

Family Album



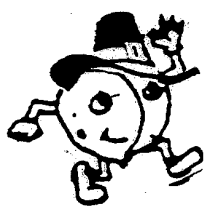
photo by Hilary Anthony


Meet Our Board of Directors

The new Board of Directors (from left, back row): Lawrence Taylor, Jon Pincus, Anna Scott, John 'Chewie' Burgess, Paxton Hoag, Deane Morrow, Jon Silvermoon. Front row: Indigo Ronlov, Lara Howe, Katie Cousins, Diane Albino, Jack Makarchek.

What's Inside

- State of The Peachp.4
- Fair-Three-Well, Kevp.5
- Actual Fair Birthdayp.6
- Cross Country Fairp.7





Fair Family Calendar

December

5 Wreath making party, 11 am-3 pm, Alice's Wonderland, OCF site

7 Board of Directors Meeting, 7 pm, EWEB Community Room, Eugene

7 FAIR FAMILY NEWS DEADLINE

9 Craft Committee meeting, 6 pm, OCF office

13 Path Planning, noon, OCF Site

15 Land Use Management Planning, 7 pm, OCF office

17 Elders Committee, 7 pm, OCF office

21 - Jan. 4 — OCF office closed

January 2010

4 Board of Directors Meeting, 7 pm, EWEB, Eugene

4 FAIR FAMILY NEWS DEADLINE

17 Path Planning, noon, OCF Site

21 Elders Committee, 7 pm, OCF office

February

1 Board of Directors Meeting, 7 pm, EWEB, Eugene

1 FAIR FAMILY NEWS DEADLINE

21 Path Planning, noon, OCF Site

25 Elders Committee, 7 pm, OCF office

28 Work session on amplified sound, location and time TBA

Happy Birthday to Our Fair Family Sagittareans

- Abe Sky..... Pre-Post Security
- Amanda Finegold Inventory / Crafter
- Anne Tillinghast Lot Crew
- Audra Lathon Lot Crew
- Barry Sullivan White Bird
- Bo Adan Wristbands
- Brooke Thompson Registration
- Carole DeMar..... Sign Painting / Culture Jam
- Clinton Thompson Water Crew
- Crystal Stroud..... Pre-Post Security
- Dan Stephens Lot Crew
- Daniel Betty..... Recycling
- David Gizara..... White Bird
- DJ Wallace Security
- Irene Eastman Recycling
- Isabel Hochberg..... Crafter
- James Brown Admissions
- Jason Cagle..... Recycling
- Jeff Allen Crafter
- Jenny Newtonson Media Relations
- Kathleen Cremonsi.... Crafter
- Laura Stuart Spoken Word
- Marina Soto..... Traffic
- Michael Browning Lot Crew
- Michael Rountree Fire
- Pojken Danielson..... Lot Crew
- Randy Turner Fair Central
- Rick Overman..... Registration
- Rob Endleman Lot Crew Sagitarrius
- Rob Stein..... Pre-Post
- Robert Painter Recycling
- Sam Johnson..... Registration
- Savoy Basurto Crafter
- Shelley Merello booth L37
- Tom Henegan..... Fire
- Wallace Jones Recycling



Keep In Touch

Oregon Country Fair
442 Lawrence St.
Eugene, OR, 97401
(541) 343-4298, fax: 343-6554

ffn@oregoncountryfair.org
office@oregoncountryfair.org
www.oregoncountryfair.org
www.oregoncountryfair.net

In loving memory of Kevin Dougherty, donations can be made to the Kevin's Kids Fund at any Oregon Community Credit Union.

Holiday Gift idea!

Want to give (or get yourself) a piece of the Fair in December? Consider a commemorative item from the 2009 event. We have tote bags (\$12), women's French cut shirts (\$12) (they run smallish, so order up), tank tops (\$12) (no mediums available), bandannas (\$5) and posters (\$15) for sale. Please send us a list of what you'd like, tell us where to send the order and enclose a check for the total amount made out to OCF. Mail to: OCF Holiday Sales, 442 Lawrence Street, Eugene, OR 97401.

Order must be here by December 4 to be shipped in time for Hanukah, December 14 to arrive in time for Christmas or Kwanzaa.





FFN Grateful Staff

Niki "Bedankt" Harris
 Suzi "Mahalo" Prozanski
 Michael "Thanks" Ottenhausen
 Cynde "Gracias" Leathers
 Joseph "Spasibo" Newton
 Mary "Danke" Doyon
 Brad "Asante" Lerch
 Dan "Kiitos" Cohn

Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.


[] I am not receiving the Fair Family News. Please put me on the mailing list.

[] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

- Crew/Booth #:
- Crew Leader/Booth Rep:
- Who can verify my participation:
- My name:
- Email address:
- Mailing address:

[] This is a new mailing address.



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

Royal Blueberries has frozen organic blueberries to sell. They come in 20 lb. buckets (aprox. 4 gallons) Call 338-9585 to get yours!

CALL TO ARTISTS-In celebration of the McKenzie River Trust's 20th anniversary, THE LIVING RIVER Juried Art exhibit celebrates environmental awareness and the beauty and vibrancy of rivers and streams of western Oregon and the important role they play in the life of our communities. The fundraising exhibition is being held from April 2 to May 1, 2010 at the Jacobs Gallery in the Hult Center located in Eugene. www.mckenzie-river.org for info.

Got Land? We seek rural Oregon land on which to hold our annual adult summer camp (multi-days in August). We explore personal growth & community. We need minimal facilities. cedarstar7@live.com.



corey ennis

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FAIR GAME

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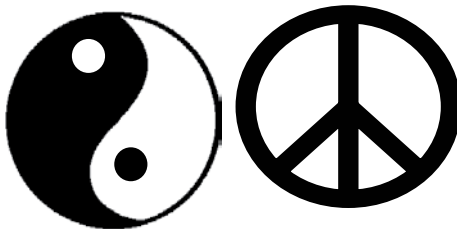
(please bring your eyewear prescription)

SAVE ... (typically one-third) on quality prescription eyewear from a certified dispensing optician



CHOOSE ... from a great selection of designer and other frames

SUPPORT ... non-profit, community-based services for people with severe mental illness

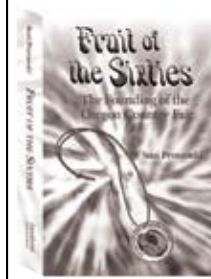


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Fruit of the Sixties



The Founding of the Oregon Country Fair

400 fun pages of Fair & community history plus color photos, notes, & more

Upcoming events:

- Dec. 2 at the State Capitol, 4 to 7
- Dec. 5 at Lane County Fairgrounds Atrium, 10 am to 6 pm
- Eugene Holiday Market: Booth 45 with pottery artist Gil Harrison

MORE INFO ONLINE: WWW.SUZIPRO.COM

WOW HALL

8th & Lincoln

All Ages
687-2746

- 11/28 Athiarchists EP Release Party
- 11/29 That 1 Guy & the Magic Pipe
- 12/4 3 Inches of Blood / Saviours
- 12/6 Son Volt / Sera Cahoone
- 12/8 Joe Purdy / Meghan Smith
- 12/11 Queen Omega / David Kirton
- 12/12 WOW Hall Membership Party: David Rogers, Halie Loren & Matt Treder. Accordion-Okie!
- 12/14 How The Grouch Stole Xmas
- 12/31 Medium Troy



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msharpy@comcast.net

OCF Elders Info

OCF Elders Committee Web Page:

www.ocfelderscouncil.org/ocfeccommittee/ocfec.html

Council of Elders Web Site:

<http://www.ocfelderscouncil.org/index.html>

To join the Elder listserv:

WonderfulOCFelders-owner@yahoogroups.com

eMail Elders: ocfelders@hotmail.com or PHONE OCF office.

OCF Fair Family Wiki:

<http://wholecountryfair.pbwiki.com/FrontPage>

OCF Fair Family Listserv:

org.opn.lists.ocfdiscuss@lists.opn.org



Family Letters

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Palace Particulars

Dear Fair Family News,

Thank you so much for the excellent article on Toby's Tofu Palace. I have always been curious about how my favorite food booth at the Fair (love the food, flowers and music) was related to Toby's Tofu Paté. I had no idea Toby was a woman! How amazing that this very successful entrepreneur has been on the OCF Food Committee for three decades. We are lucky to have such dedicated volunteers.

Best wishes,
Joanna Priestley
OCF Ambiance Crew

Ask for Clarification

Fair Family,

I found Lara's remarks to Deane in the October board minutes very disturbing.

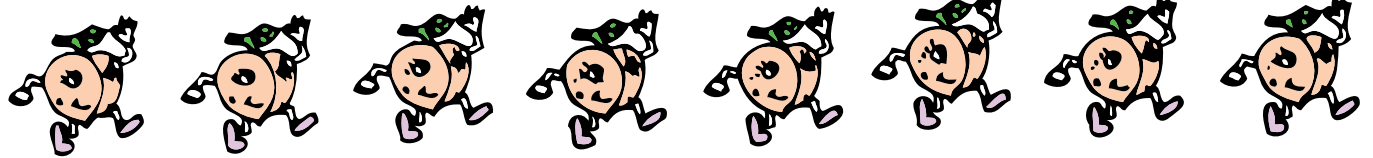
Deane's statement in the September board minutes correctly describes the responsibilities of Board members in that they are elected to represent the membership at large, not just the subset of the membership that is staff.

Deane might not be the most articulate member of the Board, but his intent seemed pretty clear to me.

Lara's shock and accusatory tone at what she read into Deane's

words sounds like Fox News in the un-Fair world, both in the twisting of intent and distraction from real issues. I would hope that in the Fair world we would work on understanding, clarification, and coming together rather than negativity and blowing things out of proportion. Lara could have asked Deane for clarification rather than going on the attack. It's hard to claim that there's a difference between the Fair and un-Fair worlds when we bring the un-Fair tactics here.

Jon Steinhart
Security



Mao and the Peach



Greetings Fairies,

After my recent Study Abroad in China I had my picture taken with Chairman Mao.

Peace & Love,
Brian O'Connel
Child Care

2009 State of the Peach Address

by Marc Hinz, Executive Director

Dear Fair Community,

It was great to see all of you who were able to attend our Annual Meeting! What a great honor it was to have the privilege of presenting the annual address after having been here for just nine short months.

For those who could not be with us, please know that we missed you. This note is written for you, as I wanted to extend to you some thoughts I shared during the address. While this is an abbreviation of what I presented, it is the essence of the message.

We control our collective futures and no one can tell us otherwise.

We also shoulder the responsibility of meeting our challenges together, sharing the burden of stewarding our land, protecting the living creatures who dwell on it, and investing in Fair Community, whose hearts, hopes and dreams are so intertwined with it.

The Fair community has withstood the test of time and remains an example of 'what could be.'

It is you who creates the contrast between the Fair and the Un-Fair worlds. It is you who will decide how sharp of a contrast this will be. Therefore, I offer you this poem, written just hours before the Annual Meeting. I hope to offer you a poem each year as a new tradition and as part of the State of The Peach.

Hope

She is vibrant and beautiful, giving birth to our future

*Hope does not look back in time, nor hang on to the past
Hope does not look over her shoulder*

*She is not discouraged by 'what was' or 'what is,'
but rather she is inspired and energized by such
She is only concerned with 'what could be'*

*She does not walk into the future, for this only delays the inevitable
She does not crawl into the future, by past injustices
because her strength carries her swiftly and surely toward a better tomorrow*

*She is sharp of mind and sharp of wit, and sharp of tongue
She is ambitious, but thoughtful
Proud, but humble*

Hope is you, my Fair Friends. Hope is you.



Fair Thee Well: Kevin Dougherty

*Seen a shooting star tonight
And I thought of you.
You were trying to break into another world.
A world I never knew.
I always kind of wondered
If you ever made it through.
Seen a shooting star tonight
And I thought of you.
...
Seen a shooting star tonight
Slip away.
Tomorrow will be another day.
Guess it's too late to say the things to you
That you needed to hear me say.
Seen a shooting star tonight
Slip away.*

— Bob Dylan, "Shooting Star"

Kevin Lawrence Dougherty, beloved father, friend, artist and creative spirit, passed away unexpectedly on Oct. 21, 2009. He was 49. Kevin was born Feb. 10, 1960, in Astoria, New York, to Frances Dougherty and the late Lawrence Dougherty.



Kevin grew up in New York, where he played in Central Park, went to Coney Island, and rode the Staten Island Ferry with his sisters. He briefly worked on the floor of the New York Stock Exchange, but found the work didn't suit him. Instead, he joined some friends to follow the Grateful Dead, making tie-dye t-shirts in hotel bathtubs to sell along the way. He ended up in San Francisco and eventually moved to Eugene. A major Dead fan, Kevin saw more than 400 Grateful Dead shows.

He studied graphic design at Lane Community College and worked at Eugene Weekly for 15 years, filling the role of art director/production

manager since 1999. He also served on the executive committee that runs the weekly newspaper.

Kevin was a fully committed volunteer for the Oregon Country Fair, where he put in years of hard work managing the bus crew, then handling graphics for Fair Family News and finally heading up the advertising crew. For the last decade, Kevin also designed most of the food vouchers, day passes and other graphics for the Fair. He was a key member of the poster committee, as well.

Kevin was long involved with the art scene in Eugene. He helped found the Last Friday Artwalk and hosted early performances of the Lord Leebrick Theatre in this living room. But mostly Kevin used the living room for his art studio.

Kevin is survived by three children he adored: Daniel Dougherty, 21; Sarah Dougherty, 19; and Jack Seligmann, 13; and their mothers, Jayne Mondello and Aria Seligmann, all of Eugene; his mother, Frances Dougherty of New York, and his sisters: Maureen Cullen of New York, Diane Dougherty of California and Christine McMahon of Arizona. He leaves hundreds of friends in the community



— from the Eugene Weekly to the Oregon Country Fair and beyond.

Kevin's smile could light up a room, reflecting the bright love found in his generous and caring soul. He was kind to everyone he met. He shared hugs often with friends and family, and loved his children very much.

Kevin died during the Orionid Meteor shower. He had told some friends he wanted Bob Dylan's song "Shooting Star" played at his funeral someday. The song accompanied a slideshow presented at his Celebration of Life. Hundreds of friends and family attended the gathering at the WOW Hall. Many shared fun and poignant memories of Kevin, and wonderful music was played by Marty Chilla, Elizabeth Cable and the Sugar Beets.

A memorial fund for his children has been set up. Donations can be made to the Kevin's Kids Fund at any Oregon Community Credit Union.



Kevin Loved the Fair

I've had the privilege and honor of working with and playing with Kevin Dougherty for a number of years. I was asked to

share about his work with the Fair at two celebrations of his remarkable life and I wanted to share with you what I said.

I didn't write this down either time, so this is from memory and from my breaking heart.

You may think you never met Kevin but if you ever saw an ad for the Fair in a newspaper or magazine, you did meet him. If you were given a food voucher, a worker day pass, a peach pass, a VIP pass, then you met Kevin through his work and his love of the Fair. Kevin designed some of our bumper stickers. He worked with the photos printed in the FFN to make them publishable for us. He collaborated with the poster artists to get just the right design and he personally hung those posters in countless business windows in Oregon. He created brochures that were distributed throughout the Pacific North-

west to let travelers know what a great time they had in store for them at the Oregon Country Fair. Kevin was even a kitchen helper at Culture Jam.

He did this all because he loved the Fair. He never asked for special treatment; never requested a special pass or extra food vouchers. He just plain and simply loved the Fair and wanted only to be part of this Family. We are so much the richer for it.

We will – I will and do – miss Kevin more than I can ever begin to express. The road to 2010 OCF will not be easy without him, but I know he's somewhere cheering us on and dancing at the biggest Fair of all.

norma sax
OCF office



Lane County Historical Society Honors Fair's Birthday

Author and FFN volunteer Suzi Prozanski gave a presentation to the Lane County Historical Society on the history of the Oregon Country Fair on the Fair's actual 40th birthday, Nov. 1. A capacity crowd of almost 60 people enjoyed the talk and slide show at the Lane County Historical Museum. The Historical Society also reprinted in its newsletter an excerpt of Suzi's book "Fruit of the Sixties: The Founding of the Oregon Country Fair." Next May, the Lane County Historical Museum will open a new exhibit titled "Tie-dye to Tofu: How Mainstream Eugene Became a Counter-culture Haven." The museum is looking for local cultural artifacts from about 1968-1974 to display. Anyone with items to loan for the exhibit can contact exhibits coordinator Mary Dole, email: exhibits@lanecountyhistoricalsociety.org or call 541-682-4242.



Photo © 2009 by Floyd Prozanski



Photo © 2009 by Jain Elliott

Fire Dancers Identified

October's *Fair Family News* featured Fire Dancers on the cover and inside. We have since learned the names of the performers.

The cover shot highlights Kamala Mathis Mooney. Also visible are her sister, Hannah Mooney, and their brother, Lester Mooney. They are part of FireGroove. Their aunt is Linda Mooney, an elder on Traffic crew, and their parents are Julia and Dan Mooney of the Hospi-

tality crew. Dan recently helped to design and build the new shower setup at Alice's Campground. One other member of FireGroove not shown is Jade Mangifico-Greenberg, whose mom is Katrina Mangifico. Katrina had sold crystal gifts in a craft booth for years.

In the photo on page 7, from left to right: Forest (no last name available) from Liquid Fire Mantra; Kandyce and Andrew Corvys-Kaus.

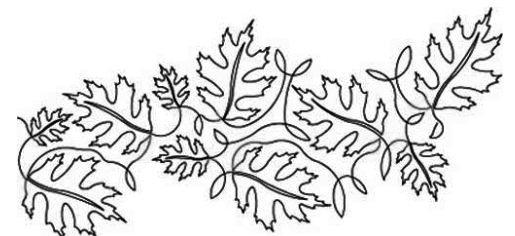
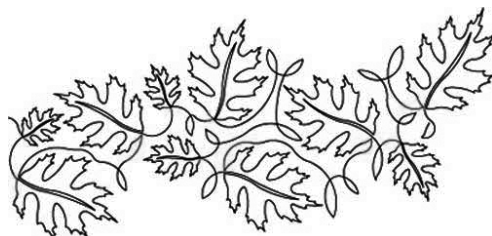
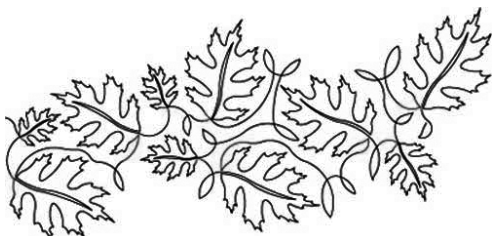
Kandyce and Andrew are Holistic Hooping. Andrew is the son of Ayala and Richard Talpai. Ayala was part of the Community Village years ago. These young people have been a part of the Marcola Camp family since they were young children. Marcola Camp consists of people from Security, Traffic, Hospitality, and Craft booths, and they have been Fair family for decades!



Photo © 2009 by Roger Rix



Photo © 2009 by Roger Rix



Elmira Country Fair Classic



Photo by Steve Wisnovsky, OCF Site Manager

Runners blast off in Miss Piggy's.

Almost 500 students from 21 schools participated in the Elmira Country Fair Classic held at the Fair site Oct. 21. Hosted by Elmira High School Cross-Country Track team, the three-mile course started in Miss Piggy's lot (shown) and followed three loops, this year all outside of the Eight to give those well-worn paths time to regenerate after the muddy Sunday at the 2009 Oregon Country Fair. Instead, the course looped through Chela Mela Meadow, Dragon Plaza, and out into the parking lots, ending back at Miss Piggy's. This was the fifth year for the race at the OCF site. In the

Junior Varsity Girls Team race, Marist placed first, Sheldon second and Roseburg third. In the Junior Varsity Boys Team race, Roseburg placed first, Sheldon second and Philomath third. In the Varsity Girls Team race, Sheldon won first, Marist second, and Cascade third. In the Varsity Boys Team race, Roseburg won first, Sheldon second and Pleasant Hill third. This popular race gives students, coaches, cheerleaders, boosters, parents and neighbors a different view of the Fair in the fall and helps boost the Fair's reputation as a good neighbor year-round.

Calling All Teens! Come to Youth Jam!

Are you 14-18? Have you ever been to Culture Jam? Are you thinking about it? Well here's your chance to get a taste of the positive youth community generated at Culture Jam each summer, in a one-day format. Come join in and take your pick of what interests you — or try something you never thought you could do — in a supportive environment. Choices include visual art, hip hop, improv theatre, circus arts, meditation, yoga and singing. A dynamic staff of artists, performers and inspired change makers lead, teach and join in as we all try new things together. We are all in it to have fun and make lasting connections. Come join us.

What: Youth Jam! A day of positive youth community and arts

For: Youth ages 14-18

By: Youthbeat NW, Culture Jam / Oregon Country Fair & City of Eugene Recreation Services

Where: Washington Park Community Center, 2025 Washington Street, Eugene

Date: Saturday December 5th

Time: 10 am - 4 pm (lunch included)

Cost: \$5 at the door

To sign up call Robin at the Country Fair (541) 465-2230

... YOUTH JAM! ...
SATURDAY DEC. 5, 2009 10AM - 4
AGES 14-18

GOT SOMETHING TO SAY! **CARE ABOUT THE WORLD?**

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MUSIC **IMPROV. THEATER** **ART**

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 for info and sign up call Culture Jam at (541) 465-2230
 Co-produced by Youthbeat NW, Culture Jam, The Country Fair and Eugene City Recreation

YOUTH BEAT **CITY OF EUGENE recreation SERVICES** **CULTURE JAM!**



Board members present: Diane Albino, Danya Ariel, John "Chewie" Burgess (time keeper), Katie Cousins, Paxton Hoag, Jack Makarchek, Deane Morrow, Joseph Newton (alternate), Indigo Ronlov (facilitator), Anna Scott, Jon Silvermoon (alternate), Lawrence "LT" Taylor

"As we gather around at this meeting tonight, let us be reminded that we are but one family of diverse individuals who are drawn together with a common cause. There is no us and them here, only this circle of dedication and love for the Oregon Country Fair. As the bell rings to open our meeting, I invite us to remember our feet on the ground and the breath in our lungs, and that this moment is truly precious." ~indigo

Agenda Review

Old business: Ratify the Board election; Elect Officers; Budget Items: Employee Health Insurance / Medicare (Hilary) and Employee Benefits (Hilary); Tamarack Wellness Center donation request (Indigo); Grrrlz Rock donation request (Chewie); Multi-Cultural Storytelling donation request (Lara); Policy on recording cultural resource sites (Jon S); Policy on disturbance of cultural resource sites (Jon S); Podcast Board meetings (Paxton); Identify potential new campgrounds and neighborhoods (Paxton); Endowment disbursement supplement from the Rainy Day Fund (Joseph). Procurement policy (Jon S) was tabled. The Board agreed to move donation requests ahead of announcements.

New Business: Dedicate \$150,000 to the Community Center Building Fund (Paxton); Sweet Home Farmers Market donation request (Jack); Skipping Stones donation request (Lara); Community Center for the Performing Arts annual renewal request (Chewie); Procurement policy (Jon S); Dissolve the Internet committee (Paxton); Employee holiday benefits (Jack).

Ratify the Board Election

Joseph moved, Danya seconded, to ratify the Board member election results.

Peach Gallery: Lara expressed thanks to Joseph and Danya for their Board service and to the slate of great candidates who were ready to serve the membership.

Board: Joseph congratulated Jon and Lara, and said serving on this Board has been a great honor.

The motion passed 10-0. The new members, Lara Howe and Jon Pincus, joined the Board.

Board members present: Diane Albino, John "Chewie" Burgess (time keeper), Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Anna Scott, Jon Silvermoon (alternate), Lawrence "LT" Taylor

Elect Officers

Chewie moved, LT seconded, to name Jack Makarchek president, Bill Ganser recording secretary, Laurie "Heidi" Doscher membership secretary, Hilary Anthony and Steve "Grumpy" Gorham co-treasurers.

Board: Jon S said, as a matter of principle, he does not believe that officers should also serve in a high operational management position. Anna said "thank-you guys, very much, for everything you do for us." Deane agreed with Jon, based on the principle, but not with regard to any individual.

The motion passed 10-0.

Donation Requests

Tamarack Wellness Center: David (aquatic director) said the organization is a registered non-profit located in south Eugene and provides yoga, workshops and therapeutic aquatic services for the community. They are asking for funds to purchase life jackets, float tubes and essential tools for the aquatic program. The center is environmentally conscious; uses solar power and minimal chemicals, recycles and audits their sanitation process.

Indigo moved, Chewie seconded, to donate \$600 for life jackets, tubes and equipment to the Tamarack Wellness Center.

Board: Jon S asked for the Board donation line item balance and the remaining budget period. Grumpy said the budget is \$13,200, he shows \$12,750 spent and QuickBooks shows \$10,650 spent. The cycle for this budget item ends with the December meeting. Jon S noted we will probably go over budget, Chewie said we'll need to fix that, and Deane said we should pass this request.

The motion passed 9-1 (Katie opposed).

Grrrlz Rock: Cindy Ingram described the project as 28 events in November with Sexual Assault Support Services (SASS) as the non-profit sponsor and the festival beneficiary. She said the festival is already underway, the Mayor of Eugene proclaimed November to be Grrrlz Rock month in Eugene and the county commissioners followed suit.

Chewie moved, LT seconded, to donate \$500 as a sponsorship to SASS for their oversight of the Grrrlz Rock project.

Peach Gallery: Grumpy asked if this is a non-profit organization. Cindy

said SASS is a non-profit, is sponsoring the event and is doing all the financial work. Grumpy asked how the the \$500 will be used. Cindy said the money will be used for putting on the events and anything remaining goes to SASS. She pointed out the performers benefit by getting paid \$75 and the community benefits. Robin asked about empowerment and Cindy said these events celebrate women and encourage girls and women to learn about self defense and about performing.

Board: Chewie said this is a great program that supports women, the arts and SASS. He said the project is done really well, the funding is tight and we can support this for two reasons. Jon P agreed with Chewie that the two reasons - women in music, culture and our community plus the funds for SASS - are both worth supporting. Deane said he read the weekly about the project and supports the work being done. Jon S said he agrees with supporting SASS but has problems with this project in the way compensation is structured for the performers because it is unfair and exploitive that each act gets \$75 regardless of the number of individuals in the act and that kind of philosophy is harmful to musicians and performers in this town who are trying to make a living. He said if he could he would vote against the motion.

The motion passed 7-3 (Paxton, Katie and Anna opposed)

Multi-Cultural Storytelling Festival and Concert: Robert Rubenstein said he appreciates all the past support from the Fair for this work and said this will be the 20th and final year. The festival brings national and international storytellers, representing many different ethnic groups, to the local schools in May. The festival concludes with a concert at the Very Little Theater on a Saturday night.

Lara moved, Jon P seconded, to donate \$500 to the Multi-Cultural Storytelling Festival and Concert.

Board: Chewie said thanks for all the work these past years and said it's been a great asset for the kids. Jon P wondered if there was anybody willing to take it on for the future. Anna said she hopes we can bring Multi-Cultural Storytelling to the Fair in the same way as it has been brought to the schools and our community. She asked Robert if he would be willing to help and he agreed. Deane said thanks for all the past work and wondered if Fair volunteers might be willing to help. Jon S said he is uncomfortable about a process that allows us to go over budget and would like to figure out a mechanism to avoid just giving money away and being over budget at the end of the year. He asked why have a budget when we just grant every request regardless of budgetary impact. Jon P asked Grumpy if we can go over and Grumpy replied that the Board is the governing body and made the budget and by their actions can effectively change the Budget. The Board is not restricted like other groups who need to ask permission to go over their budget. He said the budget can be reconciled next month using the last donation figures. Hilary urged the Board to make the changes. LT asked to add this to the new business agenda.

The motion passed 10-0.

Radio loan for the Whiteaker Thanksgiving Dinner event: Charlie said the radio loan has always been approved by the Board in the past, it is for 13 radios, there have never been problems and the radios help the event operation.

Lara moved, Jon P seconded, to loan 13 radios to the Whiteaker Thanksgiving Dinner event.

Peach Gallery: norma said she always volunteers for this event and it is nice to see our radios helping out.

Board: Chewie said he was not aware the Fair has been doing this in the past. He said it is a great way to help out.

The motion passed 10-0.

Announcements

There will be Board work sessions on Feb 28 about Sound at the Fair, on Mar 14 about Camping and on April 19 about Membership. The time and location information is not determined yet but there will be articles before the work sessions in the Fair Family News with time and place and information. Anyone interested is invited to participate. (Chewie, Lara)

Kevin Dougherty, who was our advertising coordinator and graphic artist and volunteer extraordinaire, passed away suddenly on October 21st and will be missed in many countless ways. He leaves 3 children behind and a fund has been established for Kevin's Kids at Oregon Community Credit Union. (norma)

The annual wreath making party will be held on site at Alice's on December 5th from 11 to 3. Please bring backyard greens and cuttings, some will be available at the party. (Roger, Kay)

Culture Jam is proud to present a day long art based event called Youth Jam! for youth aged 14 to 18. It will be held on December 5th from 10am to 4pm at Washington Park Community Center in Eugene. This event will be like a mini Culture Jam and is produced in collaboration with Eugene City Recreation and a new youth organization in Portland, organized by Culture Jam staff, named Youthbeat NW. Activities include Hip-Hop, theater improv, dance, writing, and visual arts. Cost is \$5 at the door. Call Robin at the

OCF office 343-4298 to sign up. (Robin)

This Saturday, Nov 14, noon to 4, at the First United Methodist Church, come and Imagine Eugene as a City of Peace. This is a mini-conference and will include a number of activities on how our community can be a force for peace. (Joseph)

Approval of minutes

Indigo moved, Katie seconded, to approve the minutes of the October 5th meeting of the Board of Directors. The motion passed 9-0 (Lara abstained).

Member input

Jen-lin brought ginger cookies to raise money for a Culture Jam scholarship. She also shared her feelings about some recent communications with members and asked that members try to be diplomatic and not assume intentional screw-ups when something goes wrong. She said sometimes things happen and it helps to start by assuming we all are working with the best intentions.

Deane said we should make more time at the April meeting for the logo jurying process. The subject was added to new business for next month.

Staff Reports

Executive Director: Marcus said his written report has been given to the Board (It follows below). Marcus said the financial audit was completed and it is complete and includes a summary of recommendations for improvement. He said there were only a few minor items and our finance system is a success. He thanked Hilary, Norma and Charlie for their work. He said the request for proposals (RFP) for a new website design is finished and there were 40 applications including a number from Fair Family and many from the local area. He said Norma has become eligible for Medicare and that means we need to change our employment policy. He said we can support Norma with better services at an overall reduced cost and there is a motion expected on this later tonight. Chewie asked how many Fair Family responses came in from the RFP and Marcus replied about a half-dozen. He also said one applicant inquired about compensation in the form of camping passes.

Marcus' report to the Board:

Operations & Administration- Exit Poll Survey: The Exit Poll Survey is officially closed. We received 1,645 total responses and 1,532 people completed the entire survey. Our survey team collected 696 surveys during the Fair, and 949 surveys were collected via an e-mail solicitation post-Fair. Approximately 4,700 e-mails were sent, making the e-mail response rate just over 20%. Considering we waited so long after the fair to send this e-mail solicitation, a 20% response rate is excellent!! Next year we will be in a position to send it immediately after the Fair, which will bring up the response rate.

There is a lot of information in the survey to be considered and I am in the process of drafting a report summarizing the major findings. Many people took their time to write in additional comments, all of which I would like to read through. My hopes are that by the next board meeting I will have a concise report drafted for you concerning the results. These results will be a major consideration in developing our outreach, media and marketing strategy moving forward.

GMO Free Fair: On October 8th I met with representative from the Food Committee about the GMO issue and broader food quality and safety issues. They brought various concerns about transitioning away from GMO food sources including what the time line would look like, if there would be any mandatory guide lines, if there would be any options other than going completely GMO free, etc. In addition, we talked in general about food sustainability and what the food committee could do to strengthen the Fair's involvement in encouraging healthy, local food systems. The ideas we discussed were going to be presented to the Food Committee at their next regularly scheduled meeting in order to find consensus on the committee for direction on these issues.

Future of Fair Family Food (4-F) Initiatives - No more updates at this time.

Volunteer Hours Survey: Still on hold.

Website RFP: We received 40 responses to the website RFP!! Wow, that is way more than I was expecting, and the previously stated time line will need to be adjusted to accommodate an extended review and interview process.

Respondents ranged from sole proprietors to large companies, and they responded from locations throughout the U.S. Twenty-one were from Oregon firms; more than half of these from the Eugene area. Eighteen of the 41 responses were from out of state or international. Bid amounts ranged from 5 thousand to 26 thousand dollars. Among the likely top-ten candidates, the average bid amount was about 17 thousand dollars.

The revised time line is stated below: Completed: Collect Completed RFP's (deadline 10/23)--In Process: Evaluation of RFP Submissions--11/9 - 11/20: Interviews of final candidates--11/23: Announce final selection--Early December: Work on contract expected to begin.

Youth Leadership Group: As noted in the previous report, we are conducting a follow-up survey to organizations who had participated in a previous study on gaps in youth services; 44 organizations in all. So far we have received 5 completed surveys back, and sent out or hand delivered 13 additional surveys. Follow-up phone calls will be conducted over the next week or so to those 13 organizations who received the surveys.

Our last meeting was on October 8th, at which we reconnected to see if there were any challenges with our outreach activities. All seems to be going well. Our method of outreach consists of volunteers contacting organizations identified for the survey,

getting contact information and passing it along to Robin. Robin then enters the information into a contact list, mails a pre-prepared packet of information to the agency and follows up with a phone call to see if there are any questions. We don't have a time line for completing this survey.

Personnel- Staff Evaluations: In March 2009 I conducted informal interviews with each Staff about their employment experience at the Fair. This October I conducted formal interviews with all Staff. Currently, I am in the process of drafting a summary statement of each interview along with my evaluation of their performance and recommendations.

I am waiting to meet with the Personnel Committee to talk about their expectations concerning Staff reviews and what type of information they will want to receive about my Capacity Review.

Capacity Review: My capacity review of our in-town administrative operations has been completed and a brief report is being drafted to accompany my findings. This review was conducted by leading our in-town staff through a series of facilitated conversations; beginning with a brain storm of work load responsibilities, leading into charting out work flow, comparing and contrasting roles and responsibilities, and then comparing current job descriptions with the work actually being done by Staff.

Sometime prior to the new year I intend to initiate the same capacity review of our on-site operations in Veneta. I will use the same process of leading Staff through a guided discussion and then compare our findings to current Staff job descriptions.

Grievance Process Status: The time line to address Grievance Process issues that was previously presented has been adjusted below: (Completed) Draft a cover letter to the Grievance Application document to provide more information on process. Reformat the Grievance Application with minor edits to make it clearer. Reformat (not edit) the Grievance Process document so it is easier to follow. (December '09) Recommend a series of amendments to the Grievance Process document to insulate us from legal issues and to smooth the administration of the process. Recommend to the board volunteers of the Grievance Process do not attain status as a Crew, but are instead eligible to receive trade passes to the Fair. (January '10) Appoint Grievance Administrator; provide orientation of process policy. Begin recruiting the needed volunteers to create a pool of qualified mediators and arbitrators as required by the policy document.

Financial, Budgets, Fund Raising- Financial Audit: We have received the final Financial Statement from Jones and Roth, which will be distributed to Board Members and Officers at the Board Retreat. A "Management Letter" is still pending, which will be a review and recommendation of our internal financial controls. We should determine soon whether or not we will want to do another full audit, or return to a simpler review which would be adequate and cheaper.

Planned Giving Campaign: No further motion on this yet.

Public Relations, Media, Marketing- PR Material Collection: Prior to this year's Fair I created a Shoot List describing categories and topics (crew work, family friendly, environmental stewardship, etc.) for which we need imagery. This list was derived mostly from the PR Audit I conducted, where I interviewed nearly two dozen Fair Family members, including BUMS, Board Members, Staff, Volunteers, etc. More interviews are yet to be conducted.

Chris Barr tested out this Shoot List by collecting imagery for as many of the categories as he could. Over the next few months I will be refining this Shoot List by examining the imagery Chris Barr took and determining if the imagery fits the intention of the criteria in the Shoot List. My hope is to use this list to guide teams of Fair Family photographers and videographers in the collection of imagery we will use for a wide variety of needs. These images will be used for news stories, public relations, marketing, grant applications, the new website, etc.

A few weeks ago, I sent out a sample gallery of photographs to the Board, BUMS, Staff, and Officers with a request for specific feedback concerning style and content. To date, I have received feedback from only a few.

Social Media Team: We are planning to advance the Fair's presence in the social media world. Sara Rich, Norma and myself met to discuss a strategy to get the Fair more visible in this respect, and will serve as the Fair's initial Social Media Team.

We agreed that we would focus on moving our current Facebook "Friends" page into a "Fans" page instead, create a MySpace page and a Tribe page as well as set up a Twitter account. The style and content of these pages will be crafted according to the demographics of the users of each service. Criteria for type and content of announcements to be posted via Twitter is being developed, in addition to an annual calendar of important announcements we should be making each month.

NetCorps Database Training: Norma and I attended a training October 13th sponsored by the Emerald Valley Development Professionals. The training was conducted by NetCorps, which is a locally based non-profit that consults other non-profits on what kind of databases are best suited for their needs. This training was focused on fund raising databases.

PBA Sustainability Committee: On October 14th, I attended a Sustainability Committee meeting of the Portland Business Alliance (PBA). I have been a member of the PBA for nearly 5 years and have sat on their Sustainability Committee since it formed over two years ago.

CPY Fund Raiser: On October 21st, I attended an annual fund raiser for Committed Partners for Youth and Big Brother Big Sisters. At 7:30am there were hundreds of people in attendance.

Worry Free Advocacy Training: On October 28th, I attended a training on lobbying and advocacy put on by Alliance for Justice and sponsored by the Oregon Non-profit Association. This was excellent and was very helpful in highlighting and underscoring the differences between advocacy and lobbying, and explaining in what ways different kinds of non-profits can lobby.

Community Event Design & Management: A Triple Bottom Line Approach: On October 30th, I attended a training offered through the UO Sustainability Lead-

ership Program and taught by Leslie Scott. This was an excellent training and well worth the time, effort and money. It was a pleasure to be a student of Leslie Scott and this training serves as a good basis for continued conversations.

Contracts and Grants: A grant application for Culture Jam has been submitted to the Lovell Foundation, requesting \$12,000 for our 2010 Culture Jam.

Operations Manager: Charlie said Kevin was a great person and a great example of who we are, a wonderful man who did a lot, handling things in a stunning way, leaving a void that can't be filled and will be missed. Charlie said this month has seen a lot of work about governance and he thanked the Elections committee, Jen-lin, Heidi and Merrill and all those who helped at the Annual Meeting. He said Joseph and Danya will be missed on the Board and he welcomed the newest members Lara and Jon. He said the Board retreat is just finished and he thanked everybody who accepts the work of the Board and Officer roles and for their amazing stewardship. He said this is last call for budget input and the information needs to be completed for the committee.

Site Manager: Steve said October is a transition month for the site and while he appreciates the heavy lifting with the financial audit, there has also been some heavy lifting of sandbags and straw bales on site. He thanked the VegManECs, Andyman and Jeff and David Hoffman for their help with the erosion control dams and buttoning up the site for the winter. Steve reported the Elmira Country Fair Classic, the cross country run on site on October 21st, was once again an amazing event. At 1pm there was nothing happening, by 3pm there were 30 buses, lots of spectators, and the teams out and warming up on the course, then in quick succession the junior varsity, girls varsity and boys varsity races, and by 6:30pm they were all gone. He said everybody loves this race and they say this event has wonderful energy and is a great course. This year the teams ran a new course in the parking lots and the course included a muddy crossing of Indian Creek they christened the Valley of Death. Steve said this event is a great outreach to people who follow the teams and come from Roseburg, La Pine, Salem and the coast. Steve said the rehabilitation of the paths did not involve any tilling because of the erosion danger. He said they used core-plugging, soil amendments and specific seed blends and the paths are coming along and showing the good results of 12 years of trial and failure and learning and effort. Steve said various critters are returning to site and there may be a bear hanging around and leaving calling cards. He also reported a family of river otters may be taking up residence in the Long Tom which points up the importance of owning both sides of the river to enable its preservation.

Administrative Assistant: norma said Kevin was instrumental to the Fair and to the Poster committee and that leaves a big gap. She said this points out how important it is for coordinators to write down what they do and to have someone ready to take over. She said she wants to recognize the Election committee for putting on a strong election, with integrity, fairness and accuracy. She said the retreat was just finished and it was a lot of work and very productive and now budget meetings are underway through December. She said she met with the Endowment committee, is getting the RFP on the websites and PSA's ready to go out in order to get started with the educational and arts groups in the Fern Ridge area. Guideline change forms are available and if members have suggestions they should work with the appropriate coordinators or management. norma said she will be out of the office for Thanksgiving week and Robin will be available through Wednesday. norma reminded us this is the holiday giving season and loved ones will really appreciate tee-shirts, posters and tote bags from the Fair.

Office assistant: Robin said the Lovell Foundation grant proposal was completed and submitted for Culture Jam funding and she said thanks for the help of Carolyn Sykora and Leslie Scott. The foundation has granted \$10,000 or more for Culture Jam during each of the past years.

Officer Reports

Treasurers: Grumpy said the Financial Planning and Budget committees met for a second time to discuss the audit. He said they will probably not recommend an audit next year but may recommend a review; they discussed \$25,000 for the endowment principal and \$150,000 to jump start the Community Center project; and there is a \$75,000 capital project target with a deadline for proposals of January 31. Proposals can be in the form of a letter but should provide details. Hilary said there are a lot of budgets in from the coordinators but the deadline has passed and some coordinators have still not responded and are trusting that there will be no changes. All coordinators should reply, even if just by e-mail, to say there are no changes from last year in their budget requests. Grumpy said the budget meetings are held every Wednesday, 6-8pm, until December 9 at the Fair office, except the Wednesday before Thanksgiving.

President: Jack said he can't remember how many years he has served as president but "it has been so rewarding to just be able to do this and to just be myself." He said the Fair and Family has been through the transitional Fair with Marcus as ED, we are doing good, there is still work in front and this transition will last some time. He went on to say we'll have a safe passage, but there is a time now for a shift in age and thinking as we continue to offer this great gift so start thinking about change. "I'm happy, love you, thank you."

Recording Secretary: Bill reported on the Board retreat. *The 2009 Board retreat was held on November 7-8 with Board members, officers, staff and BUM's attending. The event was overshadowed when Jack had to leave on Saturday due to an illness. The retreat activities were conducted smoothly, efficiently and congenially thanks to Indigo's facilitation and Chewie's time management.*

The agenda included a Board orientation and a review of protocols on working together; reports and discussions about growth, land management, facilities, philanthropy, vision and goals; planning for 2010 work sessions and selecting committee liaisons, and a review of the 2009 Fair successes and opportunities for improvement.

The retreaters shared a Saturday night sit-down dinner where the highlight was honoring and thanking, with gifts, the concluding Board service of Joseph and Danya.

Committee Reports

Chewie announced the Board will discontinue the reading of committee reports during the limited time available for the Board meeting. He said committee's should plan to deliver written reports, electronically, to the office. Indigo added the committee representative can still give a brief summary, if necessary, at the meeting. The written reports will be published on-line and in the Fair Family News.

Archaeology: Virgil presented the following report.

Nov 1, 2010 Archaeology Committee Meeting: Virgil, Deane, Tom C. Sue, Jenny, Ann

Jon's BOD motions: Policy on Recording CR sites; Policy on damage to CR sites. Board and management need to work on this and work with Archaeology to develop policy. How do we direct fair staff to come up with a policy? Should we have a work session with BOD and staff? BOD makes policy and staff carry it out.

So suggestions on what to do: 1. remove them, or penalize them, 2. make them work with archaeology in addition to their regular volunteer hours, or 3. what is the line between you are screwed up versus you are out. So what are the standardize expectations.

The question came up about removing the sites from the SHPO registry and what would be the process. The process is to establish the significance of the sites. This is done by establishing the integrity, the horizontal and vertical boundaries and the potential of the site to meet certain criteria outlined in the National Register of historic places. Because of our previous archaeological work on the OCF, the sites are probably all significant. So they would have to be mitigated. Mitigation would be "data recovery." Data recovery is using archaeological techniques to recover as much data as possible. This would take a lot of excavation. In addition, once the material is excavated, there is the analysis. Rule of thumb is for every day in the field is a week in the lab. Lastly and most important is why would OCF potentially cause an impact that would require such archaeological work to say nothing of the costs. The whole thing seems to negate our respect for the land and for the past. If we have to do something so major that impacts the land to seriously impact our archaeological sites what are we doing, building a parking structure? These sites have been here for over 10,000 years. What plans do people have that want to destroy those resources?

Archaeology Policy: The policy of protection of our archaeological heritage remains on OCF property. Guideline 38 supports this policy. From the guidelines: Violations of this policy will result in disciplinary actions up to and including probation, suspension and expulsion from OCF property.

Statement of Importance: The Oregon Country Fair site has evidence of more than 10,000 years of pre-historic and historic use. Archaeological sites are located in all zones. Most of these archaeological features are important for their research potential. When taken as a whole, the OCF's archaeology presents a rare collection of chapters in the human story.

Problems: There is a poor understanding among the Fair Family about the nature and fragility of archaeological data. OCF sponsored activity must not disturb known archaeological sites. This problem is compounded by the ill-defined boundaries of the known sites. Research to determine boundaries and significance of the known sites is a regulated process and is expensive in terms of time and labor. Such research destroys a portion of the archaeological site and may impact Fair ambiance. Normal Fair site activities may reveal previously unknown sites. While this increases our research potential, it expands the areas that can not be disturbed. Unauthorized excavations (e.g. sweep hideouts, rogue fire pits, impromptu latrines, leveling ground surface for camping) are troubling for both archaeology and other land use management issues.

Goals-Protection of archaeological sites by: Zero ground disturbance in known archaeological sites; Minimal intrusion into unknown areas; Educating the Family and Fair Goers about the Fair's archaeology; Providing planning assistance for Fair related construction activities.

Implementation: Avoiding excavation; Systematic programs for responding to excavation needs; Including archaeology in project planning and implementation. Incorporating cultural resources management in the planning phase will reduce the chances of delay during project execution; Routine monitoring of known archaeological sites; Monitor un-avoidable digging and improve knowledge about the distribution of archaeological resources; Engage in non-invasive research (e.g. magnetometer, ground penetrating radar, etc.) when opportunities present themselves; Educational displays and demonstrations for Fair Family and Fair Goers. Add strength to our Fair responsibility for the land.

Method: Have mandatory, fair training/ with crisis intervention. This is more interactive than the passive articles. However this does not address those who do not come to these meetings. Integrating of crew activities process. For example in 2009, archaeology talked to construction "EVERY" (yes every day) as to what was going on. Booths had pink slips in association with the Red tags. There needs to be a process on all Capital projects. We need something in the construction manual. Construction should remind booth reps that they need to talk to other crews like vege-matics and archaeology.

Site Form Policy Motion: Upon the discovery of a archaeological site, a form will be submitted by the Archaeology crew to the Archaeology committee for review. Once a year any completed forms will be submitted by the Archaeology committee to the

BOD and to the Site Manager. After BOD review and approval, the site forms will be transferred to the SHPO.

Elections: Jen-lin reported the results of the Board member election held on October 17, 2009. The newly elected Board members are Lara Howe, Paxton Hoag, Katie Cousins, Deane Morrow, Lawrence Taylor and Jon Pincus (alternate). There were 536 total ballots counted of which 430 were absentees and 106 at the meeting. 10 other ballots were not counted due to errors or late receipt. For the Jill Heiman Vision Fund voting, there were 236 votes for the Basic Needs category, 193 for Sustainability and 77 for Arts.

Jen-lin said there were 880 absentee ballots sent out which shows only about half were returned, that this happens every year and mailing absentee ballots is expensive. If they are not returned, it is wasteful, so if you request an absentee ballot, please use it.

Path Planning: Chris Browne provided the report. He started by asking the Board to inform those attending each meeting which reports are available in case a member would like to review something. Indigo noted Committee Reports remain on the agenda and a committee member can announce that a report is available.

Path Planning Committee met on October 18th at the Yurt on site. There were twenty five people in attendance including the site manager and operations manager.

A rough draft of what needs to be focused on in the coming year was placed before the committee. Developing alternate camping areas was at the top of this list. Following the board mandate to develop five replacement booths for 2010 was also reviewed. Continuing to develop ideas about areas to expand the fair into is also high on the agenda. To that end a copy of the information survey that was presented during the 2009 fair was placed in the November Fair Family News.

Lengthy discussion was held reviewing the responses that the committee received from the Crafts Lot and Gypsy Way survey that was held during the fair this year. It is hoped that the committee can gather a lot more responses from fair family. Several e-mail responses have been included in the minutes of this month's meeting and will be available to anyone that wants to read them.

The next regularly scheduled meeting will be held on November 15th at noon in the Hub Yurt, weather permitting, otherwise it will be at Alice's.

Elders: Chris Browne provided the committee report.

The Elders Committee met on October 22nd at the town office with fourteen people in attendance

Five applications for Elders status were reviewed and approved. This sets the total number of active elders to 439.

The committee reviewed the final draft of the estimated budgetary requirements for the 2010-11 budget cycles. This draft will be sent to the inventory coordinators to include in their submission to the budget committee.

The results from the recent retreat were discussed at length. Several ideas on ways to make the retreats even better were discussed. These ideas as well as other proposals will be worked on thru the winter and presented again at the spring retreat. These retreats are where the Elders review what worked and what didn't at each year's fair and sets the agenda for the next year's fair.

During the past several fairs there have been parking conflicts with some of the Elders, so the committee has established a sub-committee to gather the facts and look at possible recommendations for resolving these conflicts in the future.

Due to the holiday dates coming into conflict with the normal Elder's Committee meeting dates, they have been changed for the next two months. They will both be backed up by one week. So the next regular Elder's Committee meeting will be held at the OCF town office on the 19th of November at 7 PM.

Chris provided a report from the Council of Elders.

The Council called for a meeting on Sunday October 4th at 1:30 pm at Alice's with eighteen people attending. There was a review of the general purposes set forth for the Council and then a review of where the Council was presently. The Council's clerical sub-committee has received several requests for formal discussions on a variety of topics that are of major concern to members of the Fair's family.

After reviewing all of the requests the Council chose one of the topics to begin seeking detailed information about. This will involve gathering view points from everyone concerned as well as scheduling open forums and workshops to try to arrive at a mutual understanding of the issue and possibly drafting a recommendation that can be presented to the Fair family. The topic that the Council is starting with is as follows: "Inter-generational transference of power and responsibility. How Fair transitions leadership from generation to generation; is there any system to do this?; is there (should there be) special consideration to Fair Family children?; is the spirit and creativity of newer generations reflected in Fair activities?"

The Council attendees decided to schedule the next meeting for 4 PM on November 15th, 2009 at Alice's to begin planning on the best way to develop this process in order to obtain a satisfactory result in a reasonable time frame.

Chris provided a report on the Elder's Retreat.

The Elder's and their guests met at Alice's on October the 3rd and 4th with twenty one people in attendance. A detailed review of the activities that the Elders were involved in was conducted with both the positive as well as the negative results taken into account. The one noticeable negative is the disappearance of a large laminated map from 1983 that was on loan to us. It has been misplaced and to date has not turned up.

All of the projects for The Still Living Room were completed in time for the fair and were well received by all that saw them with special emphasis on the Time Line display covering the first ten years of the fair's history. Plans and fresh ideas for continuing this project were discussed with the intent of doing the next ten year's Time Line for the 2010 fair. All of the construction plans for The Still Living Room were completed on time and were beautifully done with a special thanks to all the talented

artisans from the fair construction crew that did such a beautiful job on the hops tree benches.

The new location for the Old Timer's Picnic was an incredible success and ideas were put forth to use the same location in the future along with suggestions on how to make this event even better. The up-coming two year budget process was discussed and an outline of the Elder's budgetary needs was put together to be submitted to the budget committee. This will be reviewed by the Elder's Committee first. Developing a news letter for Elders was discussed and a sub-committee was formed to begin working out the details and costs of such an enterprise.

As has become the custom for these retreats, the meals were great, the entertainment was wonderful and the conversations were very stimulating, plus some substantial progress was made.

Peach Power: Anna Scott gave the report with the assistance of Toby Kubler (Peach Power) and Geoffrey Johnson (food booth). She said "it's Peach Power time and the end results are here about reusing resources. Understanding there is 75k for future projects, Peach Power will be going after it for projects about solar electric expansion, grey water, humanure, solar education workshops and composting. We'll be closing the loop, seeking partnerships, doing solar site assessments for power, thermal and gardens and site tours of cool stuff." Anna handed it over to Toby with "fun facts about poo and other things you don't wanna know but we're gonna tell you anyway!" Toby said the Fair spends \$70,310 annually on porta potties and for pumping and transporting grey water and black water off site. Geoffrey described the cycle over the last four years in which 27,600 gallons has been taken out of the six-packs alone and hauled to Eugene, requiring 177 truck loads on a 70 mile round trip. "How many turds do you think that is?" Over the same 4 years, there has been 141,000 gallons of grey water cycled in and out of the site, about the same as 70,825 flushes or 38 years of 5 minute showers. The paradigm shift is re-evaluating waste streams such as the composting trouble spot. There are a wide variety of technologies being explored in the wider world such as biological remediation to deal with almost all forms of waste. The point is that grey water and human waste aren't just wastes but are resources, useful as plant nourishments, and a way to save money. The Fair needs to work in that direction and can start small and grow. Peach Power's next meeting is November 30, 6pm at the Fair office and can be attended by conference call at (712) 432-0850 using access code 989130#.

Old Business

Budget items

Personnel items regarding health care and benefits were discussed. Anna offered a motion for new language in the PPPM but was interrupted and informed the language was not correct. Hilary explained norma's situation with Medicare and the need to reimburse the employee for the Medicare premium and add a Medicare supplement. It was agreed to table this motion until next month and make it retroactive. The related business item regarding employee benefits was also tabled.

Board Motions

Jon S moved, Diane seconded, that it be the policy of the Oregon Country Fair to record identified archaeological sites with the Oregon State Historic Preservation Office (OR SHPO) in accordance with the following procedures:

- 1. Upon discovery of an archaeological site, a site form will be completed by the Archaeology Crew and submitted to the Archaeology Committee for review. That review shall include consultation with the Site Manager.**
- 2. After their review, the Archaeology Committee will share pertinent information pertaining to each site with the Executive Director and Site Manager and with appropriate committees such as LUMP and Path Planning.**
- 3. At least once a year all completed site forms will be submitted to the Executive Director and the Board of Directors for their review.**
- 4. After Board of Directors' review and approval, site forms will be submitted to the OR SHPO by the Executive Director or his/her designee.**

Peach Gallery: Joseph said this is a great first reading but time is needed and work on this has been going on for a long time already. Virgil said there is plenty of time and work has been underway for years now; the site policy would be a way to register the sites and to get better boundaries; it closes the door to what can and cannot be done in a given area. He said we need it because some sites are very significant and need to be registered so let's walk our talk and do it right; the more sites we register on our land the harder it becomes to develop if the property is every taken over. Mark Pankratz (construction) asked if this motion was written and in packet? Grumpy asked what benefit the Fair gets from this process. Virgil said this adds protection and is state law. DJ Rogers (Archaeology) and Tom Churchill (Archaeology co-coordinator) added comments, saying sites must be protected and this will show the state and public that we value preservation and our policies meet what is required. Grumpy pointed out that current policy is to not dig unless Archaeology gives permission and he wondered why that is not enough. The reply was "if we find something it should be identified and recorded." Grumpy asked what is the most significant find. Virgil said a camas oven from 11,500 years ago has been identified and there are many more. Grumpy asked what would happen if there is a camas oven find in middle of main stage meadow. Virgil said we could not dig there but we could still use the meadow and we could also get a permit if necessary. Grumpy said this is a significant motion and we need to understand the consequences. Hilary said we should table this because it is complex, needs to be discussed where we can hear each other better and with good maps to show the important sites as compared to the less important sites.

Steve said this has several site manager actions and said he would have liked to read the motion before the meeting in order to think it over and have some time for collaboration. Marcus asked Archaeology to please invite him for the meetings. He went on to say these complicated motions need to be in writing ahead of time in order to be reviewed and ready for discussion. This is a point of process and should be the standard protocol. Charlie said to please table, this is very sensitive, could have serious implications and we need to get it right.

Board: Indigo suggested a work session to help the staff, committee and Board understand this motion. Jack pointed out we are putting \$75,000 into capital projects and \$150,000 into a Community Center. He said we have an adequate policy but according to the state we need come up with the money to do the maps so let's do the maps and bite the bullet. The Fair needs to do everything necessary to follow the law, including spending like we did for carbon dating; it is important we don't violate the intent, we need to know and we can't back off. Jon S said recording sites into the Archaeology database enhances our ability to write successful grants using the Smithsonian numbers. He said if we deal with our archaeological resources and our land in good stewardship ways, while facilitating what we want to do with our land in terms of possible ground disturbing activity, writing grants is one means to help fund the activities and that is one of the benefits of registering the site. He also said in terms of what is most significant, things gain significance not only individually but also in terms of a group and what we really have here is a district of sites that are chronologically and functionally interrelated; sites can be destroyed but there are hoops to go through. Jon noted that people pay the Sierra Club thousands of dollars to work on digs in Arizona and if we work it right we can do the same here. Jon asked to table the motion and Diane agreed.

Jon S moved, Deane seconded, whenever there is a violation of guidelines dealing with the protection of archaeological sites on OCF property, the circumstances surrounding the violation will be investigated and a confidential report made to the Archaeology Committee and the Board of Directors as to the nature of the violation, the operational response to the violation, any action taken as regards the violator(s) of the guideline, and steps taken to prevent a future violation of a similar nature. Should the violation have resulted in damage to an archaeological site, the Archaeology Crew shall investigate the extent of damage and submit a report to the Archaeology Committee and the Board of Directors. Operations shall be responsive to requests from the Archaeology Committee for information concerning the violation and the report submitted. Jon asked to table the motion.

Jon S moved, Deane seconded, that the Board of Directors direct the Executive Director to give the Archaeology Committee a confidential report on any violations of the guidelines dealing with archaeology at the 2009 Fair.

Peach Gallery: Grumpy asked if this should be prepared by the Operation Manager. Jon responded saying either the Executive Director or his designee. Marcus asked why the Archaeology crew wouldn't make the report because Operations learned about the violation from the Archaeology crew, there was a discussion at the time between Operations and Archaeology, and the details are already known. Marcus asked why should the ED produce a report and what is the point. Steve said he agreed with Marcus. Virgil said neither he nor the committee knows what has been done to deal with the violation. Charlie said there are multiple parts to this; there was a conversation about the process at the time and it was understood that the outcome requires us to work together. Mark said this is another example where the whole subject needs to get out ahead of time so the discussion can be informed. Marcus suggested some further dialogue with Virgil and Archaeology is needed and not just a report.

Board: Jack said he and Steve had a meeting at the time with the State Archaeologist and commitments were made and he is uncomfortable with this motion in how it may be in conflict with those commitments. Chewie said there is no mention in this motion about needing to know the consequences but only a demand for a confidential report. He said he has reservations regarding legal responsibility and feels it is unwise to move forward. Jon P said he would like to know more about the commitments. Jack said they were about 30 meter boundaries and putting every known site on a map. Jon P said there is a perception about a lack of follow up and it sounds like that is really what this is about; that he could support something along that line; the meeting discussed earlier should happen first and things could be worked out. He also said these sites should be appropriately dealt with and protected. Lara agreed this motion is not really addressing the needs for Archaeology and that the violation should lead to the proper consequences but she will vote against this motion even though Archaeology has her full support and Jon S has good intentions. Jon S said the origin of the last motion is due to the August meeting of Archaeology when the committee didn't know how this was dealt with and he asked the ED for a report so the committee would know. Subsequently the ED said he did not feel obligated to give a report without the Board directing him to give a report. Jon said the Archaeology crew coordinators have indicated they don't know the outcome of how the violation was dealt with and this motion is on behalf of the committee. He said many on the Archaeology committee and crew are professionals and are ethically bound and he hopes these ethics and their allegiance to the Fair do not come into conflict; it is imperative these professional individuals have the information necessary to be sure about the ethics. Jon S said if there is a commitment from Operations and the Executive Director to satisfy to this concern the motion will be withdrawn.

Marcus agreed to meet and to satisfy that concern. Deane said he hoped we can have a work session about all of this. Jon P asked for a written summary of that meeting for the Board.

Paxton moved, LT seconded, to dedicate \$25,000 of our receipts from this year to the Endowment line item.

There were "thumbs up" but no discussion. The motion passed 10-0.

Paxton moved, Chewie seconded, to direct the LUMP Committee and site management to identify potential new campgrounds and neighborhoods for future growth.

Peach Gallery: Joseph said this has already started at the LUMP Committee meeting. Chris said Path Planning has already been talking to LUMP about this. Steve agreed that the process is underway.

Board: Katie asked if this motion is necessary. Paxton said it will give this Board committee direction. Jon P said this is a priority for Path Planning and it is important for the two committees to work together. Anna said the 2009 / 2010 LUMP work plan includes a camping plan, upland plans, goals input and grants. She said under camping plans there is a joint meeting with Path Planning and Chris has taken that on for November and there are also plans for a guidelines review, identification of green spaces and designations, staff and LUMP meetings, and mapping with Bob and Bonnie and cartography. Lara said she supports this motion and a work session on camping is coming up. Paxton said this gives direction to start the process and Path Planning should continue their discussions because they can't do anything without considering camping but it is really a LUMP and site manager function. LT said with more work done by LUMP and Path Planning there may be an even more productive work session. Chewie said he is involved with this and has watched it getting started and he totally supports the motion even if it is a little redundant. Jon P said camping space is integral to Path Planning as well as LUMP and reflects a committee internal policy that path development considers displacements.

The motion passed 10-0

Paxton moved, Deane seconded, to make Board meeting recordings available as a podcast after review and editing if needed for legal reasons.

Peach Gallery: Grumpy said this is not a good idea, that the written minutes are sufficient and there are real dangers of putting voices on the internet due to tampering. He said the minutes are really good so this doesn't add to the dissemination of information. Norma agreed with Grumpy's concerns but said she enjoys listening to podcasts. Charlie wondered who would be responsible for the review, who would make the decisions and edit the recordings. He said an edited recording is diminished in real value; it is quite a process to review three plus hours and if it is going on the website the file size might be an issue. Marcus asked about the added value and who is going to do it because it requires a legal review and then an edit and publishing. Robin said she agrees with Grumpy that all the video, audio and media content on the internet is powerful but it can all be tampered with and there is always somebody who can change our message. Steve said in 1989-91 he was involved on behalf of the Fair in a worker's compensation issue related to vouchers and during the back and forth between our attorneys and the state attorney general's office, it became intimidating to find the state had a better set of our early Country Fair minutes that we did. He said there is an understandable desire to put as much information in front of the membership as possible, but we are fulfilling our legal requirements now and have a pretty good readership for our minutes. He said he is not sure how much a podcast will increase that interest. Joseph said we should table this.

Board: Paxton said he has talked with Russell and Bill about the process. He said the audio gives you context as well as the words and that really helps people understand how we work together and it helps communication. He said the review would be up to the recording secretary and the attorney if needed; it's not a big job and the programs for audio are simple but the concern is the quality. He said members are asking for this; they want more context and information; we can easily identify counterfeits and manipulations; he doesn't think it would really be a problem; it will involve capital projects and a process would need to be developed. He agreed to table the motion.

Jon P asked to add a new business item about committee reports and procedures.

Adjourn

The meeting was adjourned at 10:00 pm. The next Board meeting will be held on Monday, December 7, 2009 at 7pm at EWEB.

The tentative agenda includes: Sweet Home Farmers Market donation request (Jack); Skipping Stones donation request (Lara); Community Center for the Performing Arts annual renewal request (Chewie); City of Veneta pool project donation request; Budget items: Employee Health Insurance / Medicare (Katie) and Employee Benefits (Katie); dedicate \$150,000 to the Community Center Building Fund; increase the Board Donation budget line item (LT); employee holiday bonuses (Jack); policy on recording cultural resource sites (Jon S); policy on disturbance of cultural resource sites (Jon S); podcast Board meetings (Paxton); procurement policy (Jon S); dissolve the Internet committee (Paxton); set earlier start time to allow for logo jurying at the April meeting (Deane); committee reports and procedures (Jon P).