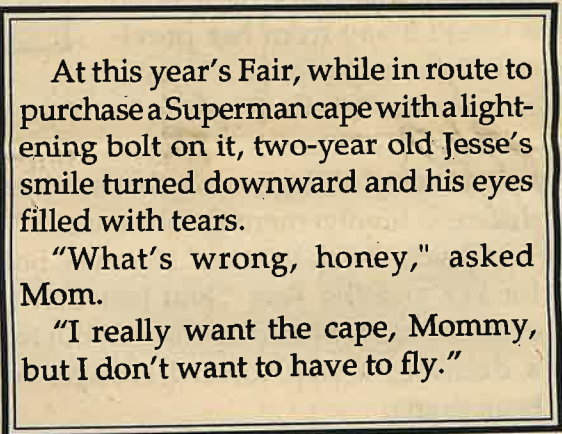
The OCF won first prize in the equestrian category for the Eugene Celebration Parade. Congratulations you fairies who rode, marched, and biked.



### FAVORITE FAIR TRADITIONS

My favorite Fair tradition is being the Morning Minstrel, strolling the eight each morning (and Thursday afternoon) singing songs that make me and (hopefully) the family feel good. It's been over a decade now and this last Fair I was playfully chastised by a friend who claimed she hadn't heard me yet. "Sing louder," she commanded. I'll work on it.

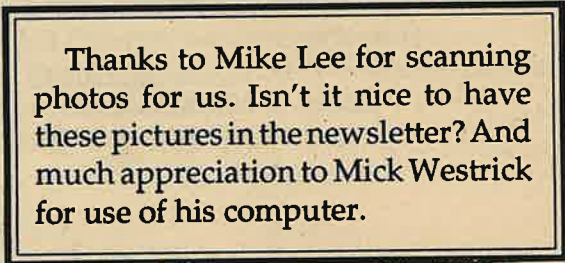
Percy Hilo, Community Village



At this year's Fair, while in route to purchase a Superman cape with a lightning bolt on it, two-year old Jesse's smile turned downward and his eyes filled with tears.

"What's wrong, honey," asked Mom.

"I really want the cape, Mommy, but I don't want to have to fly."



Thanks to Mike Lee for scanning photos for us. Isn't it nice to have these pictures in the newsletter? And much appreciation to Mick Westrick for use of his computer.



### STAFF ASSIGNMENTS

- Norma Sax—Editor/PageMaker Techie
- Erica Lerch—News Editor
- Mary Shuler—Layout Editor
- Carol Bull—Nuts and Bolts
- Brad Lerch—Business Manager
- Wally Slocum—Reporter-at-Large
- Kelly Campbell—Associate Editor
- Michael Ottenhausen—Assistant





Dear Board Members:

On behalf of my family, I want to thank you and the entire Oregon Country Fair organization for the support, faith, and effort put forth in our attempt to make the Third Decadal Field Trip a reality.

Of course the cancellation as very disappointing to all of us; however, the opportunity I have had to meet and work with so many of you made this experience a very positive one. Thank you again.

Kit Kesey  
Field Trip Productions

Dear Fair Family:

I thought the Field Trip '92 had something to do with the OCF "family." Yet we see we've been duped. The vote we took regarding the Field Trip was a legality that the promoters needed to use our land. Now most "family" members I know would have been denied access to their own land during the Field Trip.

I asked Ken Kesey (when he told me there were not passes available for me) how many women acts he'd gotten for the Field Trip. He said he didn't have to answer to me but to his creator. I asked if he'd used any OCF women performers, and if so, who? He replied, "The OCF has nothing to do with the Field Trip."

When OCF Security, crafters and food vendors were engaged...when our membership voted and they used our land...I got the impression the OCF "family" was involved. I am an involved member. I have been a performer for 10 years at OCF and have run an OCF voter registration drive. But members-performers such as myself were completely denied access.

There is no excuse BUT sexism as to why women are so underrepresented both at OCF and the Field Trip.

Not only was the Field Trip entertainment controlled by the Old Boys' Club (sexist, homophobic); its line-up reflected a lack of diversity not present within our "family" or communities. The whole event was handled in an exclusive manner and we, as a "family," as Ken said, don't matter.

Where would all the money have gone? How many times will our OCF population increase after this?

Mother Zosima, Performer,  
Presidential Candidate '92

*A note from Entertainment.*

Thanks to all the people who reached out to give me a helping hand my first year. I could fill two pages with names of folks who jumped into help.

At the office Susanna took endless phone messages, always with a smile. I will miss you!

Then Bert and construction crew finished our project on Shady Grove. Thanks to Don Hathaway who didn't stop until we had solar power provided by Karen and Richard of Home Power. Ron Lloyd showed up with Danny, Veneda, Judy and Brian to help Shady Grove be heard with his great sound system.

We are in the clouds on Blue Moon because of Dan and Mae Hitchcock and their creative energy.

David Paul is a mountain of information, always taking time from a busy schedule to answer endless questions.

How could any of us have gotten through the Fair without Main Camp and all the people that keep everything happening.

Thanks Bill Verner for taking loving care of our land!

Entertainment crew put hours of work in before, during, and after the Fair. Thanks is not enough for Frank, Cathy, Suzie, Josh, Carrie, Danny, Peter, Mook, Grey, Bear, Mark, Craig, Liza, Melissa, Julia, Judy, Veneda, Louie, JoJo, Barbara, Diane, Toby, Barrie, and Vanetta.

I applaud all of the performers for making it through the maze to bring your magic to the Fair. You are special people on this earth.

Leslie, you are an inspiration to all of us.

Last, I could not have done any of this without the love and patience of my best friend and partner, Barnie (Bear). He is so glad the phone quit ringing.

Dear Fair Family:

I Crashed the Country Fair—A True Confession. Here is my story: Over a three year period, I have been asked to perform on Main Stage twice, community Village three times, and Blue Moon Stage once. Each year my total compensation has been one day pass and a small cash payment. Each year I sneak in to perform along the pathways on the day(s) I'm not scheduled on a stage. I sneak in at night to entertain staff and crafts people. One year I had to sneak in to do a scheduled show at Community Village. Are entertainers welcome at the Country Fair, or would you prefer that we come, do a show, and then go away?

(Editor's note: I apologize for not publishing this person's name. He or she did sign it, but I could not read signature.)



Fair Folk:

I would like to bring to your attention something that causes me concern. Too many people are leaving the "vehicle pass" decals in the left corner of their windshields after the Fair concludes. Of course, it's illegal to put this in the front window in the first place, but it's also dangerous in that it reduces the drivers vision at seeing pedestrians or bicyclists. I've seen some cars with two decals in the front window.

If the driver was involved in an accident, this decal could be considered a factor in assigning legal liability.

I hope you get the word out to people or maybe put the pass somewhere else; like on the dashboard or something.

Thanks for your time, and I look forward to another great Fair.

Vern Arne



Dear Editor:

Population control  
:External

It's beginning to feel like quantity over quality. It is not enjoyable on the paths—I stay off them almost all day now—it is too crowded. Paying people I know complain it is too much; not fun; why bother.

Selling advanced tickets sounds fine to me. It's really a drag to be hot and crowded. This is a very important issue.

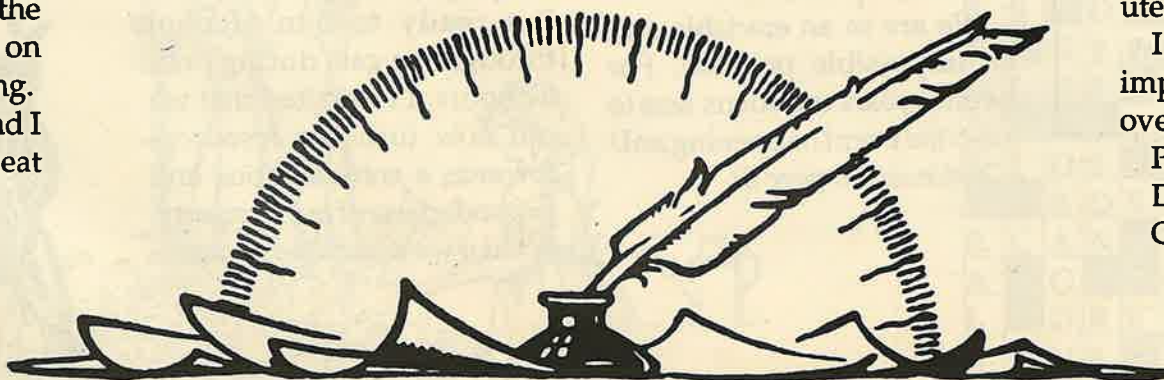
:Internal

Everyone staying on site, except kids, should contribute.

I don't really have much input on this; need to think it over some more.

Peace—

Dori Rosenblum  
Community Village Info





**Nuts & Bolts**

by Carol Bull

It's Annual Election time for the Oregon Country Fair!

Each fall our membership elects (for two year terms) at least 5 Directors and 1 Alternate Director of the Board. That way half of the positions on the BOD are (re)filled each year.

This year, of course, we are also going to have the fun of "Naming this Newsletter." (I would like to say that the Newsletter Committee was very dedicated and conscientious in considering ALL the names that had been submitted to us in any form, right up to the deadline).

Fair family members can vote absentee by making a request in writing or in person well in advance of the election instead of attending the annual meeting, which this year is Sunday, October 18th at 5PM at the WOW Hall.

Candidate statements that met the deadline were received from: Bob Durnell, Daniel Dillon, Jack McKarchek, Jeanne Sharpy, Mother Zosima, and Paxton Hoag. There may well be one or more persons who will run from the floor at the meeting.

There will be two tables (split alphabetically) to verify membership, distribute the numbered ballots, accept completed ballots and mark the member on the list as having received and returned a ballot.

The ballots will be counted by a pair of volunteers, then counted again by another pair of volunteers and the totals reconciled. In case you are interested, we could use a few more good volunteers for this process. Contact Jim Guthrie at 746-0667 or Carol Bull at 935.2768 or look us up at the meeting.

After the election, the ballots will be stored at O.U.R. Credit Union for safekeeping.

Happy Election!

I am seeking re-election to the Board of Directors of the Oregon Country Fair. I am currently serving a one year term and believe that my experience will enable me to function successfully as a board member.

During the past year the Country Fair has grown up and out. Last October the most important activity facing a new Board was getting the business of the Fair back on schedule. This process took several months with the hard work of many people, and we were quite successful. As Board members we were appointed to appropriate committees to have working knowledge, experience and accountability for the important decisions made in committee. Currently I serve on Personnel Committee and Community Relations Committee.

The Personnel/Hiring Committee read hundreds of resumes and interviewed candidates, and the result of this committee's hard work is a highly qualified, experienced, and professional management team. Today the Personnel Committee remains very professional.

Community Relations is perhaps the greatest challenge and possesses the greatest benefit for the Fair. The Field Trip gave us the vehicle for establishing conversations with supporters and critics from the community. Even though the meetings were held to share information about the field trip, the community took the opportunity to inform us about their views of the Oregon Country Fair.

This year during the Fair I tried to see and do as much as possible while the event happened. I walked the parking lots Friday and Saturday evenings, participated in the sweep, chased dogs, watched security handle very serious problems, watched traffic flow smoothly, attended the booth people's meeting, worked the neighborhood response team, and talked with many people. I was constantly reminded that the Oregon Country Fair has a national reputation.

We are in an enviable and an impossible position. For twenty years our focus was to keep the event happening and

(Continued on page 8)

Dear Friends: In my last year's statement, I proposed that the Board should:

1. Discuss and set general policy and direction, set goals and priorities,

2. Through a committee system gather information and recommendations and act on them.

3. Attend to all legal and personnel matters.

4. Oversee all financial aspects of the Fair.

I also pledged to work for a Board that has open planning and brainstorming sessions, would develop short and long range goals, and would respect its committees, staff and participants. So that these wouldn't be just campaign promises, I cut my statement out and pasted it on the front of my Board notebook, where I would read it before each meeting.

However, you the membership, in your infinite wisdom, put nine new faces on the Board. We hit the ground running, in a time of political crises, virtually without a staff, with new officers, beset with legal problems AND with a mandate to throw the biggest party that Eugene's ever seen. Ten months later, we've hired a general manager, caretaker and office manager, cracker-jack people all. We've dug our way through the legal hassles (come the revolution we'll shoot the lawyer first! except Russell, of course). We've charged up a Long Range Planning Committee and given the Fair a newspaper. Along the way, we helped pull off a superb Fair and did what needed to be done to ensure the party that was canceled because one person said he couldn't come.

Personally, it's been a year of sticking my nose into as much of the Fair as I can to see what I can learn and of talking to as many of you as I can, that I might better understand the myriads of opinions, dreams, grouses and needs y'all express. Needless to say, it's been an intense learning experience. Now, I figure, if re-elected, to provide some of the leadership that the Fair could use in the coming years. I will push for a cap on daily attendance. I'm ready to ban alcohol through the gate during public hours. I'm excited that we can now turn our resources towards a conscientious and expanded use of our property. What if we promoted and pro-

**SAMPLE ELECTION  
BALLOT**

To: All active members of the Oregon Country Fair having current membership as required and defined in the bylaws of the Oregon Country Fair.

**INSTRUCTIONS**

- 1.) Any individual who subscribes to the purposes and basic policies of the corporation, who is registered with the corporation, and who has participated in one of the two previous years' Fairs as a volunteer, worker, performer or booth participant may be deemed a member provided they abide by the terms and conditions of these bylaws, Articles of Incorporation, and amendments thereto, and act in accordance with the decisions made by the Board of Directors.
- 2.) Ballots shall indicate the maximum number of votes you cast. Facsimile ballots, ballots with extraneous writing, or with more votes than allowed shall be void and will not be counted.
- 3.) Altered ballots shall not be counted. If you make an error on your ballot, or are missing a ballot or return envelope, please call the Oregon Country Fair office at (503) 342-4298.
- 4.) Enclose and seal this entire form in the envelope marked "BALLOT".
- 5.) Enclose and seal the "BALLOT" envelope in the envelope addressed to Oregon Country Fair Elections Director.
- 6.) PLACE YOUR SIGNATURE AND PRINT YOUR NAME AND YOUR OREGON COUNTRY FAIR MAILING ADDRESS ON THE RETURN ENVELOPE WHERE INDICATED. ENVELOPES THAT DO NOT CONTAIN A COMPLETE ADDRESS AND SIGNATURE WILL NOT BE OPENED OR COUNTED.
- 7.) Ballots will be counted only if all instructions are followed exactly.
- 8.) If you are mailing your ballots, affix stamp and mail or deliver in time to reach the office of the Oregon Country Fair no later than 5:00 PM. Saturday October 17, 1992.
- 9.) If you are voting at the Annual Meeting, October 18, 1992, turn in your ballots at the registration table in the lobby of the W.O.W. Hall before the polls close.

duce our own gathering—a gathering that would be a FIELD TRIP first—one that we just happened to ask a band or two if they would like to join the fun. We're a non-profit, just think what we could benefit with them apples!





## Oregon Country Fair

### Board of Directors Ballot

Below are the candidates for the Oregon Country Fair Board of Directors. Mark your 6 choices with an "X". You may vote for 6 or less.

Daniel Dillon  
 Bob Durnell  
 Paxton Hoag  
 Jack Makarchek  
 Jeanne Sharpy  
 Mother Zosima

### Name the Newsletter Ballot

You have one choice. Mark it with an "X".

Better Booths and Pathways  
 Family Flash  
 Fair Family News  
 Peach Dust  
 Fair-y Tales  
 Peach Juice

**IMPORTANT:** Please follow instructions on reverse side exactly to ensure that your ballot will be counted.

See your voters pamphlet in the September Newsletter for information about the candidates.

### Paxton Hoag

The first year on the Board has been a wonderful experience for me. I have learned a lot about the work of the various crews of the Fair and also about the incredible complexity of planning an event of this size. I love the "let's do it" attitude that contributed to the planning of the Fair and the Field Trip. This year, under Leslie's capable direction, I saw a spirit of cooperation that was unparalleled in recent years, even between historically competitive crews. I heard great stories of how smoothly registration went and participated in the most effective Saturday sweep in many years. Many people approached me with their comments and suggestions and I am continually amazed at the creativity, dedication and commitment to the Fair of so many.

When we started the Oregon Country Fair, I am sure no one expected it to survive for 23 years; each Fair was "the last one." Now that we

own our land, we have come to realize that we need to go beyond year to year planning and reacting only to the crisis of the moment. I believe the newly appointed Long-Range Planning Committee needs to look to the next ten or 20 years, and I have given a lot of thought to long-range issues.

We also see there are limits to the number of people that the land can support and that we have surpassed them. As a result, we volunteers and booth people are finding it increasingly difficult to enjoy the Fair ourselves. At this year's Fair, I spent considerable time studying the population problems. As a member of the Board of Directors and the Long Range Planning Committee, I am ready to make tough decisions about population limits.

I also have given considerable thought to an idea for a non-transferable pass which I'd like the Fair family to consider. It is a photographic ID with the Fair theme in the background, similar to this year's dragon pass. The pass could still be made into a button, kept as a memento, and yet, Security could instantly tell if it were in the hands of someone else.

As a member of the Board, I am committed to dealing with the problems of the Fair, even the tough ones such as population control and land use limits. I want to encourage communication with all the Fair family, especially through use of the newsletter. I am particularly interested in the comments, problems and suggestions of other Fair members. I have enjoyed the cooperative spirit within the Board of Directors and look forward to contributing more in my second term. I will appreciate your vote and endeavor to represent the views of the Fair family.

### Jack Macarchek

Hello:

My name is Jack Macarchek, dragon master, descendant of Merlin. I'm running for a Board position because my white ear hairs are twitching. The dark forces of age and status quo are taking hold in our magical family. So while there is still ample magic, I am going to make a quest to keep the magic flowing by confronting our fears of believing in and using it. Magic that is.

To all coordinators who say they no longer have fun put-

ting on the Fair because of its size or flavor, maybe you should not longer be coordinators. If you are not having fun, your crew certainly isn't. There's magic in fun.

For those of you who want to put ID bracelets on us, I say no. being able to get naked, I mean completely naked, no strings attached, is fundamental. I hope there's enough magic left to allow us this freedom.

My ear hairs are falling out because I've heard "people" talking about not allowing the general public to bring beer to the Fair—but it's OK if you're a vendor or a member or something. Why discriminate?

This brings to mind rock and roll. I'm for rock and roll at the Fair, maybe even two stages worth. For with two stages, we can have more rock & roll and more culturally diverse entertainment.

Thank you entertainment for keeping the young coming to the Fair, even if they drink beer. If we keep the magic, they're going to take some of it home. God knows the young need to believe in magic.

Also, thank you craft people. You deserve more freedom so you can do your magic, for you are the heart of the Fair. The Fair really needs you. I say when we raise the general admission we should lower your booth fees so we don't look so greedy. 50,000 x gate—a lot.

Thank you volunteers. You know who you are. The ones who worked for nothing, no shirt, no pass, no money, just love. Thank you, thank you, even if you can't vote.

Which leads me to the last point, but not the least. I would like to wave our wand so we'll do more for Veneta. After all, it's where the family comes home.

Thanks, Jack, security crew leader, Watergate-8 years; Main Stage hand, 5 years; construction coordinator, 1 year.

### Jeanne Sharpy

For the third consecutive year I am submitting a candidate statement for election to the Board of Directors. I served as an alternate through a difficult year in 1990. I survived the Board recall at the end of that term, retained my position as alternate for 1991, and assumed a full Board position when Jerry Robinson resigned in February 1992. It has been a productive year for this relatively new Board and we

worked well together. We had more meetings, both public and non-public, than any other Board in the Fair's history.

We hired a new caretaker, a new General Manager, and established a new employee position of office manager along side a new personnel committee to help sort it all out. The last few years have put the Board in the position of dealing with many legal and personnel matters. The Fair's newsletter was set into place and now provides the Fair family with the much needed information and public forum it lacked in the past.

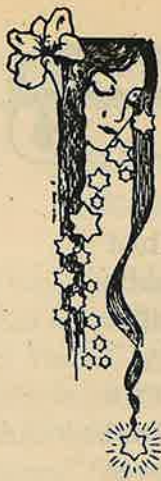
There are many tasks before us for the 1992/1993 Board year. We are in the planning stages to provide a new caretaker residence. We need to find a way to limit our attendance to make the Fair more comfortable and peaceful for all of us.

The Oregon Country Fair is a unique and fascinating organization. We like to think of ourselves as family and for the most part, we are. We live together for a short time each year on property we maintain, cherish and respect. We have problems with our neighbors and with each other at times. We work hard to put on the event and we play hard too. But the reality for some of us is that we are a business too. And there are a small handful of us who are put to task to handle that business for all. I've been comfortable in that position. I have fought to stay here and I understand the jobs that need to be done. I am only one voice in this organization. We all have to work together to reach our goals. I have the history, the background and the desire to continue in this role and I hope I can count on your vote to remain on the Board in our October election.

### MOTHER ZOSIMA -

BETTER IRREVERENT THAN IRRELEVANT!! OCF Reformist platform; OCF VOTER REGISTRATION activist 90-92; actively supported push for absentee ballots at OCF elections 91; Pro-Barter Fair; Experienced public speaker (capable of taking messages to OCF membership directly); Midnight show performer for 10 years without a break; two degrees from University of Washing in June 93 in Political Science and  
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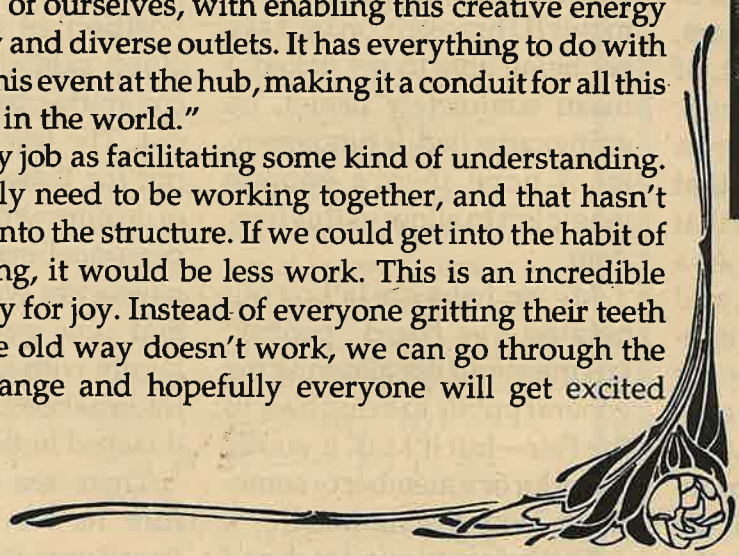


**GM Continued...**

spring that flows outward. "There's all those other places for that creativity to go!" she says. "I saw that immediately when I came in, and I get excited. But that's also scary to people who think that somehow we'll get too diffuse, or the event will become less important. I don't think that has to happen, but I understand those fears."

"I very much see an endowment in our future. I think that in terms of being all that we can be, an endowment is a central vehicle for that. In the long term, it has everything to do with taking care of ourselves, with enabling this creative energy to find new and diverse outlets. It has everything to do with installing this event at the hub, making it a conduit for all this expression in the world."

"I see my job as facilitating some kind of understanding. We all really need to be working together, and that hasn't been built into the structure. If we could get into the habit of collaborating, it would be less work. This is an incredible opportunity for joy. Instead of everyone gritting their teeth because the old way doesn't work, we can go through the pain of change and hopefully everyone will get excited again!"



**THE WOMAN IN THE BLUE MOON**



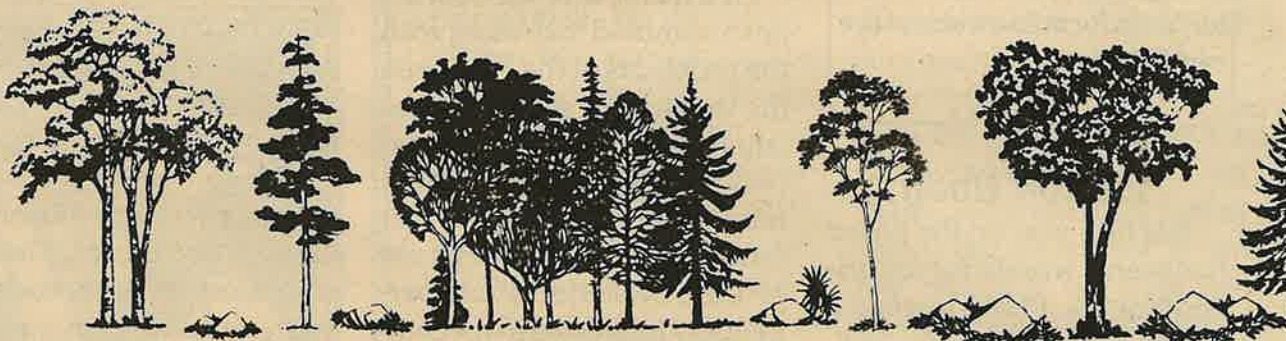
photo by Dan and Mae Hitchcock



Strangers in Paradise -Main Stage Meadow



photo by Dan and Mae Hitchcock



**Growing Green**  
by Steve Wisnovsky

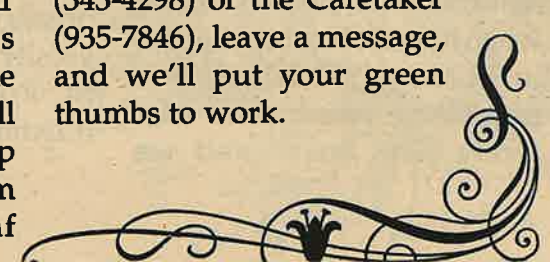


The OCF nursery project, approved and funded by the Board of Directors in the spring, is slowly taking shape. Work is underway on fencing and an irrigation system, and if nature will provide a few good rainfalls, we will be able to till up soil soon. When this site preparation work is complete, we hope to have a planting work party and get seedlings in the ground this fall.

Thanks and recognition go to Jim Campbell and Ray Entekin of Traffic and to the Corvallis Oddfellows for their continued efforts on this project. John (thanks for the fence poles) Doscher and Bill Verner have already potted up a number of seedlings from the Shady Grove bigleaf

maple, which will go into the nursery this fall and then come back into the Fair in a few years as healthy young trees. Also, special thanks to the Recycling Crew, which is already producing fertile compost for the nursery.

We need more Fair family volunteers to help with the long-term work of transplanting, watering, weeding, and general plant care. If you want to get involved in this effort to green up the Fair's future, call the Fair office (343-4298) or the Caretaker (935-7846), leave a message, and we'll put your green thumbs to work.







**HAPPY NEW YEAR**  
by dahinda meda



The Vegmanec crew celebrated the New Year on July 18. WHAT ?? New Years in July? The Saturday after the Fair is when we start to get ready for next year's Fair. This year we did the first ever OCF highway clean-up under the "Adopt-a-Highway" program. The clean-up of the 3 miles (both sides, from Veneta west) took 18 people a little more than 4 hours to complete. Everyone was quite fashionable in their uni-sex, day-glo red vests. The response from passing motorists was overwhelmingly favorable. We found quite a variety of items, as befits an event such as the Oregon Country Fair. Many thanks to all that helped (see last months newsletter). Our next clean-up will be Saturday, October 17 at 10 AM—Potluck to follow. All of the Fair family (who want to work) is welcome.

Following the clean-up, we celebrated the New Year with

a potluck lunch and a survey of the loops. The land was peaceful and quiet once again. We ended up at the Stumps of Mystery park for home brewed beer.

There is always a severe impact from so many people on such a fragile land. For those of us who work year-round caring for the land, we

manent irrigation system, and deveop revised rules for vehicles in the loop (limited use, wide tires only).

Current Vegmanec work is watering, raking and seeding the paths. We have finished raking out straw from booths. Please note that the guidelines state that all straw is to be removed and that cedar shav-

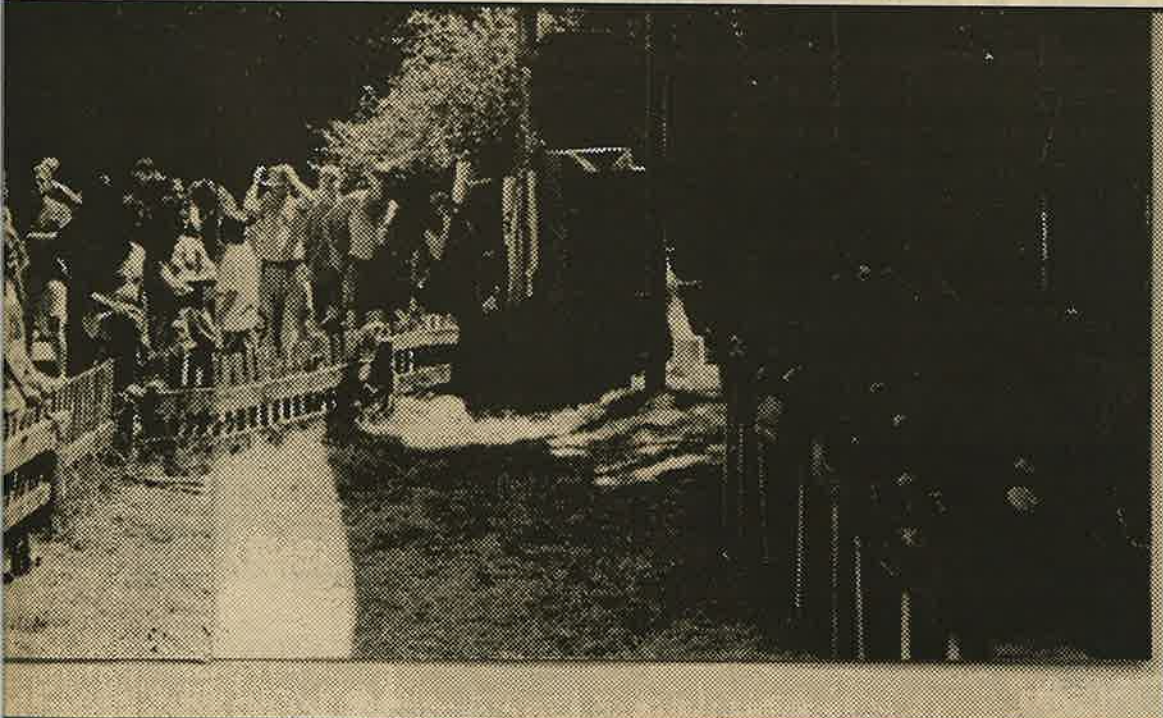
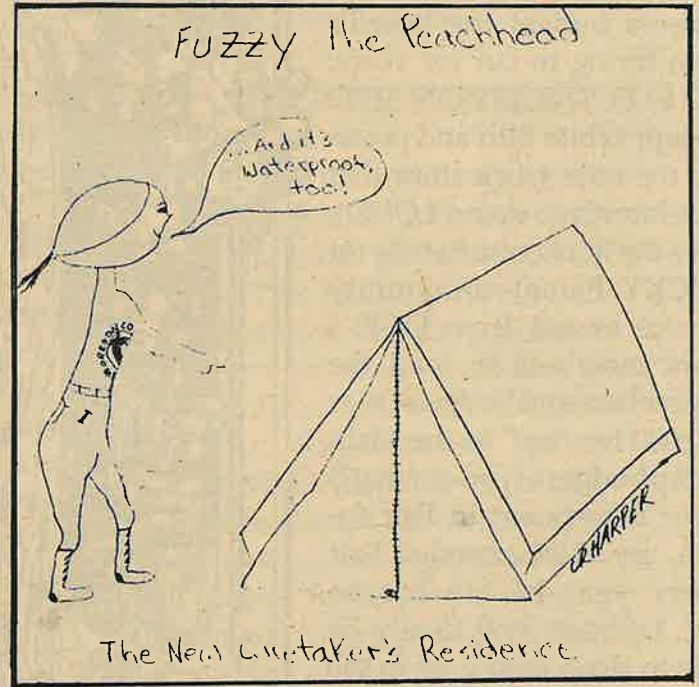
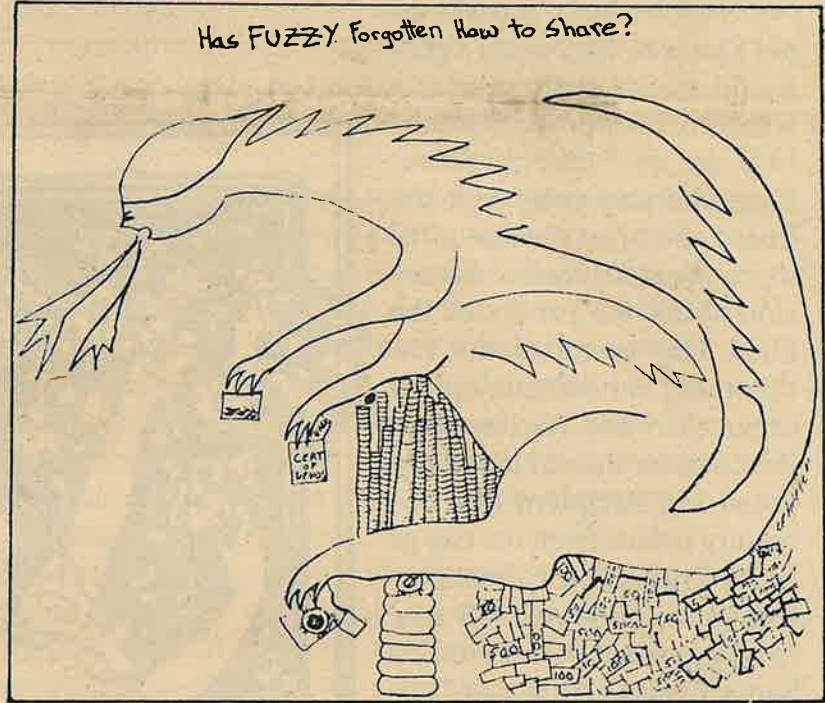
the responsibility of the booths. This fall we will continue to rake, compost, till, fertilize, seed, and roll. We will also prepare for the winter floods.

Caring for our land has a spiritual benefit for all of the Vegmanecs. There is a peacefulness and deep sense of well-being that comes from contact and harmony with the spirits of the forest. While these are the main rewards of Vegmanec crew work, you can also get lunch and, if you work enough, a nifty green Vegmanec shirt that doesn't even get you into the Fair. The Vegmanecs try to work every weekend (Saturday and Sunday) starting about 10 AM (at the Warehouse). Once again, we extend an invitation to other members of the Fair family to join us.

*Everyone was quite fashionable in their uni-sex, day-glo red vests.*

are looking for ways to reduce the impact. Someday, we'd like to see the grass on all paths lasting throughout the Fair. It is possible, but doing this will require support for policy and operational changes outside of the Vegmanec crew. The new tractor is an important tool in improving our paths and lawns. We will also need to schedule certain projects in the fall, provide a separate, per-

ings are not allowed. Many, many booths are in violation of these rules. There are also many unsafe refrigerators, freezers and undismantled ladders. Booth folks, please get your acts together and deal with these things. Straw and cedar inhibit the native vegetation; especially our wildflowers. The Vegmanecs have spent hundreds of hours removing stuff that should be



Can You Hear the Music? Main Stage

photo by Dan and Mae Hitchcock





## Mother Zosima continued

Women's Studies; Law and grad school candidate for Fall 93; Holy Card Reader; Anti-bureaucratic; Entertaining and educational; Believes in cover theory; Street performer for over 14 years; 10 years on contract as OCF performer; parent; peacenik; not in the elite that had passes to the Field Trip 92; In future, all contracting out of our land must include provisions for access to all Family members, not an elite; Believes all need to vote, teens too; We need a growth management PLAN; Booth security is a priority; Comparable worth for performers must be immediately addressed; Need to utilize initiative system so members put issues on ballot themselves; Need a teen representative on the OCF Board; I am against a country unfair; I want the obvious leaks in our budget stopped NOW; I support a more equal representation of women within the entertainment crew...presently more performer passes go to male performer's girlfriends, partners, than to actual women performers (thus it is easier to get a pass by becoming a girlfriend than a performer as a woman); I support a feminist M.C. for the Midnight Show; If membership votes on it, the Board can't just change it (as in the Board's recent discussion about the profits of the Field Trip going to the Endowment Fund or someplace other than the Archaeology destination the membership voted in); Recipient of 8 obscenity tickets from the city of Santa Cruz, CA for street performance, with ACLUS was finally granted permission by Santa Cruz D.A. to say "penis" in public; I support the dragon, fairies, and ambiance—a budget the Board's been trying to cut for years; NO ELECTRICITY ON SITE! (except White Bird and possibly the refer truck since that generator is so damn LOUD); Give the Buckholtz Family (of BUCKY Fame) community service award from OCF; I want members to read the newsletters and budgets (Was \$10,000 for "op" in the Main Camp budget a typo or what?) Have investment in Fair future, my child attended Fair every year of his life so far;...Lesbians will finally be able to sleep their way to the top! See ya in 93!

## Daniel Dillon continued

pay for the land. We have accomplished these goals. In an attempt to identify the goals of the next twenty years we must first answer the question "For whom are we doing this event?" We must over the next year establish the format in which to discuss and redefine who we are. If we put the event on for ourselves, the questions of population and growth may have one set of answers. If we are establishing events for the benefit of the public and educating as many people as possible, then we may have an entirely different set of answers.

The Board establishes policy based on the answers that come from the members. We must establish and use the format for this discussion. We must find the answer to the question "For whom are we doing this event?"

We will continue to grow up over the next years. How far out we grow depends on how we exercise our choices today. Discuss the issues, make your voice heard, then vote.



## Dead Air Comes Back

(Editor's Note: The editor inadvertently left off this paragraph in the last issue. My apologies to Sparks and to his loyal readers. Here is the last paragraph of the story.)

This year before the Fair I watched as a volunteer digging a small trench by the barn literally had the shovel blown out of his hands when he dug into an underground 220 volt cable--another good reason to CALL BEFORE YOU DIG. You don't know what might be down there, and we want you around for many Fairs to come!

Next issue--dropping quarters

## On The Air by Sparks Scott

Due to the large volume of important statements in this issue, the Editors have asked me to say a few words...

Back in the proto-phone period of Country Fair Communications, there were no pay phones on the property. All calls were made on the Fair phone, or the parties drove into Veneta to use the pay phones there. Naturally, this meant that the Fair Central staff were constantly besieged by requests by staff, vendors, and public to use the on-site phones for their outgoing calls.

To make sure that this wasn't a frivolous interrup-

tion was that the phones wouldn't gather enough quarters to pay the cost of installation. These first two phones were located outside the Fair grounds, at the intersection of Aero and Chicadee.

Imagine Ma Bell's surprise when a repairperson had to be dispatched from town to clear the clogged coin chutes when the coin boxes became full and jammed the machines on Saturday. We have had no argument concerning how many phones, or when to install them since.

In the years since, the pay phone booth has been located on both sides of the bus stop, outside what is now the Dragon, and in the present location. The last two Fairs have seen a coin-eater near Entertainment Hospitality back by the warehouse as well.

For the 1991 Fair, it was decided to try a private pay phone vendor, and special microprocessor operated phones were installed. The upshot of this plan was that the private company would pay the Fair a percentage of profits on all calls, both local and long distance, while still giving the callers a better rate for their calls.

Unfortunately, the phones required power to keep the memory valid, and we fed them many charged batteries to keep them alive. When the memory on a phone would start to go, the phone would charge \$6.50 to call Eugene, or \$2.75 to call

*Rude or boring people were always sent to town.*

tion, the would-be caller was asked the nature of the call. Granting or denying use of the phones was not based on how important the subject of the story was, so much as how well the story was told. Even a half-baked excuse such as "I need to call the housesitter to see if my cat coughed up a hairball today" would pass if the story was told with great enthusiasm and much embellishment. Rude or boring people were always sent to town.

In 1982 or 1983 we managed to convince the phone company to install pay phones. Telco's main objec-

Veneta.

In 1992, the same vendor provided us with improved phones which were line-powered, and after some initial programming changes, worked tolerably well. The jury is still out on our continued use of this type of service.

My personal vision for the future is to have a pay phone at each Info booth, a vision which will have to wait until we bury more cable to carry the additional phone lines required.

NEXT MONTH...(If time and space allow) "Naming Names."







## Healthy Thoughts

Warren Walsh, Pre-Post Security



Where has the Fair gone? What has happened to the Fair? This isn't how it used to be! How true! In some ways the Fair is still here, in each of us coming together with the love and respect that makes this gathering happen. In some ways the Fair has changed, is changing. The only thing constant is change.

One of the most profound and subtle changes took place when we bought the Land. Remember how cool it was; we'd always have a place for the Fair. Someday we'd pay off the Land and then...we can put our ideals into practice, we can return to the community in so many ways. The potential and possibilities are still there.

The OCF also became a legal entity, a property owner and landlord, with the ability to enter into contracts, hold assets, pay fines and taxes, and be held liable for damage or negligence. We can no longer just walk away after the party. Keeping us one step away from total capitalism is our status as a 501 (c) tax exempt organization, due in large part to the efforts of Community Village and Energy Park.

So, we rebelled against the system and now we are one. Like other alternative endeavors we're having growing pains. 18,000 used to be a good Fair, now it's a typical Saturday, with total numbers running into 50,000. To handle this, the number and sizes of crews has increased in all areas of the Fair. Unfortunately, we have not negotiated increases in our permit for overnight (worker/family) camping. It remains at 3,000. Overpopulation after hours is a serious situation. We will not solve it by blaming others. We must think and reflect, listen to others, and share our visions of the Fair. We must come together to embrace our change, our situation, and decide how to "play Fair," how to develop a "Fair system."

Systems are merely agreements to facilitate getting things done. Ask Recycling if a system serves them, or Traffic, Security, Main Camp, booths. In all our lives agreements and cooperation work. We agree to drive on the right side of the road, and thus share the road peacefully and get where we're going. We could all choose the left side, it doesn't really matter, so long as we all agree, and all participate, it works.

Listen to, Think about, and Share your Visions of the Fair.

With truth, compassion, humor, and love we can still make it happen.

## Crossword #2

by Katie Cousins

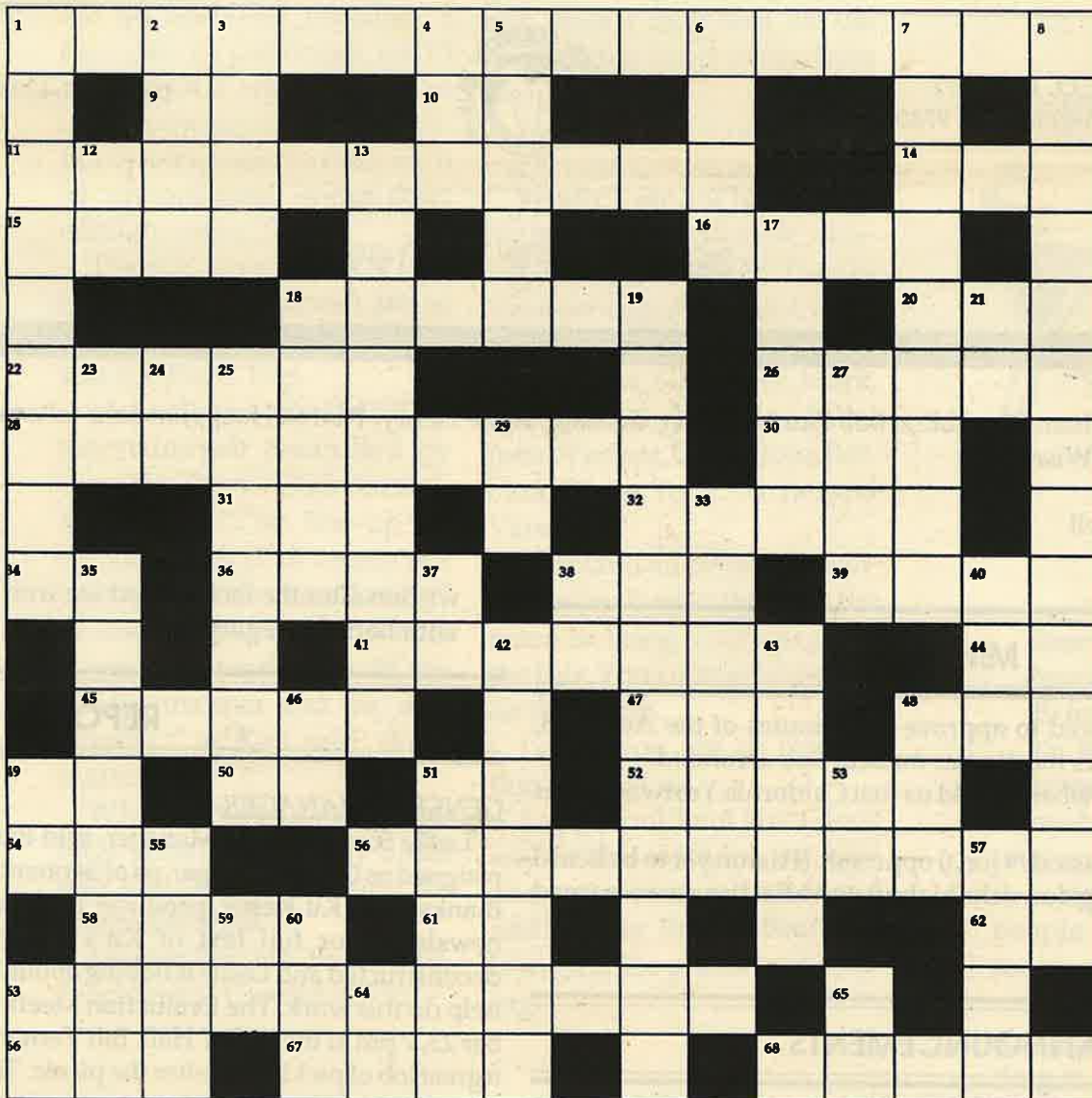
### Across

1. OCF locale
9. Home for Ducks
10. With 37 down, Kettles
11. OCF service
14. OCF freebie
15. Slope given to the face of a golf club
16. How most of us want to feel at the Fair and elsewhere
17. Underage folks
19. Nevertheless
22. What you do with your chips when you die
26. Our home
28. OCF locale
30. Recent, new
31. Place
32. Prize
34. Dorothy's aunt
36. Mouth (slang)
38. Friend to Phillippe
41. OCF Chase place
44. Pronoun
45. Sudden increase
47. Car treatment or 60's recreation
48. Farewell
49. Phoney verbiage
50. Archaic pronoun
51. Per
52. Unoriginal
54. Blackguard
56. OCF locale
66. Food additive, nasty, nasty
67. Youthful facial eruptions
68. What would we do without 'em?



### Down

1. OCF service
2. Furry hand warmer
3. Debatable
4. One of the Hogg sisters (true fact)
5. Skin art
6. Fleming and Anderson
7. OCF locale
8. OCF street
12. Classic Japanese drama
13. OCF locale
17. Site of game or lion meal
18. Money hoarder
20. OCF locale
21. Charming alien of 80's fame
23. Used to solicit business
24. Pain-oriented pleasure
25. OCF booth
27. Of the air
29. Derived from
33. poetic season
35. OCF delights
37. See 10 across
40. Short
42. Forest officers
43. Worked for the CIA
46. Target of boycott, it would seem
48. Entreat
49. Age of Taurus and earlier
51. Direct ones efforts in connection with a goal
53. Note
55. Dissappointment
57. Mr. Hogan
59. Like (suffix)
60. Colorful dispenser candy
63. Afternoon
64. Greek letter
65. Greek letter



L	A	N	T	E	R	N	S		D	U	S	T
E	L	I	S	O	S	P	A	R		O		
F	A	C	E	P	A	I	N	T	I	N	G	F
T	S		D		S		R	A	C	E		U
B		G	Y	P	S	Y		A	N	E	S	T
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K	I	D	S		D	A	R	E	D	E	V	I
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**Recently un-  
CLASSIFIED Material**

The Oregon Country Fair has a part time opening for a person with strong administrative/secrretarial skills. The successful candidate will have experience working with volunteers; good oral, writing and word processing skills, with knowledge of Paradox a plus. Will report directly to the General Manager. Fair participation will be considered. Closing date is September 30, 1992, 5pm. For complete job description or to send resume: call (503) 343-4298 or write to O.C.F., P.O. Box 2972 Eugene, Or. 97402

LOST-A blue pair of prescription Ray Ban Wayfarer sunglasses at the picnic. Contact Leslie at the office; 343-4298.

Thanks so much to Dana and Colleen Bauman of Dana's Cheesecake for the luscious cheesecakes they donated to the OCF office and evaluation meeting.

Ceramic Tile Installation-Counters, Floors, and Bathrooms call 998-3519 for "a peach of a deal."

Attention artists and craftspeople!

To become part of the mailing list for Fair and Festival promotions, send your name, address, and phone number to: *Image Magazine*, Retail Advertising, 925 Mission Street, San Francisco, CA 94103 or call (415) 777-8153.



**THE FLYING KARAMAZOV BROTHERS**  
*in Theater of the Air*

with special guests: The Rodz Sisters, Dangling Participle, Artis the Spoonbeing and The Fighting Instruments of Karma Marching Band/Orchestra

Sunday, October 4, 7 p.m., South Eugene High School

Tickets: \$10 in advance, \$12 day of show. Children 12 and under half price with purchase of adult ticket. Seniors half price.

Tickets are available at Balladeer Music, Euphoria Chocolate Co., Friendly Foods and Deli, and Oasis Fine Foods



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in his first Eugene Performance;  
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& Walker T. Ryan  
W.O.W. Hall Oct. 3, 1992

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& Walker T. Ryan available  
at; EMU Main desk, The Cat's  
Meow, House of Records, and  
at the W.O.W. Hall  
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(503) 343-4298

**BOARD OF DIRECTORS MEETING**  
SEPTEMBER 14, 1992

Present: Dan Dillon, Thom Chambliss, Bob Durnell, Steve Gorham, Anne Henry, Paxton Hoag, Jim Sahr (alternate), Margo Schaefer, Jeanne Sharpy, Steve Wisnovsky

Absent: Kelly Campbell

**MINUTES**

**Motion:** Margo moved to approve the minutes of the August 3, 1992 Board of Directors meeting as mailed. Bob seconded.  
Thom said he erred when he told us that California Yurtworks was not operating.  
**Vote:** The motion passed, 9 for, 0 opposed. (Paxton yet to be heard from as he was toodling down the highway on a flat tire, so we learned later.)

**ANNOUNCEMENTS**

1. Margo is resigning from the Budget Committee.
2. David English said that he and others collected 31 barrels of garbage after the picnic in a massive clean-up.
3. Jim Guthrie announced a benefit for Chatauga at South Eugene High School on October 4.
4. John Doscher said the second roadside garbage pickup is scheduled for October 17 from 10 a.m. to 2 pm., potluck to follow. Come out to the Fair and prepare for the Board elections by picking up trash along the highway.
5. Reggie Soto said the OCF will be represented in the Eugene Celebration Parade on Saturday, September 19. (And, this note

written after the fact, indeed we won first prize in the entry with horses category.)

**REPORTS**

**GENERAL MANAGER**

Leslie Scott, General Manager, said that Susanna MacDonald has resigned as Office Manager, as of September 25. Leslie read a letter of thanks from Kit Kesey, producer of the defunct Field Trip (see the newsletter for full text of Kit's letter). The Fair is not totally deconstructed and Leslie is hoping about 10 people will come out and help do this work. The Evaluation Meeting is scheduled for September 23, 7 pm at the WOW Hall. Bill Verner, Caretaker, et al have done a great job of picking up after the picnic. Thanks to Palmer Parker and John Anthony for all their errand running at the picnic. Leslie fervently thanked Wally Slocum for a great job behind the food table. Leslie visited the Veneta Economic Development Council and will be the guest speaker at their next meeting. She recommended we work with Galen Carpenter, Energy Park and member of the Veneta City Council, to help build playgrounds in Veneta.

**TREASURER**

Nance Sledge, Treasurer, said her term is up in November and she is not interested in running for re-election. If anyone would like to take over this elected position, please write a letter of interest to the Fair office. Officers are elected by the Board of Directors at its annual



November meeting. Nance thanked all coordinators who turned in their financial data and urged those who haven't yet done so to get on it.

#### CARETAKER'S REPORT

You've seen Elvis impersonators but have you ever seen a Bill Verner impersonator? In Bill's absence Leslie did her best to sound just like our caretaker, thanking all the people who helped clean up after the picnic and reminding people to come out before the rains start and pick up their wayward, orphaned refrigerators. (Leslie forgot who she was pretending to be and broke out in a chorus of "Jailhouse Rock.")

#### ELECTIONS COMMITTEE REPORT

Jim Guthrie announced that five candidate statements have been received for the six available Board positions. Absentee ballots will be mailed out on the 28th of September.

#### BOOTHPERSON MEETING REPORT

Following is Wren Davidson's report on the annual meeting of the boothpeople held on the Thursday before the Fair, July 9, 1992

##### We really appreciate:

The happy atmosphere this year. Yeah water! Smoother registration. The new bathrooms behind Shady Grove. The expanded kids' area. The OCF family spirit.

##### Problems we face:

We are severely underrepresented in the policy voicing of the Fair. We want to elect a JURY OF OUR PEERS, from the Family. BoD can have a say, but let's try it just one time, folks. We want to support artisans from our region. Who is the source of encouraging expensive, high-end crafts from out-of-regioners? The Appeals process was a farce. People traveled great distances to find out that the "committee" didn't feel they could overrule the jury's original decisions. We want the jury to be known and answerable. Many feel that the Craft Committee doesn't represent the view of the majority.

##### Long Range Planning Concerns

Who are we putting this Fair on for? Is it a large family reunion to which the public is invited or is it a commercial event to serve the public at the possible cost of environmental and social/family breakdown? (Do we go the microcosm-macrocosm comparison to the culture we were originally touted for countering?) Population control. Conveyor-belt grid lock already a problem. Let's sell advanced tickets to our guests. We want the emphasis to be on family. Giving booths water barrels to regularly sprinkle the paths is a great innovation. Publicize it more. We need more booth people to register as voting Fair members. We are in full support of the whole family being able to vote on issues. How about questionnaires to sample opinions on controversial topics? (Currently we are told that there are only 1500 voting members.) We will continue to have the annual boothpeople's meeting every Thursday before the Friday opening of the Fair, from 7-9 pm and we would like to have this printed in the events calendars, please.

Thank you, thank you, thank you.

## AGENDA

#### BOARD RETREAT

**Motion:** Bob moved there be a Board of Director retreat the weekend of November 7-8 and that the November Board meeting be November 9. Anne seconded.

(Note: The November meeting will be November 10 at 7 p.m. at the WOW Hall in Eugene.)

**Vote:** The motion passed 9 for, 1 (Jim) opposed.

#### PRINTING COORDINATOR

**Motion:** Steve W. moved to accept with regrets Don Reynolds' resignation as Printing Coordinator and accept his recommendation of Mike Harris as his successor. Bob seconded.

**Background:** Don Reynolds resigned as Printing Coordinator as of September 15, 1992. He will continue as Busses Coordinator. He recommends Mike Harris, who has been working Don for three years, as his successor.

**Discussion:** Leslie thanks Don for a job well done, especially notable because he has also been bus coordinator. She also thanks him for the beautiful art he created for the Fair thank you cards.

**Vote:** The motion passed, 10 for. (Paxton showed up, looking for a jack to change his flat. If he were in England he'd be looking for a flat to change his jack.)

#### CARETAKER RESIDENCE

(This was a loooooong one, folks.)

**Background:** Deviating from our usual format (let it never be said we're stuck in a rut) we're starting with background.

The Board had previously voted to purchase a yurt for the caretaker's

residence and directed the building committee to formulate a purchase and finance proposal, and present these ideas to the Board for approval.

Bob Durnell reported that the Committee had two different viewpoints, the "majority" plan and a "minority" plan. Bob presented the majority prospectus, which, in summary includes: Purchasing a 1106 sq. ft. yurt from Oregon Yurtworks at a base price of \$27,365 and hiring an on site construction manager. The proposal includes a Russian style stove, a passive cooling system, a solar powered 12 volt lighting system, and a deck. Financing would include a \$10,000 down payment and the rest financed with a "Shareback loan" from OUR Credit Union. The overall budget would be \$62,940, including \$27,365 for the yurt, \$22,400 to finish to final inspection and occupancy; \$8,500 for masonry stove, cooling system, solar lighting and deck, \$675 for appliances, \$4,000 for an office with bath to be built by construction off the warehouse. A finishing date goal of January 1993 was proposed. The 62,940 includes all bought and paid labor.

Kirk Schultz presented the "minority" proposal, which is: that the Board approve the temporary rental of a 2 bedroom, 1 bath single wide trailer or buy a used single wide mobile home, and run an ad in the Fair newsletter for a design competition for a permanent 2 bedroom, 1 bath home no bigger than 1,000 square feet. A project manager needs to be hired. The goal would be to finish by early May. The "minority" would like to give Fair family an opportunity to design and construct the residence.

Both Bob and Kirk stressed that there was no rift among Committee members, only a difference of opinion.

**Public Discussion:** Cory Sullivan, Entertainment Coordinator, was concerned about the location of the new residence and wanted to make sure it would not displace Entertainers Camp. Charlene Tremayne said the Long Range Planning Committee agrees with the "majority" proposal. Frank Sharpy feels \$63,000 is too much to pay for a house which is on land we already own. Leslie Scott is concerned that the structure may not be finished in time for next year's Fair and will be delayed by more urgent projects. She also does not like the idea of spending money on a rental trailer. Palmer Parker, on the other hand, thinks it is necessary that we rent a trailer now, no matter what plan we adopt, as the present residence is uninhabitable. Nance Sledge would like to have the Budget committee see if we can have a more aggressive payment schedule.

**Board Discussion:** Margo urged the Board to give the caretaker a comfortable living space now. Jeanne said she resents being pushed into something too quickly, that this process is going too fast. Steve G. wants to move forward now and finds it objectionable that people scream loudly to get the Board to change its mind. He stressed that this is not a new decision; that the Board has been dealing with this issue for about a year. Thom assumed at the start of the meeting that he would be voting on what the Board had asked the Committee to work on, but now sees another selection process. Thom feels a yurt is an example of what we mean when we talk about alternative housing. Steve W. supports the majority proposal and doesn't think it's a crisis decision. It could be an expensive stopgap measure which would delay finishing the project. Daniel said we needed to answer the question of whether we wanted a caretaker or a security person. The process also needed to include input from other committees. He reminded everyone he had said he would vote for the yurt as it was presented with the understanding that we were short circuiting the process of other committees. We should work as hard and quickly as possible to put the caretaker in clean, dry quarters this winter. Bob thanked everyone for their comments. He said his first choice would have been to take the time to build a new home. He'll vote for the minority project only if it includes all the "good stuff" of the yurt (stove, etc), that it be a construction led crew that builds it, and that it has approximately the same budget as the yurt. Jim says neither option has everything for everybody; he is uncomfortable with the timeline. Paxton sympathizes with the minority proposal but is not enamored with another trailer and thinks it would be two years instead of a few months. He thinks the yurt would be a nice addition to the property, but he does think things like this deserve more time.

**Motion:** Margo moved, Steve G seconded to purchase a tight-to-the-weather 1,106 square foot yurt from Oregon Yurtworks at a base price of \$27,365 for the yurt, and \$22,400 to finish to final inspection and occupancy, to be financed with a \$10,000 down payment and a "Shareback Loan" from OUR Credit Union. The total cost includes all labor.

**Public Discussion:** Nance would like to the Budget Committee look at a more aggressive payment schedule.

**Board Discussion:** Bob and Steve W. opposed the motion being offered in a piecemeal fashion.

**Vote:** The motion failed, 4 in favor, 5 opposed (Thom, Steve W, Daniel, Jim, Bob).

**Motion:** Bob moved to purchase a tight-to-the-weather 1106 square foot yurt from Oregon Yurtworks at a base price of \$27,365, and hire an



on site construction manager to supervise and coordinate all phases of this project from the signing of the contract to the actual turning of the key. The yurt will have a Russian style stove, a passive cooling system, a solar powered 6 volt lighting system, and a deck. The OCF will put \$10,000 down and finance the rest with a "Shareback Loan:" from OUR Credit Union. The overall budget would be \$62,940, including \$4,00 for an office with bath to be built off the warehouse by the Construction crew.

**Board Discussion:** Thom stated he previously had a conflict of interest but would vote on this motion because he sees it as voting on a committee report.

**Vote:** The motion passed, 8 for, 1 (Bob) opposed

**Motion:** Margo moved to direct the general manager, in concert with the caretaker and Kirk Schultz, to spend up to \$3,650 to procure a trailer to reside temporarily on the Fair site until the completion of the yurt if the caretaker, so needs and desires.

**Public Discussion:** Nance said it is good to have a tight timeline; perhaps we don't need another trailer. Palmer said yes, we do.

**Board Discussion:** Jim asked if the caretaker could tough it out for a couple of months. Steve G. thought there were cheaper ways to go than renting a trailer.

**Vote:** The motion failed, 3 in favor, 5 opposed (Jeanne, Steve G., Thom, Steve W, Jim); 1 abstained (Bob).

### ENDOWMENT

**Motion:** Steve G. moved to establish the Oregon Country Fair endowment, an instrument to use earnings from separate Endowment investments to fund charitable and educational activities that: 1. Contribute to the cultural resources of West Lane County, especially the Fern Ridge community, 2. Promote the arts represented at the Fair, and 3. Support grassroots community organizations consistent with the Fair's ideals of a peaceful, just, and environmentally-sound society. Thom seconded.

**Vote:** The motion passed, 8 for, 1 (Jim) abstained.

**Motion:** Steve G. moved to put aside in a separate banking account a yearly amount for the Endowment according to a progressive sliding scale from 5% to 25% of the excess revenues generated by the Oregon Country Fair.

**Vote:** The motion passed 8 for, 1 abstained (Jim).

**Motion:** Margo moved to define excess revenues as gross event revenues (admission, registration, sale of camping passes and memorabilia), less event expenditures (for example, in 1992, crew costs, general manager budget, kitchen, and food vouchers), and depreciation. This calculation does not include the costs of capital projects or costs not directly related to the current year's Fair. Thom seconded.

**Vote:** The motion passed, 7 for, 1 opposed (Steve G.), 1 abstained (Jim).

**Motion:** Steve G. moved The Board of Directors shall decide the amount of the Endowment set-aside before each year's General Membership meeting. Thom seconded.

**Vote:** The motion passed 8 for, 1 abstained (Jim).

**Motion:** Steve G. moved to name a three-member Endowment Committee to manage Endowment investments and implement grantmaking activities that distribute funds when available. Each Committee member shall have a term of three years (except two of the three original appointees, who will have terms of one and two years, respectively). One member will be appointed by the Board of Directors at the beginning of the calendar year. Committee members should have skills in grantmaking, financial management, and/or extensive experience with the Fair's financial system. The general manager of the Fair or her designate shall be a non-voting member of the Endowment Committee and provide staff assistance to the group.

**Vote:** The motion failed, 5 for, 3 opposed (Margo, Jeanne, Paxton), 1 abstained (Jim).

**Motion:** Steve G. moved to direct the Endowment Planning Committee, in conjunction with the Long Range Planning Committee develop and present strategies, including a timeline, for Endowment fund management and grantmaking by May, 1993. The Endowment Committee shall present a yearly report to the membership at each year's General Meeting.

**Vote:** The motion passed 8 for, 1 abstained (Jim).

**Motion:** Steve G. moved that the Board designate \$30,000 as an initial endowment. Thom seconded.

**Public Discussion:** Nance and Chris Bauske said we don't know what this year's excess revenue is.

**Board Discussion:** Steve G said we need to do something now; we have at least \$30,000 to spend.

**Vote:** The motion failed, 2 for, 6 opposed (Margo, Paxton, Steve W., Daniel, Jeanne, Bob), 1 abstained (Jim).

### OFFICE MANAGER HIRING

**Motion:** Daniel moved to appoint to enact the timeline and budget for the office manager hiring as proposed by the Personnel Committee. Bob seconded.

**Background:** The Personnel Committee recommended the office manager be hired by October 6, 1992. They asked for a total hiring budget of \$725 to include advertising and mailing.

**Vote:** The motion passed, 9 for, 0 opposed.

**Motion:** Daniel moved to appoint Doe, Susanna MacDonald, Heidi Doscher, and Leslie Scott to the office manager hiring committee, in addition to the Personnel Committee. Bob seconded.

**Vote:** The motion passed, 9 for, 0 opposed.

### COMPUTER CREW

**Motion:** Steve G. moved that the issue of the Computer Crew be put on the agenda for the October Board meeting. In the meantime, computers would be classified as office equipment under the supervision of the office manager (if there is no OM than the GM), suspend all activities of the Computer Crew except where they have direct authorization from the office manager or the general manager. Bob seconded.

**Vote:** The motion passed 9 for, 0 opposed.

### ELECTIONS BUDGET

**Motion:** Margo moved that the Elections Committee be authorized to spend \$500 for printing and materials. Paxton seconded

**Vote:** The motion passed, 9 for, 0 opposed.

### NAME THAT NEWSLETTER

**Motion:** Steve G. moved the newsletter name vote be placed on the election ballot, with the following names to be voted on: Peach Dust; Fair Family News, Family Flash, Peach Juice, Fair-y Tales, Better Booths and Pathways. Paxton seconded.

**Vote:** The motion passed 9 for, 0 opposed.

### MULTI SERVICES BUILDING

**Motion:** Thom moved the OCF donate \$1,000 for a multi-services building in Veneta. Steve W. seconded.

**Vote:** The motion passed, 9 for, 0 opposed.

### BOB'S MOTIONS

**Motion:** Bob moved it shall be the policy of the OCF that attendance at any one day will not exceed 16,000 persons. The general manager and staff will cooperatively develop a plan and implement it to ensure this attendance cap. Thom seconded.

The motion was tabled.

**Motion:** Bob moved it shall be the policy of the OCF that patrons may not enter with or imbibe alcohol during the Fair. The general manager, in consultation with appropriate staff and vendors, shall propagate and promulgate such guidelines deemed necessary to regulate the use of alcohol by vendors, staff and workers. Thom seconded.

The motion was tabled.

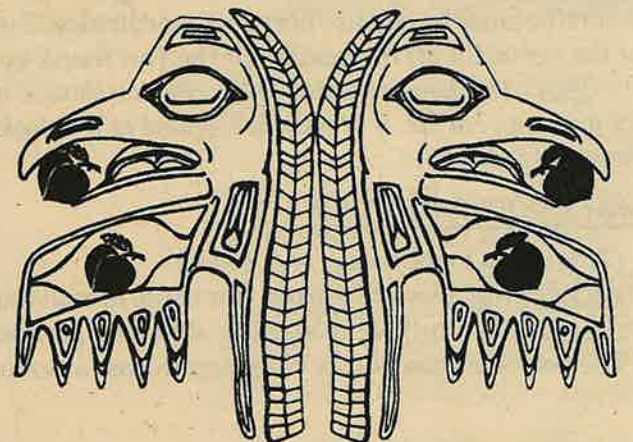
### Next Meeting: October 5, 1992

Agenda: Budget revisited, Measure 9, Archaeology, Endowment funding, Budget Committee revamping, better investments, tractor front loader, office restructuring, electrification, Security childcare, Rainy Day Fund, Health Insurance.



a brush babe from hell who urges all oregonians to vote no on 9

## OREGON COUNTRY FAIR



THANK YOU

Your contribution made the fair a success