



Family Album

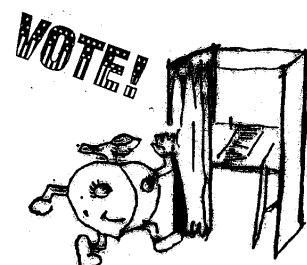


Photo © 2008 Dominic DeFazio

Fair-feather friend

What's Inside

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 Cool Services..... p3
 Constant Comment..... p4
 Crafts Fair Issues p5
 Fair-Three-Well p6-7
 Board Candidate Statements p8-10
 Board Minutes p11-16





Fair Family Calendar

October

- 5 Board of Directors Meeting, 7 pm, EWEB Community Room, Eugene
- 5 FAIR FAMILY NEWS DEADLINE
- 11 Celebration of life and community potluck for Wally Slocum, 5 pm, WOW Hall, Eugene
- 14 Craft Committee Meeting, 6 pm, OCF office, 442 Lawrence St., Eugene
- 17 Annual meeting and election of Board of Directors, 6 pm, Knights of Pythias, 12th & Lawrence, Eugene
- 22 Elders Committee, 7pm, OCF office, 442 Lawrence St., Eugene

November

- 9 Board Meeting, 7 pm, Central Presbyterian, 15th and Ferry, Eugene
- 9 FAIR FAMILY NEWS DEADLINE
- 11 Craft Committee Meeting, 6 pm, OCF office, 442 Lawrence St., Eugene
- 26 Elders Committee, 7pm, OCF office, 442 Lawrence St., Eugene

FFN Fallen Leaves

Niki "Hawthorne" Harris
 Michael "Ash" Ottenhausen
 Suzi "Sweetgum" Prozanski
 Joseph "Sycamore" Newton
 Dan "Dogwood" Cohn
 Cynde "Oak" Leathers
 Mary "Maple" Doyon
 norma "sassafras" sax
 Brad "Birch" Lerch

Happy Birthday to Our Fair Family Libras

Adam Dippy	Recycling
Alice Ellis Gaut	Sweep Crew
Amanda Griffith	Lot Crew
Andrew Miscoe	Quartermaster
Arna Shaw	Fair Central
Artis	Spoonman
Autumn Maker	Registration
Brian Keogh	Main Stage
Brian McVay	Recycling
Carissa Tremayne	Water
Christopher Bosch	Booth L36
Dana Bauman	Cheesecake master
Daniel Maddux	Traffic
Daniel Roth	Quartermaster
Darb Yslas	Lot Crew
Elizabeth Runte	Registration
Ellen Singer	Information
Eric Nusbaum	Inventory
Gary P. Logan	Fire
Gibraltar Aquarian	Entertainment
Ichabod	Communications
Indigo Ronlov	Inventory
Jack Chadd	Security
James Largent	Lot Crew
Jesse Nine	Security
Jim Evangelista	Library
Johanna "Shadow" Percilick	Crew Services
Jon Silvermoon	Dog Control
Kalita Todd	Altared Space Booth
Kysa Malberg	Pre-Post Security
Leila Snow	Office
Lil Soto	Traffic
Lisbet Frey	Lot Crew
Logan Ronlov	Inventory
Madalyne Patterson	Registration
Melanie Morrison	Registration
Michael Ashton	Water
Michael Connelly	NRT
Miho Hosaka	Office Town
Mike Lovato	Lot Crew
Murray Clemetson	Recycling
Newanna Glassman	Registration
Nick Lougee	Office Town
Randall Kline	Pre-Post Security
Rebecca Dravich	Registration
Robert Albano	Office
Robin Smith	Back-up Manager
Seth Peck-Miller	Pre-Post Security
Shasta Hatter	Admissions
Shirley Demaline	Registration
Sid Manzanita	Crafter
Tish Way	Pre-post Security
Todd Buchholz	Fire
Vi Sadhana	Childcare
Vivian Kelly	White Bird
Vivian McPeak	Ambiance
Yarrow Boye	Pre-Post Security



Keep In Touch

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Eugene, OR, 97401
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ffn@oregoncountryfair.org
office@oregoncountryfair.org
www.oregoncountryfair.org
www.oregoncountryfair.net

Tires Slashed?!

From George Patterson: We had a perfectly magical Fair this year, until Monday morning when we discovered that sometime between noon Sunday and 8 am Monday morning someone slashed two tires on our white 2002 Volkswagen New Beetle. We were parked in Crafts Overflow Lot near the corner of Chickadee Lane and Aero Road.

We are offering \$1000 to anyone having information that helps identify and convict the person or persons who performed this very unFair like act.

Anyone with information can contact: Charlie Ruff - OCF Operations (541) 343-4298

or Lane County Sheriff (541) 682-4141 refer to case# LS090714039661

Request For Proposal: Fair's Website to Get an Overhaul

The Fair is going to re-create its website to improve its ability to distribute information and interact with the public, volunteers, allied organizations, and staff. Please spread the word to anyone you know who might want to apply for this contract. The full RFP document and required application is on the Fair websites (oregoncountryfair.org and oregoncountryfair.net) under "News" and it has all the specifications and instructions needed to respond. This is an open and competitive bidding process. Submissions Due: October 23, 5 pm.

Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

- I am not receiving the Fair Family News. Please put me on the mailing list.
- I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

- Crew/Booth #:
- Crew Leader/Booth Rep:

Who can verify my participation:

- My name:
- Email address:
- Mailing address:

This is a new mailing address.



Poison Oak Crew Proposal

David Hoffman, Community Village

Long ago, there was a time when I was younger and used to have the poison oak totally down to fewer re-sprouts and some seedlings from bird droppings but we kept buying more property. As I am now an OCF Elder (and getting older), it is getting harder to do my regular crew stuff and still dig mass poison oak.

The strategy at this time is to dig it out of the open places and several feet back along the edges of roads, paths and campsites. The edge grows back every year. We need to decide whether to push back edges yearly or clear it for easier future maintenance.

Either way, poison oak control could use its own crew. Site Manager Steve Wisnovsky can decide if the "Poison Oak Crew" would be part of Site, VegeManEc, or QuarterMaster Crews — probably Site.

Crew members should be immune but willing to use armor to reduce contamination of others.

The Fair needs at least one person (but initially preferably two) to "manually bulldoze" the first

stage of root extraction then maintain areas. Given a year for surrounding foliage to become uncontaminated, the second stage is removing re-sprouts that require the worker armor only the legs and the clean tools. The long-term maintenance third stage is to get out just the re-sprouts and bird-dispersed seeds, and needs only the cleaning of tools.

Equipment and material: root extraction tools of choice, Tyvek or washable coveralls, head and leg armor, duct tape, flagging, signs, bags, throw-away (plastic) water bottles, Tecnu Extreme, bags to armor radio mic, etc.

Support: shower and clothes changing facilities, lockable storage for contaminated tools, and maybe a poison oak ONLY clothes washer.

Poison Oak can be found from eastside of Aero-Suttle to edge of dropoff to Aero Gate, both sides Chickadee, Aero to Entertainment Camp, and Aero to Moz Road. Also in the flood zone, various sprouts from bird-dispersed seeds.

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

Caretaker of 260 acres and her two horses need to move (near Lorane) due to land sale. Friendly, hard worker with varied skills. Caretaker / work trade? References available. Melanie 683-3037

For Rent: RV space with full hook-ups on private, forested, 5 acre property with DSL and hot tub. 250 yards from the Fair on Suttle Road. Or, rent our little house on the same property. Available November 2009-April 2010. Contact hkm2@earthlink.net or 541-935-4313

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10/09 Indubious with Alcyon Massive
10/10 NoMeansNo with The Pack A.D.
10/11 A Celebration of Life for Wally Slocum
10/12 Brother Ali "Fresh Air Tour"
10/14 Kyle Hollingsworth Band (of SCI) and Zach Gill (of ALO & Jack Johnson)
10/16 Cast of Clowns with Cap'n Trips
10/19 Blind Pilot with The Low Anthem



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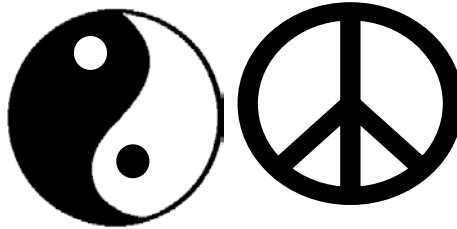
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OCF Elders Info

OCF Elders Committee Web Page:

www.ocfelderscouncil.org/ocfeccommittee/ocfec.html

Council of Elders Web Site:

<http://www.ocfelderscouncil.org/index.html>

To join the Elder listserv:

WonderfulOCFelders-owner@yahoogroups.com

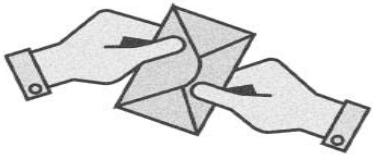
eMail Elders: ocfelders@hotmail.com or PHONE OCF office.

OCF Fair Family Wiki:

<http://wholecountryfair.pbwiki.com/FrontPage>

OCF Fair Family Listserv:

org.opn.lists.ocfdiscuss@lists.opn.org



Family Letters

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Issues With This Fair

Dear Fair Family,

The Fair has been a very important part of my life for the past 16 years. For me this Fair wasn't "magical," it was my worst Fair ever, and not just because of the rain. I want to bring up three issues:

1) Sleep. Every night from Tuesday on people howled through the Eight around 3 am, screaming and cursing, apparently determined to wake everyone up. I'm convinced these folks were on meth, given the late hours and ugly tone of their speech. Amplified music is one thing, but outright rudeness is another. "Hippies on meth" is no joke at all. (To top it off, on Saturday garbage crew was blasting Billy Joel through loudspeakers at 7 am).

2) Registration. It used to take 20 minutes to get our wristbands. These past two years, it's been two full hours. The lines hardly move and then payments weren't re-

corded so we had to start over in a new line. The booth rep ahead of us was told "Well maybe we'd work faster if we were paid" and "This line is only here because people don't get their shit together before the Fair." What a horrible way to start the Fair.

3) Straw. Having the Fair shut down because of mud was totally unnecessary. We had hundreds of bales on hand and no shortage of volunteers. If the straw needs to be cleaned up after the Fair we can damn well afford to clean it up. What if the rain had happened Saturday morning, or Friday? Cancel the Fair? And how much would one lawsuit for one broken hip have cost? A justified lawsuit for negligence.

I have real love and gratitude for the Fair family, and I hate to complain, but these aren't just my issues. Let's address them.

*Rob Nelson
Booth 68 Deva Luna*

The Miracle Solution

Dear Faire Family,

Greetings to all you wild and crazy folks! Just want to say a few things about the noise and party music late night at the Faire.

I used to get all uptight about the rude people coming by our camp late at night and early morning. The music usually doesn't bother us because our camp is a bit removed from Faire center, plus it was sometimes nice to drift off to sleep with music in the background. My biggest gripe was with the loud drunk people shouting and staggering by our tent five feet away, and also the loud morning recycle trucks.

Then I discovered the miracle solution called ear plugs! Now

our nights are peaceful and no one disturbs our harmony. It is difficult sometimes to expect someone to be in the same place you are at since we are such a diverse bunch of life weavers with different perceptions of how things should be. The most important thing to keep in mind is respect for other life forms (different types of humans, etc.) and to try to not disturb each other's harmony. Let us try to be considerate of each other and help each other maintain dignity in life. So celebrate life to its fullest and be considerate of each other.

Namaste
*Michael Sanada
Traffic Teen Coordinator*

A Big Thanks From Stage Left

Dear FFN,
This year, Stage Left had an epic OCF Capital Improvement Project, which consisted of first securing four giant telephone poles and then erecting them (and what an erection it was!) in between trees roundabout the stage, then rigging them with a quarter mile of rope to hoist up a set of sailor sails to shade the center of the stage during the shows at Stage Left. As it turned out, of course, the sails also functioned as a giant umbrella on Sunday, although that hadn't been in the original plan. Even though we ran out of rope, we came in under budget!

Our Stage Left sails came originally from Beth Grafe, and whenever they go up, they are always, to us, the Beth Grafe Sky Memorial. And right in the middle of hoisting the sails for the first time in that week before the Fair, Wally Slocum came by to observe, and to give me some safety pins. As it turned out, it was the last time I saw him.

All told, there must have been at least 50 to 60 people involved in the project, digging the holes (of course, with Archaeology folks right there with them) and getting the poles up with the log dolly and George Braddock's Bobcat, and then the rigging. We really wanted to thank all these folks, so I commissioned original Stage Leftist Remedios Rapaport from the Sign Painting Crew to paint a plaque for all The Masses who worked on the project. She worked it out quickly on a rustic board, as

was fitting.

Now I just have to get it around to all The Masses. So I'm sending a photograph of the plaque to be published in FFN!

So thanks to The Masses, to Remedios, to Beth Grafe, to Wally Slocum, to FFN!

En contacto,
*John Cloud
Stage Left*



photo by Remedios Rapaport

Do you want to vote for the OCF Board of Directors?

by Heidi Doscher of the Elections Committee

The Oregon Country Fair annual membership meeting is on October 17, 2009 at 6:30 pm at the Knights of Pythias hall at 12th and Lawrsence in Eugene. Five board members and one alternate will be elected at this meeting. Membership forms must be turned in by September 17 if you want to vote for the board of directors on October 17. If you are already on the voting membership list, you should get an announcement of the annual meeting that also includes an opportunity to request an absentee ballot.

We are hoping to see increased voter participation for the board elections because of the Fair voter registration drive conducted by the Get Out The Vote crew. (GOTV also does the other kind of voter registration.) If you filled out a form while waiting in line to get your wristband or at a crew meeting, please consider the following:

- Hopefully, we spelled your name correctly. Let us know if we got it wrong! (Some handwriting is very difficult to read and writing while holding a clipboard doesn't make it better.)
- You will receive an announcement of the annual meeting in the mail, if you gave us a physical mailing address. If you only gave us an email address, we also need your mailing address to put you on the voting member list. If you don't get the announcement and expected to be able to vote, leave a message at the office so we can check on your voting status.
- If you gave us an email address and asked for the Fair Family News, you will get a message when the FFN is available on line. If you really want a paper copy, you may need to ask again. (By the way, FFN holds mailing parties every month and welcomes additional folders and label slappers.)
- If you get your wristband as a significant other, you are technically not eligible to vote.

To all Fair members:

If you do not get an announcement of the annual meeting, you may still be eligible to vote. These are some of the possible reasons for not getting an announcement:

- You have never filled out a Fair voter registration form. If you are sure you have, leave a message at the Fair office or come to the annual meeting. The election committee brings every form that's ever been turned in with them, they can look for yours and you will be allowed to vote.
 - You have moved since you signed up and we no longer have your current mailing address. (It is your responsibility to make sure we have your new address.)
 - Our database has gone through several incarnations over the years and maybe the cyber gremlins messed with your info.
- Bottom line — if you are signed up as a voting member, please vote!

(See Candidate Statements on Pages 8 to 10)

Craft Inventory Post-Fair Report, 2009

by Jeff Harrison, Craft Inventory Co-coordinator

Greetings from Craft Inventory Crew, especially to all you crafters and artists out there. Here's a report on our work this year. In 2009 the pattern of the last few years continued: Things in the crafts side of the Fair seemed mellow and smooth, with no dramatic incidents and few immediate troubles. We on the Craft Inventory crew were able to get our work done and still enjoy the Fair, with the usual hope that the big issues would be productively addressed later. Of course we observed numerous small problems in the usual realms of crafter presence and stock quantity. These are Guidelines issues that apply particular expectations to crafters, based on our sense of who we are as a crafts fair. We often reminded people of these Guidelines, and after the Fair (usually around Christmas) we will be sending letters to several folks — mostly reminders of the expectations that the Guidelines place upon crafters and Booth Reps.

Twelve crafters this year were gone for the third consecutive year, which means they've forfeited their status as approved crafters at the Fair (to return, they must re-apply in the jury pool); in the last few years, we've had several crafters disappear this way each year — but this year is the most. Some have shifted to Elder status, and some have become Fair staffers, but also crafters are passing away; two have died since the Fair already this year. This raises other issues we'll address elsewhere.

With some low stock situations and these disappearing crafters, some booths have space available to share; we will be asking them to do that, and Registration will help to place new and relocating crafters in such space. This is a major goal for us each year: to assure the best use of booth spaces and place the most crafters possible. The problem is some Booth Reps don't concede that they have space available, and we have to pressure them to share.

We still have a couple of crafters — or at least ex-crafters — who got their passes as Elders, yet still claimed crafter or Booth Rep status, even though they brought no crafts. The problem is that only active approved crafters may be Booth Reps, and anyone claiming crafter status is supposed to have crafts. Craft Inventory, Registration and Elders Committee need to discuss this.

Imports and factory production remain major issues, but the process we pursued after the 2004 Fair (requiring certain crafters to prove they make their own crafts) worked well, and so we feel we have a grip on the problem. But we still receive reports of suspected import sales, and nighttime import sales are clearly the major focus for some of our "crafters." Too many crafters are doing less craft and more import sales after hours. We can sanction them for insufficient stock during the day, but if the Fair wants to address the after-hours issue, a new process (outside the purview of CI) is needed.

Like many other authentic crafts fairs, including the Saturday Markets in Portland and Eugene, the OCF is proud to offer the public the opportunity not only to buy wonderful crafts, but to meet the crafter. This crafter/seller feature is a central part of who we are as a crafts fair. Yet this core identity is breaking down; our ideal is becoming less of a reality. Clerks are running some booths while crafters are away for much of the day — present at the Fair, but not selling their craft. CI Pathwalkers sometimes see posted schedules on which the approved crafter appears to be "on duty" for only two hours a day! In other cases, "crafters" are in the booth with crafts for which they are approved, but they didn't actually make them: their employees did. In the first case, the buyer has no contact with any crafter at all, only a sales clerk. In the second, the actual crafter is someone who has not been accepted or approved by the Fair, and the approved crafter is selling someone else's wares. Again, the public is not buying from the actual maker.

We sometimes hear complaints like, "Look at the volume in all these clothing booths: there's no way that crafter can produce that much and travel to craft fairs all year, as many of them do." Well, in some cases perhaps this is valid, but we must consider the "helper" factor. An approved clothing maker may have helpers who perform secondary functions such as cutting patterns or trimming rough edges. Similarly, an approved woodworker may have helpers who cut raw stock or help with sanding. As long as the approved crafter has the major hands-on impact on how the final product turns out (especially in the qualities that make the product appealing to buyers), helpers are no problem.

The situation develops into a problem when the approved crafter turns over too much of the production to the helpers — even all of the work. This often happens when a product becomes popular and the crafter needs more helpers and then has to put more time into managing the work and the resulting business. This is a laudable sign of success, and in calling this a problem we are not (as some have charged) trying to punish success. But the practice of turning the work over to others and bringing their products to the Fair in your name is clearly a violation of the core Guidelines.

What we tell such crafters is this: 1) Congratulations, but 2) this practice doesn't fit the Oregon Country Fair, so 3) if you are indeed still a crafter, you should be able to make, yourself, enough stock for this one Fair — and that is what you must do to maintain your status as an active OCF crafter.

We are, of course, happy for crafters who have this kind of success. It's

a good sign for the world, too, that the market for OCF-type products is growing. But this is a crafter/seller fair, and we expect our crafters to be crafters as well as sellers.

In cases of imports, if the suspicions are strong enough and the reports concrete enough, we will drop the suspicious items from our approved list until the crafter proves that she or he makes them.

In cases of regular crafter absence, we send letters stressing the crafter/seller ideal. For insufficient stock problems we remind crafters of the Guidelines ("sufficient goods for sale for the whole Fair"). Repeated problems lead to sanctions. No one is facing sanctions for either of these problems this year, but we will send a few reminder letters.

We had some parents selling their children's kid crafts — or selling crafts that they said were their kids' work, with no kids around. Our policy on kid crafts is that the kids need to be there with their crafts. If they're serious about crafting, they need to learn the ropes of selling as well as creating. When they're off doing other things, their crafts should be put away. (By the way, it's important to get active kid crafters into our records, so if they apply to become Fair crafters at age 19 we can consider them Returning crafters, which makes it easier to get approved [the required jury score is just 30 for Returning crafters]).

We're discussing a new policy to apply when a crafter passes away before the Fair. This year a newly-juried drummer passed away just a couple of weeks before the Fair, and his wife and children asked if they could sell his drums. We allowed this — and we've done the same a couple of times before. We're considering proposing a formal policy of granting a one-year dispensation in cases like this.

Beyond what we can do as a crew to improve the Fair's status as a serious, viable, and popular crafts fair, we urge the Board and Craft Committee — and the whole Fair Family — to understand how central the craft guidelines are to OCF identity, and to speak and act in support of this identity. The whole purpose of the Craft Inventory crew is to help maintain the juried crafter/seller quality of the Fair.

The nature of the OCF as a crafts fair could change dramatically. We could watch it change and then passively amend the Guidelines to reflect a new identity as a crafts supermarket with employees and hired clerks in the booths. We could simply ignore the changes and pretend that all the crafters still abide by the Guidelines. Or we could agree to maintain our integrity as a crafter/seller fair, showing the commitment and doing the work which that will require. Craft Inventory is trying to do its part.

Application Process

The jury system works well. Every year the Craft Committee argues over how many new crafters to allow in — it's a productive argument, and usually ends in a fair balance between too many (some of whom would never find space) and too few (which would reduce the number of fresh new crafts and perhaps leave some booths empty). The Fair reserves 10 (or more — depending on erosion, leave of absence, and other factors) booths for newly approved crafters to use on a One-Year-Only basis. This year 214 crafters applied, with 258 crafts. Out of a total possible jury score of 60 (6 jurors using a 10-point scale), the highest score was a 55. We went down the scale as far as 40, so that 42 of the applicants were approved. Ten of these were returning OCF crafters who were trying for One-Year-Only booths or adding new crafts, so we welcomed 32 new crafters, all of whom did find space, with help from Registration and generous booth reps with space to share.

Next year we'll be using a digital application process for the first time. Jurying will be the same, with six jurors looking at three images at a time — but the images will be in a computer and we'll use different projectors. Applicants will submit their images via email attachments or discs in the mail (or something. As I've noted in previous articles, this is going to be tough for me — but others seem to know how it's going to work.)

Backwards and Forwards

Again, this was a good year. We did our work well, we think, and most crafters did theirs well, too. We applaud and congratulate all the wonderful crafters and artists at the Fair for their creativity, hard work, commitment to beauty and imagination, and their cooperation. We worked through some problems at the Fair, and we'll be following up on some.

Oh, Sunday, the mud! Several crafters needed to pack up early, and even leave early in some cases. Pathwalkers spoke with booth reps and made clear notes, and we certainly understand. There will be no warnings or sanctions for crafter absence or low stock in these cases.

As we move on toward next year, we look forward to continuing to serve the crafters and the Fair. We also hope to hear from you. If you have questions about the crafts side of the Fair, or ideas or hopes to share, please don't hesitate to contact us at craftinventory@oregoncountryfair.org, or at (541) 687-1023. You can also contact the Craft Committee by letter to the Fair office, or by email to CI, and I can pass it on. (By the way, the distinction between Craft Inventory Crew and the Craft Committee is important—don't get 'em mixed up!)

Best wishes to all, 'til we meet again!

Fair Thee Well: Dominic DeFazio

The Fair Family lost toymaker, photographer, and fellow fair reveler Dominic DeFazio, aka "Papa Don" on August 15, 2009. He was hiking with his wife Susanna up a mountain on the Olympic



more new toy designs.

With creative juices still flowing after getting Papa Don's Toys up and running, Dominic next found a way to combine his lifelong passion for photography with

his love of the Fair. Photographing the Fair was his "ultimate dream assignment." Dominic scurried around finding openings in crowds, positioning himself in the right place at the right time to get the best shots. He would return to the booth between forays to refuel. Grabbing something to eat and drink, he'd then be off again. He would watch the light at different times of day, notice when "Peachy" or "The Mud People" were likely to be at a given spot, and make a mental note of where to be and when. One of Dominic's greatest joys was capturing a moment of Fair magic in all its beauty and life.

Dominic was raised near Niagara Falls, New York. He earned a degree in photography from Rochester Institute of Technology and worked as a photographer in the aerospace industry for three years before "retiring." He followed his sister Carol's lead and moved to the West Coast where he met Susanna. "We decided to live here [Eugene area] to be among kindred spirits," Dominic recounted in his interview for Suzi Prozanski's book *Fruit of the Sixties*. "...this whole area was so vibrant, it blew me away.... It was just totally magical here."

Dominic reinvented himself as a homesteader/craftsman/woodworker. He and Susanna, with their baby Diana, began selling wooden toys from their booth near the top of the figure Eight pathway in 1974. For the next three and a half decades, they made their home in the forest and earned their livelihood from Papa Don's Toys. Every spring Dominic loved to create special toys for Fair family kids, toys that were only available at the fair. The addition of son Daniel to the family in 1980 inspired even

his love of the Fair. Photographing the Fair was his "ultimate dream assignment." Dominic scurried around finding openings in crowds, positioning himself in the right place at the right time to get the best shots. He would return to the booth between forays to refuel. Grabbing something to eat and drink, he'd then be off again. He would watch the light at different times of day, notice when "Peachy" or "The Mud People" were likely to be at a given spot, and make a mental note of where to be and when. One of Dominic's greatest joys was capturing a moment of Fair magic in all its beauty and life.

Dominic also put his cameras to good use while hiking thousands of miles on Northwest mountains, deserts, and shorelines. An avid long-distance backpacker and outdoorsman, Dominic found in nature a constant source of well-being and inspiration. His simple and uncomplicated death on a beautiful mountain was artfully in tune with how he lived.

Dominic's friends and family remember his contentment and humor, his gentleness and humility, his playfulness and zest for life. They will have a space dedicated to him at OCF 2010 and they invite his many friends and playmates to stop by at Papa Don's Toys.

Susanna and Diana DeFazio

And did you get what you wanted from this life, even so?

I did.

And what did you want?

To call myself beloved, to feel myself beloved on the Earth.

—Rumi



Dominic helped lay out the Fair Family News in 2006 as Sierra Snodgrass looked on.

Send Pictures

Dear Fairies,

Weird synchronicity runs high at Burning Man. A few years back, our informal "Camp LouLou" group had a picture-perfect example on the final day of the event.

Having mostly packed up and done extensive MOOP patrol, we then assembled for our traditional group photo. There we were, more than 20 Burners neatly arranged in a frameable double row — with no one left over to snap the shot. It was a scene out of an absurdist play: "Waiting for Photot."

At which moment, a bedraggled Bedouin of a sun-blinded burner wanders straight toward us. All street signs and most landmarks are already gone. "Are there bathrooms over this way?" Yes, we can point you to 'em, but first would you take our picture?

I walked a few people's cameras over to this krispy clown, and handing them over I have the moment of sudden recognition.

"Wait—is that Dom?!" He's looking down at the cameras, and he deadpans, "I don't think I know how to work these things — Oh, hi Vip!"

I turn and tell my group not to be fooled; we just manifested the best photographer on the Playa. He's a pro, folks!

So we have some quality portraits from that year, and got a promise from Dominic to camp with us next time. But it looks like he won't be making it.

I can only offer this verbal portrait in my gratitude for this incomparable, unforgettable, talented, funny, generous, sensitive clown of a friend. I loved Donny /Papa Don /Swami Idiotman /Dominic. Anyone who ever met him, loved him. How could we not?

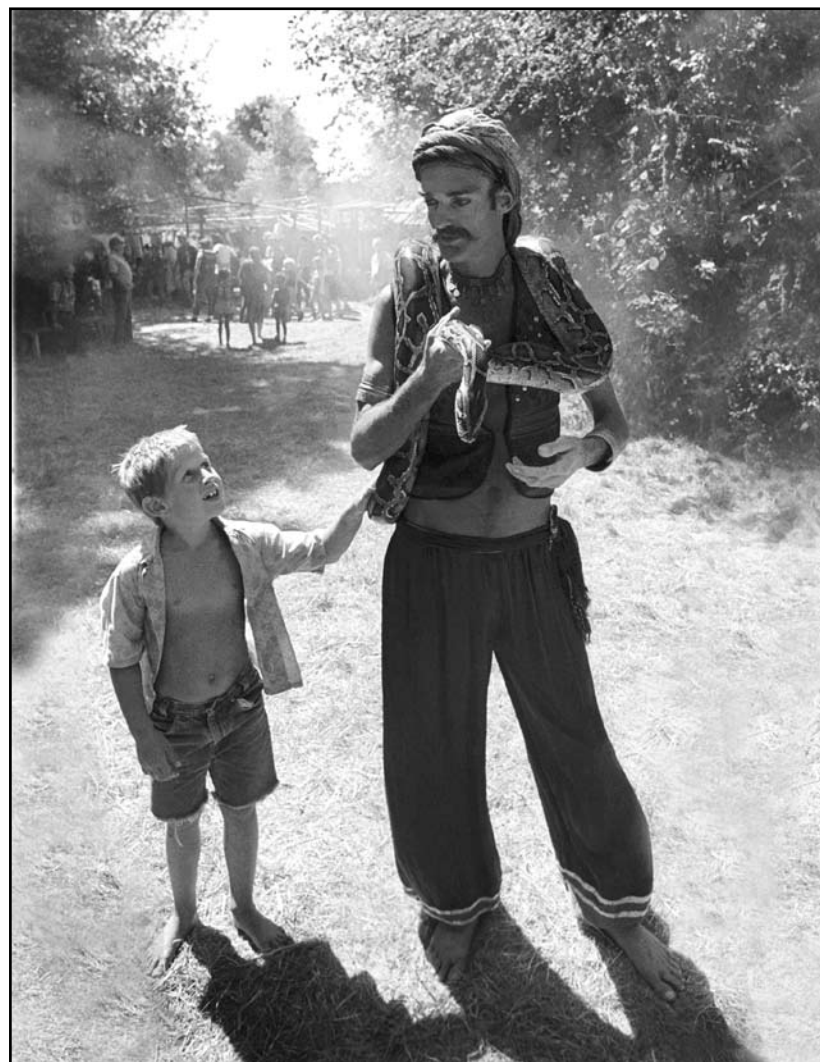
Go in peace, good friend. Send pictures.

With tears,
Vip Short
Elder/Crafts 74

Two of our favorite photos by Dominic



6 Tom Noddy completed a giant bubble around Paloma, playing an Angel, during the 1987 "Heaven Show" on W.C. Fields Stage.



In 1987, a youngster checks out Leo DeFlambeaux and his snake. Leo, who has since passed on, was a key co-creator of Gypsy Caravan Stage.

© 1987 by Dominic DeFazio

© 1987 by Dominic DeFazio

Fair Thee Well: Wally Slocum

Longtime Fair volunteer Wally Slocum died of heart failure at age 72 on Aug. 21 at Sacred Heart Hospital in Eugene, with friends and family at his side. A Celebration of Life and community potluck will be held on Sunday, Oct. 11, 2009, at 5 p.m. at the WOW Hall in Eugene.

He was born Walter Wade Slocum on Feb. 23, 1937, in Springfield, Illinois, to Russell and Rosemary Slocum. After numerous moves with the Air Force, the Slocums settled in Lebanon, Oregon in 1947. Wally attended Lebanon Union High School, where he was captain of the wrestling team. He graduated from UO in 1960 with a bachelor's degree in Journalism, and was a member of the Phi Kappa Sigma Fraternity. He put down roots in Eugene, eventually obtaining a Master of Library Science. Wally loved his career at the Law Library, where he worked among friends for more than 30 years until his retirement in 2006.

Wally became involved in the Oregon Country Fair in 1974, volunteering as Banner Coordinator and Co-coordinator for more than 30 years. He and his crew produced, displayed and stored all of the fabric banners for the Fair.



Wally visited Community Village circa early '80s. He was probably there to hear "... the dandelions speak" (p. 229 "Fruit of the Sixties"). — Michael Connelly, Community Village '78-91, NRTs '92-present

He also helped coordinate the potluck at the Teddy Bears' Picnic. He died the day before this year's picnic, where he was remembered in a large circle of friends in the Main Stage meadow. Wally served on the OCF Board of Directors, as well as on the Board of the Community Center for Performing Arts (which runs the WOW Hall).

He was an avid collector and was especially passionate about music, art, and books. He could often be seen pedaling around town with yard sale treasures strapped to his bike. He was a generous donor to many causes and to many individual artists as well. Wally is survived by three nieces, one nephew and many Fair friends.

Favorite Images of Wally Slocum

by Ron Chase, Fair Founder

I first met Wally Slocum at Main Camp 35-plus years ago (the years tend to run together). At first meeting it was obvious that Wally danced to his own beat. In those days he was still working at the U of O library and took his entire vacation to volunteer at the Fair.

Wally's arrival at Main Camp was always an event. Because he refused to drive, someone would spend the day picking him up and transporting him and his stuff to Main Camp. And what stuff it was! It is a gross understatement to say Wally was a collector. He would bring tools that most carpenters had never seen and an assortment of knickknacks that we would all marvel over and wonder what possible use they could have. He would also bring stuff like socks which he knew the rest of would never think of. And of course his banners and material to make more banners, the task Wally had assumed and took on as his own.

I have many favorite images of Wally - the night before the Fair when, after taking a shower at the Sauna, he walked through the entire Eight buck ass naked with his pants folded neatly on his arm and carrying his shoes, looking neither right nor left. Or the night when, in the middle of a somewhat serious conversation around the campfire he took his shoes off and just tossed them in the fire, a statement about — what? We all laughed until it hurt. Or his amorous, somewhat inebriated attempt to coax one of the women in Main Camp — enough said about that!

Wally is widely regarded as the Fair archivist, for he saved every-

thing. From old posters to wooden signs most would consider junk, he kept it all. His dedication to the Fair and the land is legendary. When the rest of us were too exhausted, hung over and flat out burnt out to do anything after the Fair, Wally would spend days walking every inch of the Eight picking up cigarette butts, bottle caps, and whatever other junk was left behind. And he did that for as many years as I was there.

Wally's generosity was also legendary. He was a sucker for a good (and some not so good) story, and gave literally tens of thousands of his hard earned dollars to those who had nothing, primarily the many entertainers who barely made ends meet. He never asked for a thing in return.

When we started the process of purchasing the land, we struggled getting started. Wally came to my house one day and handed me a \$5,000 check, a huge amount of money in those days, with the strict instruction that no one was ever know it was he who donated it. With his passing, I am comfortable in letting the Fair family know of the major role Wally played in buying the land we all value so highly.

Wally left a unique footprint on this Earth. For those who only knew him in the last few years, he was far more than an eccentric old man (though he was certainly eccentric). For those of us who knew and loved him, he was generous, irascible, contrary, dedicated, and never, never boring. He was my friend, I respected him immensely, and my life is better for having known him.

I remember Wally

Wally Slocum passed away August 21 at around 8:45 PST. He was comfortable and there were loving people with him. His nieces came in from Portland and Bend to spend his last days with him, and he was visited by many OCF people including Rebecca and Bernie Bradvica, Jeff and Louise Harrison, Jon Pin-cus, and myself.

Wally was a long time supporter of the Oregon Country Fair and he was with the Fair from the earliest days. He sat on the OCF board for a number of years, coordinated and oversaw the production of many of the colorful banners that festoon the fairgrounds and was a huge supporter of local, talented musicians and artists.

Wally was personally responsible for bringing together and maintaining the huge collection of plates, silverware, serving utensils, table settings, napkin holders and other cooking equipment for the OCF Annual Picnic for many years. A significant portion of that collection was lost in a fire several years ago, but Wally actively sought to replace much of it, at his own personal expense, in the ensuing years.

Wally also worked with me for the UO Library System, and his office

was next door to mine at the Law School for several years. He was a fine librarian and had an especially deep fount of knowledge about the library classification systems.

Wally was an interesting man, intensely interested in movies, art, music and the alternative culture scene. He had a huge collection of psychedelic posters, collected local artists, supported musicians and vaudevillians throughout his life and fed the squirrels daily at U of O for over 25 years. He had a heart of gold.

Members of his family were Oregon pioneers, and he had many interesting stories to tell about them. He loved chocolate, potato chips, and people ... not necessarily in that order, but maybe so.

Wally could regale you for hours with anecdotes about rock bands famous and obscure, folk artists, vaudevillians, movies or, occasionally, politics. He always had considered opinions on just about anything under the sun, but he was discrete, kind and judicious when sharing them.

Yours truly,
Ben Farrell
co-coordinator of
Vaudeville Entertainment

Light Bulbs Burning Against The Sky

by Ben Bochner, Banner Crew Coordinator

*Well, the stories are told, what the great ones have done
Of the odds that they faced and the victories won
And their faces wink at us through a veil in the night
Like distant antennae transmitting their light
And it's hard to imagine that our heroes are human
It's like they came into the world with their fates pre-determined
But it's their humanity that calls out to us
And cuts like a diamond through the dark and the dust*

*Light bulbs burning against the sky
A string of bright pearls to dazzle the eye
They can't hold a candle to the light from on high
They're just light bulbs burning against the sky*

*Now the river's been bent and the wilderness tamed
Til every square inch of soil has been claimed in man's name
And as the light from above grows dim day by day
We look to our own stars to show us the way
And we buy magazines, vainly looking for clues
In the gossip columns and the interviews
Getting so hypnotized by our own reflection
We can't conceive of a power that's beyond our perception*

*Light bulbs burning against the sky
So pretty they make you almost want to cry
They can't hold a candle to the light from on high
They're just light bulbs burning against the sky*

*When the lights go out we'll sit by our fires
Singing the old songs as the flames climb higher
Tapping into a source that's as old as the sun
We continue the story our heroes begun
And rekindling their spirits til our filaments glow
We blow on the coals to make some sparks of our own
And as we lift up our voices to harmonize
We're just light bulbs burning against the sky
Light bulbs burning against the sky
Though the darkness descends the light will not die
We can't hold a candle to the light from on high
We're just light bulbs burning against the sky*

2009 OCF Board of Directors Candidate Statements

Annual Meeting & Elections: Saturday, October 17, 2009

The 2009 Oregon Country Fair candidate statements below are published as submitted to the OCF Election Committee without editing. Spelling may be corrected by the committee but grammar and punctuation are not changed without the writer's approval. The views contained herein are the views of the candidates and not of the Oregon Country Fair.

Individuals must be 18 or older and an active, registered member in

order to serve on the Board of Directors. Six directors will be elected to serve a two-year term.

If you are voting at the Annual Meeting at 6:30 p.m. Oct. 17, turn in your ballots at the elections table in the lobby of the Knights of Pythias Hall (420 W. 12th Ave., Eugene) before the polls close. Mailed ballots must be received by that time. Your vote counts!

Deane Morrow

deanemorrow@yahoo.com

Howdy

I am a returning board member, still happy to serve.

I love the Fair. I am a Charter Member, an Elder, a grandfathered crafter, and a booth rep.

I am on the Elders, Internet, Path Planning, Craft, and Archeology committees.

Being a Charter Member means when the Fair needed money to buy the land, I borrowed, and then gave us \$300 for part of the down payment. Being an Elder means I have served the Fair at least 20 years and have reached the fine, young, age of at least 55. If the Fair is going to continue, we need to make room for our younger Fair Family and also keep the Elders. We need to allow elders to bring a friend, helper, SO, whatever you want to call it (same as crews). We need to make it nice for the Elders to step aside, not just get out of the way. If we are lucky we will all get to be Oregon Country Fair Elders.

I spoke loudly and often for more clean toilets, and hand washing stations. If you think we need more please send in feedback forms. They get read.

I still want all Fair family to be able to listen to board meetings.

About nighttime, I hope we can have more electric-amplified music out by registration, like this year, and only acoustic in the 8. I thought this year was more like the good old days as far as the nighttime ambience. We can and will accommodate all of us. I am very open to ideas on making this work for all.

The first sentence of our code of conduct says "We are an association of equals." I plan to work on this if reelected.



Ellen Singer

e_singer@efn.org

For me, the most interesting part of being a member of the Oregon Country Fair is not, I was surprised to discover, our highly entertaining, educational, essential event. There are many wonderful parties and festivals to be experienced, but there is only one Peach Nation. And we, the members of the Fair Family, are its diverse citizens. Yes, we steward a magnificent, historic forested property, and we create an amazing gathering with a fabulous after-hours scene — membership does have its privileges! Still, I'd like to think we support our event because it supports our family, and not the other way around. The Fair Family exists all year long. We communicate among ourselves and with the wider world, and we contribute significantly to our community. We give of our time, our resources, and our hearts. We look out for one another, and for one another's children. We are Family. And considering our size, we are an extremely high-functioning, healthy family. Of course, you don't have to be sick to get better, and I think we can be better. We can encourage greater participation with an active membership registration drive at all crew, crafter and other meetings. With our collective imagination, our family can take better care of each other — especially important now that we know for sure our government won't be taking care of us — and we can become an even more positive force in our community.

Peaches & Love,

Ellen Singer

OCF Information Crew since 1996



Etienne 'Auntie EM' Smith

541 653-1079

Whew- made it!

My name is Etienne M. Smith aka Auntie EM and I would like to be your Representative. So you ask "What are you about EM?"

No Fake Smiles - No Hidden Agendas

With passion for the Land, a Love to meet and greet the Family, and a lifestyle on Purpose beyond the 3-D Fair.

Therefore I presented to the crew and now to you (my, and I hope now yours) a credo —

The Junk Yard Dog (JYD) Credo

Respect the Family

Teach the Peace

Co-operate with the Team

Work when you must

Play when you can

Rest in between

Voice the Information

Share the Love

Stand in one place and move the World!

I am about Family. I am about Business (get er done). Not family vs. business but the Fair Business. I offer to do my best for all of us. Nothing have I done did I do alone. I'll get the ball rolling but not without you !!



Jerry Ladovsky

Jerryladovsky@comcast.net

My name is Jerry Ladovsky and I have been associated with the Country Fair since 1980. I am originally from Toronto Canada and was employed as a special education teacher (primarily with autistic children). Toronto was a great city and the job fulfilling, but I felt the urge to drive west and investigate other possibilities. In 1980 I took a leave of absence from my teaching job and headed west. Friends talked me into spending the winter on the beaches of Mexico. While there I met people from Oregon and heard all about the country fair. As winter turned to spring I decided to head north and take a look at this unique fair. As you can imagine, it was love at first sight (in two ways). Not only did I fall in love with the fair, but I met my wife there as well. Thirty years later we have two grown children, a home in Corvallis (close proximity to the fair), and a new job. My wife and I have been members of a craft booth for the past 26 years. I frequently find my thoughts wrapped around the fair and all of the growth that I have witnessed. Crafters have many concerns and I would like to help represent and address their concerns as a member of the board. Currently I am serving as an autism specialist for Linn Benton Lincoln ESD. I am a member of our bargaining unit and am in the process of negotiating our contract. I am also vice president of our local Oregon Education Association. I have experience working with many different groups of people and am prepared to dedicate my time guiding the fair for years to come.

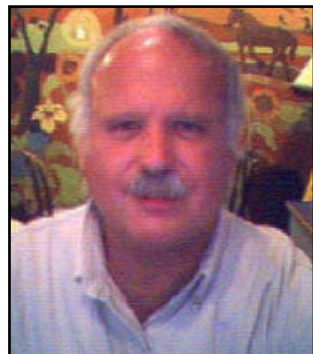


2009 OCF Board of Directors Candidate Statements

Annual Meeting & Elections: Saturday, October 17

Jon Pincus

jpincus@efn.org



This year's election, will be pivotal in determining the future of the Fair we all love and everything connected to it. My mission is to ensure that as we plan our physical and programmatic evolution, we retain the core values we have shared since our beginning. We can model our values through decision processes that are well studied, directly inclusive of the entire Fair family, and respectful of our families, neighborhoods, elders, crews, entertainers, staff, patrons and especially the land we are so blessed to have. By working openly and equally together, maintaining principles of respect, we can achieve a healthy win-win direction for every issue we face.

In that spirit we must address:

- How big we want to get and what that would look like.
- How to achieve physical and program development while respecting our family's diverse communities, neighbors and the land.
- How to protect green areas and other ecological values that provide the OCF's natural "habitat", so essential to the magic.
- How to honor and aid the work of our staff, paid and volunteer, while evolving management to meet our changing organizational landscape.
- How to honor, respect and utilize our elders in a manner that is supportive of their ongoing participation while fostering opportunities for our youth.
- How to keep it fun for everybody.

I have witnessed amazing evolution in our Fair. I joined staff as a young volunteer in 1970. I served on the first elected Board, as a crew coordinator, Quartermaster, construction desk helper, and all purpose volunteer. I hope to join that experience with skills gained during my three decade career in design, construction management, facility management, non-profit development, and event production to contribute to a future that is prosperous, inclusive and true to our values.

Katie Cousins

katiecinderella@yahoo.com



What will the OCF look like in 50 years, 100 years, 200 years? This is, after all, what the ideal of sustainability must address. We must look beyond the span of our own lifetimes to make certain we have a foundation that will carry us into the long-range future. And unless we promote Elder status as an attractive alternative for those who qualify, the hope of a smooth and pleasurable transfer of responsibility to our children and our children's children will fail to become a reality. How do we creatively balance our sincere desire to be inclusive with the tough reality of managing finite resources? We want to increase our diversity, yet we also do not want to throw anyone "off the bus". As we seek to become more diverse in our population, let's not lose sight of what we have in common and what brought us all together in the first place. What do we want the OCF to mean to the larger community in which we make our home? The construction of a year-round community center on our upland property will enhance these relationships, and moving this project forward should be a priority in the near term.

Grappling with the weighty issues of our family is a thrilling endeavor, not taken lightly yet best leavened by a healthy measure of humility and humor. Only with such a spirit can we continue to stride bravely into the future without being too afraid to make a few mistakes along the way. I look forward to approaching these important questions and many others with all of you, and I ask for your support in continuing to represent this fantastic family on the board of directors.

Joseph Newton

rjnewton@efn.org



"Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure."

Marianne Williamson, quoted by Nelson Mandela at his inauguration

I think this is true of the Fair Family also. We are far too hesitant to move forward and use the strength we have built to change the world around us. Over the years, we have, somewhat to our surprise, assumed a place of great respect and influence in Oregon and the world. Now is a time of great opportunity to wield this influence in shifting the culture of our surrounding social environment.

The Fair itself will always lie at the core of all the OCF does, but we dishonor the history, purpose, and values of our Fair if we just sit on it as a 3-day event. It has cast seeds in the soil of our society, and those seeds must be nurtured to help restore this garden we live on.

We have ripe opportunities in youth programming, wetland restoration, arts, and community. We have been invited to spearhead programs springing from Culture Jam. Streams are being de-channeled and restored in the manner of Indian Creek. We are frequently invited as partners in planning for larger communities around us, and we are always warmly welcomed as a partner in arts projects.

For five years as a member of the Vision Quest Task Force and its successors, as well as the Board for two terms, I have sought to nurture these possibilities, and with considerable success. I have also sought to open up our own processes with similar success. I seek to return to the Board so that I can most effectively continue to help tend the growth of the many flowers sown by our event and community.

Kehn 'mambo' Gibson

mambo7@mac.com



Hi Everyone,

I am seeking your vote and your voice to become a member of the Board of Directors this Fall.

I am doing this for two immediate reasons; to increase my knowledge and understanding of the many aspects of the Fair (last year's campaign taught me so much about issues and concerns previously beyond my knowledge), and secondly, to advocate with strength projects that more fully put our philosophy into practice.

One such project would be to developing processes to reclaim our own waste. Currently we spend \$66,000 per year to truck our waste (Humanure) to the City of Eugene's wastewater treatment facility. This facility, like nearly all such municipal plants, does nothing to remediate chemicals and pollutants from entering our water ways. A solution does exist, and I would work with passion and dedication to establish this solution for the Fair.

Another project I would work for is to more fully integrate our policy crew (the BoD) with our operations crew. The current BoD operates with limited memory, and has attempted to deal with challenges through regulations. Recent regulations regarding amplified sound, our growing population, and dealing with our compost are examples of this short sighted behavior. I will work hard to fully integrate solutions with the future in mind.

I look forward to having dialogue with you as we approach our Annual Meeting. It was great fun last year, and a great learning experience for me.

Thank you,
Kehn "mambo" Gibson

Thanks to you all.

Candidate statements continued on next page...

2009 OCF Board of Directors Candidate Statements

Annual Meeting & Elections: Saturday, October 17

Lara Howe

ocfrecycler@comcast.net

I knew at the age of 5, tired out after my very first fair, melting in the back of my parents station wagon, that I wanted to play a part in making the Fair happen one day. At 5, I dreamed my part would play out on one of the stages or making monster cookies as big as my head. At 26 however, I found my calling, along with my husband, to take an entirely different form via the Recycling Crew sorting waste into reusable resources.



Since joining Recycling in 1995, I became one of it's co-coordinators, am a member of the Craft and Community Center Committee's, served 4 years on our BoD, participated in 3 Hiring Committee's, attended meetings from Path Planning to Personnel, instigated the Durables Project, BBQ-ed for the Teddy Bear Picnic, done highway pick ups, recently became a juried crafter ... and been an all around dedicated Fairchild.

Through the years the fair has taught me many things, maybe the most important being that large groups of varied individuals can co-exist in peace on this planet. Though our family can't claim 100% harmony, more often than not through our faults we find genius, through our differences we find common ground and through our event we find humanity at it's best. That's something worth cherishing and something worth working hard to cultivate.

I'm running for the BoD this year because I have the time and energy to offer, a fair-ly rounded knowledge of the OCF and it's inner workings and as always a continued love and deep desire to give back to this family/event, as so many have done since the Fair's inception in the fall of 1969.

Thank You
lara howe

Marlene Monette

marlene2186@comcast.net

Greetings,

Previously I have been honored to serve as a representative of Fair members on the BOD for over 8 years, and after a brief retirement; I would like to have an opportunity to serve once again. My first Fair was in 1984 and I haven't missed a Fair since that first magical experience. I have been actively involved with some of the crews and committees that help keep us the special gathering we are. What keeps me coming back is the creativity of our "Family" and the sense of freedom and individual empowerment this community offers to all those who participate. My campaign platform is one that seeks to preserve the alternative and counterculture aspect of the Fair from becoming too un-Fair-like and bureaucratic. I fear that we are losing some of the lifestyle that brought us here in the first place and it is important to keep what makes us family and fun; in order to keep us alive and vibrant for at least another forty more years.



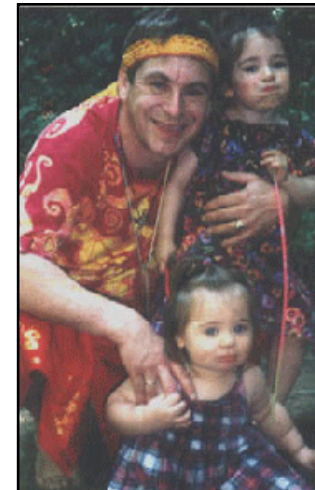
The most valuable asset the Fair has is the people who participate in the organization booth members, staff, volunteers, and the public. I plan to reinvigorate our year-round involvement in committees, crews, and activities through inclusiveness and inviting community interest. Vision Quest is a prime example of the people taking part in setting the direction for the organization by letting us know what the family wants us to focus on. As such, it serves as a template for the BOD and it is the responsibility of the BOD to prioritize and follow through on those objectives.

I hope to serve as a representative for all of our Family and working to create policy that works for all. I would appreciate your vote. Thank you.

Lawrence Taylor

lawrencelt@yahoo.com

40 years! Wow. When I first attended the Fair in 1973, 40 was old, man. It doesn't seem so old now. Before you know it, we'll be a half-century old. And my children are likely to live to see the Fair reach the century mark. It's that long-term perspective that should motivate the Fair and our Board.



Thinking long-term means addressing issues of population, space and sustainability. Land acquisition is key; it benefits not only us but the planet, if we focus on sustainability and preservation. Respect for one another is also essential, especially around issues such as late night music vs. sleep. By respect, I mean not only respect for the need to rest but also respect for the need to celebrate.

We have made progress in energy and food production. I expect us to do more in these areas, particularly in growing food for our own use and the community's. I also see a community center as a valuable contribution to our neighborhood.

Thank you for 36 years of fun and growth, 26 years of scrubbing your toilets, and 10 years of serving on our Board. I'd love to keep right on working with and for you.

Paxton Hoag

<http://ocfpaxton.blogspot.com>

Hi Fair Family,

I've been a part of the Oregon Country Fair since the beginning, working in craft and food booths, on Water Crew and as Photo ID coordinator, retiring last year. This is my second time on the BOD.



I love our fair family! I am constantly surprised and impressed by the skills and creativity of all. It takes all of us to put on this wonderful event and we all deserve respect and support.

It is gratifying to see our fair family kids growing up and contributing. Fire dancing has been a wonderful addition. I am impressed that they are taking responsible positions in the fair. Respecting our youth is as necessary as respecting and listening to our elders.

I am actively involved and working with Neighborhood Development, Path Planning, Financial Planning, Alternative Energy, Vision Action, Internet Communications and Elders.

Fair neighborhoods with established paths and boundaries that protect and restore our green areas, having common gathering areas and sufficient bathrooms will promote security, protect our children and provide for happy campers.

I am working to make the Fair Committees more effective. I helped establish the new Survey Committee and the Vision Action Committee which will help fulfill the goals that came out of Vision Quest. The Vision Action Committee is working to keep the goals current and meaningful, and to implement the creative ideas the family brings forth.

To support planned growth we need new camping areas and neighborhoods to accommodate our growing population.

Lets build our upland kitchen and community center within the next 2 years.

I will continue to work for transparency, openness, communication and full family participation as we move towards our 50th anniversary. I am always available to listen to your ideas. Please Vote for Me!

Membership Referendum Question

The membership of the Oregon Country Fair asks the Food Committee to consider possible actions and agreements that might increase the use of organically produced ingredients in food sold at the Fair, and to report its findings within a year to the Board of Directors. **Yes No**



All Board members present: Diane Albino, Danya Ariel, John "Chewie" Burgess (co-facilitator), Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Joseph Newton (alternate), Indigo Ronlov (co-facilitator), Jon Silvermoon (alternate), Anna Scott, Lawrence "LT" Taylor

Agenda Review

Old Business: The ED organizational capacity study was dropped (Joseph).

LT moved, Anna seconded, to move the November Board meeting date business item from new to old business. The motion passed 10-0.

Announcements

A meeting, Visioning Eugene as a City of Peace, will be held on November 14th, 1-5pm, at the United Methodist Church, 14th and Olive. (Joseph)

The 2nd annual potluck and twilight Spirit Walk will be held on site on October 3rd. (Kay)

Fair Family members Dominic DeFazio, a crafter and booth rep, and Wally Slocum, the master of the picnic, passed away recently. There will be a potluck and celebration of life for Wally at the WOW Hall on Oct 11. (norma)

Plans for an educational series on composting humanure, animal husbandry, gardening, agriculture, energy savings, entertainment and relationships are underway. Contact annascott@peak.org (Anna)

The Society for Native Oregon Beers (SNOBs) will hold the 4th Annual Fresh Hop Festival at the parking lot between Bradford's and the Library in Eugene on October 17th from noon to 10pm. (Chewie)

The blackberries are abundant in the Dead Lot right now. (Jen-Lin)

A movie about the International Council of 13 Indigenous Grandmothers called "For the Next Seven Generations" will be shown at Unity Church on October 16 as a benefit for the grandmothers. (Sue)

Approval of minutes-

Joseph moved to approve the minutes of the August 3rd meeting of the Board of Directors. It was pointed out the copy of the minutes in the packet was incomplete. The motion was tabled for the next meeting.

Member input

Paxton said a study about enhancing the entry to the Fair was completed by Geni Middleton, a Landscape Architect student, for her graduate project. He said the study has a 5 to 15 year perspective, is a wonderful visionary concept and can be viewed on YouTube by searching "Oregon Country Fair Entry". The two URL's are: "youtube.com/watch?v=HY_cbzwPpAs" and "youtube.com/watch?v=BIU9R2WDrDU&feature=related"

Chris Browne (elder) complimented the Fire Crew, noting this year's work on extinguisher training, and the emergency water drums for fire use only on the upper loop. Steve indicated the Site Crew was responsible for placing the emergency water barrels in the info booths. Info Crew was also part of the enhanced fire preparedness effort.

Jen-Lin (feedback) said the Open Space Evaluation Meeting was held last month with about 40 participants and a lot of discussion. She thanked all who attended and put out a general question asking if the meeting should be held on a different day than the day after the picnic in order to increase participation.

Brad said he felt that recent on-line discussion by an elected Board member (Deane) regarding the Fair staff was totally inappropriate.

Cathy spoke to compliment the Fire Crew, saying they are going in the right direction. They checked almost 100% of the booths and had extra water available. She said more evacuation plans and information for crafters could also help, along with "more water, more water, but not on Sunday, not from heaven."

Deane commented on membership input from Sandra Bauer asking if we can do better with Flood Response. He also said, as a Board member, he answers to the Fair Family and is not answerable to the Fair staff. He said his allegiance lies with the Fair Family and the staff is not his first priority.

Peggy Fitzgerald said after 30 years as a charter member, a booth rep, and as an Elder, she thinks it is the duty of the Fair to set an example to the outside community of the "fair" way to treat each other. She feels the Elders should be shown honor and respect and not treated as irrelevant or ignored. She said there are two diametrically opposed views regarding Elders. First, the old folks should step aside and make room for the youngsters to take over. Second, the elders started the fair, bought the land, gave all the time and gave all the energy through the past 40 years so why should they get out of the way. She said the Board passed a motion but we need to fix the subordinate motions with fairness and equity. The crews get 75% SO's and that would be a fair figure for the Elders in order to allow a crew member to bring a companion. She finished by saying the members we lost this past month underscores the fact that our Elder numbers are self limiting.

Staff Reports

Executive Director: Marcus said he e-mailed his long report to the Board and would like to talk about where we are in general. He said when he was hired, he was asked to come aboard to help create a new path for the Fair, to do things not done before and to modify the ship a bit. Some of that means reaching back into the past to correct certain things, some requires investing time into the present, and some requires preparing for things in the future. He said, for instance, some work has been needed to correct the retirement benefit situation, to examine all our insurance policies, to work on the grievance

process, to conduct a financial audit- all examples of reaching back into the past to tie up loose ends and making sure we have a solid steady ship. Marcus said he has been working on a public relations audit, drafted a Request For Proposal (RFP) for a new website, worked on a capacity review, had an economic impact study completed, and conducted an exit poll- all examples of present activities. To plan for the future, he said work is underway so we can be successful in building the community center, to prepare for launching a planned giving campaign, for investing in youth leadership programming, for carrying out the charges given to the Vision Action Committee, and in starting a new effort about the future of Fair Family Food. Marcus said from his ED perspective, he has a very broad picture and timeline and feels our ship is almost ready to sail. Marcus asked if there were any questions about the details.

Anna asked who on the Board is currently involved with the efforts on GMO practices, on the Fair Family food initiative and on the loss prevention audit, saying she would like to understand more about the commitment of Board members to organizational capacity and about working together. Marcus said the insurance audit was an activity that came on suddenly from our carrier and he asked Doug Green to help and act as an escort; the pre-Fair GMO activity involved the entire Board through the use of reports and included Board member direction that he work with the Food Committee and the Food Committee's suggestion that he ask the Board for guidance; and the future of Fair Family Food is only at a discussion level right now without specific activities, only ideas and conversations and rising awareness. Marcus said he thinks a written Board report is a better way to get the details out to the Board in a fashion that is more effective than a simple discussion or verbal report.

Paxton said he appreciates this question and comment period and likes all the detail that shows up in the report. Paxton noted we have a lot of photographic skills among Fair volunteer staff and he questioned the decision to use someone other than our long time volunteers. He said there has even been some discussion among the photographers about a photography crew but he is not advocating that right now. He said he spoke with Chris, the photographer brought into the Fair, and while he appreciates his work feels we already have these skills. Paxton also asked if the website RFP will be published in the FFN and expressed a concern about making sure there is a focus on local preference.

Deane suggested the ED report be made available to the rest of the folks and to look closer at using Fair Family skills when possible. We are built on volunteers and have many skills available. He also asked when the insurance auditor was here and suggested it was not Sunday. Marcus confirmed the audit was not Sunday.

Joseph inquired if the website RFP will address the local talent available and will specify independent web-ware creation here rather than by vendors.

Chewie said he appreciates the detailed report and noted the photographer Chris Barr had some unique talents but also some unique issues.

Jon said he would appreciate a formal report on the pre-Fair archaeology incident.

Marcus said the website RFP will be going to about 40 companies and about 3 dozen of them are local companies. It will be posted on Craig's list for Eugene and on our website and will be sent far and wide to Fair Family. Paxton suggested putting an announcement in this month's Fair Family News.

Marcus' report:

Operations & Administration: Volunteer Hours Survey: Still on hold.

Exit Poll Survey: An e-mail message has been drafted and is in the final stages of being edited for distribution to approximately 4,700 Fairgoers who purchased their tickets electronically. This message will ask our guests to complete the Survey Monkey Exit Poll, provide a link to join our My Space and Face Book sites, and a link to our Google Business Map posting so our guests may write reviews of their experience at the Fair.

In addition to collecting information useful for operational needs, this should boost our on-line and social media presence. In future years, a similar follow-up e-mail will be sent in the days immediately following the Fair, which will ensure the best response rate. In this way, we will have consistent feedback mechanism to inform our operations.

GMO Free Fair: I will be working with the Food Committee to draft language of a resolution (policy) eliminating GMO food from all Fair functions by 2011, offering 2010 as a transition year. This will give the Food Committee the teeth needed to enforce this goal, time to develop a reasonable monitoring mechanism with food booth feedback and time to transition appropriately.

Of all places on the planet, we should not be offering poison as food to Fair Family or our guests.

Future of Fair Family Food (4-F) Initiatives - Since the July 12th forum at Kesey Stage about the Future of Fair Family Food, there has been much back and forth e-mail chatter about the Fair being more heavily involved with food system issues. I am strongly in favor of this concept and am particularly interested in exploring the following four ideas:

1. Facilitating a comprehensive review/assessment of what Permaculture investments we can make to our 395 acres to grow native food,
2. Partnering with Oregon Tilth organic education center to integrate educational activities into existing Fair programs,
3. Increasing production levels at our existing garden at Alice's for use at Culture Jam, Main Camp and offering surplus to local soup kitchen and food banks,
4. Initiating the formation of a Virtual Community Supported Agriculture (CSA) Program. This Virtual CSA will network together large private gardening and smaller Ag operations to pool and distribute the food to members of this co-operative. Integrated into this program should be re-investments in agricultural education for growers young and old.

As an end note to these ideas, the construction of a large industrial kitchen as part of our community center will allow us additional opportunities to can, dry and otherwise store food for later use and/or distribution around the community.

Website RFP: Last February we approved a capital project for developing an Request For

Proposal (RFP) to build a new website. After careful consideration of how a new website could better support our public relations, internal communication and operational needs, we have finally completed the specification of the RFP.

The new site will have a Press Room offering media-ready content (facts, images, etc.) to facilitate a stronger public relations presence and connect us with various social media networks. It will offer two on-line merchant systems; one for internal processing of such things as booth fees, vehicle passes, wristbands, etc, and one for external commemorative sales items. The site will be secured with a multi-tiered password protected system for other features such as Bulletin Board discussions, a virtual office, and event calendar.

Toward this end, I have developed an 11-page Request for Proposal listing all the specifications, criteria and expectations for anyone we hire to build this website for us. The anticipated time line for this is as follows:

9/14 – 10/9- Collect completed RFP's (deadline 10/9).

10/9 – 10/16- Evaluate RFP Submissions.

10/19 – 10/23- Interview final candidates.

10/30 – Final selection likely.

Early November- Work on contract expected to begin.

I will be asking the Board to approve a special budget item of \$15,000 to build this site. The RFP is built in a 'cafeteria-style' manner which will allow us the flexibility and control to pick-and-choose which major components we decide to build and in what order.

Youth Programming: Over the past 5 months I have been leading a discussion about the Fair's involvement in year-round, city-wide youth development activities. This discussion has been taking place in our Youth Program Group, having representation from the City of Eugene Recreation Services at Peterson Barn, Bethel School District, Centro Latino Americano, LCC, Lane County Youth Services, Looking Glass, a former United Way staffer, and Culture Jam. We are actively expanding representation to include more youth service around the city.

We are assessing the feasibility of serving as a convener/platform for a multi-agency collaboration to fill gaps in youth programming and services. This will be done in large part by revisiting and updating The Mayor's Task Force; Comprehensive After-School Activities for Youth "A New Beginning" May 22, 2000. It was a very thorough study, and merits revisiting. The City of Eugene has recently sent us a much more complete version of the Mayors Task Force report which will aid our effort to reconnect previous stakeholders in this study. Next we will develop an implementation plan for updating the study.

The type of programs I envision us sponsoring would be arts-based, leadership-oriented programs designed to explore relevant issues, inspire creativity and discover the voice of youth in our community. Leslie created a miraculously successful program in Culture Jam, which I feel could help guide/inform us as we move forward to create other youth programs.

I have been trying to identify a core group of youth willing to lead a "What's Missing" campaign to find out what youth "collectively" around the city would like to see in any program that would get funded. The goal would be to collect input from at least 2,000 youth.

Insurance Loss Prevention Audit: We received a glowing report back from Dave Chamberlain, who does loss prevention audits from our insurance underwriter, from Berkley Specialty. He wrote in his report, "As a result of my loss control assessment, I found management's controls for facility management, event day operations, event security, fire protection, fire prevention, medical service and life safety to be well organized, structured and of high standards."

Literally, the only improvement that Chamberlain would like us to make would be to create better visual affects for steps and changes in grades on paths. So, for instance, we would paint a portion of each step so people could see them better. Congratulations to all of those who made our event a success.

Photography PR Shoot List: By September 10th Chris Barr is scheduled to provide us with an on-line archive of all photos taken during his time at the event along with some kind of narrative about his experience. He and I will be revisiting the written agreement that we drafted prior to his volunteer service at the Fair and then going over the photos to classify their uses accordingly. I will be checking to see if he has sent everyone the .jpg files he agreed and double check that we are in possession of all the Releases that we should be in possession of.

After these items are worked through, Chris and I will be discussing whether or not it makes sense for him to return to the Fair next year. I continue to collect feedback from people about their experience working with Chris and their thoughts about the value of his service. If it is decided that he should return next year, then he and I will work out a more refined plan around collecting images and revise the Shoot List criteria I originally provided to him and others.

GOTV Fair Family: As time closes in on the Annual Meeting I have initiated conversations with Heidi about ways to encourage registered voters to vote. I offered to draft an e-mail message for those voters who offered addresses, and to personally call those who did not. Some volunteers to do this may come from the GOTV team that registered the 1,600 additional voters this year.

In future years, I hope to institutionalize GOTV activities as official responsibilities of the Elections Committee with the realization that more resources and good planning are key to success in this area. This will, of course be a process to work toward incrementally each year.

Personnel: Capacity Review: Later this month I intend to re-initiate the process of conducting a capacity review of our administrative operation. Soon, I will crack open the file of information I have already compiled and begin to draft a summary and recommendations.

Monitoring Days Off: I have notified Linda Kerr that I will be sending her end-of-month summaries of employee Personal Days. In the past, employees would send Linda their notices of their days off and cc Leslie. I have instead requested all employees notify me directly of both their Personal Days as well as changes in their regular work schedule. Linda will then get one concise compilation of Personal Days used each month.

Mileage Reimbursement: I have begun taking a closer look at our PPP Manual and have noticed that the policy around Mileage reimbursement is not being followed. The current statement reads, "Employees will be reimbursed at the current IRS-approved rate for vehicle use while conducting OCF business."

After dialog with members of the Personnel Committee, staff and Hilary I am recommending that the PPP be amended by action of the board to reconcile the discord between the manual and what actually happens. I recommend that the board pass a resolution replacing the above statement with, "Employees will be reimbursed at the Agreed Upon Rate, as determined during each year's Budget Committee process."

Grievance Process Status: This month I reviewed all the information, comments, feedback I have collected concerning Grievance Process, including an interview I conducted with Cynthia Fraser, former Grievance Administrator, last April 8th, 2009. I have concluded that the basic tenants of the Grievance Process document itself are primarily sound. Some minor attention to the document is needed such as reformatting (not editing) for better clarity on the process flow, and a few amendments to the policy which I will draft and as recommendations. The major problem has been providing adequate support, resources and direction to the administration of the process, not core policy issues. Below is a chronology of actions I anticipate taking:

September '09 Draft a cover letter to the Grievance Application document to provide more information on process.

September '09 Reformat the Grievance Application with minor edits to make it clearer.

September '09 Reformat (not edit) the Grievance Process document so it is easier to follow

October '09 Recommend a series of amendments to the Grievance Process document to insulate us from legal issues and to smooth the administration of the process.

October '09 Recommend to the board volunteers of the Grievance Process do not attain status as a Crew, but are instead eligible to receive trade passes to the Fair.

November '09 Appoint Grievance Administrator; provide orientation of process policy.

November '09 Begin recruiting the needed volunteers to create a pool of qualified mediators and arbitrators as required by the policy document.

Financial, Budgets, Fund Raising: Financial Audit: Met with Jones and Roth September 2nd to go through a first round of edits and have already received back a revision with edits made. We are currently examining the document for any additional editing needs and anticipate a "Management Letter" from the Jones and Roth which will be a review and recommendation of our internal financial controls.

Status of Investments: The CD at the Oregon Community Credit Union will mature on September 8th and will be temporarily moved into a Money Market Account. Our three other CD's with Shore Bank, Shore Bank Pacific and West Coast will mature in early February 2010. At that time, a consolidation of these CD's will occur and they will be placed into accounts of 250K or less. It should be noted that FDIC protection for accounts of up to 250K has been extended to 2013.

Planned Giving Campaign: Marshall Landman Memorial Planned Giving Program is listed as an action item under Vision Quest Goal 8: Clarify It's Priorities and Systems for Community Outreach and Philanthropy. I will be assembling a small ad hoc group to help draft a recommendation to create the fund mentioned above. It will include representation from one of our existing philanthropy committees, budget committee and the Board.

Public Relations, Media and Marketing: PR Audit: Later this month I anticipate re-starting the process of completing our internal PR Audit and integrating its finding into a broader PR strategy for the Fair. Over 2/3 of those I've requested to meet with me have done so.

Economic Impact Study: Front page West Lane New article on September 3rd. "Country Fair Pumps Millions into Local Economy" We will be getting much more press about the Economic Impact Study, as I plan to organizing a couple (Eugene and Veneta) public presentations of the findings and have the supervising Professor from the UO present.

Contracts: Lease Agreement, Andy Strickland: Andy and I are currently in negotiations on our future lease agreement for the Storage Shed and the Compost Barn.

Site Manager: Steve said at the August Board meeting he mentioned the state of the Fair site in terms of stuff left behind, cleanup issues in camps and booths, as the worst he had seen. He said it seems the word got out and the response has been very gratifying. Almost every weekend folks were coming out and cleaning up booths and cleaning up camps. It's good because the paths are now closed off to vehicles and path restoration is under way- breaking up adobe, adding soil amendments, grass seeding and irrigating. Steve said some paths are already up and green and major stretches were completed this last weekend- West 13th from White Bird to Odyssey, Strawberry Lane from Youth Stage to the river- and when germination happens they'll be coming up green as well. He said we've got more work to do on Left Bank and a major rebuild on South Park road and on the Far Side pathway from the ball field to the bridge; grass needs to be growing as soon as possible because by November we need to be flood ready. Clean up and path work have been the focus. Steve said there was a highway pickup out on 126 and it produced the most bags ever seen since pick-ups were started in 1991. Steve thank-you to the Veg-ManEC's who have been helping on site and for the grass seed donations from Jason Kelley and his family and from Willow Coberly and Harry Stalford of American Grass Seed Producers. On Labor Day weekend Steve said another successful Beaver Open was held and Jeff would love you tell about it. They got rained on as well. They are an association of hacky sackers, folks who first got involved back in the 60's, this is their 29th annual gathering and their 7th or 8th year on site. Dennis and Becca Ross (flying flipper foot bag booth) are a long time members as well as Jeff Johnson, our groundskeeper. Steve announced the weekend of Oct 17 & 18, the Fair site will be open to camping to facilitate out of towners who come for the annual meeting. Facilities, showers and port-a-potties will be available. Steve said there will be work parties to finish the cleanup of Main Camp so if you are on a crew or enjoyed a meal in Main Camp, now is the time to help clean it up. The push is to get everything in the flood plain ready by November. In two weeks time, come out and walk the paths. It will be different than the Sunday experience.

Administrative Assistant: norma said the picnic was very special and very poignant. She felt Wally was there in spirit if not in body so that was very different. Susanna and Carol DeFazio, Dominic's wife and sister, were there and said they felt Dominic wanted that. The injured and abandoned juvenile hawk that was rescued by Jeff and the Cascade Raptor Center was released at the picnic. norma said Dom and Wally and the hawk are flying together. norma said thanks to Charlie, Steve, Andy and Jeff for the site preparations, to Marcus for all his chores that day, to Hilary and Todd for the potluck tables, to Buffalo and Joseph for grilling, to Jen-Lin, Rebecca Gandy, Marc and Dick Stewart for selling shirts and posters (over \$1000), and to Bob Fennesy for the entertainment booking. norma said a special thanks to her wonderful husband Dick Stewart for his support and help from the beginning to the end. The Evaluation Meeting had 47 sign-up participants; Jen-Lin did a fabulous job of facilitating; and the session notes are being compiled for distribution on the website and for the annual meeting. The elections committee delivered the candidate statements and they are on the dot-net site, with photos. She said there is a

new proposal for a \$5 subscription fee for the printed copy of the Fair Family News due to recent changes in costs and new handling regulations from the post office. Norma thanked Hilary for her help with the financial stuff, hundreds of checks and deposits, and thanked Robin for keeping the office going during her vacation. She finished by saying she feels insulted by the implication that she is not Fair Family.

Officer Reports

Treasurers: Hilary said all coordinators need to get receipts in by the end of September so a financial report draft can be ready for the annual meeting that projects through the end of the year. The record filing is almost done and summary sheets are in. Leslie McCann is coming in to help with that work. She said it's been a joy working with Norma as she takes over a lot of the work that Leslie Scott used to do. Hilary said we are moving into the budget season and on the 20th there will be a joint Financial Planning - Budget Committee meeting where the members look at the big picture, work on revenue projections and set the schedule for the budget season. Most of the budget meetings are in the fall and there will be a two-year budget cycle this year so the committee is counting on the coordinators to do a good turn around. Grumpy added that Leslie McCann is an accountant who is on the Budget Committee and volunteers in the Yurt during the Fair.

Anna asked about project funding to develop a humanure project and about the ratio of vault toilets versus portables. Hilary suggested she check with the Operations Manager.

President: Jack said he is enjoying this space for the meeting - the fire pit at Alice's. He said seeing the fire being small and the lights being bright, somehow explains this a little bit. He said he is grateful to be out here, feels good, and noted another Fair is behind us and that is not a small thing. Jack thanked Marcus for the multiple use of the "I" word, said it is good to hear him talk to us, and that he hopes to hear from him the rest of the night.

Committee Reports

Elders Committee- Chris Browne reported: *On August 19th, the Elder's sub committee for Elder's passes, met with members of Budget and Management to begin discussions on ways to correct the problems that occurred at this year's fair. This first meeting allowed the definition of the problems to be clarified and everyone present to express their concerns and suggest possible solutions. The minutes of this meeting were presented to the Elders full committee for review. This group plans to meet again on September 23rd, to continue this process.*

The regular Committee met at the OCF town office on August 27th with nine committee members and twelve guests in attendance. Included among the guests were two board members, the Executive Director and the Operations Manager.

The minutes from the sub committee meeting were read and reviewed by everyone present. The O.M. stated his opinion and concerns about the process that has been undertaken. Everyone agrees that there is a major problem that needs to be corrected, but after some long and intense discussion, no mutually agreed upon solutions were arrived at except to agree to the sub committee's request to continue to work with budget and management on this problem.

The members of the committee did decide to recommend that a board member bring this issue before the Board of Directors in September in the form of a specific motion which would put this before the entire fair family. A consensus vote was taken with six yes, one no and two abstaining.

An Elder's retreat is scheduled for the 3rd and 4th of October at Alice's. This retreat will focus on reviewing all the projects that the Elders were responsible for this year and what direction we want to take for the next fair. The subject of the pass problems will also be on the agenda.

A Council of Elder's meeting will be held with the time set for 1:30 pm on Sunday after the retreat summary is concluded. The agenda and pertinent information will be posted on the Wonderful OCF Elders web page.

A Spirit Walk will be held under the full moon on Saturday, October 3rd after the retreat dinner. The next regular Elders meeting will be held at the town office on September 24th, at 7 pm.

LUMP Committee- Anna said this will be a LUMPY report. The OCF was awarded an appreciation of sustaining support by the Long Tom Watershed Council. She said this is really wonderful recognition and passed around the certificate. Anna asked why this is so important and explained some of the people on the Long Tom Watershed council steering committee- herself, Gary Knowlen (LUMP)- have a long term commitment to this watershed council. The Fair was one of the key voices who stood up and said "yea, we want to have something called a watershed council" and this was an incredible daunting idea for the community, for the agricultural people and the landowner people. She said from the map going around, you can see it's not small, it's BIG, and as she listened to these people giving these awards, she realized we took a little hippie seed and rolled it out there and the community did not know what to think. The community wondered if this was going to make things really difficult and the consensus now is this is really helping us! Some of the seeds we put out on behalf of our organization do go further. Anna challenged all the Board members to go out there and get involved with tangential organizations because what you do for this land is what carries forward.

Jill Heiman Vision Fund- Norma said the Fund collected \$5625.77 in cash donations and \$4013 in food voucher donations and, with the Fair match, had enough to grant all the organizations that had been selected: The Long Tom Watershed - \$6437, The School Garden Project - \$6000, Nearby Nature - \$5000, Meals on Wheels - \$3937, and Cascadia Wildlands - \$5000.

Elections Committee, Bill reported the committee met on Friday, Sept 4 at the OCF office to make plans for the 2009 Board of Directors election. Heidi called the meeting and Barb, Bill, Merrill and Jen-Lin attended. Heidi informed us that there are 12 candidates who have submitted statements for this election. Heidi said the membership records are up to date and include the 1600 new memberships the GOTV crew gathered during the 2009 Fair. The committee reviewed the content of the *election notice* for this year in preparation for its mailing and reviewed the content of the *absentee mailing* (candidate pamphlet, candidate and initiative ballot, Jill Heiman fund choice ballot, secrecy envelope and mailing envelope). The following schedule was set: Election notice mailing-Sept 8; Return date for absentee ballot requests-Sept 17; Absentee ballot stuffing party-Sept 19; Follow-up absentee ballots will be mailed as required or arranged; Annual meeting and Election-Oct 17. Jen-Lin is assembling the exemplar absentee mailer for weight and postage. Merrill has agreed to stamp the mailing envelopes ahead of the mailing party. Heidi is preparing the

pamphlet and Barb will proof-read. John Flannery will produce the Jill Heiman ballot.

Community Center Committee Indigo reported the committee met on August 11 from 6 - 8 pm and 8 members were present. The agenda items were re-clarification of wish list groups and time line goals development. Meetings were set for the fourth Tuesday of the month except December and the three committee work groups will meet separately. The first half of the meeting was spent getting everyone back on the same page. The committee plans to take the last ten or so years of thought and development for the community center into account and Hilary has the action to look into the Vision Quest notes. Feedback will be acquired in the three wish list areas of Community, Fair Family, and Revenue Generation. Fundraising options of outreach to foundations and support from Fair Family were discussed and the idea of naming bricks or making plaques to identify supporters was discussed. The committee workgroups were identified- Community Outreach: Chewie, Susi, Lara, Marcus; OCF Family Outreach: Steve, Jon, Thom, dahinda, Marcus; Revenue Generation - Business and Non-profit Outreach: Deane, Hilary, indigo, Marcus. Time line goals were discussed and a time line goals document was prepared.

Old Business

Budget items - Donation Requests

Joseph moved, Danya seconded, to donate \$300 to the Downtown Initiative for the Visual Arts (DIVA) to sponsor an artist studio.

Peach Gallery: Kira Burge, a chairperson for DIVA, is on the endowment committee for OCF. She said that DIVA is a 501(c)3 and supports, engages and grows the art community in Lane County. This is the 2nd year of the open studios tour and there are 33 local artists and 29 studios. The event covers two week-ends in October (17-18, 24-25) and an exhibit is already up at DIVA. The \$300 will be used to help fund a support program to help artists make business connections.

Board: Chewie asked about the total budget for this project. Kira said it costs about \$5000 to \$10,000 to put on and the money is all in small donations from businesses and non-profits. Paxton said Art Walks are valuable work and help solidify communities so he supports this motion. Joseph said he would like to see the OCF partnering in this and said he would be open to a friendly amendment to increase the amount. Katie said support for the arts and artists is a primary purpose of our organization and will support this motion. Anna said there may be a smoother donation process in the future.

The motion passed 10-0.

Diane moved, LT seconded, to donate \$500 to the NICE.

Peach Gallery: Samantha Chirillo, a coordinator with the Northwest Institute for Community Energy (theNICE), said last year our Board donated to their Campaign to End Field Burning project and that campaign was successful and she expressed their thanks. TheNICE works collaboratively through grassroots outreach and works under the fiscal sponsorship of Global Exchange. The organization started in Portland and works door to door with canvassing to provide energy training and household checkups and helping people connect with weatherization assistance programs. They strive to serve the Native American, Latino and other communities that typically do not seek out energy assistance and savings. Samantha brought letters of endorsement from Commissioner Rob Handy, Mayor Kitty Piercy and John Sorenson.

Jon Pincus (elder) has observed this organization, they meet at the WOW Hall, and said they do the kind of work that other agencies do not do by reaching out to neighborhoods that aren't readily dialed into the programs. Mambo wondered if this is this a morph from the grass seed donation or if is this an outgrowth for another project? Grumpy asked if the organization is a non-profit. Samantha said they are aligned with the non-profit Global Exchange who would accept the donation for theNICE.

Board: LT said he was pleased with the field burning outcome and hopes there will be the transformation back to a lot of other crops like mint and dill and all kinds of food like before. Anna yielded to Samantha who said she was the campaign coordinator for the field campaign to end field burning last fall and said theNICE has 2 programs running right now- energy equity and local foods security. Joseph noted the program is working in the Whitaker neighborhood where there are a lot of old inefficient clapboard houses, that this program is precisely aimed and we should support this request. Jack said the outcome of the field burning initiative was pretty positive and he asked for information about Global Exchange. Samatha said 10% is retained by Global Exchange for their expenses and remainder goes to the organization; Global Exchange is focused on energy equity issues; and theNICE is thinking of becoming a chapter or a non-profit. Deane said he likes the educational aspects and the effort to help people save money and conserve energy.

The motion passed 9-1 (Katie opposed)

Board Motions

Deane moved, Katie seconded, that the number of elder helper/friends/SOP passes is limited to 3/4's of the number of Elder passes sold.

Peach Gallery: Norma read a statement written by Charlie Ruff.

Since I cannot be at the meeting this Monday, I felt it important to share my views with you on the Elders pass motions you are about to discuss and potentially vote on. We are all by now familiar with the pre-fair issues that have led to these three motions, and I believe all involved would agree that we should not go through that experience again. It is my opinion that the primary reason we have arrived at this difficult place is because we have never clearly defined our policies and practices around Elders passes. This lack of clarity has led to many interpretations of the intention of the motions passed by the BOD without any clear direction or agreed upon guidelines for implementation. Lack of clear definitions and agreed upon practices is at the root of the issue. Passing the motions now in front of you may seem to be a simple solution to the issues central to this discussion. I would suggest that there is no simple solution. These three motions may feel like the right solution to some, certainly not all, members of the Elders Committee. However, that is only one perspective on an issue that raises many questions and has a potentially significant impact on the larger organization as a whole. By failing to address the complex

issues at the heart of this matter and by abandoning an opportunity to collaborate on an agreement that would meet the needs of the entire organization, as well as the needs of our Elders, we set ourselves up to revisit this situation again and again.

Last month, members of the Budget Committee, along with members of Elders committee, set out to work together to reach an agreement on definitions and protocols that would apply to all existing types of Elders passes. This collaborative effort seemed like the best way to move these issues forward and create a process that was clear to all parties. It also adheres to the intention in most of the BOD motions that protocols be developed by Elders in co-ordination with management. At our first meeting we found more common ground than differences around the issues in question. One thing that came up consistently was a lack of clear definitions. The definition of Elders Status is very clear to all and that that status guarantees the right to purchase or earn a pass to any qualified Elder through the Elders pass program, after that however many questions arise.

What are the organizational rules that apply when an Elder opts to access an Elders pass? Can they continue in their previous role as volunteer, booth rep, coordinator or entertainer? What are the implications if they did continue?

What body decides who can earn a pass? What are the requirements? Who decides what positions the organization feels should be earned/funded? How does this fit into a process of budgetary oversight?

Should Helpers be a special category that is based on need for a personal care assistant? Aren't we responsible for making sure that those who genuinely need that level of care receive that care? What might be the role of our on AAAA crew in supporting Elders with a lower threshold for assistance or for that matter the Elders themselves? What criteria are should/could be used to compassionately decide such matters? How does this fit into a process of budgetary oversight?

Are Transitional passes really for transitioning from a current position to an Elders pass or just another way to earn a pass. What/who defines a transition? How does the transition benefit the larger organization? Should it? How does this fit into a process of budgetary oversight?

How does administration of any of these passes fit into our current budget process? Should it not fit into our current budget process? If it didn't what would be the implications for the organization? For planning and managing the needed resources?

Most of these questions will linger if you pass these current motions. Additionally, with such sweeping and broad motions we are left without the ability to accurately forecast the possible impacts on the event and the organization without a real opportunity to discuss or plan for them. There is much misinformation about how all of this currently works or as at this past fair sometimes doesn't. Allowing our collaborative effort time to move forward, addressing the difficult issues and creating an agreement to bring back to the BOD for consideration will help provide clarity for everyone. It could also provide a functional process that would address the needs of the Elders, our budget process and those of our larger OCF community, not just this year, but into the future. As far as I can see there is no immediate urgency to pass these motions or immediate benefit to the Fair for doing so. Please allow us the time continue this process and work on a solution together. I believe it is in the best interest of our large and evolving family. Sincerely, Charlie Ruff

Anna read a letter from Lucy Kingsley.

I regret that I am not able to attend this evening's meeting of the board of directors. I am in Southern California visiting with my mother.

I have concerns about the motions regarding the elder's passes. I am thoroughly aware of the causes and conditions from this year's fair that led to the presentation of the various board motions now before you. I don't believe this is the time and place to revive all the gory details of what happened this year. Suffice it to say, it was painful, messy and caused considerable suffering for all involved. Confusion and disagreement abounded. These need to be rectified. Agreed. I believe that the motions were put forward with the best of intentions to assure that the mess does not reoccur. However I don't believe the current motions as offered by Deane are the solution. I believe more time is needed to carefully examine the ramifications and long range consequences concerning elder's passes and to bring some clarity and transparency to the application process.

I believe there is a connection between elder's passes and other complex issues confronting the fair such as population growth, supporting fair family with genuine disabilities, land use, the future "flavor" of the fair, retirement processes within the fair organization, placement for graduating teens and so on. In addition there needs to be clarity about elder, compassion and transition passes. Who is eligible for these passes, what a fair process of applying for them is and what oversight needs to be in place. How do we take care of the needs of those of us who genuinely need a personal care attendant? Then there is the question of whether or not we want to change current policy and allow elders to be eligible for SO passes. I believe all these concerns need to be addressed with thoughtfulness and consideration.

After the fair, some of us from the budget committee and elders sub-committee agreed to begin a collaborative process to address the multiple issues revolving around elders passes. So far we have met once. We ended that meeting with the agreement that we needed time for further discussion. It is my understanding that those of who participated in the discussion continue to be committed to finding common ground in the midst of disagreement. We work best when we work together listening respectfully to our various perspectives. We need to apply our collective experience and wisdom to these challenges before us. I continue to be personally committed to participating in this collaborative process. Please give us more time. Cordially, Lucy Kingsley

Mike JamesLong (elder) gave a statement:

As far back as 2005, Paxton Hoag pointed out that there is a fear factor that has been circulated. There is a misunderstanding that by granting Elders Helpers, the Fair would be granting passes to hoards of persons who have never had access to the Fair. In fact, the very vast majority of Elders and their potential Helpers have already been attending the OCF for many years, so they have been participants.

I personally agree and would add:

Some elders already have Helpers who are crew, booth persons, etc.

Some do not wish a Helper.

Some need a care giver or will need one in the future.

Elders should be subject to the same Fair Policies as other crews and staff, and participate in the same benefits.

The Fair needs new blood and the younger generation to start taking over positions of authority. Without the opportunity to retain or obtain a Helper, there is no incentive to become an OCF Elder.

We are not talking about Entertainers who by virtue of performing at the Fair may wish an SOP to attend with them, or a member of their entourage. We are not talking about giving or allowing SOP purchases to organizers and planners of other events that may reciprocate to VIPs from the OCF. We are not talking about extra privileges granted to previous officers or staff of the Fair or SOPs granted to Neighbors as Public Relations for the Fair.

We ARE talking about our own Fair Family; those who have put in 20 years of service to the Fair and want to be treated like any other OCF Fair Family member! Is there a place in the Fair Family for those of us who are Elders? The BOD has said, YES! OCF Elders should have the same or similar rights and privileges as the rest of the Fair Family.

Hilary agreed about the importance of getting this program clarified with meetings and discourse. She said it took years and lots of discussion to get to the point of an Elders motion, this motion is muddy as indicated by the term "helpers/friends/SO" and there are lots of issues to get worked out like whether SO time qualifies as years of service. Information, such as having the birthdays of the volunteers, is needed in order to plan well because right now it feels like exponential growth in the Elders program. The Elders program kicks in at 55. Our Youth support efforts are a separate issue needing attention and are not being worked on by saying we are working on this Elder's issue.

Kehn "mambo" Gibson (security) thanked this Family group. Making this motion has caused dialogue and interaction that will help with resolution but this motion is not yet well thought out.

Grumpy passed out a set of definitions developed as a starting place for collaborative discussions at a combined meeting of the Budget Committee and the Elders Committee. He said the collaboration will be lost if this motion or the set of three motions is passed. Grumpy said the Elders Committee decided to ignore the definitions and the collaborative process and just go for these motions. He said it is important to deal with issues and defeat motions which are not well thought out; the Board has already said no to SO's and it is inaccurate to say that everyone at the Fair has access to an SO. He pointed out that entertainers and booth people don't get SO's and by being elevated to Elder status those entertainers and booth people who did not have access to an SO in the past would be given access to an SO. The definition of an Elder Helper is important and would have helped avoid this year's blurring of "Helper" to an SO. He said these motions go the wrong way and to help keep up the collaboration they should at least be tabled.

Jon P. said he followed the process of developing these motions and Deane got a lot of input before putting them forward. The fact that they are simple mean they are thought out. Passing these motions will advance the collaboration on all the details that are mentioned by clarifying all the basic rules of the road. He said the desire to collaborate, or lack thereof, is why we have them now and it might be a good idea to review the events so we know how not to repeat them. Jon said the issue of population growth is a red herring because people are passing on and like all the institutions of our society we are experiencing a baby boomer bubble right now. When the original motions were passed it was predicted we would get to 500 or 600 and then drop down. He thinks we'll probably have another bubble relative to the opening of Left Bank and all the additional staff added at that time. Jon said he doesn't think there will be a vast increase of Helpers; the term Helper is well applied for this role and some Helpers go back with Elders for decades, 20 or 30 or 40 years. The Elders need each other's help, daily, and it is totally appropriate that the percentage is reasonable with other Fair limits. Jon said he encourages the Board to pass this motion and provide a firm guide and clear the way to advance.

Chewie reminded the speakers of the need to keep their comments short and concise, to get to the point, so that all will have a chance to speak.

Paxton moved to amend by deleting "/friends/SOP." The change was accepted as a friendly amendment by Deane and Katie so the motion reads **"the number of Elder Helper passes is limited to 3/4's of the number of Elder passes sold."**

Brad Lerch (Fair Family News) said he wrote the original motion in June 2001. He said the motion was tabled many times, the process required committee work for several years and numerous open Board meetings to get it hashed out and he would be personally offended if this passes tonight, but just because of his own baggage over all the original work required. He said it is only September and we have a few months of time to work on this before the next Fair. The issue of fairness in how we treat our elders should not even be a part of the conversation. He noted the long letter from our Operations Manager asked for time to work on some more details and to let the people begin the collaboration and work on this and table it for now.

Chris Browne agreed with mambo's point about the motion getting the point out for discussion. He said there has been a lot more added to the discussion than the original problem; this year there were restrictions on the number of Elder passes available and the Helpers and Compassion passes came out of that same allotment. He said the simple clarification that all qualified elders are allowed to purchase a pass is all that is needed. The original motion was amended several times and the final version in July 2002 was amended as approved. However, in the January Fair Family News, the original motion was published and caused confusion. A few years ago an attorney reviewed the history and found the original vote was 7-3 for the amendment and 8-2 approving the amended motion. This year the number of passes the Elders requested was more than the Budget allotment and the full amount requested was not made available. There was a huge overrun and that was the major problem. Now that the Elder's issue is raised, trying to solve every problem the Elder's have instead of just trying to solve the main problem just won't work. As an Elder, Chris asked to let us try to work this out in a committee and come to an agreement to bring to the Board.

Steve said he has been a member since 1985 and is nearing 60 so this issue means a lot to him. He said he wonders why we have a rush to judgment because there is time for resolution of these issues before the 2010 Fair. The meeting season is beginning; there is a Board retreat; opportunities for work sessions and deliberations to clarify these issues. He asked that the motions be tabled and said it is a sticky issue so please don't rush.

Chris Harrison (Elder) feels Steve's statement is wise but we should not table this and put it aside. Helpers are caregivers and in the other world may get changed but are absolutely needed to be there. For someone to say they can use handicapped instead of being an Elder is demeaning the Elder status. Some Elders have chronic conditions.

Robert Jacobs (Elder) said he hopes all the people here get to dialogue. He said what was started here, as exemplified by Anna's thoughts tonight about participating in the outside world and about ecological ideas, was done by the old hippies and reflected the values they wanted to see continued. The collaborative process is great and the Budget Committee does a wonderful job of keeping the bottom line sound. The incidents that created this problem this year, denying passes to a half dozen or less Elders and a dozen or less for Helpers a week or two before the Fair, were silly. It was interpreted by some as power-tripping, as saying we have the power to do this and you don't. The Fair will be judged by how it treats its own people. We have already lost a number of people who think the Fair has become too bureaucratic, too uptight, too us/them, too in-group/out-group. There is the appearance to much of the Fair Family of this in-group/out-group-ism. He said that we, the many volunteers who put in thousands of hours, do it because we think we are contributing to something bigger than ourselves, not just for a party. We don't want to be viewed as just mimicking the outside world and mainstream society which doesn't take care of all the people and elders very well. How we deal with this issue is very important to how the Fair is viewed and there are already people who are looking skeptic. There will be a Board retreat whether this passes or not and it will be talked about. There is no reason why Elders cannot have access to SO passes. It is not the overriding issue to our overpopulation problems or the youth incorporation problems. Robert said voting on this, either yes or no, we're still going to have the discussions.

Jen-Lin said we need to talk more and collaborate more. She agrees with what's been said, and said bureaucracy evolved out of our increased size and so many members and that it's going to take some out of box thinking and better definitions of terms to resolve this issue. She said if we have 600 Elders, 75% is another 400 for SO's, and asked where we will put all these extra people when we are only at 300 elders right now. We need to be respectful of our land, of each other, of our Elders, and need to make way for all the new people we want to attract. She asked the Board to table it and keep processing.

Hilary said the AAAA Crew is not composed of people with disabilities but is composed of helpers. She said she realizes that what is being called Helper in this discussion and motion reflects a more gradual continuum kind of service than offered by AAAA but Elders who just need help getting around can use the AAAA services. The level of AAAA service is not the same as an Elder Helper which is much more like an SO so the term needs to be figured out. Hilary said this motion doesn't help figure out how the Helper passes are allocated. She noted one Elder could ask for 300 Helpers and asked if each Elder should have equal access to a Helper pass? She said one person had 12 Helper passes and this was one of the things that brought up the conflict and this is one of the issues to figure out in order to implement this motion.

Marcus said Operations is under his direction and this issue will not go away until it is fixed. Every qualified Elder will be included and a way will be found that includes every Elder. He said there are lots of solutions to accomplish these things but these motions are not one of the solutions. He said it's pretty clear to everybody that there were Board motions without a plan and we are now entertaining more Board motions but are not entertaining a plan. We should not be in a big hurry and should try to get it right the first time.

Virgil said he was one of the 13 denied a pass. He said he laughed when he got the call saying he didn't have a pass and said "Yea, bull****" and, after several nuisance trips to the Yurt, he got his pass. Virgil said he appreciates the idea of 75% SO's, but just wants to be certain that no other Elder, who has put in his time over the years, will get the same call that he received.

Thomas (recycling) said he should have been an elder some years ago but chose not to because he couldn't bring a companion. He said he will still work for his pass if can't get a Helper or SO pass as an Elder. He said he doesn't need a Helper but he likes companionship and would like to see a solution.

Kay said she would echo what she said a couple of months ago. She said she hears fear that Elders may be left out or that younger volunteers will overwhelm and change the Fair. She encourages the family to deal with compassion, to not fear but have faith, and remember how long we have been here and what has been accomplished. She said to look at the people who come to the Fair and look at the vision, the model, and come to the Fair for help with their own organizations. She said let's set an example of how we want the world to work - we are just a tiny segment but have an excellent opportunity to model a better way. If this motion passes tonight or in the future, we are talking about our family, our Elders, who actually made this Fair come about and without them we wouldn't be sitting here and trying to make it work. Kay said to leave the fear behind, we all want the same thing, nobody wants to be left behind, we all want to be part of this Family and are all working hard to do that. We're all going to make it fair and that we are going to set a great example for how the world should work.

Board: Deane said he wanted to make this motion last year. He said the budget committee of the Elders goes to the Budget Committee of the Fair with their list of what is needed - every year we grow and last year had an increase of 85. He said the Elders go with required number and then the Budget Committee cuts it back and then the Elders are accused of going over budget. He said this year the Elders asked for 400 passes and said if that was allocated there would not have been a problem. Deane said this year the Budget Committee asked the Elders to hold off a while and then called a meeting with the Elders shortly before the Fair, gave them a list of those who can't get a wristband and said to go call them. Then, later at a coordinator potluck, it was announced that there were some extra SO's. Deane said this whole issue was over less than 2 dozen passes and the motion he made is simple and that we talked about all the other problems and are working on them. Deane said the original motion was to come up with Helpers, thinking SO pass, but it was left in as "Helper", meaning whatever the Elder wanted, not needed, but then it got twisted around, like the definition made up by Operations. That definition says the need for verifiable physical help must be submitted to the committee for a decision made

with concurrence by management. Acceptable forms might consist of a Doctor's note or the DMV...and, he said, that's when they lost me. "I have to go to the DMV or my Doctor to get my friend, my Helper, a pass?" There are lots of things that need fixed and I don't want a repeat of this year. The mistake was allowing Fair budget to set the number so now the Board is asked to set the number and 75% has been picked to be fair.

Jack said it took a long time to get here and it's a real language challenge; the real problem is there is so much history about the whys and how comes, and the deals, winks, and nods, and "I'll get you a pass this year". He said the system is adversarial, it's a mirror of partisanship, and the only word that's hanging for him now is this notion of companionship- a powerful word- so he said he would spend some time seeing how this plays. Jack went on, saying our story starts with us wanting to be respectful- Brad tried so hard and he got so frustrated- Steve and I, in the July meeting, coming up with some Elders language- and getting enough votes to pass the motion. We thought we were so respectful; and everybody said there are problems; but we won't have no problems- it was all about respect. We talked about the age, 55, and about a notion of an Elders Council- sort of a kind of tribalism because otherwise it was too Social Security-ish. The age was significant to help create a group that could take care of itself and be autonomous; could help itself through a significant amount of time; so instead of using 20 years of service and 65 years old that many years ago, the 55ers don't have to be part now, but they just need the right. The word "companionship" is ringing true and it is real, but with Elders being refused passes, that's kind of convoluted and bears some fault. The Elders Committee is still a Board appointment and it has not been taken over by the Elders group and that's a whole other part of the solution. Some Elders got denied passes instead of the Helpers- and I'm not sure of the most disrespectful part. Jack said he is into this for some kind of a companion percentage. It's real to have to do something around this, and more respectfully, work out the Helpers. The discussion gets to "I have put my time in and I want to spend it with a companion." He said he doesn't have a good answer or argument.

Paxton mentioned the AAAA is a crew to help the public and is not a crew to help the Elders. He also said the budget subcommittee definitions are not the Elders' definitions. He said in the Elders Helpers pass motion from Feb6, 2006, the 2nd line says the Helper is for the physical, emotional support and assistance of the qualified OCF Elder; that decision has to be made by the Elder, alone, and cannot be made by a separate group; that the Helper could be a partner, a grandkid, a new lover, or anyone the Elder feels is important for their support at the Fair. Paxton said there is an actual 4 step protocol, a process already set up in the motion. SO's are for crews and are inappropriate in this situation. Entertainers don't get SO's, Energy Park doesn't get SO's. An SO is a limited function and we should quit using that term and stop applying it to other people. He said in the Elder's case, they use the term Helper. Paxton said at this point it is simple, when the motion was passed there were no passes attached, so just quantify it. 50% is adequate for now and in long run maybe more. He said personally, out of respect, he believes the Elders deserve 100%. He said this is a simple motion and a quantity will solve the problem. He said the definitions can be discussed in the future but this is a very simple motion.

Jon S. said he supports the motion.

Danya said the Fair is the most amazing event in his life. He said it is a privilege to come here and it is amazing because everyone comes and works together and the Elders continue to work here and a lot of the SO's as well. He thinks the overall idea is that we put on the event and everyone works together for that goal. He said the ability to come here without volunteering is an amazing privilege and, to think that when he is 55, and can come here and not work, is an amazing privilege- but he said he is not sure he wants that. Danya said until he is not able to work he wants to keep helping reach that final goal of putting on the event by working together. He said, in that way, he sees an Elders pass as a respectful SO. He sees the Elder as a SO of the Fair. He went on to say that a companion pass makes sense but on the other hand, with 20 years in and at 55 years old, hopefully the Elder will have other ways to get their companion or their friend into the Fair. He said he feels there is a need for Helper passes but maybe not for SO's for an Elder. The motion was re-read. **The number of elder helper passes is limited to 3/4's of the elder passes sold.** Danya said the intent seems to be for Helpers, for physical need assistance, and not another kind of person. He said the motion seems to need more discussion and research and new definitions.

Katie reflected on the original Elder helper motion and said, incidentally, it is not true the Board denied Elders Significant Other passes. She said that never came before the Board and what did come before the Board was a motion to create a type of pass called an Elder Helper pass. The last part of it says the total number of wristbands is not to exceed the number approved by the Budget Committee. Katie said, in that, the Board erred. She said it is the responsibility of the Board to make motions regarding the Budget; the Board created a can of worms by allowing the motion to pass as read; it is not the responsibility of the Budget Committee; and the Board did them a great disservice by passing the motion. Katie went on, saying Grumpy used the words "trying to manage the situation". Katie apologized to the Budget Committee and Inventory for how the Board put them in the position of having to manage the situation. She said there is a lot more to say about the Elders and that she only hopes to live long enough to get the chance. "As Brad said, it should not even be a topic of conversation." Katie said it is ok to call it a companion pass and under no circumstances should the Elders ever have to beg for anything.

LT said even with 10 years, we've learned that just because an idea is simple and straight forward it doesn't mean quick and easy and this is no exception. He said this motion is simple and a no brainer but we have a process underway. Process is the beast here and we will feed the beast tonight. He said his vote would be in favor of Elders getting SO's. He said he just turned 55 last month but has 15 or 20 more years of scrubbing toilets. He said the whole Elders thing wasn't just about protecting us in retirement, it was also about the other end of the circle, it was about graduating teens. He said it's really about the same value - you're part of this and don't ever want to not be a part of this; you don't want to be somewhere on the far side of the gate, looking in, or sneaking in; and that's the ultimate value, being part of this circle. LT said Katie nailed it when she said we passed the buck but said this will get fixed before next Fair. LT said Robert talked about a much bigger issue with the in-group and the out-group, noting at the recent diversity session

we learned the best indication that discrimination is real is when there are people who don't believe it's real but they are also the same ones who are the in-group. That is the sign that it's really true. LT said Mike mentioned various other kinds of passes but when the entertainers are mentioned, LT said we need to object because while people come to enjoy crafts, and to eat, our public really comes to see our entertainers and they should not be lumped into superfluous issues. LT said he would vote "no" tonight but will vote "yes" when it finally gets done.

Diane said she understood the Elder's motion was passed to facilitate the Elders presence at the Fair. She said this year she was on a crew and had an SO and she really needed help to get the gear out after Sunday, pulling a cart and all. She said when she is an official Elder there will still be trouble pulling a cart. Elder's need helpers and it just makes sense. She said she is not encouraged by the work of the subcommittee because what they are writing shows they have not been paying a lot of attention. The letter from Lucy says we need to address these issues with "thoughtfulness and consideration and apply a collective experience and wisdom" but these issues have been getting dealt with in that way and have lead to the conclusion that Elders do need Helpers. The letter from Charlie indicates he has not been reading the Elders Committee reports or has not been paying attention because the ways Helper decisions are made have been spelled out. There is a lot of erroneous content including contradictions between Elders status and Transition passes. Diane said she is discouraged that the people on the subcommittee and not on the Elder's Committee are working with such miss-information. She said they need to read the Elder's Committee meeting minutes for the last 2 to 4 years.

Chewie said the system is not working well and the Elders bring to light that something about the system of equity isn't happening. He said the Elders should get what they need; this motion is not the way to do it; the motion should be tabled; the discussion continued; maybe with a workshop. Chewie said there is no equity for the entertainers, no equity for the Elders, no equity for the youth. He said we have a system; the Elders have pointed out it is broken; he is going to vote against this motion and then vote for it when it is figured out. He said, according to Chris, there were 256 Elder passes this year, and if 3/4's are added the total is 448. He said the number won't go down and that he's got his 20 years but is not 55 yet. He said he appreciates what Robert said and when it comes down to 24 passes, that it's silly, but it's also a budget job to be sure it's not the elders, and not the entertainers and not all the other crews that are asking for 24 passes because then it adds to thousands of passes. The Elders should know there are equity issues, having been around this thing for 40 years, and not just the last 8. Chewie said he is totally in support of solving this issue but not with this motion.

Indigo wanted to clarify the page being talked about which is a copy from the minutes from Feb 2006. She said it's about the Helper pass and there are five things that clarify it- a qualified Elder, before the deadline, signed and dated, and a total number not to exceed the budget, yet the actual voted amendment did not include the part about a total number not to exceed the budget as was written in the minutes. The Elders Committee is a committee of the Board but seems to operate as a committee for the Elders and that needs to be looked at differently because a Board committee does work for the Board. She said the Elders Committee needs to be both. She said she does not support this motion due to too much ambiguity. She said she has almost 20 years of service but is only 38 years old so will have almost 37 years of service when she reaches 55. Indigo said right now feels like she has worked almost as much as a qualified Elder and wonders if she too deserves a companion pass, saying she has put in the hours and making the point that all the volunteers need to be honored regardless of years of service. Indigo said a clear and unambiguous motion is needed for us to move forward and not have more problems in the future. Inclusion is needed for our access to this thing we love and this motion closes some doors.

Joseph said he supports SO or companion passes for Elders at 75%, supports Elder helper passes for those who need assistance, and supports transition passes, each thing on its own right. He said we did not get the SO passes when they were tried for before, but did get the Helper pass and we need to come back with SO, on its face, and in a deliberate manner. Joseph said policy making as reaction makes bad policy- make policy in a deliberate manner and look at these issues one at a time. Most people in booths have their families, their close ones, and most entertainers have their significant ones with their groups. Maybe we need to look at that too but he said he doesn't want the motion we have here right now and wants to take it away to do it right.

Anna asked "do we all feel like the OCF is supporting a healthy and dynamic culture for participation by volunteers and members - AFTER THIS DISCUSSION?-OooooWWW-WWW". She said we are reviewing our policy relating to ethical allocation of financial and material resources among participants in the three day event, and that she hopes everybody who's under-represented out at the Fair rages as hard as the Elder's, "because you guys reign." She said she wants everybody out here who feels under-represented and under-denied and over-compensated to come in front of the Board and say something about it- because otherwise we'll all be so cold all night!

Chewie called the question, LT seconded. The motion failed 5-5 (Diane, Katie, Deane, Paxton, Jack opposed)

Jon moved, Anna seconded, to table. The motion passed 10-0.

Deane asked to table his other two motions on the related Elders' subjects.

Jon moved, Joseph seconded, to clarify a past Board motion, stating a person with elder status shall be permitted to purchase a camping pass for the OCF every year regardless (sic) of budgetary projections or administrative deadlines. Jon said he reviewed the Board minutes since the original motion and has talked with members and feels the Board needs to clarify the original motion. LT asked for a friendly amendment to change "irregardless" to "irrespective". Jon and Deane agreed to motion language reading **to clarify a past Board motion, stating a person with elder status shall be permitted to purchase a camping pass for the OCF every year irrespective of budgetary projections or administrative deadlines.**

Peach Gallery: Brad questioned the inclusion of "administrative deadlines" but likes the point of the motion.

Grumpy said he thinks there is a need for a deadline and to not allow everyone to just walk up at the gate. He said we need some form of management. He said we (Budget) never told an Elder they couldn't get a pass; it was Elder's telling Elders they couldn't get a pass; Elders should always get a pass before Helpers; it was left up to the Elders to designate their passes and passes were given to Helpers before all of the Elders. Grumpy agreed this motion makes it clear that all Elders should get a pass but he reaffirmed that a deadline is necessary.

Steve asked Jon to please take out "administrative deadlines".

Robert said some people this year were late turn-downs but there should be a late fee or a penalty instead of a turn-down; if the Elder is entitled, then find a way.

Hilary said the Elders deadline is June 1 and other deadlines are two weeks before the Fair. Anything the last few days does not get on the lists and when that happens, "trouble shooter" work is required.

Jon P. said Robert hit the nail on the head when he said to treat the Elder passes the same way as other crews and groups and pay extra or go to "trouble shooters" when they are late. It's about equity so treat people the same.

Virgil said yes, he was late and if it was just \$20 extra instead of the hassles at the Yurt he would have paid it. He said deadlines get missed all the time but it gets worked out. Deadlines are needed or it all gets screwed up but there needs to be a way to get it done.

Chris Browne said in past circumstances there have always been one or two late applications and they paid the late fees. The Elders Committee does the front end work for passes and the early deadline enables the process so most of the list and the money can be delivered in advance. Moving the June 1 deadline out to June 15 has been discussed.

Robert suggested deadlines and late fees are administrative and are not policy so they really don't have to be in the motion.

Marcus said a motion without a deadline or irrespective of a deadline is a completely different thing. He said this motion is worse in his mind and he is not in favor.

Board: Jack wondered if anyone else smells something so sweet that it's just stinking it up.

Diane said some day some Elder may rise up off their deathbed on Friday and suddenly remember there is a Fair. She said we need to deal with senior moments so a deadline should have contingency, a way to make provision for the circumstances.

Jon S said Diane's comment about senior moments is exactly why, "to make sure that if I'm 90 years old and watching TV, and then realize "COUNTRY FAIR!", that if I come on out here I can get in". Jon said he thinks the older Elders get, the more likely this situation will occur. Jon accepted Chewie's friendly amendment to take off "or administrative deadlines". The motion was reread. **The Board clarifies a person with elder status shall be permitted to purchase a camping pass for the OCF every year irrespective of budgetary projections.**

Deane said on this, the simple solution is that most of the elders get their passes on time and a few pay extra. All that is needed is an Elders master list so they can put their money on the counter and get their pass.

LT said regarding administrative deadlines that anything after the word "irrespective" is surplus and is not needed. He said this just reaffirms what we passed years ago.

Joseph said without "administrative deadline", he is now totally in favor, and this makes the intention clear.

Chewie moved, LT seconded, to call the question. The motion failed 4-6.

Katie said she really appreciates this motion and asked for a friendly amendment to add in the phrase "or earn". Jon and Joseph accepted the change. The motion was re-read. **The Board clarifies a person with elder status shall be permitted to purchase or earn a camping pass for the OCF every year irrespective of budgetary projections.**

Hilary asked what happens if a person has Elder status and if they are on a crew.

Jack asked if the Board wants to pass a motion that has this language and if this is what the Elders want. Chris said yes. Jack noted the motion takes away all budgetary responsibility / restrictions and said this is just like the original motion but clarifies that part. Jack repeated that this will be a Board motion without any budgetary restriction.

Paxton said he doesn't want to get into a discussion about earning passes.

Danya said the original motion stands so why do we need the budgetary clarification. Jon replied that some Elders were told by representatives of the Fair they could not get an Elder pass because the budgetary allocation was met.

Danya moved, Chewie seconded, to call the question. The motion passed 9-1 (Jack opposed)

"The Board clarifies a person with Elder status shall be permitted to purchase or earn a camping pass to the OCF every year irrespective of budgetary projections."

The motion failed 6-4. (Indigo, Chewie, Jack, Anna opposed)

LT moved, Chewie seconded, to move the November Board meeting date to November 9. LT explained that the Board retreat is shifted into early November to take advantage of off-season rates and that past practice has been to hold the retreat before the first meeting of the new Board. Delaying the meeting by one week allows this schedule.

The motion passed 10-0.

Adjourn

The meeting was adjourned at 11 pm. The next Board meeting will be held on Monday, October 5, 2009 at 7pm at the EWEB room.

The tentative agenda includes: Tariro Donation Request (Danya); Elders Helper Pass Motions (Deane); Charge \$5 for print edition FFN; November Board meeting date (LT); Policy on recording cultural resource sites (Jon); Policy on disturbance of cultural resource sites (Jon); ED contract (Jack); Podcast the Board meetings after a review (Paxton); Direct the LUMP committee and the Site Manager to identify potential new campgrounds and neighborhoods for future growth (Paxton); Vision Action Committee appointment -Andrew Knight (Paxton); Food Committee appointment -Kathee Levine (Joseph); Endowment disbursement supplement from the Rainy Day Fund to meet the five year average giving level (Joseph)

