

Family Album



Photo © 2008 Dominic DeFazio

Lead on, Liberty!



2009



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Fair Family
NEWS

VOLUME 16, Issue 8 ONE CREATIVE FAMILY JANUARY 2009



Fair Family Calendar

January

26 Board of Directors Meeting to approve operating budgets, 7 pm, Central Presbyterian Church, 15th and Ferry, Eugene

February

2 Board of Directors Meeting, 7 pm, EWEB Training Center, Eugene
 2 FAIR FAMILY NEWS DEADLINE
 16 Board Work Session about donation process, 7 pm, 442 Lawrence Street, Eugene – All invited

March

15 Deadline to submit performer application for 2009 Fair
 30 BOOTH REGISTRATION PACKETS TO BE MAILED

April

1 Deadline for craft and food item jury application submissions, including logo items
 4 Booth registration, Saturday Market, 10 am – 5 pm
 11 Booth registration, Saturday Market, 10 am – 5 pm
 18 Booth registration, Saturday Market, 10 am – 5 pm
 25 Booth registration, Saturday Market, 10 am – 5 pm

July

10, 11, 12 – The big 40th!

Happy Birthday to Our Fair Family Aquarians

Anne Marie SchultzHospitality
 Barry SullivanWhite Bird
 Bear Wilner-NugentCamping
 Bill PirruccelloWhite Bird
 Bill VernerFar Side
 Bob GrekWater
 Cami PrayRegistration
 Chela GuyetteVegmanecs
 Cory SullivanAmbiance
 Daiv MerrillRegistration
 Deb HardwickBus Crew
 Dennis BurrageLot Crew
 Derek DahlenLot Crew
 Diane AlbinoCommunity Village
 Frank SharpyFire Marshal
 Glenn MillstoneLot Crew
 Heather DarrowPath Rove
 Heather FarquharSecurity
 Ian MetlerRecycling
 Isabella BarnswallowConstruction
 Jan LipskiRegistration
 Jason KellyFire
 Joe Gale MainCamp Security
 Julia MooneyCrew Services
 Ken BirkesTraffic
 Kevin DoughertyAdvertising
 Kimmo HowardTraffic
 Laura M. OhanianAdmissions
 Margi WillowmoonCrafter
 Melian Kiyak Boughton ...Registration
 Michele RoseBooth #465
 Mick WestrickFair Central
 Mike SheffieldPre-Post Security
 Nancy FarquharSecurity
 Osanna DowChildcare
 Ramona LaumbachPre-Post Security
 Randy NowellVegManEcs
 Robyn WeirRegistration
 Roger AbstenLot Crew
 Stuart LarsenPre-Post Security
 Tamara CampbellRegistration
 Todd WilliamsPre-Post Security
 Tom SchuenemanLot Crew
 Wendy MajorRegistration



Join the Birthday List

Please let us know your name, Fair affiliation and astrological sign so we can put you on our birthday list and join the well-wishers.

Break Out the Bubbly

On New Year's Eve, Shelly D'Amour and I went on a trip to the Pinnacles (a national park in Central California) to see volcanic peaks by day and a sky full of stars by night...

We had an inexpensive room in King City (nobody's idea of a romantic holiday outpost) and, although we planned to stay in our room for the night I suggested that we dress up and drink champagne to bring in the new year. Still it surprised her when I came out of the bathroom in a tuxedo and she was more surprised when, just after midnight, I got down on one knee and presented the diamond ring along with my proposal.

Not much else is going to be traditional about this marriage (yeah, she said "yes") but I liked the idea of that moment having that taste to it. She claims that I stuttered and paced and worried her leading up to it but ... well, it's my first time and either because she's correct and I was nervous or because I'm getting so old ... I don't really remember that part.

The Happiest Hippie in King City,
 Tom Noddy



See Us On the Internet

Did you know the Fair Family News is published every month on the Internet? Check it out at oregoncountryfair.net. It's the same thing you have here, but the pictures are in color. If you think you'd like to receive your FFN online rather than a paper version, please e-mail the office at office@oregoncountryfair.org and ask us to take you off the mailing list and put you on the "FFN is fired up online" list.

The OCF staff wishes you a very peachy '09
 Thanks for letting us do what we do
 and for doing it so fine with us

Handwritten signatures: Andy, Robyn, Chale, J.P. A. Noddy, SJB, Norm.

Attention Booth Reps

The fabulous Booth Registration crew will be mailing your packets in late March; you should be receiving yours in early April. If you've moved this past year, please let them know your new address. Even if you got this FFN at your new digs, your new address might not be in Booth Reg crew's database. So best to make sure that duck is in the row. E-mail them at boothreg@oregoncountryfair.org or call 541-343-4298 and ask for Booth Registration or press extension 389.

Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

I am not receiving the Fair Family News. Please put me on the mailing list.
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I am with (Crew or Booth):

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FFN Sustainable Economies

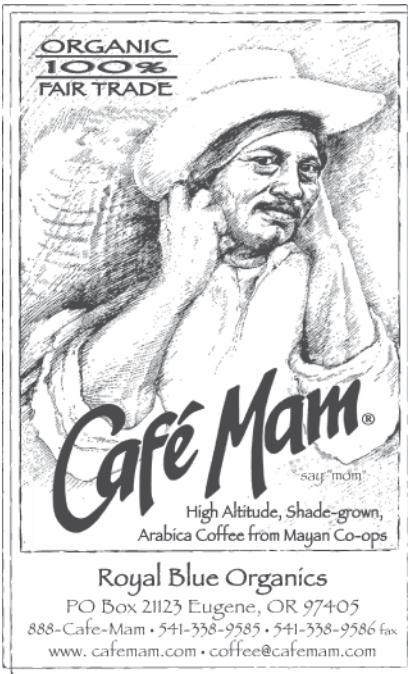


Cynde "Local" Leathers
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 Dan "Waves" Cohn
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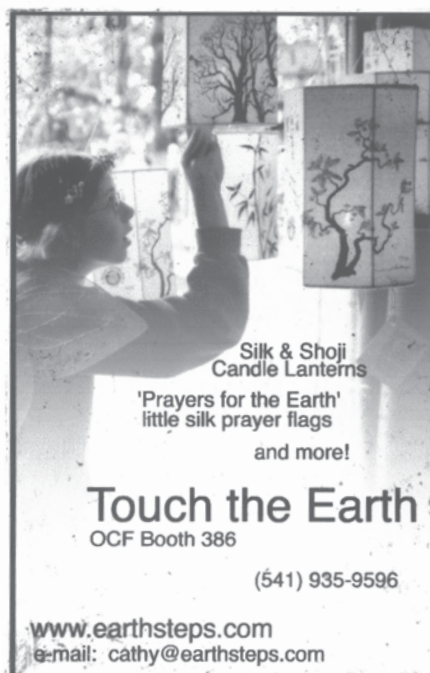
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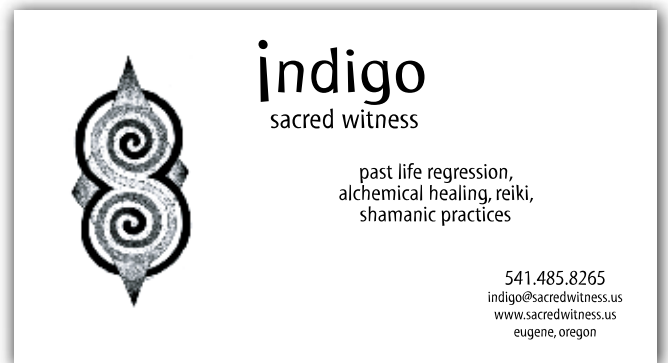
1/30 Floater (acoustic) / Unkle Nancy
1/31 Floater (acoustic) / Ehren Ebbage
2/1 Grow Seminar with Ed Rosenthal
2/2 Amy Ray (of Indigo Girls)
2/11 That 1 Guy / Flowmotion
2/13 Medium Troy / T-Club
2/14 Valentine's Day w/ Marv Ellis
2/17 Todd Snider / Keith Sykes
2/18 Tim Reynolds & TR3
2/20 Thomas Mapfumo & Albino!
2/21 KRVM Benefit & Live Broadcast



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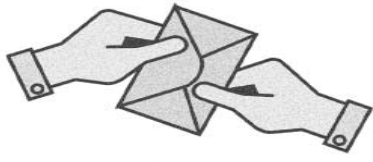
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Family Letters

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Thanks Vision Fund

Dear Friends:

On behalf of all those we serve, thank you for the generous grant of \$7,130.16 from the Jill Heiman Vision Fund to help us upgrade our oven at the Dining Room, FOOD for Lane County's dinner site that provides over 14,000 meals annually.

FOOD for Lane County provides food to our neighbors who are forced to choose between paying for housing, medicine and feeding their families. This is accomplished by partnering with over one hundred social service agencies, thousands of volunteers, and donors like you.

You are important to our ability to fulfill our mission. Your support allows us to collect and distribute over 5 million pounds of food a year. This food provided over 3.8

million meals to Lane County residents including families with children, seniors, people with disabilities, the unemployed and the working poor. About a third of the food we provide goes to seniors on fixed incomes.

In addition to the food above, 127,159 meals were provided to children this summer alone through our Summer Food Program. Thank you for being part of a strong tradition in Lane County of providing food assistance through acts of private generosity, volunteerism and food donations. Because of your help, the legacy of caring and compassion continues in the lives of the people we serve.

Sincerely,
Denise Griewisch
Executive Director,
Food for Lane County

Crow Road Site Insight

Dear FFN,

We have been loving the Renaissance Roots articles and wanted to give more insight to the Crow Road site. In 1986 I looked at a piece of property belonging to Derry Breeden. It was 90 acres and a beautiful piece of land. We walked the property and on the other side of Spencers Creek were all these structures. I asked what they were and Derry replied "They are old Country Fair booths." I bought that piece of property that day! I turned that piece of bare land into one of the first four organic farms in Lane County, named Red Tail Farms. We named it after a pair of red tailed hawks that lived on the property.

I heard about that weekend over the years from the neighbors, mostly about the traffic. The land was purely magical. We had many Fourth of July parties there that Fair family attended over the years and in 2001 the property was sold to another ambitious farmer. It still remains today as Red Tail Farm. Laurel and I are both history buffs and are intrigued because her family was the first to settle Veneta in 1852!

Thanx, Happy new year.
Tommy Ponce,
Coordinator of the Garden crew

Craft Application: 2009–Slides, 2010–Digital

Jeff Harrison, Craft Inventory Co-Coordinator

Last spring I wrote an article about the possible transformation of the craft application system from using slides to some kind of digital process. I noted that some applicants were having trouble getting slides made, and some were asking why we weren't using a less "antiquated" process. I also noted my lack of experience with anything digital and my concern for other old farts or conscious Luddites who might have trouble with a new-fangled system.

At the end of the piece I asked for feedback. Four people responded: two in favor of such a transformation, and two against. With no stronger voice pushing for change, I felt no great pressure to do it right away. This year, therefore, the system remains the same.

However — 2009 will be the last year we

evaluate applications with slides. Even without a resounding response from FFN readers, we recognize the reality of change in the world around us, and our need to respond productively. I will have neither the experience nor time to do it myself, but help is on the way — and friends who know about these things say it won't be too difficult. It'll probably involve sending images on discs or by Internet; we'll set up a digital projection system, so the work of the jurors will be essentially the same as before.

Dot Dotson's, a photography shop here in Eugene, says conversion of digital images to slides is not expensive, and they're prepared to do it for anyone who needs it done (www.dotdotsons.com). I imagine this is true for

any photo shop, wherever our readers are. Similarly, next year when we make the switch some folks might need help converting 35 mm images to digital; photo shops (or friends with scanners) can help with that, too.

As before, we welcome feedback. Here's how: Email: craftinventory@oregoncountryfair.org subject "fair, slides." Phone: 343-4298, Craft Inventory. Mail: Fair office, Attn. Jeff

Best wishes to all you crafters out there, whether you'll be applying this year or not! I know that after Christmas is a time many of you catch your breath for a moment and then start cranking up for the next go-round. May your creative spirits be with you! We admire what you do, and look forward to seeing you and all your beautiful work in July.

Fair Thee Well: Kevin Marshall Knowles

by Ben Sturgill, former Fair Back Up Manager

Kevin Knowles, a dishwasher in the pre-Fair kitchen for 10 years, suffered massive brain injuries when he was struck by a drunk driver on the evening of Dec. 6, 2008. He died peacefully on Dec. 12 at age 56 after being taken off life support. The tragic accident happened when Kevin attempted to cross Southeast Hawthorne Street on his way home after riding the bus.

When he was born September 7, 1953, at Sacred Heart Hospital in Eugene, his parents took him home to Amazon Housing on Agate Street. His middle name came from the place where he was conceived, the Marshall Islands. His family moved back to the Pacific Islands and lived on Guam for many years. When Kevin was a teen-ager, they moved to San Francisco, California, where he attended high school and later City College of San Francisco. A distance runner in both high school and college, Kevin greatly admired Oregon runner Steve Prefontaine.

Kevin served in U.S. Army in the early 1970s. He became a dental technician (made

teeth) and worked for Kaiser Permanente for many years. Kevin wandered about looking for his place in the world until he found the Oregon Country Fair about 10 years ago. It became his instant family. He often said that it was the last place that "true hippies" still existed. Rarely did he have a conversation with anyone where the Fair did not come up. The Fair was Kevin's life once he found it. He was a late-comer but jumped in wholeheartedly, knowing he had found a home.

Kevin is survived by his mother, Marcelyn; sister Cheryl Shahbazi; and brothers Jeff and Brian. Kevin was buried with full military honors at Willamette National Cemetery next to his father and uncle. The funeral had to be rescheduled three times because of the weather. The hearse got stuck in the snow on the way to the gravesite service and a backhoe had to be called in. Kevin was NOT ready to go into the ground and his loved ones were not ready to put him there! He requested that his death someday be remembered with

lines from the movie "The Big Lebowski":

Goodnight Sweet Prince

Donny was a good bowler, and a good man. He was ... He was one of us. He was a man who loved the outdoors, and bowling, and as a surfer explored the beaches of Southern California from Redondo to Calabassos. And he was an avid bowler. And a good friend. He died — he died as so many of his generation, before his time. In your wisdom you took him, Lord. As you took so many bright flowering young men, at Khe San and Lan Doc and Hill 364. These young men gave their lives. And Donny too. Donny who ... who loved bowling.

And so, Theodore Donald Karabotsos, in accordance with what we think your dying wishes might well have been, we commit your mortal remains to the bosom of the Pacific Ocean, which you loved so well. Goodnight, sweet prince.



Present: Diane Albino, Danya Ariel, John "Chewie" Burgess, Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Joseph Newton (voting for LT), Indigo Ronlov (facilitator), Anna Scott, Jon Silvermoon (alternate)

Not: Lawrence "LT" Taylor

Agenda Review

Old Business items "Goal One Diversity" and "Elders Transitional Passes" were tabled; "Budget Issues" was dropped. New Business item "ED Negotiation Team" was added.

Jack moved and Katie seconded to move the "ED Negotiation Team" agenda item from new to old business.

The motion passed: 9 in favor, 0 opposed (Deane abstained)

Announcements

Hilary announced a Variety Show Flea Market benefit will be held for Mark Zolun (artist, Iraila restaurant co-owner) at Cozmic Pizza on January 9, 7-11pm. Mark has bladder cancer but no health insurance. The benefit includes music, wit, belly dancing, juggling and a flea market fund raiser. The suggested donation is \$10 and you can bring item(s) for the flea market. Contributions can be made to Mark's Benevolent Fund at Washington Mutual Bank.

Katie announced a donation reform work session will be held February 16th, 7 pm, at the OCF office, 442 Lawrence Street in Eugene.

Steve announced the mid-winter highway pickup will be held January 18th. Meet at 10am at the warehouse or out on the Maplegate Highway 126 ramp if you are running late. Please come help the small core of regulars in this very important and visible community task.

Deane thanked the staff for their extra work to fill in for the missing key staff member.

Vick (pre-post) said there is a planetary prayer moment at 5pm (PDT), January 6. Information is available on the Celestine Prophecy website.

Anna is planning a Peach Power committee meeting for the last week of January.

Vick said an event is planned on the capitol steps in Salem regarding deployment of the Oregon National Guard, that there is a need for "indigenous security", and that the Fair community could bring their skills. The Corvallis Code Pink website has information.

Sophia (pre-fair kitchen) said our pre-fair kitchen crew dishwasher-beautiful, giant, Kevin Knowles- was hit by a car in Portland and he died. "He touched us and he touched all our dishes. It is very sad. He will be missed."

Approval of Minutes

Jack moved and Katie seconded that the minutes of the December 1, 2008 meeting of the Oregon Country Fair Board of Directors be approved.

Jon asked that the minutes be amended to more accurately reflect his recorded comments during board discussion on the motion for the Hiring Committee's Executive Director Recommendation. The revised sentence (with the addition in italics) reads "He said he has questions that did not get answered and has requested information that has not been provided by the hiring committee." There were no objections to the change. Joseph recognized the time and effort required to produce accurate minutes each month, and especially last month, and thanked the recording secretary for the work.

The motion to approve the minutes as amended passed: 10 in favor, 0 opposed

Member Input

Jon Pincus (elder) asked if the posted written agenda could be enlarged in the future to make it more readable. Jack sympathized and invited anyone who needed to just come up for a closer look at any time during the meeting, just like he does.

Jen-lin Hodgden (feedback) thanked the staff for their work putting together the wreath making party and said that the wreath she made was the only decoration at her house this year.

Staff and Officer Reports

Administrative Assistant: norma thanked Robin for covering during her December vacation and mentioned the great job of tiling the kitchen by Robin and Andy. She is working with the budget committee and with the health insurance agent. Tee-shirts and posters were sold at the Holiday Market and brought in over \$800 (Katie, Robin, Merrill-wristbands, Lucy-inventory, Dean Middleton-NRT and Galen-NRT helped out). Craft and Food vending applications are on the website. Entertainment applications are coming soon, Solar Stages this week, in order to meet the

coordinator's new application deadline of March 15.

Site Manager: Steve reported that the month started with our float in the Veneta Light Parade on a very cold Thursday night, December 4th. The Pink Shuttle Van pulled the EWEB Solar Roller; they were all decked out with greenery and lights. The parade was a lot of fun, was bigger than expected and we have big ideas for next year. The weather on site has not made the same impact as other areas of the state. There's been snow, rain, two minor floods, windstorms and two nights with temperatures into the single digits with only minor problems. Andy will be taking some vacation time soon.

Assistant Manager: Charlie reported the Veneta Light Parade was great and we should plan on doing it again. The first coordinator pot-luck is coming up on Jan 17. The main item to report is the completion of the first bus transit hurdle. A three week period for notification and posting to charter companies is finished and, while there was some interest, nothing specific came forward. The LTD discussions can go ahead. Charlie expects budgetary issues but thinks a bus contract could be ready by next month. Some other contract work, such as ticketing, will be starting soon. Charlie, looking forward to next summer, concluded by saying "there's a lot of good things cooking right now in terms of the 40th anniversary...there was some worry about 'what are we going to do' and sure enough, in full Fair fashion, there is a lot of exciting stuff, so whet your appetite."

Office Assistant: Robin reported the poster contest is underway, that applications went to the committee following the December 12th deadline, and there are four finalists under consideration. "We are waiting to see what happens for the 40th anniversary poster."

Caretaker: Andy reported the composting is going well with David Hoffman's (community village) help. The pile is turned every other week, the temperature last time was 130 degrees and the pile was steaming. Andy said he is working with Recycling and with Steve on a capital request for a sifter which is the one missing piece of equipment for the composting process.

Treasurer: Hilary said Grumpy hasn't sent in anything lately, even though he is on vacation in Hawaii. The operating budget is about finished. At the pot-luck the coordinators and committee will fine tune the operating budget in preparation for the January 26 BOD budget meeting. Capital project requests are due by January 31, will be worked on in February, and be submitted for approval at the March BOD meeting. A capital request should be submitted in writing to describe the project details and the cost. Hilary recognized norma's herculean efforts with the banking and the account organization along with a lot of other extra work during this transition.

President: Jack spoke of cycles and how the presidency is sometimes "ceremonial" and other times is "real" and that lately it has been very "real". He thanked everybody for their support, including the work of the Personnel Committee and Hiring Committee, the staff efforts during the transition, and Hilary and Katie for their work on the Negotiating Team. Jack said this has been a time of extraordinary effort for the Fair, "putting in a lot of mental and heart energy to try and get to the point where we can finally be settled again and I just want to thank everybody for their patience and wisdom." He noted that speaking up and listening well has become really important. "Thank you all."

Recording Secretary: Bill said there are three open donation requests. The Fern Ridge Library request is on tonight's agenda. Other requests are the Relief Nursery and Project Homeless Connect. Chewie intends to bring both motions so they were added to New Business.

Committee Reports

Vision Quest Committee: Joseph said the Vision Quest Task Force is requesting letters of membership interest in the Vision Action Committee and the Survey Executive Committee. Letters can be sent for another month to the office or e-mailed to vac@oregoncountryfair.org.

LUMP Committee: Steve said that the Land Use Management Planning committee is meeting regularly on the Tuesday, eight days after the monthly board meeting. Major tasks are devising the land use plan for the new property and preparing a new edition of the LUMP manual. The committee is accepting suggestions and they can be sent to Steve. Anna added that crew leaders with responsibilities mentioned in the manual should review their sections and respond with comments or new information.

Youth Program Development Committee: Robin said this committee is reactivating after its work a few years ago to launch Culture Jam. A meeting is scheduled for January 7 at the office to discuss youth at the Fair and how they are served, Culture Jam subjects, youth safety and other youth issues.

Old Business

Guidance for the Executive Director Negotiation Team

Anna said "Our initial candidate for Executive Director has declined our offer for personal reasons."

Anna moved and Joseph seconded to empower the Executive Director Negotiation Team to negotiate contract terms with one of the other vetted candidates for the ED as presented by the Hiring Committee to the Board of Directors. A final decision will be made at the next Board meeting.

Peach Gallery: Marlene Monette (Alice's Wonderland), as a member of the personnel committee and hiring committee, said her personal perspective is to start the process over again. Jon Pincus agreed that we should look at starting over again and find more opportunity for membership involvement. Palmer Parker (fair central) agreed that the process should be repeated but wondered what provisions are found in the PPPM.

Board: Joseph said this situation is frustrating but is a result of the same economic circumstances that are affecting people all over the country. He said there is a lot of work to take advantage of before we go back; a decision won't be rushed, we still have good candidates and we should go forward. Deane noted some folks on the Personnel Committee want to start over and some don't but he recognized that the confusion is understandable when it was pointed out this news just came in earlier today. Chewie said he remains confused and feels flummoxed by the whole process. Jack said this experience is humbling but, recognizing all the recent work and effort, the logic to pursue our past work is compelling. He said supporting the process has been necessary; we should not let it break down now; this was unexpected; we are in an uncertain position; and the motion is to work out terms with another candidate. Jack said he supports the motion. Katie said this is a situation that we have never faced before; a candidate has been offered a job and has declined. She noted this is new territory and the PPPM does not give specific guidance. Speaking as a member of the personnel and hiring committees, she said this result is disheartening and confusing but the general board sentiment and feeling at this time, to not scrap the past work, is very sensible and we should consider the other top candidates who have been vetted in order to assess the possibilities. Indigo yielded to Palmer who said he feels a deep personal sorrow for the Fair at this news of our loss and is confused about the meaning of the motion to negotiate with one or with more than one candidate. Anna re-read the motion and agreed that the "next board meeting" meant the next regular board meeting. Deane said we should use the committee work, give the Negotiating Team some time, and that he supports the motion. Paxton said he appreciates the work of the Hiring Committee which generated three acceptable candidates and, according to process, if the first candidate is not taken then the second presents. He said the situation where the first candidate declines the job is new but the process should remain the same and if none of the three candidates are taken, the process should be started over. Danya agreed with Paxton's assessment and noted that the PPPM is not explicit but there is guidance to move on to the next candidate. Kehn "mambo" Gibson (security) asked if the other candidates were already told "no" and was reminded that is not public information. Chewie said he remains confused but that, based on the time and work of the Hiring Committee, we need to give the Negotiating Team and the other candidates a chance to come to terms. Anna said she makes this motion is with heartfelt intention and is ready for any consequence. Anna yielded to Hilary who pointed out this is an uncommon situation for the Fair and is especially difficult because the process involves so many people, unlike a business where a hiring decision is made by one or two. Hilary said all of us are trying to do our best -respectfully, carefully, thoughtfully- to do a really good thing for the Fair -most of it is just right- but the final result will not be perfect for all because there really intense feelings and people's lives can be affected. She went on to say she feels it is a shame about the first candidate but it is also clear that there can be improvements in the process if we have to do it again. Jack said that the process gave us a ranking and, since there is no precedent, it falls on the board to make a decision. He noted the employment contract is probationary. He said coming out of the process, to think that the second two candidates aren't also the best just doesn't work; that the selection of 1, 2 & 3 makes 2 & 3 as valid as the first; that a lot of applicants were narrowed to just three; and the work should not be thrown away. Jack yielded to Marlene who said she has faith in all three of the candidates but feels that way we will be approaching the second candidate puts us in an odd position with our process and that is why we should start over. Jon said on a very practical level, by not considering the other two vetted candidates, and by starting the process over, that a number of process concerns would make immediate reposting highly unlikely. He said a discussion about process changes would put us months down the road and, if we don't consider these two candidates, we probably won't have the position filled before this year's Fair and we may be a year away. Paxton optimistically pointed out that Leslie was the number two candidate when she was hired and was not the first choice. Indigo said her initial reaction was

to start over from scratch; that she remains uncertain about supporting this motion right now but finds comfort in the nine month trial period and the ability to assess the fit. She said at that time, if needed, the process could be done over. Jack said if we rework the process and come up with a new number one, the new person is still not our first choice and that is what makes this humbling.

The motion passed 8 in favor, 0 opposed, and 2 abstaining (Chewie, Indigo)

Consider donation for the Fern Ridge Library renovation

Deane moved and Joseph seconded to donate \$500 to the Fern Ridge Library Foundation for the Renovate 08 capital campaign.

Background: Scott Sanders spoke for the Fern Ridge Library Foundation. He said the Foundation campaign goal is \$335,000 and they are at \$153,000. The Foundation plans to make better use of the existing building space. The Library was built twelve years ago by expanding a smaller original building. The smaller part was never renovated and is under-utilized. Book stacks will be added, meeting space will be added, the children's section will be modified for more space, a section will be added for teens and the technology area will be upgraded with better internet access.

Peach Gallery: Palmer hopes this first donation request of 2009 will be a 'yes' vote because library's serve an important educational purpose. Jon Pincus said he holds a Fern Ridge Library card and the library is an important element for community teens. Bonnie (White Bird) reminded us of the important part a library plays in education and computer access. Steve said he was fortunate to have access to a good public library when he was young, that the kids in Fern Ridge are really lucky to have a good library and that he supports this donation. Charlie said this is right up our alley; we have supported this library in the past and should continue. Hilary gave her support as the daughter of a librarian.

Board: Joseph recalled there were plans started for this in 2006 and it has had a lot of careful thought. Chewie said he holds a card at this library, believes that this donation fits our stated goals and supports this motion. Katie, reading the application letter, noted that a shelf would be named for donors but that we are not donating at the requested level. She asked if we would still get a shelf. Scott replied "absolutely". Katie pushed a bit to ask if we could have some say about which shelf and Scott said that he would be happy to take requests but could make no guarantees. Anna asked if the foundation would keep energy efficiency in mind and asked that the building designers do 20% better than the Oregon Energy Code. She explained it is patrons like libraries and public institutions that showcase the intense amount of effort it takes to be true to living lightly on the land. Scott said that there is discussion underway about adding solar panels. Anna offered to help with information about cost efficiencies.

The motion passed, 10 in favor, 0 opposed.

Coordinator appointment

Joseph moved and Deane seconded to appoint Dean Middleton as Neighborhood Response Team co-coordinator.

Board: Paxton said Dean has been in training for a year and his skills are developed and ready for this job. Anna said she thinks that Dean would be a good neighbor and she likes riding the bus with Dean and working with him. Joseph said he knows Dean from LCC, thinks he is very approachable and easy going which are important qualities for this job, and said he has a different style and great core qualities. Chewie said Dean is a great guy, is great for this job and in interactions, is a wonderful human being and will do a great job as our liaison.

The motion passed, 10 in favor, 0 opposed.

Committee appointment

Joseph moved and Paxton seconded to appoint Wally Jones to the Path Planning Committee.

Board: Deane said this is just bookkeeping since Wally has been attending and participating for some time. Paxton affirmed. Chewie added his support.

The motion passed, 10 in favor, 0 opposed.

Guidance for the Operation Manager position

Anna moved and Katie seconded to direct the Personnel Committee to continue developing the Operation Manager position and present their recommendations next month.

Peach Gallery: Jon asked about the purpose of the motion. Jack explained that this guidance was originally attached to the ED hiring motion and is now going ahead separate from the ED hiring.

Board: Chewie called the question.

The motion passed, 10 in favor, 0 opposed

Consider expressing thanks for donated humanure handbooks

Paxton moved and Deane seconded to accept with thanks a donation to the Fair of fourteen Humanure Handbooks from Joseph Jenkins, the author, to help start a visionary humanure project. Paxton said the books will be made available to the Board and to interested people.

Peach Gallery: Chris (elder) said he would like to read the book.

mambo said that he feels this is a visionary idea that this idea was the basis of his Board campaign this year. He said he has corresponded with the author who has been doing this for 30 years. He said at this time it is illegal to use human sewage in agricultural production in Oregon but it is allowed for ornamental plant work; this idea meets half a dozen of the Vision Quest goals; we spend \$66,000 a year to transport our human waste to Eugene; and PCPPP's are in our waste and are not broken down by conventional treatment but they are broken down in the composting process. mambo thinks it is possible for the Fair to replace the Honeybuckets and go to a complete composting process by our 50th anniversary and that the author is very interested in what we do and decide. Hilary thanked mambo for his work to help educate us and supports going forward in a safe and legal manner.

Board: Danya asked to hear the motion again. After reading the motion, Paxton pointed out that this technology is used in 65 countries, is well proven throughout the world, is Fair stuff, and when mambo raised the topic at the annual meeting it really reinforced his thinking. He said the USA is one of the manure-a-phobic countries in the world, that this idea should go to the Vision Action Committee and would be a wonderful thing to start. Katie asked for confirmation that this motion is only a thank you. Deane expressed his thanks for the idea, said he plans to read the book, supports the motion and wondered if the author should be invited to the Fair. mambo said that there is already some discussion about the author participating in Spoken Word. Indigo asked for clarification of the part of the motion about starting a project. Paxton said a project is starting and the motion is only to send our thanks for the donation. Anna said the motion would be more supportable if it came along with a capital project but agrees with saying thanks and would prefer a resolution. She feels that a 'yes' vote is authorizing a project that is based on a 235 page book that she cannot possibly "digest" in time to vote. Anna stated this is a terrible irony and asked that the board not be subjected to this kind of motion language in the future. Joseph said this motion is an affirmation to look into this idea in a positive way. He said his recycling crewmates have talked about sending our gray water to Veneta, that mambo and Steve cited concerns about the spray down area, that using bioremediation can actually detoxify, and that we could make huge gains. Danya said this is a wonderful piece of the puzzle but a separate motion regarding a project would be better so he asked for a friendly amendment to limit the motion to just a thank you. Paxton said he is not willing to accept that amendment. Jack said there are a lot of other environmental projects and capital requests already in place so, on face value, this is a "feel good" motion.

The motion passed, 10 in favor, 0 opposed. (Jon voted in place of Jack who had left the room)

Consider the regulation of amplified music

Jon moved and Diane seconded that the OCF Board direct the Assistant Manager, Site Manager and Back-Up Managers (BUMs) in consultation with interested Board members and other interested parties to develop for Board consideration a permit system to regulate and limit the location, decibel level, time and frequency of amplified music occurring on the OCF's property after public hours during the Fair and at all times during the four days preceding the Fair. The proposed system shall be conveyed to the Board for its consideration in time for relevant portions of the 2009 guidelines to be revised.

Peach Gallery: Steve said this is an issue that has been around for a number of years and the management team has been dealing with these situations, as the point of the spear, for all that time. He said the BUMs are the ones who get called in at 2 or 3am to try to bring some rationality and sanity to these situations and that in past guidelines, language has been proposed about cut-off curfews for amplified music and that did not fly. He said the current language is pretty toothless; it encourages people to develop neighborhood agreements, to dialog and gain understanding of the impact of the amplification. Steve said he plans to submit a guideline amendment to permit management team intervention to make the decision in those cases when the agreement fails. He said a permit system is a very bureaucratic heavy response and there will be a chorus of people shouting "we don't need no stinkin' permits" that is louder than the amplified sound. He said we are a community of anarchists and only by understanding the impacts and interactions will we be able to moderate our behavior. He said he will consult with the management team but feels compliance with a permit system will require a lot of positions to canvass and generate these permits and get them filled out. Steve said he prefers community interactive agreements rather than a permit approach. Hilary said this has been a really big issue for several years now and in the past some of the late night amplified music came from authorized bookings on OCF stages. She said the entertainment coordinators have agreed that no OCF stage will have amplified music after midnight except main stage on Saturday night for this year but this agreement has no affect about Marshall's Landing, Decon camp, Refer Camp and other places where there has been late night amplified music. She thinks this motion seems to be a strange hybrid of policy and operations and a clear

cut off time may be the solution. She said our relationship with the outside community is affected by this, especially during pre-fair, that our crews and performers who work early are being affected, and the permit does not seem to be the right way. Jon Pincus applauded the discussion and the recognition of the impact on the communities and suggested a workshop and discussion be undertaken, noting that the members who support the late night activities are not present. Bryon Hummell (external security) supports a permit system because it can help people find out what is going on and when and can help White Bird and other support crews make plans. He suggested a planned late night amplified party might help reduce the isolated crew parties since it seems that people want the activity. Bill asked if "frequency", as used in the motion language, meant the nature of the sound. Jon said the intention was for 'how often' an event took place. Charlie agreed this concern has a few years of history, that permit attempts have been tried and not worked well, and agreed with Steve about the problems with instituting a permit system but appreciates that Jon has brought this issue forward. He said a basic guideline, such as a midnight cut-off, would be a great help and would be a good way to gradually lead into a permit system and would help the management team with their work. He pointed out there is a lot of other neighboring, non-OCF noise that also impacts the surrounding area and the biggest concern seems to be the weeks leading up to the Fair. He said, with a cut-off guideline, we could evolve into permitting more smoothly but launching into an immediate permit system could bring on a lot of problems. Bryon noted that when party goers are aware of a time limit it helps the event come to an end with fewer problems.

Board: Chewie recalled this has come up for years. He said he has personally been kept awake all night by the noise, has fielded many complaints from other campers and believes that people, particularly on the South end of the Fair, are fed up. He said the Refer Camp party has been particularly troublesome and that talking and negotiation has been a waste of breath. He said Jon's permit idea and the guidelines idea are good because in his experience, with Horning's and the Eugene Celebration, even with police authority and decibel meters, enforcement is still a problem. He would like to see this motion work to promote the discussion but doesn't think it will pass even though the intention is right on. Chewie says he would like to see regulations to bring an end to years of this problem which includes personal abuse of those who object to the noise and we need a positive solution. Jon said the Fair regulates fires and can regulate noise. He said the motion is not intended to preclude people from having input to the process and the parameters would include time and location and frequency specifics. He said it is all nice and good to think that a neighborhood agreement can be made but it doesn't work because it presupposes a willingness of both parties to come to an agreement, the up-front knowledge of who should be involved in the agreement, and does not consider that a neighborhood negotiation can be swayed by the presence of Fair authority figures (board members, crew leaders, management) creating an implicit power differential with most volunteers or crafters. Jon recalled he has camped at Dog Control since 1989, that one year Decon started camping nearby, in a later year they organized a party, and now there is amplified noise every night in that area. Jon said he personally opposes any amplified music at the Fair except on the OCF stages but he also knows that others do not agree. He said he wishes he could move to ban non-stage after hours amplified music because he feels that the Fair has lost something valuable by allowing the displacement of the acoustic environment. He said this motion is an attempt to address the issue, that a permit system needs to have some sanctions such as crew leadership changes and camping pass access, and this motion is not comfortable but is necessary. Joseph noted there are three new guideline change proposals and a recommendation that relate to this discussion. He thinks there is a time constraint for planning another guideline but the ones we have should be supported as a good start and this motion should be part of a longer term effort in order to balance the desire for amplified music with the desire for the traditional Fair experience. Joseph sees the need to respect the conflicting positions and cannot support this motion tonight. Danya agreed with Steve's comments, senses some unfairness in the proposal and is concerned with the potential backlash from using permits because there will be parties that go on without permits and there will be permitted parties that become problematic. Anna said that a proposal to promote a low-power density event would preclude the amplified sound issue so she intends to support those things that reign in our power use. She thinks we need to declare our batteries, register our generators, admit when we take power carts and fail to recharge them. She said penalties for overuse of the power could include getting on that bicycle generator to recharge the battery for its intended use; baby step guidelines are a way to start; and the policy we need is to support acoustical alleys and defining sound shed within our environment. She said we have the tools but we are struggling with the personal sense of sound space ownership and asked what would the event look like without hearing. She noted our roots are acceptance of others but people are not declaring their electrical power consumption. She said we need to move for-

ward, will not vote for this motion because of the passion behind this subject, but will support the guidelines and the idea of understanding our power density impact. Katie noted we have grown from a community village to a small city and layers of bureaucracy have been added and all have been controversial, such as wristbands, or tent tags, or fire permits. She sees this motion as inevitable and thinks it is far less heavy handed to agree to the parameters beforehand than to have authority figures intervene when limits are pushed. Deane recalled when even radios were not allowed and he loved the ambience and the un-amplified music. He said he would support a ban on electric music but recognizes that others feel differently and that it is important that all are able to contribute to the discussion. He said the "silent rave" of a few years ago is a possible technical solution. His observation is that Refer Camp is loud and one time he saw only 8 or 10 playing and 8 or 10 people watching while hundreds of people were affected as they tried to sleep. Diane noted that we have about 5 things dealing with the noise issue so there is concern and general buy-in is important. In her experience it is not an OCF stage problem as much as noise from farther out that can be heard even in the Community Village camp. She said that even though Steve is proposing some strengthened guidelines it still takes up the time of the BUMs and maybe there could be one place, farther out, where things could happen even though it takes a walk to get there. She said these parties are getting more elaborate each year, maybe we need to supply earplugs, and that she will support the motion because "we need to keep doing this until we figure it out...and when we do this part maybe we can start dealing with the light pollution." Jack said "good luck". He said the discussion is interesting but there is an active agenda and there are a lot of people out there late at night; creating a venue and some kind of permit process to help keep the "genie" under control may work but we're not going to get the genie back in the bottle; all those people, after 1am, are not playing acoustic music. He said this motion seems to somehow make sense, otherwise how many BUMs will we have and how many people will we throw out or put on probation and this way we can single out the problems and begin to refuse permits and raise awareness. Jack said permits are a challenge but the four days ahead and at the event are the big problem, that this is a regulatory motion, that this is a start and "I can get behind regulating rock and roll but I can't get behind banning it after midnight." Paxton agrees that we need to develop a place for amplified music but that can be a challenge for LUMP. He said he likes buy-in but is not a fan of regulation and permits and doesn't support this motion because it has not been out in front of the membership and he has concerns about enforceability. He thinks the new guidelines are a good step, incrementally, and agreed there are a lot of people late at night. Danya said that he agrees with Paxton and this motion could work at some point but seems heavy-handed. He favors giving the BUMs some more time to try to make things work. Deane said, to be clear, he loves the music of the fair, just not the amplification; it is 'ok' to be loud and reckless when having fun but not when the loudness is amplified and travels so far. Chewie agreed with Jack about getting this issue back in the bottle; that there is amplification that takes over the entire section of the fair; that regulation is fine; that if people know they need a permit for a giant party they will comply and it will work. He said with some people just talking about it won't change their views about everyone's mutual needs or about their own need to go ahead and have their party which will affect hundreds of other people. Chewie shared that he has been called down for just talking because of the way his voice carries and that when sound is plugged in, and turned up to 10, and you have 1500 watts, then people on the other side of Veneta can hear it. Anna said that based on the discussion going on she will now support the motion. Jack said we know where these problems are happening and with a pre-emptive board-supported written agreement there is a better chance of this working, that pro-active agreements are helpful, and the events of concern are not secret and the opportunity is there for an understanding. Chewie called the question. Katie agreed to forego further comment. Jon, as the maker of the motion, said that he has an electric band and doesn't want to make this motion but this is a problem coming from a 5 or 10 year proliferation. He reminded the board that concerns about the problem of sneaking in at night should recognize that amplified electric music, broadcasting for miles, is just advertising that this is where the party is and that it's ironic when that connection is not made. He said it will take resources and we may need to change some of our priorities. Danya asked to hear the motion again, and then asked when the guidelines will be out. Katie said the guidelines will be voted on in February and go to press in March. Charlie said some extra time to prepare would help based on meeting schedules. Indigo said it is unlikely to get this system into the guidelines this year. Jack said that if a permit system is implemented then some further guideline changes could come later but agreements could still be used. Jon offered to amend the motion, and with Diane's agreement, changed the language with regard to the implementation time. He reread the motion as amended.

That the OCF Board direct the Assistant Manager, Site Manager and

Back-Up Managers (BUMs) in consultation with interested Board members and other interested parties to develop for Board consideration a permit system to regulate and limit the location, decibel level, time and frequency of amplified music occurring on the OCF's property after public hours during the Fair and at all times during the four days preceding the Fair. The proposed system shall be conveyed to the Board for its consideration in time for the system to be implemented for the 2009 Fair.

The motion passed, 9 in favor (Jon voted for Jack who left the room), 1 opposed (Paxton)

Announcement of Board Liaisons

Indigo read the names of the board liaisons for each standing committee: Archaeology-Deane, Diane, Jon; Budget-Danya; By-Laws-LT, Diane, Katie, Paxton; Craft-Deane; Elders-Diane, Deane; Elections-none; Endowment-Joseph; Financial Planning-Paxton; Food-Paxton, Danya; Internet-Joseph, Deane; Jill Heiman Recipient-Joseph, Katie; Land Use Management Planning-Anna, Chewie, Joseph; Path Planning-Chewie, Deane; Peach Power-Anna, Indigo, Joseph; Personnel-Katie, Anna; Poster-Indigo; Survey-Paxton, Joseph; Vision Action-Paxton; Youth Program Development-Danya, Joseph

Hilary asked if a person goes off the board, then do they automatically drop off the committee. Jon requested this item be added to new business.

Guideline amendments for consideration in February:

1. Guideline 3, add one sentence at the end of the first paragraph: "In order to receive your wristband you must present a valid form of ID that confirms you legal name and date of birth upon check-in."

2. Guideline 10, add one sentence at the end: "Friday through Sunday of the Fair, battery carts devoted to stages shall be used only for acts coordinated and scheduled by entertainment coordinators."

3. Guideline 10, add one sentence at the end: "With the exception of Main Stage on Saturday night, no OCF stage, under the supervision of an OCF entertainment crew, shall have amplification after midnight."

4. Guideline 35, add one paragraph at the end: "Non Vehicular Motorized Transportation- All alternative forms of motorized transport intended to operate at the OCF site anytime during the period from the opening of main camp through the Sunday after Post Fair must be registered at Quartermaster prior to use. These include but are not limited to Gators, golf carts, go carts, ATV's, minibikes, scooters and mopeds. All registered parties must agree to terms of use on site and adhere to operations in approved areas and at approved rates of speed. No one under 16 may operate these devices on site at any time. Failure to follow the terms of the agreement will result in the OCF requiring removal of the device from OCF property."

5. Guideline 45, Sound Amplification section, rewritten with changes in italics: "Because we camp so close together, amplified sound, whether live or recorded, projected beyond the intended audience creates problems for other Fair members. Think before you crank it up; please be sensitive to the surrounding impacts on live acoustic musicians, exhausted kids and parents trying to sleep, and Fair workers with early morning shifts. Camp hosts, coordinators, booth reps and campers are encouraged to develop and negotiate neighborhood agreements before the Fair regarding sound levels and noise curfews. If neighborhood agreements have failed and conflicts develop, the Management Team will intervene if requested. Conflict resolution decisions made by the Management Team at that time must be honored by all parties involved, and will be reviewed post-Fair. All sound amplification, live or recorded, with the exception of Main Stage on Saturday night, must end at midnight."

The Fair will be implementing a Board-mandated sound amplification permit system for the 2009 Fair. If you are planning an event involving amplified sound at any time of year on the Fair site, you must obtain a permit from the Site Manager or the Operations Manager for your event."

The meeting was adjourned. The Budget Approval Board meeting will be held on January 26. The next regular Board meeting will be held on February 2, 7pm in the EWEB Community Room. Tentative agenda: donation requests from the Relief Nursery and from Project Homeless Connect; committee appointments for Tom Churchill - Archeology, Bob Kershenbaum - Survey, and Michael Richard - LUMP; Security Crew Issue; Goal One Diversity; Elders Transitional Passes; Community Center Committee; Operation Manager position; Guidelines Amendments

On the subject of amplified music, two lyrical offerings:

1. "We're gonna rock this town, rock it inside out, we're gonna rock this town, make 'em scream and shout.....we're gonna rock this town, we're gonna rip this place apart" -Brian Setzer, Stray Cats

2. "And in the naked light I saw, ten thousand people maybe more, people talking without speaking, people hearing without listening, people writing songs that voices never share, and no one dared, disturb the sound of silence" -Paul Simon