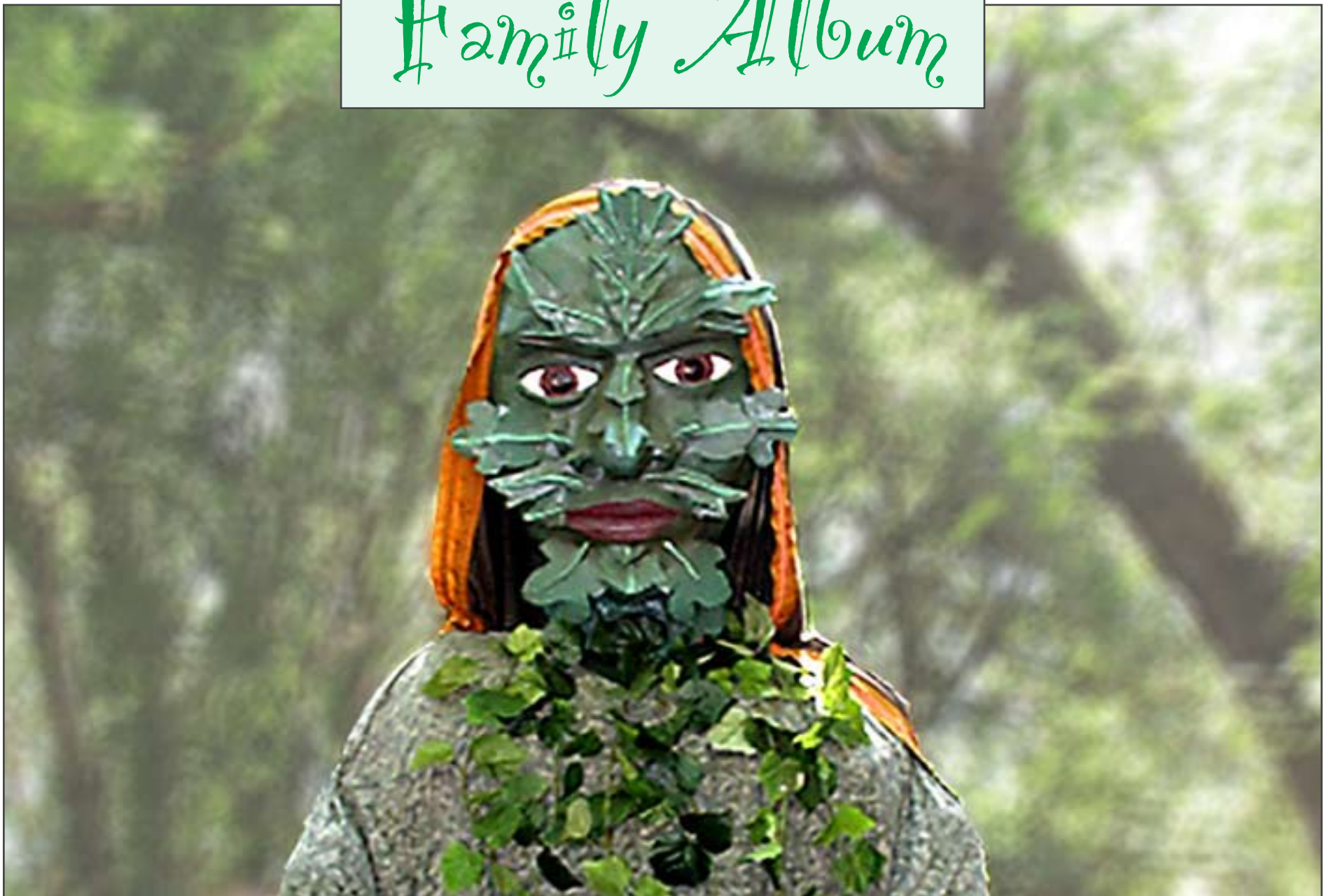




What's Inside

Elder berries and New Growth...p.2
Creative Commercep.3
Family News and Viewsp.4
And Morep.5
Many Minutes.....p.6-12

Family Album



Return of the Green Man



Fair Family Calendar

March

- 25 Elders Committee, 7 pm – 9 pm, OCF office
- 29 Peach Power meeting, 6 pm, OCF office
- 30 Registration packets mailed to booth representatives

April

- 3 Booth registration at Eugene Saturday Market,
- 5 Board of Directors Meeting, 7 pm, EWEB Community Room, Eugene
- 5 **FAIR FAMILY NEWS DEADLINE**
- 10 Booth registration at Eugene Saturday Market,
- 11 Vision Action work shop, Alice's Wonderland, time to be announced
- 13 Land Use Management and Planning, 7 pm, OCF office
- 14 Craft Committee, 6 pm, OCF office
- 17 Booth registration at Eugene Saturday Market,
- 17 Work Party, Elders Camp, 10 am – 2 pm
- 18 Path planning design charrette, 11 am – 4 pm, Eugene Garden Club, 1645 High Street
- 18 Highway Pickup, 10 am, Meet at Ware Barn area
- 22 Elders Committee, 7pm – 9 pm, OCF office
- 24 Booth registration at Eugene Saturday Market,
- 24-25 Elders Retreat, Alice's Wonderland, OCF site
- 25 Council of Elders, 2 pm – 5 pm

May

- 1 SPRING FLING, 7:30 pm, WOW Hall, 8th and Lincoln, Eugene
- 1 Registration packets due
- 3 Board of Directors Meeting, 7 pm, EWEB Training Room, Eugene
- 3 **FAIR FAMILY NEWS DEADLINE**
- 12 Craft Committee, 6 pm, OCF office
- 15 Work Party, Elders Camp, 10 am – 2 pm
- 16 Path Planning, noon, OCF site
- 20 Elders Committee, 7 pm, OCF office
- 27 Elders Committee, 7pm – 9 pm, OCF office

July

- 9, 10, 11 – No where else we'd rather be

Happy Birthday to Our Fair Family Aries

- Alice Ferguson.....Security
- Andy StricklandCaretaker
- Auntie EmQuartermaster
- Bob Nisbet.....Main Camp Security
- Candace Goodrich.....Registration
- Chad AndersonOffice Town
- Chad Miebach.....Lot Crew
- Chris RoopTraffic
- Cindy Pack.....Fire
- Coriene Aubuchon.....Pre/post Security
- David AndersonLot Crew
- Dorna BaumannPeach Pit
- Elaine WaltersLot Crew
- Greg Kaylor.....Recycling
- Hank CarverDog Control
- Hilary Acton.....Recycling
- Howard McCartneyVegManEcs
- Jack MakarchekConstruction
- Jeanette Hardison.....Community Village
- Jennifer Osterhout.....Pre-Post Security
- Jerry Shawl.....Pizza Company Booth
- Jill Liberty.....Childcare
- Jim NewhallConstruction
- John MorrellMain Camp
- Jon Dowd.....Pre-Post Security
- Joseph NewtonFair Family News
- Juanita KirkhamLot Crew
- June SederbaumRegistration
- Karl WelchLot Crew
- Keven Dow.....Booth #465
- Kimberly Gladen.....Community Village
- Kirk ShultzConstruction
- Linda Mooney.....Traffic
- Liz OlhssonInformation
- Loretta McNallyQuartermaster
- Lori Abney.....Water Crew
- Martin Anderson.....Media
- Michael Ottenhausen....Fair Family News
- Michael Sanada.....Traffic
- Michael West.....Water
- Palmer ParkerFair Central
- Peggy Whelan.....Traffic
- Penny LarsenPre-Post Security
- Pete Barron.....Lot Crew
- Rebecca GandyQuartermaster
- Sarah Cairo.....Registration
- Sharon GreenfieldQuartermaster
- Tim NakayamaAdmissions
- Toby Robinson.....Pre-Post Security
- Tom NoddyVaudeville
- Travis DarwinRecycling
- Zak SchwartzBack-Up Manager



Keep In Touch
Oregon Country Fair
442 Lawrence St.
Eugene, OR, 97401
(541) 343-4298, fax: 343-6554
ffn@oregoncountryfair.org
office@oregoncountryfair.org
www.oregoncountryfair.org
www.oregoncountryfair.net

Elder Info

For questions on your applications get in touch with Patricia at pvoraz41@yahoo.com or phone 541-344-5313. For all other questions contact Janet at OCFelders@hotmail.com

Elder FAQ at <http://www.oregoncountryfair.net/pages/eldersapp.pdf>

Council of Elders Web Site <http://www.ocfelderscouncil.org>

OCF Fair Family Wiki <http://whole-countryfair.pbworks.com/>

To join the Elder List Serve go to WonderfulOCFelders-owner@yahoo-groups.com

OCF Fair Family List Serve at org.opn.lists.ocfdiscuss@lists.opn.org

Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[] I am not receiving the Fair Family News. Please put me on the mailing list.
[] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

Crew/Booth #:
Crew Leader/Booth Rep:

Who can verify my participation:

My name:

Email address:

Mailing address:

[] This is a new mailing address.



Help Map Out Fair's Future Growth

The OCF Path Planning Committee would like to invite you to a Design Charrette to discuss the future of Gypsy Way and the Crafts Lot. The meeting will be held at the Eugene Garden Club, 1645 High Street on April 18 from 11 am to 4 pm.

What is a design charrette? It is a brainstorming session to generate designs and ideas for areas of future growth. The intent is to sketch out possibilities for future growth in the two respective areas. There will be breakout groups where you can draw on maps to illustrate your ideas.

Please come and participate. Maps, pens and tracing paper will be on hand. Food will be provided, so please RSVP to the Fair Office so we know how many people will attend.

These drawings will be posted in the respective areas during the 2010 Fair to collect feedback.

FFN Spring Aheads

- Cynde "Coil Spring" Leathers
- Brad "Box Spring" Lerch
- Mary "Mineral Spring" Doyon
- norma "mainspring" sax
- Michael "Spring-loaded" Ottenhausen
- Dan "Door Spring" Cohn
- Suzi "Springboard" Prozanski
- Niki "Handspring" Harris
- Joseph "Hot Spring" Newton

Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541- 485-8265 (UnClassifieds not paid for by layout won't run)

Common Ground Wellness Center seeks musicians to play weekday nights during the spring/summer at our hot tub & sauna bathhouse in NE Portland. Contact Bob New at infocgwc@gmail.com

Festival of Nations 9/24-26-2010 is seeking vendors / performers. While centered on Native-American culture, we welcome any Gorge-inspired works. Contact Rebecca Gandy (503) 753-4267 or rebgandy@comcast.net for application & details.

BERKELEYTEACHER = Wants to network with Oregon teacher (Eug, Pdx, etc) about transferring to OR public school. Have multi-subject, biology credentials. 13 years experience, grades 5-10. 510-464-4615 dana_merryday@yahoo.com

Royal Blueberries has frozen organic blueberries for sale. They come in 20 lb. buckets (aprox. 4 gallons) Call 541-338-9585 to get yours!

Are you a creative reuser? A green builder? BRING Recycling volunteers are looking for homes with reused wood, passive & active solar, reuse art, and creative, water-wise gardens. We're looking for prospective sites for the 2010 BRING It Home Tour of Alternative Homes & Gardens. Contact Linda at howeshome@comcast.net or 747-4845 to apply.

A time bank for Eugene and surrounding areas.

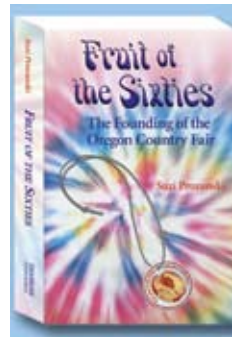
EMERALD VALLEY TIME EXCHANGE



weaving community through giving and receiving

emeraldvalleytimeexchange.org

Get your product or service out to the Fair family, and support good communication! \$10/Issue, 6 for \$50, or the entire year (11 issues) for \$80! For Info. call Brad (541) 485-8265 bradlerch@aol.com



Fruit of the Sixties

The Founding of the Oregon Country Fair
400 fun pages of Fair & community history plus color photos, notes & more

Buy locally!
Ask your favorite bookstore to order "Fruit of the Sixties" from Partners West

MORE INFO ONLINE: WWW.SUZIPRO.COM

WOW HALL
8th & Lincoln
All Ages
687-2746

3/14 Hot Buttered Rum
3/18 Signal Path / Basin & Range
3/19 Medium Troy "Pay What You Want"
3/25 Devil Makes Three / Bad Mitten
3/26 Devil Makes Three / Mad Cow
3/31 Dead Meadow / Imaad Wasif
4/2 Blue Scholars / Macklemore
4/10 Faith & the Muse
4/13 Portugal. The Man
4/18 Trampled By Turtles
4/20 Chicago Afrobeat Project



Port of Siuslaw RV Campground

along the river, open year round, 105 sites, WiFi, sport and commercial marina, walk to Old Town Florence, one hour from the Fair site, only minutes to the beach & dunes.

541-997-3040
http://portofsiuslaw.com

Mark Andrew Sculpture Studio

Bronze, Wood, Stone:
Memorials Murals
Garden Art Public Art

Fox Hollow Valley B & B

♥Sleeps 2-4
♥Hearty organic breakfast
♥Private garden entrance

Mark Andrew and Robin Winfree-Andrew
29775 Fox Hollow Rd., Eugene, 541-343-1557
masstudio@earthlink.net markandrewstudio.com



Organically Grown Company

Promoting health through organic agriculture as a leading sustainable organization.

www.organicallygrown.com

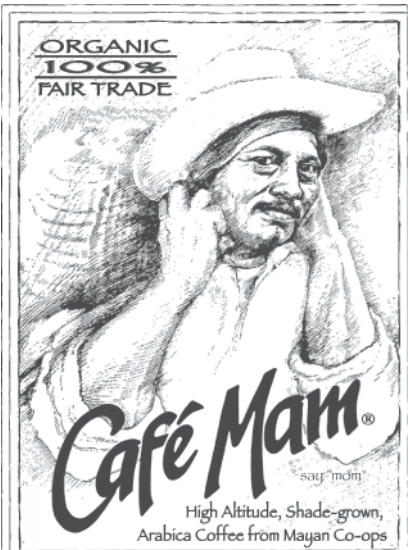
OGC supports the Non-GMO Project and the removal of genetically engineered foods from the food supply.

EUGENE ♦ PORTLAND ♦ SEATTLE

WHITE·RAVEN·ARTWORKS



Hand Drums WILL GIBBONEY (541) 729-4530
T-Shirts Booth #2 across from
Tattoo Designs Toby's Tofu Palace



Royal Blue Organics
PO Box 21123 Eugene, OR 97405
888-Cafe-Mam • 541-338-9585 • 541-338-9586 fax
www.cafemam.com • coffee@cafemam.com

Richard Grimaldi, M.P.W. Counseling

Individuals • Couples • Families
(541) 344-7604



Craig Ralston

Licensed Tax Consultant
Income Taxes
Tax Planning
Business Consulting
(541) 343-4422
Fax (541) 685-9969
e-mail: taxguy@qwest.net



The Hiding Place

Michele Sharpy
hairstylist

686-1998

337 East 11th Alley
(near high street)
Eugene, OR 97401
msharpy@comcast.net



Eclectic Healing Shop

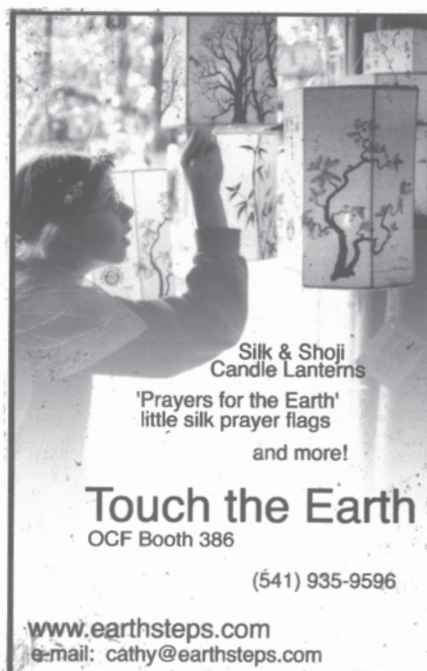
Healing Tools Healing Crystals
Healing Jewellery Books Healing Salt

Unique and Potent

Herbal Teas Tonics Tinctures Elixirs

full line of **HERBAL JUNCTION** products

50 E. 25th Ave. Eugene, Or. 541-334-5025



Touch the Earth

OCF Booth 386

(541) 935-9596

www.earthsteps.com
e-mail: cathy@earthsteps.com

OCF Elders Info

OCF Elders Committee Web Page:

www.ocfelderscouncil.org/ocfeccommittee/ocfec.html

Council of Elders Web Site:

http://www.ocfelderscouncil.org/index.html

To join the Elder listserve:

WonderfulOCFelders-owner@yahoo.com

eMail Elders: ocfelders@hotmail.com or PHONE OCF office.

OCF Fair Family Wiki:

http://wholecountryfair.pbwiki.com/FrontPage

OCF Fair Family Listserve:

org.opn.lists.ocfdiscuss@lists.opn.org

Sounding Off on Late Light Music

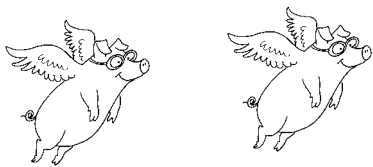


Family Letters

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).



Dear FFN,

I have been staying at the Fair my whole life (30 Years). The Fair is my home away from home. I'm a little bit confused about the whole sound thing and what everyone is all up in arms about. I really don't see what's wrong with acoustic instruments and so what if we move the "raves" out to the parking lot? The Fair has changed a lot over the years and I think that having the Opera out in the parking lot last year created one of the nicest Friday nights in years.

I personally think that there is enough noise at the Fair already

without the roving disco.

My booth is not very far from the Main Stage and we are blasted by music all day long and as soon as the Fair closes, people set up drums around the corner and play all night long.

I really don't understand why no one plays at the Drum Tower anymore.

I think the noise issue goes beyond a curfew and I don't think that banning amplified music is the answer. There is a very big difference between prerecorded disco music and someone with a keyboard and a microphone singing a

song they wrote themselves. I think there should be no prerecorded music at the Fair with the exception of it being part of a performance.

As far as music on stages after hours, I think that zoning is the answer — designate a few stages where late night shows can happen. The Fair has lost some of its magic for me over the years and I'm not really sure why but I hope that by sharing my thoughts perhaps I'll feel a little more connected with the final outcome.

Thank you for your time.

Sam Harmon
Booth P20

Let's Support Our Family Too

Thanks for printing my letter in the February issue. I appreciate that someone at the FFN added the "Let's Increase Food Vouchers" title when I didn't supply one, but that's not what I would have chosen as a title.

I would have preferred "Let's

Support Our Family Too." Food vouchers are one aspect of this. There's a general issue of the Board's donation largess. I think that it's appropriate for the Fair to donate excess profits. But how much of the money that's being donated is coming from increased pass prices?

Don't know about the rest of you, but I don't need the Fair to take my money and donate it in their name. I'd rather keep the fees down so that we can all donate what we can as we see fit in our own names.

Jon Steinhart,
IT Crew

HuManure Capital Project Proposed

by David Hoffman, Community Village

The Peach Power committee is proposing a HuManure Capital Project, possibly near Alice's Garden, with a one to five year timeframe. It will be an uplands humanure demonstration.

The first step is to develop a system for collection of compost on our property. The proposal includes costs of a compost collection structure, a permanent composting potty, and a portable composting potty. It could be that in 2011 the Fair could install a permitted composting toilet to replace one of the "permanent" chemical potties.

Perhaps there are not enough volunteers close to the site for a daily or weekly removal of human waste to a composting facility. Perhaps this is a 'Year 5' project. If so, we will have the infrastructure in place for it along with a more mature system for composting.

In a meeting with the Lane County permitting department the committee learned that the county has streamlined their process for composting toilets, but the grey water law that was passed by our governor this last year is undergoing a two-year administrative rules development.

Wildflower Walk

Bob Nisbet will lead the annual wildflower walk to be held 1 pm to 3 pm Sunday, April 25. Meet at the Warebarn and be prepared for the weather and possible soggy paths.

*Come visit our spring wildflowers
Bleeding hearts which nourish the butterflies
Prairie stars that arise at Shady Grove
Shooting stars which disappear before patients
arrive at White Bird
Our buttercup meadows which wither into
parking lots in July
Come visit the Fair off season
Where nature reigns and only the occasional
person wanders by.*



Committee Selects Agencies for JHVF Donations

by Suzi Prozanski, Jill Heiman Vision Fund

At last fall's annual meeting, Fair members voted to target Basic Needs for this year's Jill Heiman Vision Fund. With community needs so great in our faltering economy, the fund received 18 applications requesting a total of more than \$100,000 in projects. While it was difficult to choose, the JHVF selection committee settled on five agencies to receive donations made at this year's Fair:

• **Laurel Hill Center** will use Fair Family donations to create a Vision Fund Rental and Utility Deposit Program to help obtain housing for homeless people with serious mental illnesses. Rent and utility deposits often pose insurmountable barriers to those seeking to get off the streets and into a home. With this new fund, Laurel Hill Center expects to significantly increase the number of chronically homeless people it can help find affordable, safe housing. Because JHVF donations are disbursed in the fall, the funding will help the

center assist people who would otherwise be homeless during the winter.

• **Florence Food Share** will buy food for sack lunches for the homeless in west Lane County with our donations. The new program enables Florence Food Share to reach out to individuals who lack the resources to travel to the main facility to pick up food boxes.

• **The Relief Nursery** will put JHVF donations to use by purchasing food and supplies for its "Family Food and Fun Night," held near the end of each month when extremely low-income families run out of Food Stamps. The Relief Nursery provides intervention with parents and young children to break the cycle of child abuse. The bilingual staff offers educational programs in English and Spanish during the event, helping all families feel welcome.

• **St. Vincent dePaul's** First Place Family Development Center will utilize our dona-

tions to help plug two "holes" in the local social services network: obtaining ID so families can find employment and housing, and providing legal counseling in custody cases involving an abusive spouse.

• **Womenspace** will apply the funds to its Seeking Stability project, enabling domestic violence survivors to buy basic necessities as they transition from the shelter into safe, permanent homes.

Last year the Jill Heiman Vision Fund gave almost \$29,000 to selected agencies. We hope that donations from Fair Family will exceed this total in 2010 so that the Oregon Country Fair can help children, families and individuals who most desperately need our help. Thank you for all of your wonderful support over the years! One food voucher and one dollar at a time, we are making a difference. We look forward to working together at this year's Fair.

Fairy Landings

Johanna Leighty, Shower Crew Coordinator, and Marcus Largent, Shower Crew, are pleased to announce the arrival of their daughter, Levana Rae, born on Feb. 23. Levana's brothers, Talon and Morgan, and grandma Diane Albino, Community Village and OCF board member, are very excited to have a new little girl in the family.



Brian Keogh, Main Stage coordinator, and Jennifer Slater announce the birth of their daughter, Micsha Theresa Keogh. She was born Feb. 6, 2010, weighing 8 pounds and measuring 20¼ inches. Healthy, beautiful and born with more hair than her daddy! She makes her papa proud — Melt is more like it!



A new life has been bestowed to us all! This is to announce the birth of Zeda Madrone Townsend who was born lovingly to Raven Townsend and Nickdemus MacDonald. A natural birth was planned with the undying love and help of midwives from Sacred Waters, yet Zeda was born at Sacred Heart Medical Center on Jan. 13, 2010, at 10:20 am. She was 8 pounds 4 ounces and 20 inches from head to toes.

Zeda is healthy and a happy baby girl. Please welcome her with love and kindness to our Fair family. The father Nickdemus is an artist, and installments including the raven, rocking horse, goddess, and dragon that he created are familiar to our Fair family.

Seeking Applicants for Grievance Administrator: Deadline April 30!

by Marcus Hinz, Executive Director

Would you like to help the Fair community in a very personal way by coordinating our Grievance Process in order to resolve conflicts between Fair community members? If so, this volunteer position might be the perfect opportunity for you!

To learn more about the Fair's Grievance Process go to oregoncountryfair.net to view the policy document and grievant application forms we have posted under the "Documents" section of the web page. We will be collecting Letters of Interest until 5pm Friday, April 30th, after which the letters will be presented to the Board of Directors for consideration.

As the new Grievance Administrator, you would be working very closely with the Executive Director and Management Team, as well as volunteer mediators and arbitrators. You would serve as the technical resource for the Grievance Process to those filing grievances, to those being named in grievances, and to your team of volunteer mediators and arbitrators. Responsibilities will range from recruiting and screening new volunteers to assigning cases and tracking

their status until resolution. Reading the entire policy document will give anyone interested in this position a very good idea about their responsibilities.

While the Grievance Administrator will not mediate or arbitrate any cases him/herself, those sending in Letters of Interest would ideally have a background in Conflict Resolution and understand the differences among various kinds of conflict resolution techniques.

Some personal qualities which would suit a person well in this position are being highly organized and detail-oriented, good listening skills, non-judgemental attitude and someone who can solidly serve as a third party.

If you are interested, please send your Letter of Interest directly to Marcus Hinz, Executive Director at ed@oregoncountryfair.org and/or to 442 Lawrence Street Eugene, Oregon 97401 by 5 pm April 30. Please be sure to express not only your specific qualifications for this position, but also why you want to serve in this role and what personal qualities would make you the right person for this position.

February Craft Committee Meeting Notes

by Cathy Coulson-Keegan, Touch the Earth booth

Here are the highlights of the Feb. 10 Craft Committee Meeting.

- Discussion of Glow sticks. It was proposed to insert a flyer on glow sticks into the craft registration packets with clear and simple information.

- Discussion of the Barter Fair.

Action: CC voted that Lara put Barter Fair on the Board agenda at the March meeting. [Editor's Note: Board will vote on April 5 on a motion to discontinue the Barter Fair after 2011.]

- Discussion of the creation of a policy to allow successfully juried logo items, that are leftover stock, to be sold at venues outside of the Fair.

Action: it was moved to go forward on this, but using the following language: "Successfully juried logo items that are left over stock can be sold at other venues." 5 in favor 0 opposed.

- Discussion of creation of a deadline for booth reps to give notice to juried crafters with whom they share booth space that they will need to find another space to sell.

Tabled, to be considered at a later date.

- Discussion of the Path Planning committee, which is trying to get a budget and is making proposals to get funding, to move forward with expansion plans using several areas as possibilities. There are no plans to make this happen this year but maybe in the near future. It was also reported there is going to be a Design Charrette, sponsored by Path Planning in April. This is being planned as a public forum.

- Discussion about OCF Family business cards to be provided to vendor booths, that state the products are handcrafted by OCF Fair family, with the OCF website address. (Much like the ones provided by the Holiday Market to their artisans.) Cathy supports this idea for the OCF because it promotes the Fair and the "hand" in handcrafted. She would like to propose the Fair give money to this and is willing to do the research. Her thought was that vendors could pick up cards via the Info Booths at no cost to the vendors. Cathy is willing to be a liaison to make this happen.

Action: Committee moved that Cathy go forward on this with the committee's support. 5 in favor, 0 opposed.

- Discussion of ways to improve the logo jury process and consider "grandfathering" successfully approved products after a period of years.

Group supported the idea to get legal advice.

- Discussion of the Craft Committee e-mail address. It was proposed to include e-mail address, ocfcraftcommittee@live.com, with the notes of the discussions at monthly CC meetings, in the FFN to give crafters a way to communicate with the CC and to print our current agenda so that Fair family members will know what is being considered and provide an opportunity for input to the committee.

Action: Committee moved a report be provided for use in the Fair Family News. 5 in favor 0 opposed.

ocfcraftcommittee@live.com

Endowment Grant to Honor Leslie Scott

drafted by Merrill Levine (Crew Leader, Wrist Bands), and Clare Feighan and Linda Reymers (Co-Chairs, OCF Endowment Committee)

[Editor's Note: The Board of Directors approved this proposal at the March 1 meeting.]

We offer this proposal to permanently recognize former General Manager Leslie Scott's 17 years of dedication to advancing the spirit of the Oregon Country Fair. We believe naming one of the annual OCF Bill Wooten Endowment grants "The Leslie Scott Imagine Grant," would be a fitting tribute to her visionary guidance and accomplishment.

Endowment grants support projects involving youth in the Fair's home community of West Lane County — projects that reflect the Fair's active commitment to the arts, environmental stewardship, social justice

and community building. Providing opportunities for youth, reaching out to our neighbors, nurturing the creative spirit, working for peace and justice, and creating community describe Leslie's many contribution to the Fair family as well.

How would this work? There would be no need to fundraise, develop a new budgetary line-item, form a committee, or hold additional meetings. Each year, the Endowment Committee would simply select the grantee that best embodies Leslie's commitments, name that tribute in materials about the Endowment, and represent the Leslie Scott Imagine Grant in the Galleria Philanthropia booth at the Fair.



Board members present (all): Diane Albino, John "Chewie" Burgess, Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Anna Scott, Lawrence "LT" Taylor, Jon Silvermoon (alternate)

Staff present: Robin Bernardi, Marcus Hinz, Charlie Ruff, norma sax, Steve Wisnovsky

Officers present: Hilary Anthony, Bill Ganser, Steve "Grumpy" Gorham

Others present: Budget Committee members and some volunteers

Business

Indigo disclosed her personal and financial interest with Café Mam which operates as a concession at the OCF. Hilary explained in some detail about requirements that Board members who will be voting on the budgets disclose any financial interest they have related to the Fair.

Jack moved, Chewie seconded, the Board adopt the proposed 2010 Crew Budgets in the total amount of \$633,465.

Discussion: Hilary explained the budgets did not change for many crews but there have been some large changes and there have been some disagreements with crews about interpretation of the guidelines and the budget allocations. She said the Budget Committee tries to be fair and they use the Budget Handbook as a way to help maintain equity. A Kitchen Crew budget negotiation was required this year and, based on the workload, the recommended crew size was increased by 15 to a total of sixty. Recycling concerns regarding their food vouchers and breakfast needs were discussed as an outcome of the budget work this year. Lara said the various options within the budget proposal were not accepted by the crew. She said the crew plans to take on their breakfast preparation and will have some financial support from the coordinators budget.

Grumpy provided an explanation about the nomenclature for the food voucher listings. He said the Crew Budget may have two amendments for figures that are still being worked out, one for VegManEC's and one for Construction. He pointed out the Wristbands and Photo ID crew was split into separate crews this year.

Hilary said we now have 62 crews and crew splitting is not encouraged due to the additional administration and expense behind the scenes. She said it is not just a simple division of crew resources. Grumpy noted the Crew Services and Showers crew were the other split this year.

Indigo said budget approval, by implication, creates these new crews. Jon S noted the coordinator appointments would still be required.

Jon S asked about the budget increase for Vaudeville and Hilary explained the coordinator will use the additional funds in an ongoing effort to achieve performer reimbursement equity. Jon S said that has his support. He noted Food Refer crew is getting more money and Grumpy said the extra is to replace their canopy. Jon S noted the Inventory budget is lower and Grumpy said the Elders were split off into a separate financial entity. Jon S noted the Peach Pit budget went down and Grumpy explained last year's Peach Pit was oversize for the 40th anniversary and it is going back to the smaller size. Jon S noted the wristband cost went up last year too but is not going back down. Grumpy said that figure was not related to the 40th anniversary and the costs are not changing. LT mentioned part of the extra cost has to do with security needs and Grumpy affirmed, giving an explanation about the work of the supplier. Jon S suggested we might consider going to all photo ID at some point.

Jon S asked about a reduction in the Cartography budget and on further examination Grumpy acknowledged there was a \$1240 error. He said the total Crew Budget will change by that amount. Jon S noted the combined figures for Crew Services and Showers was higher than the combined budget in 2009 and asked for the explanation. Sheldon (Budget Committee liaison) said the extra was for a crew addition and some extra supplies.

Lucy pointed out photo ID would be required for about 16,000 volunteers if we switched. Jon S asked for a few more details. Paxton said a photo ID would cost about \$1.50 each and about 5 crews would be required to handle the work.

Anna asked about the food voucher breakdown between Flowers and Garden on the Green Thumb crew. Hilary said that depends on the work periods and that Garden has some trade and exchange going on with area suppliers. Sheldon gave an explanation about the trade sharing and inventory re-boxing that is conducted by the Green Thumb Garden crew.

Anna noted the increase for Fire Crew and said she appreciates that it will be applied to the Far Side area. She asked if the supply line items in Hospitality and Kitchen are for food and Hilary confirmed. Anna noted the increase in food vouchers for Main Camp and asked for some explanation. Charlie said there are three new positions on that crew. Anna finished up by starting a discussion about the solar stages and noted the solar performance issues at Hoarse Corrale. Hilary noted the solar stages purchased a generator in 2009 because the batteries are not reliable. Chewie added his concerns about the vegetation and pruning requirements being requested and he said he wants to know if the work is really necessary. Paxton pointed out Blue Moon and Shady Grove both operate reliably with solar power.

Paxton asked for a summary and was told crew sizes have increased for Main Camp Kitchen, Pre-Fair Kitchen, Showers, Internal Security, Fire Crew and Teens.

Chewie spoke up, first noting the Kitchen crew size increase and expressing his appreciation for that solution, and then saying he is concerned that other crews are also struggling but not getting the same recognition. He asked if some equity was lost. He pointed out that many people do as much or more, and in different ways, and he said he intends to continue the discussion about fairness across the spectrum of the organization. He repeated he appreciates a solution was found for the Kitchen Crew but is concerned about other crews and equity. Grumpy expressed his agreement, noted the move away from the per diems of the past and said the Budget Committee is trying to do it right. Hilary said a lot is up to the coordinator and their sense of need. Hilary said it is true that some members volunteer hundreds of hours each year and others put in just 20 or 30 hours each year. Some volunteer activities are year around, some are pre-Fair and some are during the Fair which explains some of the time differences. Charlie pointed out the real problem with the Kitchen Crew was the unusual use of trade passes last year. Indigo asked if the new passes were for new crew members and Hilary affirmed.

Steve raised the subject of vehicles and extra vehicle stickers. Grumpy noted the 50% ratio is still in use and said there will be more vehicles. Steve said he wants the Board to be aware of this and he asked for some examination of how to get this trend turned around. He said we need to learn how to do our event with less vehicles. Sheldon explained the Budget Committee really tries to hold the line but also has to consider the actual needs.

Steve asked if there are "for sale" wristbands in this budget. Hilary said some wristbands are sold to entertainers at the same rate as the wristbands for Energy Park and Community Village. Jack said we are diverging into a policy discussion now and we need to get back to our task at hand.

Deane said thanks for sending out the budgets ahead of the meeting and he commented on the special needs for Recycling and indicated he would be supportive a solution.

Katie asked about the Kitchen supply budget and wondered if it might be better to split this expense among the actual crews that are getting fed. She said the reason for this suggestion is to shift more direct responsibility to the crews to help reduce the abuse. Hilary said the kitchen crew has reduced food waste, has been planning well and has a good cost per meal but there are an extraordinary high number of meals being served. The Fair policy of feeding just the active volunteers has been missing the follow-up of gate-keeping in the lines. Charlie said he thinks tracking back to the crew level is a good idea for this situation. He indicated the priority during Main Camp is getting the Fair ready and feeding those working is part of the effort. Hilary added kitchen access could be limited to only certain crews at certain times such as just feeding Construction and Quarter Master during the first week of Main Camp. Grumpy said we could all take some responsibility to act when we witness unauthorized meals. Katie said her point is just about organizing the budget in a more rational way. Jon P said he was more concerned about post-Fair kitchen in how it appears chronically underfunded and hears that from the coordinator. Hilary said the coordinator is actually is very good at spending carefully and is consistently under budget. Joseph said there is a problem her about a coordinator who feels inhibited and does not do well as speaking up about the needs.

Indigo asked if we are ready to vote and Grumpy reminded the Board that the budget total is actually \$1240 higher than shown.

The motion, as corrected to \$634,705, passed 10-0.

Jack moved, LT seconded, the Board adopt the proposed 2010 Board of Directors Budget in the amount of \$96,000.

Discussion: Jack said the donation line is usually discussed and it has not been increased significantly because the actual spent last year was pretty close. Jon S noted this number doesn't seem to matter much considering the way the Board treats it toward the end of the year. Jack said the number is really not arbitrary and we usually get close.

Hilary gave some details about the Jill Heiman Vision Fund. Jon S asked about the purpose of the Personnel line and Jack said it was for the work of the Personnel Committee.

The motion passed 10-0.

Jack moved, Katie seconded, the Board adopt the proposed 2010 Site Manager Budget in the amount of \$83,600.

Discussion: Anna asked for some clarification about recycling and storage and Grumpy said it was for rental.

Steve said the bottom line is what we donate and give away and he makes every effort to frugalize in his budget.

Anna remarked on the increase in utilities and suggested an effort to get those under control. Jon S noted two line items both had propane. Steve replied the one of the items is just electricity expense and the other line budgets propane for Main Camp.

Chewie remarked on the drop in the vehicle maintenance budget and Steve said last year a couple of exceptional repairs were required.

The motion passed 10-0.

Jack moved, Indigo seconded, the Board adopt the proposed 2010 Administrative Assistant Budget in the amount of \$32,350.

Discussion: Katie asked about office assistant expenses and Robin explained they are for office and yard care.

Paxton asked about the copier age and about website maintenance. Norma said the website management is changing.

The motion passed 10-0.

Jack moved, Paxton seconded, the Board adopt the proposed 2010 Culture Jam Budget in the amount of \$28,300.

Discussion: Jon S asked about the employment line item and Grumpy said it was an older item that maintained to show budget history but is not used now.

Anna asked if the camp director item was for a contract and that was affirmed.

Grumpy took a moment to give some clarification about how to compare numbers he put into the remaining three budgets. He said the comparison numbers are needed due to the addition of the executive director's budget. Hilary and Robin noted Culture Jam is staying at about the same size each year now. Diane asked why the toilet costs are blank.

The motion passed 10-0.

Jack moved, Indigo seconded, the Board adopt the proposed 2010 Operations Manager Budget in the amount of \$239,250.

Discussion: Grumpy said this budget reflects changes made to create the Executive Directors budget. He provided some further explanation about how to understand and compare the new budgets to the prior year's numbers. Anna pointed out some line duplications in the two budgets and Charlie said the lines remained even though the figures were moved.

Jack said the omissions in the OM budget show those parts that are moved to the ED budget and described how two budgets can be folded and held side by side to help see the changes. Katie said the lines for Contingency, Expenses and Miscellaneous illustrate the split.

Jon S asked what gets charged under Contractors. Charlie said it's mostly for security at the bus boarding in town. Jon S said the contractor expense should be kept in mind when evaluating alternatives to the bus system as well as all the other corollary expenses.

Jon S asked about the Sheriff cost increase and Charlie said it is for some additional peak time service that is necessary due to cuts in regular local services. Grumpy noted that some money is also being provided for signage upgrading.

Jon S asked if this budget for the bus service is accurate and Charlie said it expected to be accurate but is subject to change if a private company replaces the LTD service.

Chewie raised some concern about the tee shirt item and Indigo said tee shirts are a typical item that increase background costs whenever crew sizes are increased. Charlie said the real tee shirt purpose has become obscured recently and it can be a problem for the security and traffic crews that really need them.

Paxton inquired about Contingency funding for Operations and the impact of the split with the ED budget. Charlie said that was carefully considered and should be fine.

Joseph said the real key in all these budgets is how a dollar shows up only once as income and once as a cost.

LT wondered if the requirement to consider private operators for the bus service was from a legislative or an executive source.

Deane wondered, since the number did not change much and if there are no changes planned for toilets and hand washing. Charlie said there will be some increase again this year. Jon S mentioned the absence of the handicapped toilet near Castle Gate was noted last year and it should be restored.

The motion passed 10-0.

Jack moved, Paxton seconded, the Board adopt the proposed 2010 Executive Director Budget in the amount of \$445,905.

Discussion: Jon S moved, Indigo seconded, to amend by allocating \$7500 for Archaeology Research. Jack and Paxton said they would accept this as a friendly amendment. Jon S said the money would be available for outside support if something is found and needs some work or for advance survey work. Jack asked how this amendment fits with the pending motions about Archaeology and Jon S said it is not related. Jack then objected saying this should be discussed in a regular Board meeting and he withdrew his support meaning further discussion would be on the amendment only. Anna recalled hearing about a contingency fund resolution from the Archaeology Committee.

Jon P suggested this budget could be amended at the time this subject is discussed in a regular meeting.

Jack wondered why there was a Budget line holding a place but without any amount. Marcus said he put the line in but no amount because the plan is still being considered and the needs aren't understood yet. He said it holds a place to show that some work is going forward but he doesn't know how many partners will be involved.

Jack said a placeholder line requires an amount and suggested we move ahead with the budget knowing the subject will be considered later. Joseph said discussion has been underway for several years now. Paxton said the Archaeology Committee meetings are moving ahead on this item and a plan will be coming and will need funds.

Marcus said some money could be used to explore grant opportunities and he asked to make the line amount \$500. Chewie said he supports the idea.

Grumpy said we are slipping around our process of using the budget committee for these discussions and while this is a valid and expected cost we don't know what can be done with outside support.

Jon P moved, Diane seconded, to amend the amount to \$500.

Jon S said he would accept that amount even though the original amount is credible. LT asked for a point of order and said the maker of the original motion also needs to agree for this to be considered a friendly amendment. Jack agreed.

Sheldon said starting an active investigation might not be wise course. Jon S said knowing about potential sites before starting projects is important.

Katie asked about the employee mileage reimbursement and noted the personnel manual (PPPM) states that the OCF will reimburse employees at the federal rate which, for 2010, is 50 cents per mile. She asked if this rate had been factored into this budget and Marcus affirmed.

Hilary noted the budget handbook sets the rate at the federal rate minus the portion for depreciation which results in a rate of about \$0.35. She said that formula has been a consistent past policy and there has been general agreement about paying staff and volunteers the same rate. The difference between the budget handbook and the personnel manual is a recent development. Charlie said the staff pretty much supports the lower rate.

Anna said the personal manual prescribes the employee rate and so she supports the budget item amount. Marcus pointed out the staff will be conscientious about mileage use and about carpooling. He said he is in favor of clarifying the PPPM to match the budget handbook.

Jon S said he thinks the staff could take the difference in the rate as a tax deduction. He also asked about the IRS charitable rate relative to the rate we pay and if we might have to report the difference as income. Hilary said a 1099 would be required but only if any reimbursements exceeded \$600. Jon S asked if the volunteer rate is higher than the IRS charitable rate and Hilary said yes.

Katie said she doesn't know the history of the PPPM rate but feels the Fair should reimburse the staff at the full entitled rate and feels the difference is not significant. She pointed out the personnel manual is a Board approved document so supersedes any guidance in the budget committee handbook. Marcus said it has been corrected this year and the budget reflects the higher rate. Paxton said he is in favor of keeping it flat at \$0.35.

The motion, as amended to \$446,405, passed 10-0

Adjourn

The meeting was adjourned at 9:30 pm.





Board members present: Diane Albino, John "Chewie" Burgess (time keeper), Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Anna Scott, Lawrence "LT" Taylor, Jon Silvermoon (alternate)

Agenda Review

Anna moved, Lara seconded, to shift the Logo jury process from new to old business. LT asked if this due to a time constraint; Lara said it is needed before the April meeting; Deane asked if Jeff agrees; Lara said yes. The motion passed 8-2 (Deane, Chewie opposed).

Donation Requests

Bring Back the Bow: Deane moved, seconded to donate \$1000 to Bring Back the Bow. Jack Holthaus spoke and thanked the Board for last year's donations. He described the program as a camp where young people are taught how to make a bow. He said last year they had about 100 youth (about 22 young women) and made 130 bows. The program does not charge a fee but does reimburse some expenses of the elders and teachers.

Board: LT disclosed his mother is an enrolled Yankton Lakota. Steve was recognized and said this feels a little far afield for our process and wondered if this donation request was a specific objective of one Board member. Chewie questioned the size of the donation, preferring a \$500 amount, said he has heard membership concerns about supporting weaponry, and said he supports this for the cultural aspects. Katie said she really tries to adhere to the bylaws but in this case has a real soft spot about supporting Native American tribes. A member, Santos (security), was recognized and said the Fair should be giving money away continuously. Diane recalled the gift of a bow from last year and wondered what happened to it. Deane said he didn't take it. Jack said in the sense of cultural respect this is an important gesture without regard to distance. Jon P said he agreed with Jack. Jon S said he supports this motion but remains concerned about our Donations budget and about the increasing average size of recent donations. He asked for an amendment to change the donation amount to \$500. Deane and LT agreed to accept the friendly amendment. The motion to donate \$500 to Bring Back the Bow passed 10-0.

Announcements

A Board work session on camping issues will be held on March 14th on site at the Hub Yurt at noon (Chewie).

A Board work session on sound amplification was held yesterday, was well attended (68 people plus many e-mails) and was very successful. Lara thanked everyone who participated and specifically thanked Chewie, Indigo, norma and Jen-Lin for their help. (Lara)

A retreat for Pre-Fair Kitchen will be March 13-14 on site at Alice's. (Jonathon)

The Spring Fling will be held on May 1 at the WOW Hall and raffle donations are welcome. (norma)

A new Fair baby, Micsha Theresa, arrived 3 weeks ago for parents Brian Keogh (main stage) and Jennifer Slater. (norma)

Culture Jam staff applications are available and due on May 1. Youth registration begins April 1 and will fill up fast so call the office soon after to save a spot. (Robin)

A new Fair baby, Levana Rae, arrived Tuesday to parents Johanna Leighty and Marcus Largent. (Diane - proud grandmother)

A Path Planning design charrette will be held on Sunday, April 18, 11 - 4 at the Eugene Garden Club and is open to all Fair Family. The Gypsy Way and Craft Lot areas will be under discussion and there will be some brainstorming of ideas. Food will be provided so RSVP the office if you plan to attend. (Paxton)

The Council of Elders will meet to discuss transition of Fair responsibility to younger people on April 25 at 2pm. (Jon P)

Tomas (recycling) announced his candidacy for East Lane County Commissioner. Hee is running to represent our kids and grandkids and intends to focus on jobs, sustainability, environmental protection, and health care. He asked for your votes.

A Democracy and Empire meeting will be held this Friday at LCC. (Joseph)

A birthday party will be held on April 4th at 2pm, at Alice's for Dahinda's 70th (VegManEC's co-coordinator). (Chewie)

Palmer gave a pre-emptive thanks for the Fair's donation to help with the upcoming Project Homeless Connect event.

Approval of minutes

Indigo moved, Lara seconded, to approve the minutes of the January 25th budget meeting of the Board of Directors. Katie asked for a correction in her comments about the Kitchen supply budget by replacing the words "to help reduce abuse" with the words "who are present in the kitchen". Chewie noted some food voucher amendments that were pending at that meeting are still pending. The motion to approve the minutes as corrected passed 10-0.

Indigo moved, Katie seconded, to approve the minutes of the February 1st meeting of the Board of Directors. Paxton asked for a clarification of his comments during the Medical Teams International donation discussion saying he has not traveled to Haiti and he thinks "most countries look on Americans as rich, and we are." Lara asked for a clarification in the Treasurer's report noting Recycling crew has always done the handling and sorting of returnable materials and BRING just did the hauling. The motion to approve the minutes as corrected passed 10-0.

Member input

Mark Pankratz (construction) commented about a member cannot comment on minutes when they have not been able to read them beforehand. Chris Browne (elder)

asked if Mark's concern was about the Capital Projects budget and not about the Operating budget meeting that was the subject of the January 25th minutes approval motion. Mark acknowledged his misunderstanding and thanked Chris for the clarification.

Sara Rich (BUM) expressed her concern about Fair Family youth supervision on site, about the parent's and guardian's responsibility for the care of their kids, and about the potential for and prevention of substance abuse.

Cathy said thanks to Stepping Stones for their donation of materials to the Veneta Library and Parks Board.

Joseph said congratulations on yesterday's work session and said a big part of the success was the promotion and announcements ahead of time.

Lara passed around a card from kids from Culture Jam thanking the Fair.

Jon P echoed Joseph's comments on the good communication and said he hoped it would continue in upcoming work sessions. "The future belongs to those who participate so please do!"

LT noted Sara's comments and reminded us about our laws and about common sense regarding alcohol use by youth.

Paxton showed a jigsaw puzzle he found for Lois during her recuperation from a broken leg. He said it is about Eugene and the Oregon Country Fair is mentioned three times. He said it will be at Alice's if anyone wants to see it or assemble it.

Kiwina (crafter) recalled the packed meetings in past years at Community Village where youth were alerted to the realities and dangers of substance and alcohol abuse.

Jeya (inventory) expressed her appreciation for Culture Jam and suggested we all try to donate toward scholarships for kids to go to the event.

Chewie added his appreciation for yesterday's work session and for the level of participation by the Fair Family. In addition to e-mails and attendance, he said there were hundreds of comments on Face book pages. He said this kind of turnout rivals the Board election, shows our participatory capability and helps our Fair Family move forward in a good way.

Staff Reports

Executive Director: Marcus said thanks to Robin for her Culture Jam work, especially considering this past transition year following Leslie's departure and his own learning time. Along this line of youth focus, Marcus announced two new efforts focused on youth programs. He said a committee will be assembled to survey youth services agencies in the area to detect the gaps and there will be an outreach by a work group asking area young people what they want in terms of services and events and facilities. Marcus added his appreciation for the participation level in the Sound Amplification work session and reiterated how important that participation is in making our policies. He said our committees work year round and members are welcome and encouraged to participate. He said he will take the time to help any member who wants to become more involved to find ways to participate. Marcus' written report to the Board:

Operations & Administration: Food Committee: No additional updates.

Membership and Elections: On February 2nd, I attempted to meet with Heidi Doscher, Membership Secretary and Kate Newhall, Get Out the Vote Coordinator, which fell through due to scheduling conflicts. I have now requested to meet with them individually to plan Fair Family voter registration for this coming Fair and elections for this year's Annual Meeting.

The purpose for these meetings is to review our previous year's efforts and identify any improvements to our process. Starting now should give us plenty of time to resolve any operational issue needing to be address and recruit the appropriate number of volunteers.

Vision Action Committee: Meeting originally scheduled for the 19th has been re-scheduled for February 24th. Andy Knight, newest member of the committee, has made an amazing contribution to organizing Vision Quest committee working documents by creating an account at Google Site, which is like a mini website. He created and populated content for tracking our work with all our crews, all our committees, a place for listing projects, our State of the Vision working document and the 9 Goals of the Vision Quest. Kat Kirkpatric has been extremely diligent in organizing our meetings and also quickly learned how to use our new conference calling system for dialing in volunteers.

A work session (mini-retreat) for the Vision Quest committee has been schedule at Alice's for the weekend of April 10th and 11th. I would like to thank all the rest of the committee members for their contagious enthusiasm about our committee's work!

Website Project: We are still working on organizing a scope of work / work plan to present to the board. Delays on both the side of the Fair and also on the part of Server Logic has kept us in a holding pattern till now. I have engaged Server Logic to step up our work on the work plan, time line and deliverable so we can make a proposal to the Board by next month. Charlie and I continue to reach out to Crew Coordinators for their input and have scheduled a dialog on the website for the next Coordinator's Potluck in March.

Simultaneous to these efforts, we will be working very closely on a one-on-one level with Roxanne Wergeland, Booth Registration Coordinator and Heidi Doscher, Membership Secretary, to get their input and guidance. I would like to specifically thank Roxanne for her enthusiasm on this project, her willingness to pro-actively and creatively think about how this new website and data management system could benefit her crew.

Youth Leadership Group: The Youth Committee has not met for quite a while, due mostly to scheduling conflicts, but is scheduled to meet on Thursday, February 25th. We expect a good turnout for the meeting. The first order of business will be to review where we are at with completing our survey work to update the Mayor's Task Force report. So far, of the 44 organizations on our list to survey, 8 have no committee member assigned, 36 do have committee members assigned. We have mailed out 21 packets (which include the survey) and have received 13 back.

Robin and I have also devised a self-funding model to expand youth programming, which we will be presenting to the youth committee for consideration. This model involves identifying very unique youth leadership experiences and opportunities which could also be marketed broadly to

the general public and attract a crowd. The concept is to hold a large event for families and the general public one day and charge admission, then the next day have the same artists conduct a free event specifically designed as a youth leadership experience.

Insurance Policies: Our insurance policies are set to renew in April. Last year our review substantially increased insurance coverage and reduced our annual premium by approximately \$5,000 per year. This intensive review of our insurance policies and related exemptions to coverage have clarified many operational issues for us, and I don't believe another such review is necessary this year.

Workers Compensation: Each year the SAIF Corporation determines our rates through an "Experience Mod" which looks at our actual losses compared to an industry average of what our actual losses would be. Our Experience Mod report moving into our April 1 2010 SAIF renewal is .94. At renewal it will be lowered to .92!! This is great, as we are said to be "trending down." This will lower our final rate by 2 percent.

Keep up the good work on our safety record everyone!

Personnel: Staff Reviews: Staff evaluations have been presented to the Personnel Committee for review and feedback. I feel very very lucky to have inherited such a fabulous, knowledgeable, engaged, creative and personable staff. Thank you staff for all your hard work.

Grievance Process Status: All but one grievance has been settled despite the status of our Grievance Process. This last grievance is in the process of being worked out and I am hopeful for a resolution between the parties involved.

Norma's Sabbatical Planning: Norma's sabbatical is currently scheduled for next October – December and we are planning ahead to manage her absence. Norma has been very proactive in listing out her responsibilities, broken down by month, and developing a list of things to do while she is gone. Our strategy to fill Norma's shoes while she is gone is three fold: 1. shift task back to volunteers, 2. potentially hire bookkeeper, and 3. re-allocate all other tasks among staff. As we move closer to her absence, our plan will take clearer form.

Site Capacity Review: Steve Wisnovski and I have scheduled our first of approximately three capacity review sessions with site staff for March 5th. The purpose of this work session will be the same as what was done for our town office staff; to 1. help me understand in greater detail what site staff does, 2. collectively examine the work load and flow, 3. re-examine job descriptions to see if they are still accurate. I intend to complete this process by the end of March.

Regular Staff Meetings: We have agreed as staff to have monthly meetings; as I understand has been a tradition in the past. This will be a great opportunity for us to connect personally, to share our common and individual workplace challenges and review our collective workload as staff. I see this as a necessary step toward being able to forecast our ability to take on and successfully complete new projects in the future.

Financial, Budgets, Fund Raising: Capital Projects Process: Just as I found the budget process to be highly educational, I have also found this year's capital projects process to be equally educational. It has indeed been a history lesson for me. Both the budget and capital projects processes are an amazing nexus and balance of needs between that of operations, collective history, force of personalities, financial planning and resource forecasting. I have been impressed by how thoroughly budgets and proposed projects are examined, compared and contrasted with all of the above factors in mind.

Culture Jam Grants: Culture Jam has been awarded a \$12,000 grant from the Lovell Foundation! We have also received a \$2,100 award from the Bill Wooten Endowment Fund and a very generous donation of \$5,000 from Jim Richmond long-time Fair Family and former Construction Coordinator. Thank you Lovell's, Endowment Fund and Jim for your solid and generous support of Culture Jam.

Public Relations, Media, Marketing: Green Lane 1st Annual Celebration: I meet interesting people ... First I was able to connect one on one with Lane County Commissioner, Rob Handy. He shared experiences from his door to door campaigning and we discussed the Fair's many contributions to Lane County. Also was introduced to Mark Pangborn, General Manager of Lane Transit District who immediately brought up our situation with the new federal Charter Service regulations. I intend to follow up with him and request a personal meeting about this topic. Another good contact I made was Sonja Mae, Program Coordinator for Lane Community College's Climate Masters at Work program. Their curriculum seems a good match with our operational needs and I will be taking a closer look at it. Finally, I met William Randall of Arbor South Architecture, who specializes in green, sustainable, LEAD certified construction. They may be a good candidate to enter into a pool of potential firms to design and build our future community center.

Non-Profit Law Seminar: On February 9th Katie Cousins, Indigo Ronlov and I attended a seminar on non-profit law, organized by the Emerald Valley Development Professionals. Speaker David Atkin, Director and Attorney for Nonprofit Support Services touched upon an impressive array of topics from the new tax Form 990 to Board/Executive Director relations, employment law, and issues effecting the management of membership base non-profits.

Exit Poll Survey Analysis: Chewie and Indigo have bravely volunteered to serve on an informal working group to explore broad, long-term planning issues and question arising from the results of the Exit Poll Survey. I see the role of the working group as gathering strategic-oriented questions, find answers to them and presenting them to the Board. This nexus of operations and policy is a great opportunity for us to work together and form a cohesive strategy. Here are some examples of the strategic decisions and options we have:

#1. Do we try to reach people from outside of Lane County and Oregon or not?

If yes, we increase the Fair's contribution to economic development for the County, but more people will drive to the Fair and increase our parking lot congestion.

If no, then what is our opportunity to reach more people locally?

#2. Do we reach out to "like minded" individuals to attend the Fair, or do we try to reach the "moderately conservative" population presented in the exit poll?

Is the first choice just 'preaching to the choir,' when our hope is to change the world around us by sharing the values, culture and philosophy of the Fair with other who don't know us?

Will the second choice dilute or change the feeling/ambience of the Fair by people attending who don't dress in costume, perform, etc.

#3. Should we spend money to market at all? If so, are we using our marketing dollars wisely, considering 96% said they either learned about the Fair from Friends or Family (66%)

or that they attend the Fair every year (30%) anyways?

These are just a few examples of possible questions for us to ask in planning for 2011.

Advertising/Media Planning: On February 23rd Charlie and I met with Monica from The Ullum Group, Paul Riess from Paradise Media and Meg from Travel Lane County to discuss the results of the exit poll data. Paradise Media presented a report and suggestions on how we could maximize the dollars we spend on advertising to reach the audience we want to reach. We exchanged ideas, provided feedback and the report is being revised and will be represented to us in March.

Media Collection Team: Moving into this year's Fair, I will be organizing a large contingent of Fair Family volunteers to form a Media Collection Team. The intention is to assemble a permanent team to collect all forms of media materials; audio, video, digital, etc. for future news stories, marketing efforts, public relations campaigns and fund raising programs.

Our experience with Chris Barr Photography last year set the stage for this year's effort. It was a great test-run of what an official Media Collection Team would look like, how it would be organized, what kind of materials would be collected and criteria for format of material volunteers would submit.

Just like last year, I will distribute a "Shot List" to interested volunteers. This Shot List will describe in detail the kinds of materials we hope to collect, parameters and criteria for formats to be submitted, instructions on getting Subject Release Forms signed, etc.

Jordan Schnitzer Museum of Art: I received a communication from Erick Hoffman, Director of Communications for the Jordan Schnitzer Museum of Art on campus at the University of Oregon. He stated an interest in working with the Fair on future events. He and I will be meeting in person at some point to explore ideas on what a partnership could look like. This could be an amazing opportunity to more fully tap into the resources the UO has to offer to benefit our efforts.

Contracts: LTD Contract: An update will be provided separately. **Tickets West:** No updates at this time.

Operations Manager: Charlie said the three contracts are moving ahead. The tickets and toilets contracts will remain about the same as last year. The transportation contract is uncertain at this time due to regulations that may force a change from the LTD support of past years. Charlie thanked the group who helped him with the external security coordinator process in the past weeks. He said all three of the outgoing coordinators (OngKar Walen, Todd Patopea, and Amy Erenberger) participated along with Robby Manders, Bethany Little, Robert Thompson and Charlie Zennache doing the interviews and evaluations. He thanked all the folks who stepped up.

Site Manager: Steve said this was another month with below average rainfall, an obvious El Nino pattern with no flooding. Spring has sprung as evidenced by the Oso berries and wood violets. He said they are working on getting the mowers ready for a busy season and said there was a good VegManEC's work party to erect the cover over the crew hangout, old "Since". Steve mentioned he currently has Andyman enrolled in a daily lecture series about ladder safety.

Administrative Assistant: norma said thanks for the work session. She thinks the success was due to the great work of Lara, Indigo and Chewie in how they organized and facilitated the event. norma said thanks to Roxanne (registration co-coordinator) for the way she is stepping up, with great ideas and attitude, and filling in due to the health issues of her co-coordinator. norma said craft and entertainer applications are coming in. norma said the Guidelines updates will be turned in early next week and she thanked Lynn who formats the document and has been doing a great job. The vision fund meets this week and there are about 15 really good proposals. It's a wonderful thing we do.

Office Assistant: Robin said Culture Jam has benefited from a number of gifts and grants that came in recently. The Bill Wooten endowment donated \$2100 for Fern Ridge area scholarships, the Lovell Foundation awarded Culture Jam a \$12,000 grant for this year, and Jim Richmond put together an On-Call Carpenters Culture Jam Scholarship Fund and donated a gift of \$5000. Robin said this kind of support will truly enable Culture Jam to continue the work of empowering our youth. She said she sends a special thank you to Jayne and Stephen Lovell for their dedication to Culture Jam. She said Jim Richmond is honoring his mother's memory with the On-Call Carpenter's fund and he challenges other crews to think about what they can do to help Culture Jam each year too.

Officer Reports

Treasurers: Hilary thanked the budget committee for putting in a lot of time. She said the Board should know that the reclassifying of the expensing of 2009 into fixed assets and the 2009 year-end adjustment, such as the Green Ticket and Peach Power, are still a work in progress. Jon S asked for some clarification about the health insurance figures and the payment frequency and wanted assurance that the budget is sufficient for the payments. Hilary said the figures are correct and the payment timing might make them look skewed. Jon S asked for the definition of a negative liability. Hilary said it is a way to hold out liabilities that aren't paid out yet and it is a book keeping method. Jon S asked for some information about the unrealized loss. Hilary said that is a figure waiting to be adjusted and reflects a decline in market value of some stock holdings.

President: Jack said he attended the Sound Amplification work session. He said being on the board is exciting and dynamic and is like that work session all the time. He noted the Board has just gotten through the Executive Director contract process with Marcus. He said it was really hard work that the Board did for the Family and he recognized Indigo, Chewie, Jon P, Lara, Anna, Katie, Deane, Lawrence, Jon S, Paxton and Diane. He said the work goes year around and is not just a three day event. He said an election comes up and he hears from a lot of people who are interested for some issue but fundamentally it is very satisfying and interesting to be on the Board and face the challenges and work with the other Board members. Jack encouraged people to both run for the Board and to vote for the candidates because it makes us strong and Jack finished by saying the involvement of young people is essential to our future.

Secretary: Bill informed the Board there will now be a monthly summary page of Board donations in the meeting packets. He said the first one is in your current packet and shows the past donations as well as pending requests. He pointed out there are three pending requests now plus a new one added to tonight's new business agenda.

Committee Reports

Path Planning: Chris Browne submitted a report. *Thirty one people attended the meeting held at Alice's at noon on February 21st.*

Due to some concern expressed by several people about the lack of information relating to last month's summary report to the board, this first paragraph is dedicated to that issue. At the January PP meeting, there was some heated discussion around various plans to begin development of new areas. One group had presented a general outline to commence development and wanted to submit a Capitol Project proposal to Budget in order to set aside funding so if the board approved the project, then work could start in time for the 2010 fair. Others did not think there has been enough information gathered and made available to the fair family at this time and wants to wait until after several planned workshops and design charrettes have been completed. After much discussion the C.P. proposal idea was recommended to go forward with a vote of nine for it and four against it.

At the February meeting the committee reviewed the charrettes process that is being developed for the upcoming workshop. This Design Charrette workshop will be held on April 18th

A report on the traffic flow patterns within the fair accessed by the public was presented. Booth placement and narrow pathways are two major problems and the area that is of the most concern is along East 13th Avenue.

Archaeology gave a detailed report on the historical site's various locations throughout the fair property and emphasized the need to work with them on any construction projects being done anywhere on the fair property.

Crafts Lot camping crew members gave a report on how the lot is occupied. The lots are crowded and their responsibility has expanded over the years to include not only Crafters Lot, but Miss Piggy and Island Lot as well.

The committee reviewed the preparations for the Camping Workshop that is scheduled for March 14th, from 11 AM to 4 PM on site.

All of these reports are providing information that is necessary in the process of deciding and developing an expansion plan of the fair's public access areas.

The Site Manager presented an outline of possible changes to the entrance areas in front of Dragon Plaza that are under consideration for the 2010 fair.

There were several proposals for creating five booth additions to meet the board mandate, presented. More details need to be worked out before the final plan is submitted so the committee has recommended that a request be made to the board for a one month extension to the required March 1st due date.

The next regular Path Planning meeting is March 14th in the Hub yurt, weather permitting.

Elders: Chris Browne submitted a report. *Fifteen people attended the Elders Committee meeting held at the town office on February 25th, 2010.*

The Committee did a review of an intended Elders news letter to be sent out with the pass application forms to all qualified Elders next month. This letter will have all the intended activities planned by the Elder's Committee for this year's Fair, including dates, places and times.

A review of the pass and companion application forms was made to make these documents current. This process is done each year in order to keep up with the changes.

Eight new applications for Elders Status were reviewed and the information submitted verified. The Committee approved all of them. This now sets the number of qualified Elders at 452.

The Time Line project subcommittee held their first meeting and commenced the process to create a second mural for display in the Still Living Room at the 2010 Fair. This mural will cover the years from 1981 thru 1990.

The Elders List Manager reviewed and removed old unused addresses to help keep the list page streamlined.

The Committee started setting the agenda for the April Elder's Retreat. Topics of interest were looked at along with time slots to schedule them in. This agenda will be posted to the Fair Family News.

The next regular Elder's Committee meeting will be held at the town office at 7 PM on March 25th, 2010

Bill Wooten Endowment: Clare reported this endowment gives money for youth. They awarded seven grants totaling \$11,500 but there were requests for \$17,000. The organizations that received the grants are Fern Ridge Library, Veneta Elementary School, Culture Jam, Rural Art Center, Groundwaters, Applegate Art Guild, and Campfire / Wilani Council. The endowment is funding arts, crafts, performance, reading, writing, and math.

External Security Appointments: Robert Thompson said there were eight committee members, six of which were former External Security crew, and they thank all the candidates. The process of interviewing and the deliberations went very well and the committee strongly endorses the recommendations.

Peach Power: Anna said the committee met on Feb 22 and the next meeting is March 29th. On March 13, at 11am, there will be a fabulous, wonderful, not-to-be-missed, Composting and Humanure Tour. That's right, a tour, at our very own site!

Craft Committee: Cathy reported meeting on Feb 10 and will meet March 10th.

Vision Action Committee: Marcus said the committee met on Feb 24th and will be meeting every third Thursday at 5:30pm.

Community Center Committee: Marcus said the committee met Feb 22 and will meet every fourth Monday.

Craft Committee: Lara said they meet the second Wednesday at 6pm at the Fair office.

Land Use Management and Planning (LUMP) Committee: Steve said the committee met on Feb 9 and will meet next Tuesday.

Personnel Committee: Palmer said the Personnel Committee met and will meet again.

Youth Program Development Committee: Robin said the committee met on Feb 25 and will meet on March 15th at 5:30pm at the Fair office.

Indigo said this just shows people are doing a lot of work.

Old Business

Budget Approval

Paxton moved, Jon S seconded, the Board approve the 2010 Capital Projects budget with the exception of the Path Planning Contingency line item.

Grumpy passed out copies of the budget. He noted there are two carry-overs and asked that projects try to be completed within the year of approval. He said some projects were not recommended, the Crew Services ice machine for example, and others were funded at a reduced level or with conditions, such as Peach Power's dependence on energy credits. Deane asked about the Daredevil stage repair and the misplaced application. He said he hopes it gets addressed. Grumpy said two land payments due this year are a major expense that is not in the Capital Budget. Together, they total about \$70,000.

Peach Gallery: Joseph said the Path Planning contingency should be retained. Grumpy said this item involves some politics having to do with the planning so it was called a contingency. Hilary said the contentious part is due to the process and budget approval could imply project approval.

norma said the stage application was misplaced in the office and was not late. Steve said he would like to see the contingency approved so the funding would be available when needed; the plans require a lot of work and approval so the contingency is simply just a process step. He said approving the contingency now is a good move for operational flexibility.

Charlie R said the contingency is a placeholder and, while it may be a bit confusing, the money would be there if a plan is approved.

Charlie (member) asked if capital assets are on the balance sheet and, if the items on the budget are purchased, do they become assets. Hilary said the most of the items will become assets.

Marcus said he originally was against the Path Planning budget item until the contingency qualifier was added. He said he thinks the process will be easier to carry forward if it is approved.

Paxton asked if the discussion could be directed to the motion, to the budget approval, and not to this exception.

Cathy (crafter) said she supports Steve's wishes to have this contingency in place.

Wally (elder) said there seems to be too much substance to the contingency issue and too many considerations so this needs more time for discussion.

Board: Chewie said he has some trouble with the whole approach and with the directive for Path Planning to find a solution by March. He said Steve is asking for the contingency and is looking forward. He said the process will still go through the design charrette and nothing will be done until at least May or later and feels pulling this from the budget does not serve the process. Paxton said the Path Planning issue is a very controversial item. He said he wants the Board to pass the Capital budget and thinks the Budget Committee has met the targets and their work is appreciated. He said this motion will help keep the politics to another discussion. Paxton then asked the Fair to purchase two AED's (Automatic External Defibrillators). Hilary said White Bird has two and brings them to the Fair. Paxton said in addition to White Bird, there should be one at the office and one on site for the rest of the year. During the Fair they could be in Chela Mela and on the Farside to provide better coverage. Deane said there is fear that passing the Path Planning contingency will be taken as permission to make changes on Gypsy Way. Katie said it is routine to remove a controversial item from the budget in order to approve the non-controversial items. She said budget issues are on the agenda at every Board meeting, they can be addressed at any time in the future and she supports this motion. Anna said she supports the motion. She said, to respond to Grumpy's comments, state energy incentives are applied in the administrative rules but the money can dry up so applications need to be submitted as soon as possible. Jon P wondered if the stage question can be handled in a subsequent budget issue. Jack said he is in favor of the motion as is. He posed a question about renovations for the Zenn Acres house and how much commitment we can make to the building. Steve said there was no money requested for that matter, the item for showers is separate from the building. LT said this seems like a pro forma vote and the question about the contingency might have been clearer if the agenda item about path planning had been discussed first. Noting that, he suggested the present discussion makes no difference what-so-ever and he called the question. Jon S seconded. The motion to call the question passed 8-2 (Diane, Chewie opposed)

The motion passed 10-0.

Board Appointments

Deane moved, Chewie seconded, appointment of Timothy Clyne, Harper Greene, Jennifer James-Long, and Spirit Leatherwood to the external security coordinators team. Deane said he observed the process, felt it was fair, and thanked the committee.

Peach Gallery: Spirit said two of the appointees are out of town and that she and Jennifer are here to represent the team. James (member) made a statement of support. Oso Harper (external security) said he has worked with the appointees for years and supports this gang of four. OngKar said he totally supports these nominees.

Board: Chewie said he supports these appointments and said thanks to the committee of eight and to all of the applicants and crew members and the entire Fair Family and the three ex-coordinators who all helped with the process. Lara echoed Chewie's comments. Jon P said he is amazed at the work that went into the process and said it is a good example of how we can solve problems. LT said careful work makes good results. Jon S said he is very pleased that this outcome represents a generational change in leadership for the Fair. Jack said, as a reminder, you guys just starting should begin

thinking about your replacements. He said, as a message to all coordinators, that planning for transition works the best. The motion passed 10-0.

Spirit expressed thanks, on behalf of the new team, to the committee and for the patience of the Fair Family.

Chewie asked to make a motion to consider the Path Planning contingency budget followed by a motion to table. LT objected saying that would constitute a motion to reconsider. Katie suggested the budget item be added to the new business agenda for April and Chewie agreed.

Board Process

Lara moved, Katie seconded, to allow the Craft Inventory Committee to present a pre-juried list and samples of logo items to the Board for final approval. All logo items successfully juried five times shall be grandfathered and exempt from the process.

Peach Gallery: Grumpy said the five time exemption would inhibit turnover of craft items at the Fair. Hilary pointed out the value of the Fair logo and the privilege of its use and the importance of its care. She said it is a huge act to give the crafter the use of the logo in terms of its monetary value. She suggested an agreement be implemented to spell out the Fair's expectations about the use of the logo which might include limiting sales to only at the Fair. Bill (crafter) said the main question is about the suitability of the craft to display the logo and that many fair-goers seek out the new logo items for their collections. He noted many crafters work far in advance and limitations on the use of the logo can cause some hardships. Cathy (crafter) said there are always new aspects and new uses for the logo and the important part is how the logo speaks for the craft item and the Fair. She pointed out that limiting follow-on sales would cause trouble with inventory planning. Palmer said, as much as he appreciates the artisans, he thinks the Board needs to retain control of the logo and protect the important commodity represented by the logo and the magic it can impart. Outside sales probably should be prevented in the same way most other logos are restrained in their use. norma said the main objective should be considering appropriateness for the Fair. She asked about the early start time next month and Indigo pointed out the Board agreed to just arrive 15 minutes early to look over the craft items and the meeting would start at the normal time. Mark said he agreed with Palmer about the importance of caring for the logo. Jen-Lin said the voting process often takes up some of the wasted time. Joseph said narrowing the votes does narrow the selections. He said the items must pass the general jurying first. Robin concurred with norma about keeping the selections to those items that really represent the Fair well. This is serious for the crafters and can be about their financial results at the Fair. Peggy (elder) said from the customer perspective that new items are the most interesting and sought after so variety is important each year. **Board:** Paxton said the Board needs to protect the trademark and exemptions can lead to some unexpected use and liability so the Board should vote every year. LT said if an item is given a 5 year exemption, the Board should retain the ability to still pull the item. Anna said this about stronger relationships with commemorative sales and year round objectivity without logo. The craft jury needs to do the committee work of setting the product quality and the Board needs to do the work of deciding how the Fair logo is represented. Katie said even though she seconded the motion she cannot support how the grandfathering part goes around the Board's legal responsibility for the logo. She also agrees with Jen-Lin's comment about being prepared to vote but said that all depends on how many Board members are on hand. Lara said the motion does maintain the quality of the crafts. She said this motion came out of a meeting with Jeff Harrison and others where it was clear the craft items had already been juried and the Board should just be deciding about logo appropriateness. She said the grandfathering will help more crafts come in as the pool size is reduced. Jon S said some information about the items, like past approvals, would be helpful. He said the question of how many items should be approved, for instance if 200 items showed up, as well as unsold inventory and follow-on sales at sister organization events should be discussed and made explicit. Indigo said she is fan of collectible items and looks for unique and unusual art and will walk past the items she has seen before. She said she has a concern about contractual issues with outside agencies who use the logo on tee-shirts or wristbands or other items while, at the same time, we are lending the logo to our crafters. She said the five year exemption is not clear yet and needs more discussion. Jack said it's important to look at all the items each year and information about the items would be helpful. He said he thinks the responsibility for the logo is understood and the Board gets it. Anna said it's not just a group of four who does the jurying and the Board needs to utilize its committees; then the Board gets to decide what and how many items will be permitted to use the logo. LT asked for a friendly amendment to add a sentence so the motion would read as follows: **to allow the Craft Inventory Committee to present a pre-juried list and samples of logo items to the Board for final approval. All logo items successfully juried five times shall be grandfathered. Grandfathered items will be displayed and will be approved unless the Board votes to rescind grandfathered status.** Lara and Katie accepted the change. Chewie moved, LT seconded, to call the question. The motion to call the question passed 10-0. The main motion passed 9-1 (Katie opposed).

Coordinator Appointments

Paxton moved, Chewie seconded, to appoint Michele Thorn-Parsons as Photo ID coordinator. Lara said "thank you very much Michele." Paxton said she wrote a letter and is already training her replacement. The motion passed 10-0.

Lara moved, Indigo seconded, to appoint Merrill Levine to the Endowment Committee. Lara said "they're lucky to get her!" The motion passed 10-0.

Katie moved, Anna seconded, to appoint Diane Albino to the Personnel Committee. Jon P said this is excellent. Lara said "they're lucky to get her!" The motion passed 9-0 (Diane abstained)

Guideline Changes

Chewie moved, Indigo seconded, that the guideline on sound amplification on page 16, section 45 of the 2009 guidelines be revised to the following for 2010: Because we camp so close together, amplified sound, whether live or recorded, projected beyond the intended audience creates problems for other Fair Family. Think before you crank it up; please be respectful to the surrounding impacts on live acoustic musicians, exhausted kids and parents, and Fair Family with early morning shifts. Camp hosts, coordinators, booth reps and campers are encouraged to develop and negotiate neighborhood agreements before the Fair regarding sound levels and noise curfews. If conflicts develop, the Management Team will intervene if needed. Conflict resolution decisions made by the Management Team at that time must be honored by all parties involved, and will be reviewed post-Fair.

If you are planning an event involving amplified sound at any time of year on the Fair site, you must obtain a permit from the Site Manager or the Operations Manager for your event. During the OCF event week, multiple permits requested for the same venue or from the same person(s) will be considered on a case-by-case basis. Sound Amplification Permit may be determined, in part, with consideration of some or all of the following criteria: sound sheds, decibel levels, respectful interactions, and other permitted amplified events in close proximity or on consecutive nights in the same location. During the event week, the curfew for sound amplification is 12am Monday-Thursday, and 2am Friday through Sunday. The rest of the year, subject to management approval, all amplified sound will end no later than 11pm weekdays and no later than midnight on Friday and Saturday.

This guideline is an evolving process, as the OCF family evolves, and will therefore be subject to annual review by the Board of Directors.

Peach Gallery: Kenny (recycling) asked if this guideline means, if during a birthday party, all amplified sound has to end or can you still ask for a permit? Chewie said the noise affects the neighbors. Indigo said we deal with Lane County sound ordinances. Grumpy said the only time he can't sleep is when that disco ball is outside his tent. He said a lot of Fair Family and neighbors do care about too much noise and during the Fair it is a question of consideration. Jonathon (kitchen) said the work shop all day yesterday and all the cheerleading today do not reflect in this guideline. He said the midnight pre-fair deadline seems draconian and there is nothing in the guideline about measuring the noise levels or being conscious of the level of sound. Mark said this only mentions amplified sound but not other noise sources. Joseph said this is evolving and a lot of people at the meeting want other kinds of sounds and environments and this guideline is a compromise. Charlie (construction) said he is disappointed that 2am is a hard and fast rule. Chewie said 2am is a suggested guideline in order to have a number in place. Mark said the annual review part is not really necessary. Indigo said a sound committee is on the agenda for next month so this is ongoing. Christie said the guideline sounds confusing and it is important to communicate well so everyone understands. She said she would like to be on the sound committee. Sara said this is a guideline for when all else fails. Charlie R said this guideline has been a struggle for several years and hard and fast deadlines are trouble on both sides of the equation so some commonsense is needed. He said there are many perspectives and technical solutions work is an important aspect for the future. Jonathon suggest some changes that say to turn down or reduce the sound instead of end the sound and that say the permitting agency will work with the group putting on the sound both before and during the event. Mambo said anything with specific times is not a guideline but is a regulation and then he commended the Board about their openness to the evolution of this issue. Bill (crafter) said he approves of this idea and thinks the Fair will be better. Cathy (crafter) said the memory of the acoustic music at night was beautiful and magical and the importance of respecting each other is the most important part of this process. Taylor (member) said he is happy we gained some hours and suggested instead of a cut off, to just turn it down.

Board: Jack said at this stage of the game, we look at the curfew time as an end-all. He said the motion could be written without a curfew but then management would be very difficult; somehow or another a performance could be ended earlier so this guideline allows performance of amplified electronic music to at least a set time, and the ability through whatever physical or technical means we can come up with to lessen the impact on others, and be able to extend it. He said there is a generational thing going on here; there is not a lot of amplified music right in the eight; and the large gatherings, the big attractions are outside the eight. Diane said this guideline does not address the loud noise that is not amplified and if we are trying to change the space at 2 in the morning we need a wider definition. Paxton asked for a definition of the Lane county regulations. Chewie said 11pm with a 2 hour notice with a noise level of 85 dB at a half mile away. Paxton said he is not in favor of deadlines. Jon S said he wishes the work session had been held earlier to allow more time to work on the language of the guideline. He said this guideline raises more questions about what is and is not permitted that it answers. He said the work session was not held to make a guideline but was held to try to work on the issue. He said this guideline is new business and should go through the process as such. He wondered what is meant by the "multiple permits for the same venue" and "from the same persons" permit language and asked what about single permits, are single permits automatically approved? He said this part should just be removed. He said "sound sheds" should be termed "sound corridors". He pointed out that all guidelines are an evolving process so the last sentence is not necessary and it may even imply the Board could amend the guideline without advance notice to the Fair Family. He said if he could vote he would vote against. He said guidelines mean if nobody is complaining the deadline will probably not be imposed. He said he thinks the more important part is to get the sound committee together and get something better in place. LT said he shares a lot of Jon S's concerns about the language but this is better than the current guideline and it should be even better next year. He expects the sound team will have the expertise and expects there will be some good times, with fun toys, and cool skills, as we do the technical work to make this better. He said he will support this motion. Deane said in the beginning there were no radios. He said he

prefers no electric music, period. However, he said he listened yesterday and became convinced that people who are offering to be on a sound crew or sound committee will make this work. He said he could play politics with this motion to end it but feels it's only temporary and is ok, for now. Katie agrees with LT about this being an incremental improvement. She said the work session was great and invited folks to get involved with the sound team. Anna suggested the sound committee define a "sound shed". She suggested we clarify the "rest of the year" and then asked how you hear your voice, saying the use of electricity has become your voice; she asked what is the cost we are paying for this, "What is the reason, where is your voice?" Lara said the times were added to the guideline during the discussions today and this guideline is certainly incomplete, is a compromise, but we also have killer ideas from yesterday and the sound committee will be active. "Get your letters in if you want to work on the ideas." Lara said this is not new business and we have been working on this idea for two months and even though the wording is changing we are just trying to get something done. Jon P asked for friendly amendments to change "curfew" to "guideline" and to delete the sentence about "The rest of the year...." Chewie agreed to the first amendment but not the second due to the many folks who wanted that sentence. Jon P asked if management agrees they have the latitude to make exceptions for special events the rest of the year and Charlie R said he thinks it does. Jon P said he would withdraw his second request. Chewie said this guideline is not perfect and the sound committee will have to deal with this and the only option is to leave the existing guideline from last year in place. Indigo said all the re-writing was done in order to give a little more latitude and the final line is simply to make it clear to all that this is a work in progress. Jon S said he would vote against the motion. He said the guidelines are flexible and if no one is complaining, management would probably not impose the deadline. He said he thinks the more important part is to get the sound committee working on the ideas from the work session. Jon S asked for two friendly amendments, the first to change the sentence about "multiple permits for the same venue or from the same person" to say "all permits will be considered on a case-by-case basis" and the second to make the subject of the next sentence plural so it says "Sound Amplification Permits..." Chewie and Indigo accepted these changes. Paxton said creating motions in a short time is not wise. Anna moved, Lara seconded, to call the question. The motion to call the question passed 9-0 (Paxton abstained). The amended motion reads: **the guideline on sound amplification on page 16, section 45 of the 2009 guidelines be revised to the following for 2010: Because we camp so closely together, amplified sound, whether live or recorded, projected beyond the intended audience creates problems for other Fair Family. Think before you crank it up; please be respectful to the surrounding impacts on acoustic musicians, exhausted kids and parents, and Fair Family with early morning shifts. Camp hosts, coordinators, booth reps and campers are encouraged to develop and negotiate neighborhood agreements before the Fair regarding sound levels and noise guidelines. If conflicts develop, the Management Team will intervene if needed. Conflict resolution decisions made by the Management Team at that time must be honored by all parties involved, and will be reviewed post-Fair.**

If you are planning an event involving amplified sound at any time of year on the Fair site, you must obtain a permit from the Site Manager or the Operations Manager for your event. During the OCF event week, all permits will be considered on a case-by-case basis. Sound Amplification Permits may be determined, in part, with consideration of some or all of the following criteria: sound sheds, decibel levels, respectful interactions, and other permitted amplified events in close proximity or on consecutive nights in the same location. During the event week, the guideline for sound amplification is 12am Monday-Thursday, and 2am Friday through Sunday. The rest of the year, subject to management approval, all amplified sound will end no later than 11pm weekdays and no later than midnight on Friday and Saturday.

This guideline is an evolving process, as the OCF family evolves, and will therefore be subject to annual review by the Board of Directors.

The motion, as amended, passed 9-1 (Paxton opposed).

Board Recognition

Lara moved, Indigo seconded, to recognize former General Manager Leslie Scott's 17 years of dedication by naming one of the Bill Wooten endowment grants "The Leslie Scott Imagine Grant."

The motion passed 10-0.

Proposed Amendment

Jon S moved, Paxton seconded, to amend the path planning motion adopted October 1, 2007 to read: To direct the Path Planning Committee to prepare at least two options for the Board in the event that circumstances warrant the relocation of 5 or more booths, change to the existing path routing or permanent performance venues. At least one option must accommodate booths within existing developed areas and not involve brush clearing for a new path. These relocation options are to be delivered to the Board for review by March 1 of any given year. If options are not provided by said date or prove unworkable, it shall become the responsibility of the Site Manager to propose options to the Board.

Peach Gallery: Dennis Todd (elder) said he has been involved in path planning for over 20 years and he asked the board to vote against this motion. He said these instructions are not possible because there is no space for replacement booths. He said a recent booth addition is actually a ghetto, a mini-mall, just simple cubicles on a lane with no amenities. He said one year only booths have been used recently as replacements for veteran booth people, but there are very few left and the only way the cubicles worked was for the newbie's who were happy to sell anywhere. Dennis suggested changing the motion to allow temporary substitute booths until more path space is available. Wally said the motion from three years ago about 5 replacement booths was never really clarified and has not been implemented. He said it is not clear if the committee is supposed to be creating 5 new booths each year; it seems to be a tail wagging the dog; and looking at five booth options is not a good way to plan comprehensively. Joseph

suggested tabling this motion. Colleen (path planning co-chair) said the committee has good representation from the fair family. She said it would be good to get some more clarification on the five booth mandate. She said the Board set up this committee and the committee has worked very hard and has an open process so the Board should trust recommendations about booths. She said the recent path segment study shows there are path sections that are subject to erosion, that are way too congested, and there are spots where more benches and more parks and more services are needed. She said to use any little space along the paths to force in booths means these other necessities are not going to happen; the customers need spaces to step off the path and find shade so let the committee do its work. Hilary said it hurts to hear that area along Leslie Way called a ghetto. She said she knows at least three crafters who have landed there and love the spot, they call it the cathedral. She said she appreciates the huge task and the work of the committee. Steve said he agrees with Dennis and Joseph and Colleen and Wally and hopes the Path Planning motions can be tabled. He said he also wants us to lose this notion of no brush cutting and consider removal of non-native invasives, or the work of the tree crew or VegManEC's. He said it takes a lot of work on the natural environment to make the site safe and there is brush to be cut; the alternative is to adopt a moratorium on population increases inside the area bounded by public paths; camps will cut brush and expand and it won't be known until after it happens; trying to cram a long list of unmet needs like relieving congestion and creating evacuation routes and providing more services within the existing footprint means eliminating space and important public functions like Chela Mela. Steve suggested Jon S become more involved than just attending a part of one meeting before trying to change the basic outlook of a long standing committee. Grumpy said it seems clear to him that this motion is motivated by self-interest, bad politics and bad planning.

Board: Jack said the comment about the tail wagging the dog is exactly right with the motion. He said the conundrum is trying to have a major plan and still have a way to allow for an emergency, up to five booths. Chewie pointed out it is actually "five or more" and is not a guideline but a directive. Jack said we do put our trust in Steve to come up with solutions in these situations. Paxton said options and choices are important for the Board when making decisions and, regarding brush cutting, we need to follow our own rules. He said last path planning meeting presented half a dozen or more potential booth spots in the existing area, that there are problems recognized with each of these spaces but it's not an unsolvable situation. Jon S said this motion is not coming from self-interest and he wants that to be clear. He said the motion has two parts. One part says "at least two options." Jon S said, from the meeting, and the request to delay the report, and from hearing discussion to recommend one option, he felt the committee was not responding to the Board, as directed, with options, in the plural, meaning more than one option. For that reason, the amending motion states "at least two options". Jon S said this requirement does not stop the committee from identifying a preferred option and does not restrict the committee. Jon S said the second part of the motion required at least one of the options to use the existing developed area without brush clearing for a new path. He said if this option means replacement of an existing function then that situation needs to be presented clearly for the Board's understanding and the Board's decision process. He said this motion simply clarifies the Board's expectations of the committee. Jon P said his take on this motion would be to table it but the motion is responding to a previous motion with a deadline. He said Path Planning voted to ask the Board for a delay until after the charrette but due to the Board's meeting process that request can't be considered until the next meeting. He said this present motion should actually give the committee that delay because the process is now under discussion. Jon P said he supports this motion. LT says he does not think there is any narrow perspective or self interest on Jon S's part and does think the intention of the motion is to protect our green spaces and brush and to actively involve the Board. He said one of his concerns with the motion could be resolved if someone could just explain, logically, how to have less than two options and still call it an option. He said his second concern is knowing Path Planning is often subject to hot-button and political motives and also knowing Dennis Todd is a shining exception to those motives. LT said he will defer to Dennis' judgment on these issues until it becomes apparent that some senescence or other decomposition on Dennis's part sets in. LT said he has genuine respect for the intentions of the motion but will vote against it. Katie said it is never productive to suggest the motive behind a Board motion is selfish or somehow nefarious. She said she will not support this motion because the committee is saying they do not want or need the amendment. She said it sounds like there could be some clarification provided to improve the existing instructions. Chewie said he does not support this motion. He said the motion does not seem to be self serving but it does seem ill-conceived because our existing area is full and there are no places remaining. Diane said there are some proposals under consideration for the issues at hand and the committee is asking for more time so she would like to table this motion. Indigo deferred to Steve who said a postponement of the report is requested until the May meeting, after the charrette. He said the committee can bring thirty options but they will all be lousy, horrendous, choices. The motion failed 3-7 (Jack, Diane, Lara, Katie, LT, Chewie and Indigo opposed. Jon P voted in Anna's absence.)

Adjourn

The meeting was adjourned at 10:30 pm. The next regular Board meeting will be held at 7pm on April 1 in the EWEB Room. The tentative agenda for April includes: procurement process (Jon S); grievance policy clarifications (Paxton); new public paths require Board approval (Paxton); Barter Fair cash sales prohibition (Jon S); Barter Fair 2011 Discontinuation (Lara); Sound Committee formation (Chewie, Lara); Micro-remediation budget issue (Anna); Earth Day donation request (Diane); Bethel Indian education program donation request (Indigo); Open Studios Art Tour donation request; Elmira High School donation request; Sexual Assault Support Services donation request; Path Planning contingency budget issue (Chewie); LUMP Committee appointment - Rachel Burr. Postpone the Path Planning report until May (Paxton).