









Jim Page ~ Shady Groove

Photo © 2010 by Michael Holden

#### What's Inside

Small Nations	<b>12</b> 2
Small Notices	
Sweet Deals	.p3
Solar Flares	_
Supersize the Turnout	.p6
Site Stretching	.p7
Straining at Gnats	



#### August

- 21 Wally Slocum Memorial Teddy Bear's Picnic, 2 pm until ???
- 22 Evaluation Meeting at Fair Site, 11 am to 3 pm, Ware Barn area
- 22 Generation Transition discussion, 3:30, Hub Yurt
- 23 Community Center Comittee meeting, 6 pm, OCF office
- 30 Peach Power Committee meeting, 6 pm, OCF office
- 31 Deadline to submit candidate statement for Board election

#### September

- 8 Craft Committee meeting, 6 pm, OCF office
- 11 Candidates Forum, 6 pm to 9 pm, 1645 High Street, Eugene
- 13 Board meeting, 7 pm, Fair site
- 13 FAIR FAMILY NEWS DEADLINE

#### October

- 4 Board meeting, 7 pm, EWEB Community Room
- 4 FAIR FAMILY NEWS DEADLINE
- 16 Community Center Design Charette, 4 pm, 420 W. 12th, Eugene
- 16 Annual Meeting and election of Board of Directors, 6:30 pm, 420 W. 12th, Eugene

## Posters and Tees

# Happy Birthday to Our Fair Family Virgos

1 0001 1 00110	ity viigos
Aaron Nine-Gelman	
Ande Grahn	-
Anne Morris	
Anthony Stoppiello	
Barbara Lee	
Bob Demaline	
Bud Chase	
Candace Reed	
Catherine Clark	Pre-post
Cathy Lindberg	Fire
Charles Corp	
D. Keigh Smiley	Traffic
Dan Cohn	Fair Family News
Dan Corp	Lot Crew
Daniel Dillon	Blintz Booth
Danielle Thomas	Green Thumb Flowers
Dave Crockett	Boothperson
Denny Guehler	Main Stage
Diana Gardener	
Don St.Clair	Crafter
Doug Green	Backup Manager
Faith Petric	Entertainment (retired)
Francine Six	
Gary Ausmus	Traffic "
George Utterback	
Greg Rikhoff	
J.A.R. Smith	
James Ince	
Jessica Rose Tucker	
Jim Richards	
Kathryn Madden	
Ken Ely	Water Crew
Kenneth Howe	
Keri Stutesman	
Kristen Mozuch	
LaRhetta Gale	•
Lynn Watson	
Mary Doyon	
Melisa Largent	
Melissa Evans	
Mike Swett	
Nancy Bright	
Neil Friedman	
Phillip Guyette	
Raven Parker-Hartog	
Reggie Soto	
River Pagliaro	Main Camp
Rivka Gross	Security
Rob Farquhar	
Robert Ray	Water
Sallie Edmunds	
Seraf Moses	
Sheridan Richardson	
Starcloud Koepf	
Steve Bouton	
Steve Robertson	
Siisan jonnson	Recycling
Susan Johnson	Recycling Booth #465
Tesia Dow	Booth #465
Tesia Dow Thomas Smith	Booth #465 Lot Crew
Tesia Dow Thomas Smith Tim Beyer	Booth #465 Lot Crew Lot Crew
Tesia Dow Thomas Smith Tim Beyer Vicki Lynn Wootten	Booth #465 Lot Crew Lot Crew Security
Tesia Dow Thomas Smith Tim Beyer Vicki Lynn Wootten Victoria Stoppiello	Booth #465 Lot Crew Lot Crew Security Energy Park
Tesia Dow Thomas Smith Tim Beyer Vicki Lynn Wootten	Booth #465 Lot Crew Lot Crew Security Energy Park Crafter





# Special Community Village Meeting

**When:** Wednesday Sept. 8th at 7 pm **Where:** Growers Market Bldg, Upstairs 454 Willamette St.

What: Main Agenda Item - Restaurant

# Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[ ] I am not receiving the Fair Family News. Please put me on the mailing list.

[ ] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list

I am with (Crew or Booth):

Crew/Booth #: Crew Leader/Booth Rep:

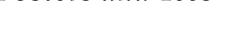
Who can verify my participation:

My name:

Email address:

Mailing address:

[ ] This is a new mailing address.



Did you miss out on getting a poster or t-shirt during the Fair? We have 2010 posters for sale for \$15 each, including shipping and handling. We have medium size blue commemorative shirts and large and XXL size brown, v-neck style, \$23 each. Please send orders and checks made out to OCF to: OCF, 442 Lawrence Street, Eugene, OR 97401.

# Fair Thee Well: Isaiah Duke



A memorial service was held Aug. 1 at Skinner Butte in Eugene for Isaiah Duke, former Recycling Crew volunteer and son of longtime Community Village participant Skeeter Duke. Isaiah, of Eugene, passed away June 30, 2010, at age 30. He attended the Fair nearly all his life. Friends and family shared stories, laughter and tears at the memorial picnic held on the wooded north slopes of the butte

Willy Gibboney...... Craft Inventory

With a height of 6-foot-9, Isaiah was known as a gentle giant. He was an excellent musician who played guitar and drums. A

talented tailor, Isaiah graduated from the Opportunity Center in 1998, and worked for the Northwest Conservation Corps and Humble Bagel Bakery. He volunteered at the WOW Hall and with Recycling Crew at the Fair. The family requests that remembrances be sent to Cahoots or Buckley House.



## Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541- 485-8265 (UnClassifieds not paid for by layout won't run)

Come to Stillpoint Farm's Women's Festival August 28 in Veneta to celebrate the Sacred Feminine through music, art, and healing-arts. Benefit for the 13 Grandmothers and Grandmother Agnes Pilgrim will be speaking. www.stillpointfarmsfestival.com

Found, Thursday night in Chela Mela, one wallet with cash. I have most of the cash, but not the wallet. Please identify by amount and denominations. tyrrellann@yahoo.com

Thank you Thank you Thank you!







# MindFreedom International



Celebrating Mad Pride in Community Village.

news@mindfreedom.org • www.mindfreedom.org



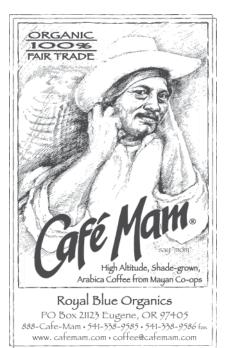
10% off with this

Healing Jewelery Books **Healing Salt Unique and Potent** 

**Tonics Tinctures Elixirs Herbal Teas** full line of **HERBAL JUNCTION** products

**50 E. 25th Ave.** Eugene,Or.

541-334-5025











your product or service out to the Fair family, and support good communication! \$10/Issue, 6 for \$50, or the entire year (11 issues) for \$80! For Info. call Brad (541) 485-8265 bradlerch@aol.com



#### Spiritually Minded Gifts DVDs \* Music \* Books \* Cards \* Crystals \* Jewelry

1374 Willamette St.

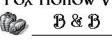
Our Speciality \* DVD RENTALS

www.StarGateEugene.com

StarGate@StarGateEugene.com

Eugene, OR 97401 (541) 342-8348

Fox Hollow Valley



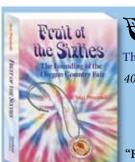
Bronze, Wood, Stone:

Memorials Murals Public Art Garden Art

Mark Andrew Scalpturg Studio

> ♥Sleeps 2-4 ♥Hearty organic breakfast ♥Private garden entrance

Mark Andrew and Robin Winfree-Andrew 29775 Fox Hollow Rd., Eugene, 541-343-1557 masstudio@earthlink.net 🗪 markandrewstudio.com



## Fruit of the Sixties

The Founding of the Oregon Country Fair

400 fun pages of Fair & community history plus color photos, notes & more

Buy locally! Ask your favorite bookstore to order "Fruit of the Sixties" from Partners West

More info online: www.suzipro.com

## **Deane Morrow Ceiling Tile**

Suspended Acoustical Tile Ceilings



El Roacho, Booth L86

cell: 541-740-4533

deanemorrow@yahoo.com

CCB# 39860



#### Port of Siuslaw **RV** Campground

along the river, open year round, 105 sites, WiFi, sport and commercial marina, walk to Old Town Florence, one hour from the Fair site, only minutes to the beach & dunes.

541-997-3040 http://portofsiuslaw.com



8th & Lincoln

All Ages 687-2746

8/20 Cracker & Camper Van Beethoven 8/27,28, 29: Eugene Celebration: Busker Fest & Rummage Sale

Edward Sharpe & Magnetic Zeros

9/2 The Budos Band

9/8 The English Beat

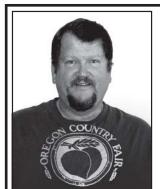
9/10 Ramana Vieira

9/11 The Walkmen

9/21 Kina Grannis & Ry Cuming

9/24 Les Nubians

9/26 The Rev. Peyton's Big Damn Band

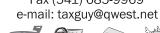


# **Craig Ralston**

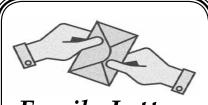
Licensed Tax Consultant **Income Taxes** 

Tax Planning **Business Consulting** 

(541) 343-4422 Fax (541) 685-9969







# **Family Letters**

This newsletter is directed to the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

# Six O'clock Pick-up @ Water Gate

I would like to publicly acknowledge my gratitude to the Alter-Able Crew for their service of allowing people like me to get up and down the Eight alternatively. Without them, those of us who can no longer manage this trek daily during the event would be in a real "pickle"! What a wonderful gift of transportation, smiles and great attitudes.

Again Thank You So Very Much, Kathy Hemmer Booth #W20



# Encourage Reuse

I support Ruby Larson's (of Get Fried Rice) well-documented Wake-Up Call To Action letter regarding the use of water bottles at the Faire. Possible solutions:

1. On the entry ticket encourage everyone to bring their own water bottle. Or, as part of the entrance fee, "give" a reusable water bottle.

2. Include more functional filling stations in the Fair. Filling bottles in the water fountains often creates a line for those waiting for a quick drink. Why not have a turn off type faucet for easy filling designed as part of the water fountain?

3. How about having an electric golf cart outfitted with a large water tank to go out into the lots to refill Traffic Crew's water bottles, instead of a gator giving out filled water bottles? Again, encourage all crews to bring their own water containers.

4. A Demonstration of what is:

The new area, The Twilight Zone, located near the front gate, would be a perfect spot to display "recycled

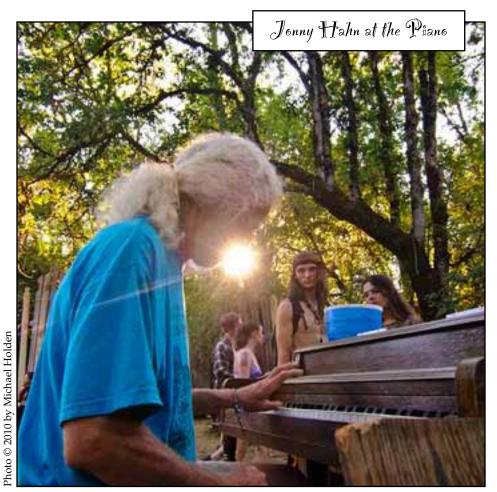
water bottles." Build a big box with a clear front panel to show Fair goers the number of bottles accumulated during the weekend. Signs listing the statistics Ruby mentioned, and more, would have a lasting impression. All Fairgoers would see this on their way in and out. It could be set up like a reverse example of United Way's Fund-raising "thermometer," since we are looking for Zero Donations.

5. And finally, I happened to read Sarah Grimm's Register-Guard article on June 6, 2010, titled: Employees On Green Teams Help The Bottom Line. The premise was: "green teams made up of employees ... are ideal consultants to help businesses find the most direct route to greening the bottom line." We are part of this larger movement, so why not have an OCF Green Team?

Wishing you all a Faire of Rejuvenation.

Jude Hobbs

Energy Park





# Time of Our Lives

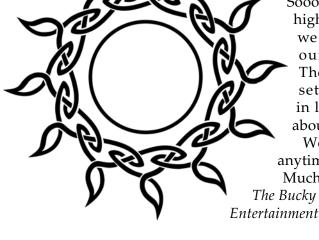
To everyone who made it possible,
THANK YOU so much for inviting us to
play at the OCF! Thanks to Lin-

Stages crew. We simply had the time of our young lives.
Sooooo amazing! I'm still high off of the vibe. And we got to hang out with our new best friends, The Shook Twins! Epic sets at the Ritz! We're in love with everything

da and everyone in the Solar

We will come back anytime you want us! Much Love, The Bucky Walters

about the OCF.



## Eliminate "Pigginess" in Piggy's Lot

Dear FFN,

I come to the Fair as an Elder's helper. I've been attending the Fair since I was 2 years old and may have been at the first Barter Fair, back in the mists of time!

I was saddened and appalled to witness the confusion, anger and dis-harmony when I accompanied my Elder in seeking out her camping and sales spot this year. It was mayhem! Nobody knew what was going on, and contradictory "information" was handed out at every turn. I saw many people near tears. Some people hogged up to five or six booth spaces (50x50) in primo locations, while others got tiny spots at the back of the lot.

It seems to me there is a simple solution to this problem. At the gates, why don't the organizers separate "the sheep from the goats?" Lots of people merely camp in Miss Piggy's while others are there to camp and to sell at Monday's Barter Fair. Campers

who are going to be packing up and leaving Sunday night should be directed to the area near the trees or to the strip of parking along the back fence, adjoining Miss Piggy's Two. That way, Fair family who are camping in their booths for the Barter Fair would have the spots within the hoop of the selling space.

Secondly, there has been a lot of nonsense about the Barter Fair not paying its way. Well, if the organizers got a little more organized, there would be more income. The first step would be to limit all sellers to a maximum of three spaces – three 10x10 areas, for which they would pay \$225, at the rate of \$75 per booth space. As things stand, those who take up five or six spaces only pay \$100 for their spots! This would eliminate "pigginess" in Piggy's Lot and bring in more income for the Fair.

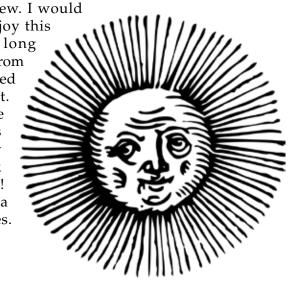
Felisa Rogers Elder Helper

#### Thank You AAAA Crew

We would like to give a special thanks to the Alter-Abled Access Advocacy Crew. I would never have been able to enjoy this event without them. The long walks in the hot sun to and from the camp would have finished me before I got to the event. Thanks to the Crew and the great special bike rides, I was able to conserve some of my energy and have fun. Thank you, Thank you, Thank you!!!

I only wish I had taken a picture of those special bikes. Much Love,

Loretta & Dennis Quinney OCF Guests



#### Be Fair to the Barter Fair

Dear Fair Family,

I am very concerned about the precarious state of our beloved Barter Fair. I am an Elder and a long-term member of the Barter Fair. I was associated for many years with the Health Booth in Community Village. I also served in The Women's Grounding Circle, have had a season with Spoken Word and was, originally, a craft vendor. Many of us in Miss Piggy's Lot are very old-time Fair Family. So I don't understand, reading the minutes of the discussion about the Barter Fair, why some members of the Board refer to us as if we were unwelcome outsiders.

Since between 300 and 700 Fair family camp in Miss Piggy's, that space is earning a proportional amount of money for the Fair. In no way are we riding on the backs of others!

Also, it would be difficult to relocate that many people and their vehicles to different camping. A lot of us are Elders and closing Miss Piggy's as Barter Fair space would be equivalent to kicking us out of the Fair!

Since we are a sizeable number (and that estimate does NOT include the many hundreds who come in Sunday and Monday to set up) it is unfair to put decisions concerning the Barter Fair in the hands of the Board, rather than a Fair-wide referendum.

In addition to my own crafts, I sell imports from Mexico. I have been buying from street vendors and artisans for 40 years. My purchases do matter to my friends in the south. In these hard economic times, the loss of my business could shift the balance in terms of survival for some. My earnings at the Barter Fair supplement my very small income. I depend upon my clients at the Barter Fair as much as my merchant friends in Mexico depend upon my purchases.

So I thank you who voted against closing the Barter Fair. Please maintain the Barter Fair, which so many enjoy!

Peace, Tina Rosa Elder



The four photos on the letters pages are by Michael Holden (www.michaelholden.com) — delighting in a theme of sun flares at the Fair. He stitched the front page panorama from six frames taken as Jim Page entertained the crowd at Shady Grove. Michael is on the camping/tent tag crew and 2010 was at his 25th Oregon Country Fair.

# Sunday Shuttle Needed

Dear FFN,

Another fabulous Fair! Wednesday traffic was the smoothest I've ever seen in all my 20 years. Perhaps it's possible to herd hippies after all! When I arrived on Thursday to stay, it was fun and easy as usual, to park my car in Outtasite Parking, and take the fabulous funky shuttle bus with all the other happy, shining staff. But alas, again this year on Sunday, there was no way to get back out to my car, since the shuttles don't run.

Along with many hundreds of other Fair family folks parked in Outtasite, I needed to be home on Sunday night, and then return Monday morning to break down camp and attend the Barter Fair.

Each year on Sunday, I manage to beg a last minute ride to Outtasite, but it's difficult, and my creaky old knees can't take the long walk anymore. A friend rescued me this time with her full carload, and there were many, many people in the same boat as I, hot and tired and desperate to get to their cars. We were able to pick up only one other, and he slithered like a snake in on top of the load in the car.

It would be so helpful if we could have a Sunday shuttle, even if it was just the small tro-tro, and it only ran once an hour in the evening- say, from 5 pm to 9 pm. Any chance? Thanks!

Carole Biondello Admissions



# "Companion" Dogs Can Harsh Mellow

Dear OCF,

My Fair-y dancin' days are through, at least for now.

I was groovin' and twirlin' at Chela Meadow at night. Suddenly I saw, silhouetted against the glowsticks, the black shape of a man and a Rottweiler dog slinking by! That alone "harshed my mellow" and then — suddenly and loudly — I heard the dog growl and snap at someone in the dark and voices were raised in anger.

2010 may have been my last Fair, possibly my last festival anywhere until The Law changes. I used to come to festivals to get away from dogs. Now that sanctuary is no more.

The Law, as I understand it, allows mentally or emotionally dysfunctional people who theoretically have a difficult time taking care of themselves, and/or who lack social skills, to take on the responsibility and liability of owning a "companion" dog, which they may legally inflict on the public. Hmm.

Furthermore, The Law provides no requirement that a so-called "companion dog" be trained in any way, or that the owner [or any dog owner] carry liability insurance, like we must with our automobiles to protect our accidental victims from losing everything due to medical bills.

How quickly one can suffer permanent damage in a hand because a dog's teeth pierced nerves and delicate tissue! You know, that hand that you were swinging around as you danced in the Meadow in the dark?

There was a time when the only dogs in restaurants, stores, public transportation, and entertainment venues were a handful of well-trained guide dogs and working service dogs. ADA has let the public down by not requiring training and visible legal identification for these "companion" dogs. Nobody should ever have to endure a dog rushing at them, jumping up on them, licking them, barking at them – or worse. Unwanted attention from a dog is a kind of mental rape, and it should be outlawed.

Sincerely, Stella Blue Security SOP

# Team GOTV to Host Board Candidate Forum

Submitted by Team GOTV

It is with great enthusiasm that the Get Out the Vote Team reports that 822 state and national voters and 372 Fair family voters were registered at Fair this year. This brings the grand total of voters registered at Fair since the inception of the GOTV Team in 2004 to just over 4,700 state and national voters and over 1,900 Fair family voters. And, we only really started focusing on registering Fair family voters in 2009! Go Team GOTV!

It has seemed a logical extension of our Get Out the Vote efforts to also focus on registering Fair family voters and increasing Fair family participation. Toward this end, the GOTV Team will be conducting the first ever voter turnout effort of Fair family membership, much like we do each year for state and national voters. This will be the first time we attempt to increase our OWN voter participation in Fair family elections. And this effort is very necessary: Out of more than 5,000 potential voting members, a paltry 450 to 500 of us vote on average each year. Let's change that!

To achieve increased Fair family voter participation and education, the GOTV Team will be coordinating a candidate forum on Sept. 11, 2010, well in advance of the Annual Meeting on October 16th. The candidate forum will be videotaped and posted on-line for viewing by ALL Fair membership on the www.oregoncountryfair.net website (to be posted shortly after the forum). Candidates will also be invited to create short, free-form individual statements that will be posted on-line for viewing alongside the full forum. We invite you, Country Fair members, to come in-person to the forum and ask your questions of candidates... Or to simply watch the forum on-line to assist

in your decision-making.

But wait, there's more! If you are a registered Fair family member and are unable to attend the annual meeting on October 16, 2010, to vote in-person, you can request an absentee ballot. If you want to register absentee you must: 1) be a registered Fair family member; and 2) request an absentee ballot by October 1st. Absentee requests can be made by via email to elections@ oregoncountryfair.org. If you have questions about registration or requesting an absentee ballot, you can also email the Elections Committee at elections@oregoncountryfair.org.

#### **Oregon Country Fair Elections Timeline**

September 11, 2010	Candidate forum from 6-9pm (1646 High Street, Eugene, OR)
September 16, 2010	Last day to register to vote in Fair family elections.
October 1, 2010	Last day to request an absentee ballot by emailing: elections@ oregoncountryfair.org
October 16, 2010	Annual Meeting and election of OCF Board members.

Attendance IS NECESSARY to vote, unless you have requested an absentee ballot.

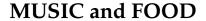


# at the Teddy Bear Picnic



# **SATURDAY, AUGUST 21**

MAIN STAGE MEADOW, 2 PM UNTIL.....



#### A SPECIAL EVENT TO THANK THE FAMILY FOR A GREAT FAIR

The OCF will provide barbequed chicken, tuna, veggie burgers, and non-alcoholic beverages. The rest is up to you. Please bring a potluck salad, side dish or dessert to share with your fellow bearies. Be sure to mark your bowl or dish with your name for easy return.

Use Aero Road entrance and leave the pooches at home. Remember, this is a participatory picnic. please call or e-mail norma at the OCF office to see how you can help make this a fabulous event. We need help with grilling, greeting and cleaning up.

Pretty please with peaches on top!!!!

NO DOGS! Hot dogs, yes; live dogs, no.



Feel free to stay overnight and plan to attend the Evaluation Meeting the next day. (No breakfast provided, but snacks will be at the Evaluation Meeting.)



# OCF Path Planning Committee wants your feedback!

by Jenny Stern-Carusone, Archaeology Crew

The Fair needs to add public space to reduce crowding; provide park space and rest areas; accommodate riverbank erosion; and entertain, amuse, and educate our guests. The most frequent complaint among the paying public, according to an exit survey in 2009, is about crowding. Moving some booths and reorienting others may be necessary to reduce traffic congestion. Adding paths, parks, and open space will help.

The river continues to gnaw away at its banks, resulting in the dislocation of many booths over the years. Shady Grove, Daredevil Palace, and dozens of booths are threatened by erosion. Community Village is bursting at the seams. Energy Park needs a sunny space for solar technology demonstrations. New educational

chickadees defend a nest territory four to eight times larger). The dense canopy and wetland soil would make sod growth challenging.

The northern boundary of the original property marks the limit of the possible public area. The out-of-the-way location predicts relatively low traffic. An emergency exit from East 13<sup>th</sup> and Gypsy Stage must be included. Space should be reserved for Gypsy Stage and booth campers. A non-public toilet court north of Gypsy Stage could provide relief for campers, vendors, and entertainers. A service road from Snivel Road could provide access for carts, gators, and pedestrians, but truck access might be difficult in wet conditions.

This is the last area contiguous to the Figure 8 where a traditional forest path and a quiet site

Community Village annex. Child Care satellite compound. Education, Fair history, Galleria Philanthropia. Bell tower, minaret, wishing well, banner poles. Food booth(s), coffee shop near back entrance. Up to 15 booths, including some minis or carts. Wildlife/raptor rescue and rehabilitation, demonstrations. Elders' Still Living Room (nearest public site to Elders' camp). Small- to medium-sized acoustic stage (e.g., vaudeville, music, mime, spoken word). Kids' play area and Mellow Place (puts kids in the shade, frees space in Crafts Lot for high-traffic booth space).

#### **Crafts Lot**

Constraints, opportunities, and obligations

A bit more than three acres of oak savanna. Good solar exposure, excellent soil. Best site for open space activities, agriculture or solar demos. Limited shade (LUMP: Site booths, stages, and rest areas in shade).

Note possible sound conflict with Highway 126, Stage Left, Blue Moon Stage, Morningwood Odditorium, and parking lot venues.

Keep service road south of Blue Moon stage and public entrance through Blue Moon Plaza. Connect Kids' Loop cul-de-sac and Phun Gate to new public space. Keep Stage Left camping where it is and maintain after-hours service vehicle access. Develop Mind-Body-Spirit area. Improve Ho Road for service, supply, and family access.

Keep fire station and first aid station (or White Bird annex) nearby. Include emergency exits in several locations.

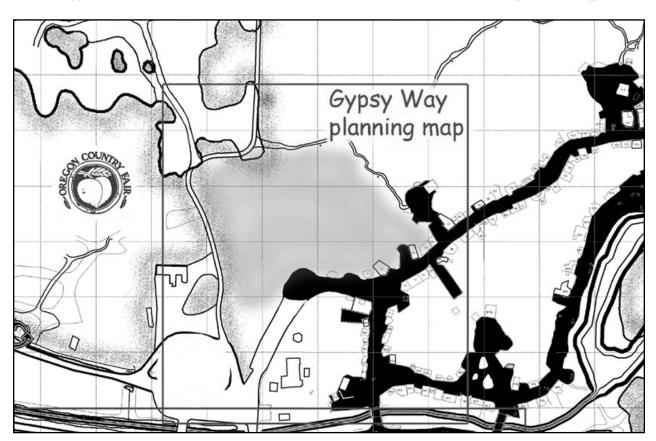
Step-wise development is possible.

#### Common elements in most plans

Food court(s). White Bird booth. Energy Park annex. Agriculture demos. Open space for participatory activities. Toilets and hand washing stations at two or three sites. Booth clusters, crafts and service booths, non-profit booths. Service roads south of Blue Moon Plaza, at Ho Road, and from refrigerated trailers.

#### Options

Tribal Way. Dance stage. Bubble dome. Booth bazaar. Multi-use stage. Up to 30 booths. Child Care compound. Oak grove trapeze stage. Community Village annex. World stage/ethnic food booth court. Raptor/wildlife rescue and rehabilitation. Stage Left or Daredevil Stage replacement. Archaeology Park (site preferred because of the lack of evidence of cultural artifacts).



and entertainment opportunities may lead to new venues for participation and performance.

For more than a decade, no additional area has been opened to the public. Open space and rest areas have been turned into booth sites. In the future, an estimated 30 replacement booth spaces will be needed. Possible development areas include the Crafts Lot, Main Camp, former Pony Ride area (called "Gypsy Way" for planning purposes), Recycling Dock, and Traffic Camp.

The Path Planning Committee sponsored an all-Fair-Family design charrette in April 2010, focusing on the Crafts Lot and Gypsy Way. Many creative maps were drawn and later distilled to several concept diagrams. You can learn more about the committee and look at the "maps" page at <a href="http://ocfpathplanning.org/">http://ocfpathplanning.org/</a>.

Please note that all plans are preliminary and conceptual. On-the-ground constraints and opportunities will dictate changes.

The committee wants your feedback on the future of the Fair. Please send comments to pathplanning@oregoncountryfair.org or to Path Planning Committee, Oregon Country Fair, 442 Lawrence Street, Eugene, OR 97401. Input received by September 30, 2010, will be incorporated into the refinement of these plans.

#### **Gypsy Way**

Constraints, opportunities, and obligations

Covers about two acres of forested wetlands (most plans propose development of only half). Floods often inundate the area. Understory provides buffer and habitat. Invasive non-native vegetation covers some of the site. Native vegetation merits protection. The site is too small to be significant wildlife habitat (e.g.,

for a small acoustic stage (e.g., Shady Grove or Daredevil Palace replacement) could be developed. Note possible sound conflicts with Gypsy Stage, the Rabbit Hole, and the Front Porch. Noise from the Recycling dock may intrude until the dock moves to another location (2012?).

"Gypsy" has negative connotations to some people. A different name should be chosen if this area is opened to the public.

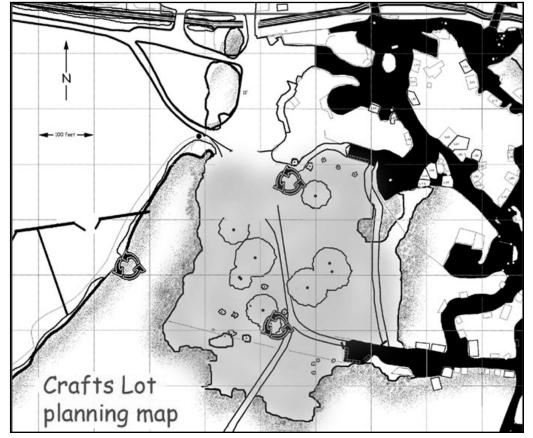
#### Common elements in most plans

Open public space with two entrances,

one at or near the Gypsy Stage plaza and the other between the Rabbit Hole and the Front Porch, which stay where they are. A long stacking lane where bus riders wait before the gates open. A familyand service-only entrance from Smile/Snivel. Toilets and hand washing station at Greenbus Road. Quiet use level.

#### Options

Tribal Way. Nature walk. Bubble dome.



**Board members present:** Diane Albino, John "Chewie" Burgess (time keeper), Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (voting alternate), Indigo Ronlov (facilitator), Anna Scott, Jon Silvermoon (alternate), Lawrence "LT" Taylor

#### Agenda Review

Old business: Budget issues, Green Ticket Allocation (Paxton, Anna), 2010 exception to Personal Time Accrual annual carryover (Katie), Appoint Lyndsey Billington as Neighborhood Response Team co-coordinator (Chewie), Five-year OCF Transportation Plan Task Group formation (Jon S), Candidate Forum in September (Chewie), Habitat for Humanity radio loan (Chewie)

**New Business:** Operations Budget Adjustment (for tonight's Budget issues), Direct the Personnel Committee to review the Executive Director job description (Jack)

#### Announcements

The post-Fair highway pick-up will be on August 8th. Volunteers can meet at 10am at the warebarn. Those that help with three out four annual pick-ups get a tee-shirt and two items plus drinks from Dana's Cheesecake. (Yea, Dana's!) Crew leaders are asked to encourage crew members to help. The August highway pick-up is a particularly important project. (Randy)

We lost one of our Quartermaster crewmembers recently. Leigh Turner, a beautiful wonderful person, will be memorialized at the fire pit at Alice's at 5pm this evening. (norma)

The last of a series of five meetings for Intergenerational Transition dialogue will be held here at the Yurt at 6pm this evening. (Marcus)

Board of Directors election deadlines are August 31st for candidate statement and photo submissions, September 16th to register to vote and September 16th to request an absentee ballot for delivery by mail. The 2010 election and annual meeting will be held on October 16th at the Knights of Phythias, 420 West 12th, Eugene, OR. (Bill)

#### Approval of minutes

Indigo moved, Chewie seconded, to approve the minutes of the June 7th meeting. The motion passed 9-0-1 (Deane abstained).

#### **Donation Requests**

**Donation status:** Bill- At the last meeting the Board reformed the donation process. The new process is described on a flowchart included in the Board packets. I plan to make it available on the website with the donation request application to help people understand the process. Two donation requests are planned for August: SE Works with Jon P and NextStep Recycling with Lara.

Lara- In order to be sure the Board always has someone to take the minutes, the Board could consider appointment of a co-secretary or back-up in case the recording secretary can't make the meeting. Jack-In the past, a substitute has been found when needed. Bill- There has been some discussion about organizing a group of scribes who can back each other up for writing minutes for the various committees as well as for the Board. Paxton- Addition of an officer requires a Board motion and vote. Lara- Asked for a discussion item to be added to

#### **Staff Reports**

**Executive Director:** Marcus- I have been very involved on site with Operations this past month and my policy work is all in the written report. I've been working with people in Main Camp and witnessing the different roles and the response efforts to the rain. It is all incredible. The bailer broke down today and Charlie is on top of that. A local television station (KMTR) came out for some on-site reporting today that will be aired this evening.

Operations Manager: Charlie- The Federal Transportation Administration has responded to our petition and given us the exemption. The timing is too late for this year so we will go ahead with a combined service of First Student (from Valley River) and LTD (from the downtown station). They will both work together to get people back to town at the end of the day. This transition plan may cost some extra money and a budget adjustment will be requested later tonight. To show our appreciation for all the people who ride the bus, the Fair will be doing some random gifting to the riders. The contracts will be signed this coming Tuesday.

There is a lot to accomplish in the next few days and a lot of pulling together is needed. Some contingencies are planned for some wet spots. Also, the Veneta pool is up and running and the Fair has been honored with a very cool mention. There is a lot of appreciation in Veneta for how we participated and supported the effort and there are some new partnership opportunities coming up. The city has even offered to loan us some gators if we need them this year.

Ticket sales numbers are now ahead of this same date last year and this is where they start to sell quickly. It's a good sign.

Site Manager: Steve- The pre-fair site conditions are wetter that any memory of the modern era and parking during Main Camp has been a scramble and will be from here on out. Some major drying out is necessary so there is contingency planning for things like the refer truck location in Miss Piggy's and for some parking areas. The crews have been great - Main Camp, Quartermaster, Kitchen, and Construction. There are a lot of lists but, as a reminder, come Friday when the public shows up they will see the Fair and they won't even be aware of those things that were still on the lists. It's a big challenge but we are rising to it. Thanks to all who are treading lightly in the "eight." It is entirely possible the public will see green paths at the start of the Fair.

Administrative Assistant: norma- We are really busy, especially on the weekends, and all my colleagues have been just great. The site has been getting swampier but everyone is doing their tasks, and they kick ass, and do a wonderful job.

Office Assistant: Robin-The office in town has been busier than ever with traffic coming through with all sorts of questions and troubleshooting needs and payments. It's all getting done but there is a lot. Culture Jam registration is completely full and has an amazing staff of 30. People are all excited, with smiles and good vibes, and eager for the event.

**Treasurers:** Hilary- After all the planning and budgeting and setting things in motion, we are so blessed with our energy and our financial and emotional health. This can be a trying year but we are in great shape and we have a tremendous amount of continuity. The crews are doing really great and there have not been any crisis situations with our financial operations.

Grumpy- The yurt has been very active getting things in order.

**President:** Jack- It's phenomenal to watch this thing work with the Quartermasters, the Junkyard Dogs, everything blowing in and out, and everyone on the ground making the effort. This year, with the weather, it's a labor of love dealing with the conditions. Thanks especially to our staff- Steve, Charlie, Marcus, Robin, norma, Jeff and Andy. There is a long list, BUMS, and everyone else, to thank. There are also those who have moved on and are not with us to celebrate. Let's reflect a moment for them.

#### Old Business

**Budget:** Charlie- Operations needs a little more money for the bus budget. Last year we came in about \$8000 under budget due to management changes that really paid off. That won't work as well this year. This year's bus budget is \$79,950. The request is for an increase of \$4000 so there will be some built in capacity to make sure the First Student operation will work to please the riders. There is a realistic possibility of going over the original budget if the contingency needs are required. This year there is less guaranteed service but more billable options that could impact the budget.

Lara moved, Katie seconded, to increase the bus budget item by \$4000. Lara- Thanks for making this work. Charlie- There will be some long range flexibility coming out of this work with the new provider. Paxton- We could just give an authorization to overspend the budget. Charlie- I do have some authority but this approval is prudent. Marcus- This is a well thought out and needed request. The decision with the FTA was a little too late for us but it is the Oregon Country Fair that set a new precedent for others to follow in dealing with this legislation. The exemption is a notable accomplishment for the Fair. Jon P- After this is done, the Fair should educate the public on how this came about. Charlie- There is an article about that on page 3 of the Peach Pit. The motion passed 10-0.

Paxton moved, Lara seconded, to deposit the Green Ticket income into the Peach Power fund to support Peach Power, zero waste and transportation projects. These projects will be vetted by the Peach Power Committee in conjunction with Capital Projects

Budget Committee. Charlie- Is this a one year or a short term thing or is it ongoing? Paxton-Ongoing. Charlie- It sounds like Peach Power is directing the money and not the Board. Hilary- The Peach Power fund process has the Peach Power Committee vetting the projects with the Budget Committee and the Board still approving the budget. Before, with a Green Ticket, people had a choice whether to donate and where the money should go (Peach Power, philanthropy, transportation, and durables) and the Peach Power usually got half or more. About half could go to the Peach Power fund with the rest being directed to operational goals on a year to year basis because there are a lot of other sustainability and greening work that don't go through Peach Power. Charlie- A Green Change line item has been discussed for that money and it would be a place for new initiatives to make an appeal. Now, would the initiatives need to come to Peach Power? Paxton- Maybe. The initiative might go through Vision Action in order to get to Peach Power. Charlie-Would this process be as nimble and calendar friendly as a Green Change line item. If something comes in March, after the budget process with Peach Power, what are they supposed to do? Anna-Yes, this is a nimble process. Peach Power was in front of the range of things the Vision Quest wanted to do and has a list of projects that will be kept updated and in front of the Board. If something comes in after the budget cycle, then Peach Power would make a recommendation to the Budget Committee and Board to help the latecomers. Rather than create another fund, this fund is already established. If it becomes unwieldy, then it can be changed. Marcus-The process is already in place, it has good leadership and good vision. The existing Change line item is already a place to go for funds if needed. Hilary-Pointed out, as an example, the Green Ticket money for philanthropy goes directly to the regular operating Budget process for philanthropy and some funds could continue that way without going through the Peach Power fund. Peach Gallery: Joseph- This may not be keeping faith with the people who are paying into the fund. This fee should have its own special impact and those impacts could be new and cutting edge. Board: Chewie-This sounds like a green endowment to be run by the Peach Power Committee. Hearing Vision Action involvement makes it sound even more ponderous. The ticket buyers have the ability to pick where their money goes and this seems like we are giving Peach Power the ability to oversee a fund. Lara- It seems we need to work on some clarifying language, maybe go with it this year but plan to revisit it and push pause right now. Diane- Two ideas are coming out of this discussion. Peach Power would be involved with projects within the Fair and Charlie's idea about a Green Change line could be used for things initiated outside the Fair. These funds could be split with some money for each area. Jon P- The way the proposal would work is not clear. Hilary has some good suggestions and this should be tabled until some options are crystallized. Paxton- Asked if some rewording would be acceptable to his second (Lara)? "These projects will be vetted by the Peach Power Committee in conjunction with Capital Projects and the Budget Committee process." In this way the funds come before the Board to be approved. Peach Power is the entity that takes on ideas, like the solar array, and brings forward the creativity of the Fair Family. In 2009, 59% of the funds went to Peach Power. It's possible that a big chunk of money could be dedicated to a large solar array, or another year to an electric vehicle or some other major demonstration project. Hilary-First, use of the word "endowment" is not correct because that applies to funds that are preserved or restricted and these funds are intended to be spent. Second, this year each ticket contributes \$1 to the Green funds so there is no choice. Jack- So all tickets are Green tickets? Charlie- The ticket price was increased and the Board decided to direct the \$1 from each sale to the Green ticket. Jack- We are not talking about all new money. The Peach Power fund should still get the same portion of money they got in past years and the new funds should go through the budget process. How much is the added revenue? Charlie- In past years the green funds were about \$5000 and were about \$8000 last year, based on the number of ticket buyers who made the choice to donate the dollar. This year, with 45000 tickets and one dollar from each ticket, there will be about \$45,000 so it is a big increase, by a factor of about 5. Jack- Were the ticket prices increased in order to get everyone to contribute to the Green funds? Grumpy-Yes, now everyone pays the extra dollar. LT- This motion tries to do two things. There is already a Peach Power fund and a process so that portion of the motion is unnecessary. The only question is whether to dedicate the funds from the Green ticket to the Peach Power fund. The process part can be left as it is or it can be dealt with in a separate motion at another time. Jon S- If the motion is defeated, where will the funds go? Hilary- They will go into the bank for the budget process. Indigo- Then to clarify, the money goes into the bank, unable to be used until it is dedicated to something. Jon S- Something that is green. Grumpy- This could be done for only one year to see if the process works. Peach Power may or may not be the force deciding where the money goes because it still goes through the regular process of Capi-

tal Projects and the Budget Committee and the Board. It doesn't have to all go to Peach Power. LT-Agreed. Anna-The motion in 2007 to create the Peach Power fund is as follows: Anna moved, Lawrence seconded, the Board direct the Financial Planning and Budget Committee, relevant officers and staff, to create a fund called the Peach Power Fund to receive donations of money, securities or equipment. This fund would be for the purpose of assisting the OCF to finance Capital Projects, develop energy and water efficiencies, conservation, renewable technologies, and improve the organizations efforts to do this service to the public. After that, the process and administration was established. The Peach Power Committee shall have the power to initiate projects on the approved Peach Power planning list. They shall work with the site manager and general manager and any crew coordinators and any other affected parties that the employees ask to include. Peach Power can submit capital projects to request funds through the regular Capital Projects process to supplement the Peach Power Fund. What this motion says is we are going to send all the projects to the Capital Projects process as best we can and add transportation projects to the list put together in 2010. Jon S- Was the Green Ticket explicitly for capital projects or for any green project? The whole budget should be a green budget. If all the Peach Power funds are only for capital projects then some green work may not be eligible for these funds. Paxton-Some past Peach Power projects don't come through Peach Power funding. Some projects don't necessarily start in the Peach Power Committee. Anna- Jon's question seems to have nuances that are not clear so it's hard to answer. Projects come from a lot of different directions but they seem to mostly follow the Peach Power criteria and are what we want to see at the Fair. Chewie-Comments about funding from the Peach Power fund and from the Budget Committee and from the Fair seem wrong. The Fair funds it all. Paxton- I use the terms in an interchangeable way. Chewie- Can we table? Paxton- That would be fine or I could just drop the second sentence. Chewie- I move to table to August. Jon P- I second the motion. The motion to table passed 9-1 (Anna opposed).

The support statement for Lane Extension business was tabled. Deane- A donation was made last month and the member, David, who has requested a letter of support is not present.

Katie- In May the Board approved changes to the PPPM to read "Use of personal time should be scheduled with the employee's immediate supervisor in advance whenever possible. Up to a total of 120 hours of personal time may be carried over from one Personal Time accrual year to the next." and we established the accrual year from March 1 to the following February 28th or 29th.

Katie moved, Deane seconded, to make an exception for 2010 so any employee who has in excess of 120 hours at March 1, 2010 can **carry that excess over to 2011.** Grumpy-Who are they? Hilary-Is this retroactive? Katie- The previous cutoff was December 31st so hours not used would be lost. With this exception, that amount would not be lost. Grumpy- Who does this apply to? Katie- Whoever has not been taking enough vacation. Charlie- This was done to enable staff to take accrued vacation during January and February and in this first iteration several employees had not added the January and February days so they were losing due the change and confusion. There were three employees and about 5 days. Marcus- This is a one-time thing and is due to confusion so this motion helps make a correction. Hilary- It would have helped to see this motion ahead of time. *Peach* Gallery: Joseph- This carryover limitation is already a burden and with the confusion there needs to be an exception to make it work. The motion passed 9-1 (Anna opposed)

Chewie moved, Deane seconded, to appoint Lyndsey Billington as a Neighborhood Response Team co-coordinator. Charlie-Operations firmly recommends this decision. Lara- Thanks for stepping up. The motion passed 10-0.

Jon S- The next motion is presented for discussion but should be tabled for further action and final consideration. The idea rose out of discussion with the BUM's about transportation. It would be useful to look at our transportation issues, such as the LTD service externally and parking issues internally.

Jon moved, Paxton seconded, to direct operations to put together a five-year plan for how to meet transportation needs five years out. Charlie- I'd love to speak to this in about a month. Chewie- Moved to table. Jon P- Seconded the motion to table. The motion to table passed 10-0.

Chewie moved, on September 11th at the Eugene Garden Club, we have a meet and greet for candidates who will be running for the Board of Directors. It will be a casual meet and greet where we will serve some things and people can come and talk to the candidates. Katie- Point of Order, this is an announcement and does not require Board approval. Indigo seconded the motion. norma- Is there a budget line where we can find the funds for the refreshments? Chewie- It was indicated this required a motion because it was outside

the normal election process. Grumpy- Isn't this what we do at the Annual Meeting? Marcus- There is a lot of politics underlying this motion. The original idea was to reach out to the younger generations and members who expect the use of social media to make it easier to participate in this organization. The original idea was to have a candidate forum where members would show up to question the candidates. The event would be recorded and put on some kind of social media so the Fair diaspora, across the universe, could actually see and hear candidates. This is within the realm of the Elections Committee. It seems a conflict of interest for the existing incumbent Board to be involved in this process. Nothing is being taken away from the existing process but it is an additional opportunity for candidates to get their name out there. The Intergenerational Transition dialogue later this evening will include talking about the use of social media. *Peach Gallery:* Brad- Is the date a good fit with the process for registration and absentee ballot deadlines? Indigo- Considering Marcus's comments, the motion is actually just about a gathering with the candidates. Joseph-This motion is almost an insult considering what the Fair needs. Do it as a party and announce it but as a motion it does not make sense. Bring something that really makes sense and a difference. Jain Elliott- People come to the annual meeting and are asked to listen to some candidates they don't know and then struggle to make a choice. I have nothing but empathy for those people who are voting absentee. This is still a step in the right direction. Kate (Get Out The Vote)- The GOTV crew regularly registers 800 to 1000 voters at the Fair. Last year about 1500 people were registered so they could vote in the Fair Board election. A forum is a way to help promote and facilitate participation of the Fair Family. There is a lot of confusion about the Board, what they do, what the election is for and when it takes place. There was confusion about absentee registration. A lot of Fair Family do not live in Eugene. The Sept 11 day is before the registration deadline. There is some hesitation about video but it is important to get the candidates out in front of the membership. Cotterpin (External Security) - Another opportunity, for someone like me who lives out of town, to see the candidates is needed because the Board members shape our future and they take care of my Fair and my experience. The opportunity to hear from our candidates before casting my vote would be really great. Daniel (teen crew)- The idea of filming a forum event and getting it on social media is intriguing. It would help to get to know the candidates. If a small crew could film the event, many people could get a good perspective about the Board candidates. Hilary- There is a box to check on the registration form to request a permanent absentee ballot. Over time, getting a presentation on YouTube or some other media will happen more and more. At this time the candidate statements are on the website and are mailed out and there is other information available. Board: LT-There is a need for this, for more information and ways to observe, evaluate and interact with the candidates. It makes sense to expand into other media but understand that it's not actually seeing or hearing the candidates, only seeing and hearing electronic images. More social media covers more of the information spectrum but this motion, as proposed, is not much different than the annual meeting and probably won't attract many other people. There are two other times of the year, the third Saturday in August, at the Picnic, and the second weekend in July when many or all of the membership is together and it would be delightful to have a candidate forum, during the Fair on Main Stage meadow, and see some real juggling. Considering the view about this being a conflict of interest, if somebody can explain what a Board member's financial interest is in this situation, "I'd be perfectly willing to split my Board pay with them." I can't vote for this motion. Katie- I want to do what we are trying to do but I won't support the motion because there is nothing in the by-laws about preelection candidate opportunities or presentations. The written statements are not mentioned in the by-laws and are not required. Chewie- I withdraw my motion. Katie- I would like to finish. LT- Point of Order, if the motion is withdrawn there is nothing to talk about. Jon S- The facilitator needs to recognize Chewie first. Diane- If he is not recognized, he can't withdraw the motion. LT- They're right, that's correct. Indigo- We need to finish this discussion. Katie- People can and have run from the floor at the annual meeting and have gotten elected without participating in any of the previous opportunities to present their ideas. Last year at the Elders retreat, candidates were invited to come speak and they did not get the Board's permission. The Elders could have video-taped them and put it on the internet

by only getting the candidates to agree. Three or four of the candidates took advantage of the opportunity. This new opportunity does not require Board permission. I won't vote for this motion because I don't want to set the precedent that providing candidate opportunities is something the Board needs to approve. Chewie- This is put up as a motion because an announcement was tried last month and some people got upset. A motion was recommended because this is outside the election pro-

cess. When the idea was mentioned it sounded good, I supported the idea, and with more discussion, a meet and greet sounded better than a forum. It is just another opportunity for more participation. The video-taping was new information today. I withdraw the motion. I'm still fine with having a meet and greet. Indigo- Should we continue discussion? LT- Point of Order, if the motion is withdrawn its over. Both a motion and a second are required and if either one is withdrawn the motion dies. Marcus- As a point of process, a discussion of whether the Board does or does not have to approve this could be held. Indigo- Do you think we need to talk about this? Jack- If people want, we should talk about this. Indigo- The motion is withdrawn. Paxton-There could be more discussion during member input. Jon S- This process was improper with the way Chewie was permitted take the floor ahead of other members on the comment list, thus cutting off my and others opportunity to speak. Indigo- There will be time for further comment during member input and in open discussion at the end of the meeting.

Chewie moved, LT seconded, the Oregon Country Fair loan radios to the Habitat for Humanity event in Junction City with Jon Silvermoon as the person taking custody. Charlie- When is the event and how many radios are needed? Jon S- Saturday, July 24th, 4 radios. I have an obvious conflict of interest on this issue. The motion passed 10-0 (Jon P voting in Lara's absence)

#### Member input

Virgil- First, on May 8th, members of the Archaeology Crew and the Neighborhood Response Team showed up to help split logs for the Longhouse at Lane Community College. Second, the other day I received a call with the information that I would not be getting a vehicle sticker this year. The same thing happened to several elders. I called John Stamp's sister Ellen who lives about a mile away. She will take elder's vehicles for weekend parking for \$10.

LT- Speaking on behalf of the much maligned meteorological phenomenon (the rain), a month or two ago there was talk of severe fire danger and now that's over. When this place is well watered and when the sun hits, the level of vibrancy is just intense.

Chewie- Regarding the revocation of vehicle stickers, one person said they were told by the person on the phone that it was a Board decision at the meeting last month. To be clear, the Board had nothing to do with this.

Lara- A big thank you to all the volunteers we have on site, to all the guests who will be here adding to the lively color and to the high caliber paid staff who work so hard for us all. She said a special thank you to the pre-fair crews and especially construction crew.

Hilary- Regarding the vehicle stickers, there are about 250 Elders getting passes and like all booth and staff people, they are allocated one vehicle sticker for each two passes. There were more vehicle stickers requested than permitted and when this occurs, typically, an exception sheet, the goldenrod, is used to work out the details. This time, the Elders requested an additional 87 vehicle stickers which is probably the largest goldenrod ever. These goldenrods are usually for 2, 3, 4 or 5 extras. Turning it down was really tough on those Elders who had paid their money and thought they would have a vehicle sticker and then found out they wouldn't get a sticker. The process seems like it was flawed from the beginning but the solution is getting worked out now and in a way that is fair to everybody.

Chris- The actual number of Elder passes was 254 as of the 1st of June. This is not a problem and the Elders committee is working out solutions, like the parking that Virgil has found, and there is a smaller goldenrod for about 8 more.

Jon P- For the future we should investigate more parking possibilities such as close by. The Budget Committee's difficulties are understood in these dealings but the Elders are also probably the toughest group with which to work out alternative solutions.

Deane- There were "x" number of elders at one point in time for the 50% formula and then in reality there was a higher number of elders submitting their paperwork so it's a matter of timing.

Brad- Parking is a real issue this year and there are wet spots, standing water, and hay to get out of the way. We don't want to turn away paid attendees for lack of parking. Our volunteers need to carpool and bring fewer cars to the site. Use the bus, share the ride, help out this year. The more our volunteers help reduce bringing cars to the site the better.

Lara-Recycling crew is to be commended in the way they consistently, year after year, use less than their allotment of vehicle stickers by carpooling. Thanks to the Board for the Kubota. This machine is awesome; it's the bomb; it will save us money and time.

#### **Committee Reports**

**Peach Power:** Anna- Peach Power will have an informal meeting in early July to meet and greet and plan a time for an August meeting. **Elders:** Chris- The Elders Committee sponsored the Old Timers Picnic last night, it was well received, and the Kitchen Crew did an

outstanding, really nice job. The Still Living Room will showcase the second decade, '81 to '89, in a timeline and it will be displayed along with a new cabinet with memorabilia.

**Path Planning:** Chris delivered the committee's written minutes. The committee met on June 6<sup>th</sup> at the Hub Yurt with seventeen people in attendance. The minutes of the April and May Committee Meetings were reviewed and approved by the committee members present.

Site Management reported that pre fair set up is a real challenge this year due to all the inclement weather that just keeps coming our way. We just keep going and hope for the best!!

After compiling and reviewing all the different layouts for both Crafter's Lot and Gypsy Way, which were created during the Design Charrettes, three possible outlines were compiled for each area under consideration. It was decided by the committee to set up two display areas, one near Crafter's Lot and the other near Gypsy Way, so that everyone will have a chance to look at the layouts and then be able to provide feedback to the committee.

After lengthy discussion on the subject, it was decided to set up a portable display as well. This one can be situated where ever it seems that it would get the best viewing exposure and then relocated to another area as needed.

The moment is upon us once again and everyone is very busy creating his or her piece of the magic carpet that weaves together to make the wonderful experience that both the Family and the Public know as The Oregon Country Fair. The Path Planning Committee members extend their best wishes to everyone that this be The Best Fair Ever!!!

The next regular committee meeting will be held on September 26<sup>th</sup>, probably in the Hub Yurt, at noon.

**LUMP:** Steve- The LUMP committee in conjunction with the Community Center Committee will meet June 28th (tomorrow) at 6pm to see the possible sites for the community center.

**Personnel Committee:** Jen-Lin- The Executive Director evaluation forms are available at Main Camp and on-line at the dot-net site and the form has been e-mailed to Board members, Committee members, Coordinators and Staff. They are due back by July 19th so the committee can collate the information for the Board for their timely consideration.

#### Discussion: Candidate Forum or Get Together

Jon P- Our elections have a 300 word candidate statement as the primary source of information and the statements are mostly "mom and apple pie." We need a device for the candidates to respond to questions and some sort of format would be helpful, including recording and social media. Our elections process needs to be changed in order to help people get better information.

Jon S- We need to do something more that what we are doing but it is too close to the election this year to be adding to the process now. There are some concerns about videotaping a forum and about the rules and about keeping the results equitable. It's not simple and the time needed to have the discussion is not available right now. Anything that involves use of Fair money, like hiring the filming or renting a facility, would make it a Board and Budget decision. Working with the Elections Committee and the GOTV folks to get some process recommendations would facilitate some good decisions.

Paxton-Potluck meetings are very good and if the Elections Committee wanted to run a candidate forum a refreshment budget would be good. It is a little late to do it this year but it's really a function of Election Committee if they wanted to take it on. The Elders have been encouraged to run a forum at the picnic when many members are around.

Marcus-We live in a multimedia world and the Fair is a multimedia event and the younger generations are multimedia savvy. Black and white, ink on paper is not the primary information source any more. The election process should be a multimedia process. The Elections Committee is entrusted to create an equitable process so they should be allowed to run the process. It's not too late, not all candidates have registered yet, and all of them would have the same chance to participate.

Joseph-Agreeing with both Jon P and Jon S, if there is an official event it needs to be a real forum with content and structure. This is a good concept so please pursue it.

Diane- The motion was for a "meet and greet", a mingling thing. A forum is a different thing and if it is being taped that is also different. For me, the hardest thing about being on the Board is standing up and speaking to the members before the voting at the annual meeting. Maybe the voting should be held two weeks after the annual meeting where the candidates could be taped. Even then, some Fair Family can't watch video on the internet. It seems weird to run the OCF election on YouTube because we have always been a face-to-face organization.

Deane- If you turn up at the Fair and get a wristband, you should

get a ballot. Now members have to fill out a piece of paper to get a ballot and the Fair Family News. It's all on the member and it should be on the Fair. It should be simple. The member should only have to keep the Fair informed about their address. This would get some serious voting going.

Jen-Lin- Speaking as a member of the Elections Committee and not for the Elections Committee, we need the registered voting members to keep up their address and we need them to vote. The information is being put out for the members to consume but they need to consume it. A candidate forum is a good idea, like a League of Women's voter questionnaire, with questions about wetlands, on population and all the other major issues. You would see how many of the people running, unless they are really involved, don't have a clue. Candidates should get clues, first. A video project could be done in collaboration with GOTV or the Fair video crew. We are all volunteers with time demands.

Jack- There has been much discussion about broadcasting Fair stuff. Thinking about the idea of broadcasting seemed to warrant a Board motion and that was my error as correctly pointed out by Katie about the lack of language in the by-laws. The sensitivity about broadcasting was the reason for a motion. That was not correct. It should just be an announcement and it could be put on line. Whoever wants to pick this up and deal with it as social media is ok. The error, to have a motion, was on the side of caution over our personal concerns about broadcasting.

Kate- My passion about voter registration includes teaching and facilitating the election process. Data entry last year is one example. I'm kind of in the middle of the generations and see these ideas as a way to engage youth and inspire activism and participation. It's part of our value system and a core belief that the Fair is a participatory event and we need to help educate and encourage voting. GOTV could participate in the process. A forum means the candidates know the venue and the rules of the game, ahead of time, so it should not be partisan or unfair.

Daniel- In the past I had no clue who the Board of Directors were and in the past I came to the Fair and volunteered and loved the magic and didn't know what was happening but I think the magic starts right here, with the Board, and with these decisions. I've only had some idea about the Board people and what I know of them is from the setting of the Fair. I like the ideas about formal get-togethers and potlucks.

Robert- The Sept 11th get-together is a good opportunity to hear more of the candidates and the date seems to fit with the registration and absentee ballots. If it is formal or informal or taped it is still a good idea. It provides those interested in communicating by social media some time before the election.

Paxton- It would be good if GOTV took this forum idea on but it is a big job. Social media is a concern and the information might be presented better on our own website with possible log-in requirements. The problem with sites like Facebook is whatever is posted becomes public and available to anyone to use in any way. We need to be careful about this networking. Keeping our stuff on our own website would be prudent.

Spirit- From a coordinator level, the crew leadership could be helping by informing the crew members and that is one more opportunity and outlet. It is kind of a crew leader responsibility.

Jon P- Paxton's concerns are valid and whoever uses social medial should be fair and equitable to the candidates. Potlucks and meet and greet gatherings also have good energy events and are important. If there is a forum carried out, is there a way to support the event with some funding? (Jack mentioned the Change line and the GOTV budget as possible funding sources.) This meeting seems to be changing into the Intergenerational Transition meeting.

Chris- Over the years there have been attempts to get more people to vote but many people do not know the candidates so they don't vote at all. We need a way to keep the key issues identified and get the candidates to address those issues. There might be a better response.

Brad- We have an election system that is secure but a little antiquated but the idea of a wristband as being your registration could be automated by computer. What about the idea of OregonCountryFairBook and a website with membership registration. Fair Family could gather around a virtual Fair or a virtual campfire. We need to own it and make positive change and embrace the positive opportunity that we are.

Chewie- Are we doing September 11th? Some preliminary arrangements are already in place.

#### Adjourn

The meeting was adjourned at 6:10pm. The next regular Board meeting will be held on August 2nd in the Training Room at EWEB in Eugene.

The tentative agenda includes Donation requests for SE Works and Next Step Recycling, Budget Issues, Green Ticket allocation (Paxton, Anna), Support statement for Lane Extension (Deane), Five-year OCF Transportation Plan Task Group formation (Jon S), Direct the Personnel Committee to review the ED job description (Jack), Co-Recording Secretary discussion (Lara)

# Executive Director's Report to the Board

Operations & Administration:

**Inter-Generational Dialog:** Thus far we have had dialogs on each Sunday, June 6, 13, and 20, with one final dialog yet to be held on *June 27. Each dialog has kept a core group of 4-5 people and has had* nearly a dozen different people each time. This has made each separate dialog quite different from the other, with topics ranging from operational matters such as the processes of crew leadership transitions, to the more abstract philosophical topics of the social political history of the Fair in community Here are some thoughts and issues shared at the most recent Dialog held Sunday, June 20: \* Reaching people is 80% presentation and we need different presentation styles for different generations; younger generations need bright colors, sparkles, lots of visuals, and electronic media, while older generations are fine and comfortable with print on paper, written text documents. \* 30 some things are busy building their lives outside of the Fair and have limited time. \* Biggest stumbling stone is daily life – using technology is the solution to help get us involved. \*Bad image of Fair politics by the youth is greatly exaggerated and something needs to be done to change it. \*People that GOTV comes in contact with don't know when/what the BOD elections are, when/what the Annual Meeting is and many express that they can't get to the Annual Meeting. \* Shock and disappointment that everyone at the last Annual Meeting was 40 years or older - no youth. \* Difficult to get people involved - even when directly asking booth mates to get involved. \* We need to go out there and actively get people involved, not just sit around and wait for them to get involved. We can't rest on our laurels. \* We need more promotion about our processes, and that promotion needs more 'sparkles.' \* 25 year-olds and 30 year-olds don't go to meetings. \* We need all possible ways for people to attend our meeting for those who live far away and for those who are really busy with high demand jobs. Not everyone can get to Eugene for meetings. \* Models and processes that have worked in previous decades will need to change. \* Big lacking point in getting information out to everyone – not doing well enough. There should be an Advisory Board of youth to inform the Board of Directors, which could provide experience, practice for the youth and also help build their confidence. \* Generation X'ers are the most complacent group, because they feel frustrated and don't participate.

**Personnel:** Paid Staff Job Descriptions: On June 14 I met with the Personnel Committee to discuss my recommendations that the position of Administrative Assistant be updated to Office Manager and the position of Office Assistant be updated to Program Coordinator. There seemed to be general agreement on the major concept of updating the descriptions as well as the specifics of new titles and an updated job description of duties. I will be submitting a finished version of the descriptions for their final approval, so they can forward them to the Board for review and approval!

Financial, Budgets, Fund Raising: 2009 Financial Review and IRS 990 tax form: Over the past several weeks I have been triangulating with our bookkeeper Linda Kerr, our Co-Treasurer Hilary Anthony, and our accounting firm in working to complete our year end taxes. Last year was the first year "trying on" the new and very lengthy 990 document, of which Hilary did a great job. This year I benefited greatly from what she had done the previous year as I completed this year's 990 document. Next steps are to work with our accounting firm to complete the annual review and then finalize and file our annual taxes.

**Community:** May 19 Portland Business Alliance (PBA), Sustainability Committee: Back in February I reported to you that I have sat on the Sustainability Committee of the Portland Business Alliance since 2007. This is essentially the Greater Portland Area Chamber of Commerce, <a href="http://www.portlandalliance.com/">http://www.portlandalliance.com/</a> and represents around 1,300 businesses large and small.

As part of their Communications Task Force we have finished the development of an internal survey which will help us assess and document a base-line of Membership needs, skills, education, resources and assets related to sustainability within the Alliance. This will allow us to identify both assets and needs within the Alliance and help us share internally and cross pollinate knowledge and solutions. The survey has been pilot tested, adapted and now should be sent to the entire membership in a month or so.

May 27 Centro Latino Americano: I attended an event called Meet Me @ Centro, where they invite community

members to visit their agency and learn more about the important services they provide to the Latino community. This was a great opportunity to meet their staff, take a tour of their building, and learn about their community-based organization. They will be hosting these events monthly, on the fourth Thursday of the month. Please feel free to attend and get to know them! They can provide us with translation services whenever we are interested and ready to produce bi-lingual material to the public!!

June 16 Kiwanis International, Eugene Chapter: I was invited to speak with about 40 members of their organization on anything I wanted to present about the Fair. Taking this opportunity, I prepared a speech entitled, "Why the Oregon Country Fair is More Relevant Today Than Ever. This went over very well, and many Kiwanis members learned things they didn't know about the Fair: our Philanthropy, our youth programs, our economic development impact, etc. For fun, I offered two smaller sized posters up for trivia!! Using the Exit Poll information, I asked questions to the audience and gave posters out as rewards for the correct answers. Chip Coker Kiwanis Program Chair, wore huge fuzzy multi-colored hat with tie-dye jacket. Many of their members wore tie-dye die shirts and were very welcoming.

June 16 Whitaker Community Council: On behalf of the Fair, I attended our neighborhood council meeting in order to get to know our neighbors better and to learn about the current issues facing our neighborhood. It is my goal to stay in close touch with our neighbors and to be active on matters of concern in our neighborhood. Some of the topics discussed at the meeting were LTD's proposed MX Route paralleling Amazon Creek, the possible effects of additional liquor licenses being issued in the Whitaker, and an interesting presentation of comparative crime rates between the Whiteaker and other neighborhoods.

West Coast Governor's Agreement on Ocean Health (WCGA): Many of you already know about my passion for the ocean, our coastal waterways and the people that live in and around them. Over the past year I have been serving on Action Step #7: Sustainable Coastal Communities of the WCGA as a representative of the non-extraction, outdoor recreation and tourism industries for Oregon, Washington, and California. This has been a very rewarding and enlightening volunteer service and a commitment I intend to keep into the near future. In this way, I can use my knowledge of coastal communities and natural coastal environments to protect and improve the health of our ocean. We are now moving from a recommendation and report writing phase and into an implementation and action phase. If you want to know more about this initiative, please visit: <a href="http://westcoastoceans.gov/">http://westcoastoceans.gov/</a>

Marketing, Media, Community Relation: Oregon Country Fair Presents As you know I have been working with Bob Nisbet to get the Fair's recorded Spoken Word events onto public access cable networks from the Portland/Tualitan area to Eugene. This program is called "The Oregon Country Fair Presents." Here is Portland's current schedule: July- Team Organic, August - Nicki Scully / Lipton, Sept - Lipton / Bhaeman, Oct - Environmental Activists, Nov - Indigenous Grandmas, Dec - Fair History, Jan- Faith Petric.

The videos I reviewed and approved this week were: Faith Petric 2003, 13 Indigenous Grandmas - Alice Baker Pilgrim 2009, Environmental Activism 2009, and I sent some requests for additional editing back to Nisbet for OCF History 2009. Thank you Bob, for your tenacity and commitment to making this happen. I also want to thank Robert DeSpain for recording these events over the years, storing them and making the raw video footage available for us to create these cable access shows.

**Pre-Fair Media:** This is the time of year that is our best opportunity to share with the world around us stories about who we are. While it is never certain what the media will pick up on, let alone actually say about us, I have been working with our public relations company to pitch a number of stories about the Fair. Some general things I hope to be able to communicate through the media is showing that we are a good neighbor, offer some stories on the faces of new leadership within the Fair, reminding the community about our economic development contribution, and highlighting the "Ambiance" of the Fair which sets us aside from all other festivals. Be on the lookout for these stories in the papers and on the television (if you have one!).





All Board members were present: Diane Albino, John "Chewie" Burgess (time keeper), Katie Cousins, Paxton Hoag, Lara Howe, Jack Makarchek, Deane Morrow, Jon Pincus (alternate), Indigo Ronlov (facilitator), Anna Scott, Jon Silvermoon (alternate), Lawrence "LT" Taylor

#### Agenda Review

**Old business:** Budget business, Green Ticket Allocation (Paxton, Anna), Support Statement for Lane Extension (Deane) was dropped, Five-year OCF Transportation Plan Task Group formation (Jon S), Direct the Personnel Committee to review the ED job description (Jack), Co-Secretary discussion (Lara)

**New Business:** Executive Director Contract (Katie); a Culture Jam budget adjustment, a candidate forum funding request and an Operations budget adjustment were all placed into Old Business under Budget business.

Hilary- the addition of a Budget item to the business agenda normally comes after a review by the Treasurers or the Budget Committee. At this, and at recent meetings, some budget business seems to be circumventing the normal processes.

#### Announcements

The plans for the OCF entry in the Eugene Celebration parade were cancelled today. I (Auntie Em) took responsibility for coordinating the parade entry at last October's Annual Meeting and had commitments from volunteers. The Horse Crew was prepared and they had beautiful new drapes ready for the horses. A bicycle troop and Elders on the float were planned and recruitment was in the works. There was little if any need for a budget. Due to logistics that were not addressed there will not be a parade entry this year. Personally, I believe we can make the entry happen. As a volunteer for the OCF and having taken responsibility for the entry, I express my disappointment with this decision. In loving service, (Auntie Em, main camp security)

I am running for the Board this year. (Michael Richard, photographer, LUMP Committee)

This year at the Fair, the Get Out The Vote (GOTV) crew registered 822 voters for state and national elections and registered 372 new Fair Family members. The crew has registered 4700 voters at the Fair since 2004 and 1900 new Fair Family members since 2008. (Kate Newhall, GOTV)

The Annual Meeting is October 16th at the Knights of Pythias Hall, 420 West 12th Avenue in Eugene. The Community Center Committee will be holding a design charrette before the meeting at 4pm. (Lara)

We lost another family member, Isaiah Hartz-Duke, a young man, a recycling crew member, very recently. (Lara)

The picnic is on Saturday, August 21st. Volunteering to help is welcomed. The annual Evaluation Meeting is the next day, August 22nd, from 11am to 3pm near the warehouse. (norma)

The first meeting of the season of the Path Planning Committee will be held on Sept 26th. The LUMP committee has not set a date for their next meeting in September. (Steve)

The last of a series of five meetings for Intergenerational Transition Dialogue will be held at the Hub Yurt at 6pm on August 22nd following the Evaluation Meeting. (Marcus)

Board of Directors election deadlines are August 31st for candidate statement and photo submissions, September 16th to register to vote and to request an absentee ballot for delivery by mail. The 2010 Board member election will be held on October 16th during the Annual Meeting at the Knights of Pythias, 420 West 12th, Eugene, OR. (Bill)

#### Approval of minutes

Indigo moved, Deane seconded, to approve the minutes of the June 27th meeting. The motion passed 10-0.

#### **Donation Requests**

**Donation status:** Bill- There are no new requests for the Board to consider next month. This is the first meeting where a consent calendar will be used in accordance with the recently reformed process.

#### **Consent Calendar for August 2010:**

- 1. SE Works (501©3 nonprofit; Fed Tax ID 31-1575264) asks for our support as a sponsor for the "Planting the Seed of Hope: Soup Cook-Off and Auction" scheduled for October 9th. Sponsorships are available at \$5000, \$1200, \$1000, \$500 and \$350. For this consent calendar, the OCF Board will donate \$500 as a Silver Ladle Supporter.
- 2. NextStep Recycling (Fed Tax ID 68-0506282) asks for our support in the amount of \$500 for their annual ReArt Festival fundraising event scheduled for August 8th.

Jon S- The year-to-date donation summary amount of \$9,250 does not agree with the budget report of \$10,228. Please take both requests off the Consent Calendar until the remaining available budget is known. Grumpy- The Quick Books amount probably differs due to a different time period. The donation summary amount (\$9,250) is correct for this year. Jon P- The organization's representative has not been available during the summer. Table the SE Works item until we have further contact with the representative. Peach Gallery: Steve (aka Kiwina, Kava Bar) The ReArt Festival should be supported because of the art expression, the teamwork, the re-use of materials and the participation of local vendors at the event. The Consent Calendar (NextStep Recycling item only) was approved 10-0.

#### **Budget Business**

**Treasure's Report:** Grumpy- The Quick Books expense and income lines show a snapshot of the year and, while preliminary, the results appear positive with many under budget expenses and over budget incomes so we will probably have another successful year. The attendance numbers show Sunday was about 1000 below projection and we may need to think about a special Sunday attraction.

Hilary-Expressed her sincere thanks to those volunteers who work with the financial parts (paid parking, registration, admissions, inventory) of the Fair in such a reliable and responsible manner. Several of the figures in the financial reports are preliminary but will be firmed up for the Annual Meeting reports. Jon S- What were the paid attendance projections? Grumpy-They were 13,000 on Friday, 15,000 on Saturday and 13,000 on Sunday. The actual paid attendance was over by 1000 on Friday, over by 1700 on Saturday but below by 1000 on Sunday. Jon S- Asked for the breakdown on 3-day versus single day tickets plus the breakdown for the different types of passes. Charlie R- the 3-day passes were very close to last year. Hilary-The breakdowns will be provided.

**Site funding need:** Steve- The vault toilets get pumped out every post-Fair down to the last few inches but the equipment cannot remove the unusual stuff in the bottom of the vaults (cans, bottles, clothes, etc). In the past some of this removal was done by hand by dedicated Sanitation Crew members but it is not safe or healthy work. Vault pumping with an evactor truck, along with pressure washing, works well to get them clean. The Main Camp vault was done before the Fair, using the existing budget, and it worked out very well. The others vaults (Main Stage, Shady Grove, and the Upper River Loop) should be done and it would be good to do this in the fall as part of the post-Fair pump out. Charlie R- The Honeybucket budget is about \$300 below budget. This work will be less expensive if it is done now than in the spring. The estimate is \$1200 now versus \$1600 later on a special interval. The Main Stage vault is larger and will cost about \$4000. This is probably an OM Toilets budget adjustment. It will cost about \$7000 to do the three or \$2500 to do the two smaller vaults. LT moved, Chewie seconded, to allocate \$7000 for vault toilet cleaning. LT- This is pretty simple to understand because as more of the unusual residues go in, the deeper it gets. Jon P- How long have we known about the need for this budget adjustment? Steve-It's been 6 or 7 years since the last complete vault clean-out. Charlie R- In the last 10 days, after a meeting with Jason, the advantages of doing this at this time became apparent. Jon P.- I support the request, however even if we can't accommodate the two month agenda process on a budget item it would be helpful to get advance information on the item prior to the board meeting even its just an e-mail. Anna- Can I get a report on the volume of material? Lara- How often should we do this? Steve-Every 5 to 7 years. LT- Or until people stop throwing stuff down there. Jack- We are in a flood plain and it makes sense to clean these to be sure we don't release any of this material into the Long Tom. Charlie R- The current process of pumping and refilling with clear water prevents much of that kind of problem. Paxton-This should be an operational budget item. Deane- The river should not be messed. Hilary- At Burning Man, they say "if it's not in your body don't put it in the potty." Messaging could help. Chewie- As a hydrological question, the residues in the bottom of Fern Ridge are a much larger concern. The motion passed 10-0.

**Culture Jam budget adjustment:** Robin- Leslie and I are requesting an additional \$100 per day for the kitchen food budget for Culture Jam. This year's participant level is a record 56, with no drops, more staff, extra interns, and a full kitchen crew, so more food is needed and it costs more. There are nine days so the request is for \$900. **Chewie moved, LT seconded, to increase the Culture Jam food budget by \$900.** Charlie R- This crew will be diligent with the money. Mar-

cus-Culture Jam is in demand and is highly successful. This increase should be fully supported so we can treat our volunteers and participants well. Joseph- It's great we have broken the 50 kid limit. The kitchen's food preparation work integrates and teaches the Culture Jam community. Jon P- Is staff sure \$900 is sufficient for the increased demand? Robin-Yes. Deane- I plan to go and I support this. The motion passed 10-0.

Candidate Forum Change Line Item: Kate Newhall (GOTV cocoordinator)- Expressed an apology for going outside process. GOTV will put on a forum for Board candidates at the Garden Club on September 11th. A candidate's forum will increase voter participation, education, and awareness. Fair Family members who are not local or able to attend the Annual Meeting will have a chance to see and hear the candidates before the election because the event will be video recorded and posted on-line. This forum event is new and the budget is mostly for promotional mailings. There are about 3500 Fair Family members who live in Oregon. The pre-forum mailing would be for Oregonians who are the most likely members to come to the forum. A second mailing for members outside Oregon would publicize the video link for viewing the forum activities and the candidates. It is known that increased voter participation requires communicating in multiple mediums. Indigo- The request is for \$2693. Could this be reduced to a single mailing? Kate- To be most effective for the purpose and the timing it really needs two mailings. Jack moved, Lara seconded, to direct \$2693.10 to GOTV from the Board Budget Change Line. Hilary- You are bringing some good work, energy and talent that will benefit the Fair. There seems to be some overlap with the Elections Committee work. Fair policy is for purchased equipment to stay in possession of the Fair. Could the video camera be rented? Kate- The GOTV forum is like a "League of Women Voter's" activity as compared to the Election Committee's mechanics of running the voting. The forum is educational, and is in addition to the Annual Meeting presentations. Access to a camera is not working out so a purchase is a good solution. The Fair could probably find other uses for them later. Grumpy-Agreed about the purchase policy and noted how a small camera might disappear. Marcus- This forum requires effort and expense and the whole point is to record the event. Volunteered equipment carries some risk of falling through at the last minute. The \$175 is for two cameras and tri-pods that are ready for web production. Afterward, they will be added to the tools of the media collection team. As a non-profit membership organization, election participation is a core activity for our volunteers. Joseph-We need to take advantage of Kate's expertise to improve our participation. Trust Kate and her experience. Rich Locus (elder)- \$175 for two camera's means they are not the \$200 Kodak that is the current camera-of-choice for high definition web video production. Michael Richard- We need more outreach and this should be strongly supported. Most Fair people don't vote and the more information about the Board election the better. This outreach will certainly help my chances in the election. Kiwina- As a member from Hawaii this video forum will be helpful with my participation and for my distant contacts. The internet is an important link from one world to another and helps our collective consciousness. "Reach out, it's time." Katie-The Board budget has \$3000 for the Annual Meeting. Where is the budget for the Fair Family News and is there a budget for the Elections Committee? norma- The FFN is paid through the town office budget. The voter pamphlet comes out of the Annual Meeting budget. Katie- At the last meeting, I opposed Board involvement in approving or disapproving of an independently initiated candidate's forum. Funding such a project from the Board budget would likewise be inappropriate. Chewie- We have videographers in our membership who can do this forum work. This forum idea has gone beyond the original idea and half of this budget is for voter outreach and not just for the forum. An outreach link is necessary and is coming but using social media could be problematic. Jon P- This idea is good and I support it. The Board budget is an appropriate funding source as its the whole board not an individual member. We do have an expert video crew. I do have some concern about editorial control regarding video. Paxton-The little flip video cameras are great for getting quick HD video onto social media. Rock Badger's camera shot the Path Planning design charrette and there is still trouble getting that file ready for use on the web. There are some concerns about our own website's ability to show video. The mailing should go to everyone and not be geographically limited and one mailing is probably enough. The forum idea is great and we need more exposure. Jack- There is ample money in the Change Line. Get Out The Vote is for getting out voters for our political elections. The OCF forum is worthy of their effort and this budget but the forum should not detract from the main and bigger purpose of getting out the vote for the general elections. This forum should not be a distraction. The Change Line will still have about \$8000 for other uses so don't lose sight of the real objectives of the Change Line. This OCF forum might be used for expressing some

political views in an attempt to change the world. Deane- It's a lot of money in a short period. Planning and preparation for an event next year makes more sense. Instead of mailings, use the Fair Family News for publicity. The local community TV channel could be a recording resource. LT- To get more participation, doing a forum on the second week of July would be an advantage. We'd all be together. This budget seems to be all driven by the short time frame. The question is how much this spending will bring about in terms of more votes, or put another way, how many dollars per vote. Also, even with more participation, would the extra numbers really make any difference in the Board election results and the policies? Diane- The new numbers of registrants is really appreciated. The Election Committee sends out two mailings, the Annual Meeting announcement and the absentee ballots, and both are reminders of the election. Jon S- In principle, efforts to increase participation are important. Any mailing should go to everyone because someone in Vancouver, Washington may be more likely to come to the Eugene forum than someone from Eastern Oregon. If there is a mailing, using Fair money, the mailing should go to everyone. The cost would be about \$1688.80 per mailing based on these budget estimates. It is important to know the format and rules of the forum to be sure about equity before money is allocated and there seems to be a shortage of time for these preparations. A legal consultation should be conducted. This proposal just doesn't seem to be clear or understood well enough to know just what is being approved. Jon S moved, Deane seconded, to amend to one pre-forum mailing to 4600 people for \$1688.80. Marcus- The forum proposal says candidates get equal time. The mailings are part of the Get Out The Vote effort. This is a new thing and use of the Change Line is appropriate. Regarding video equipment, searching for volunteers and equipment for this project has not been fruitful. We are in a multimedia world and the Fair diaspora are everywhere. We need a vibrant and active membership and this is core to our organization. Kate-There will be no bias or manipulation. The purpose is to increase turnout. This forum is just one part of the whole puzzle involving registration and reminders. As elections get closer, the reminders and mailings ramp up and different mediums are used to increase turnout. Joseph-Board micromanagement is not appropriate. Trust the volunteers and their skills and intentions. Put the motion through. Sara- I want to give my time to Anna. Anna- Thank you very much Kate. I really look forward to seeing you and the Elections Committee next year with a really strong proposal. Kiwina- Political governing bodies have a real difficult time being supported due to the missing information of what they do and how they operate. The selection process can be improved and we can show a better way. Deane- I support this proposal. Katie- The Change Line and GOTV were created for change out in the world and this is self-serving. The Board should not take a stance, one way or another, because half the Board is up for election. This should be an independent initiative and not underwritten by the Board. It is the underwriting that makes the Board feel the need to micromanage. If this is to become a regular part of the elections process, then the Elections Committee should be responsible for it, and it should be included in the regular budget process. Paxton- Any mailings should go to all the members. Jon P-Agreed that mailings should go to all members equally and any video should be a straight record of what happened without an edit. Jack-If the idea is to keep the pressure on, the amendment still works along with the regular election notices. The Change Line item was always a placeholder for funds that would be loosely managed but its different now. Next year, this idea should go through the process but there is no time for this year. It's far enough down the road that it should be approved. The Board should lead and it needs to be clear. LT-Board support for elections and participation is entirely appropriate for the Board. There is no vested interest by any Board member and the bylaws call for one class of membership. Lara- There has been 42 minutes of discussion on this one agenda item. The amendment failed 5-4-1 (Indigo, Katie, Anna and Jack opposed; Chewie abstained). Lara called the question and Chewie seconded. The main motion failed 4-5-1. (Diane, Paxton, LT, Anna and Katie opposed; Chewie abstained)

Green Ticket allocation: Paxton moved, Anna seconded, to pull off the table the motion to deposit the Green Ticket income into the Peach Power fund to support Peach Power, zero waste and transportation projects. The motion was read: to deposit the Green Ticket income into the Peach Power fund to support Peach Power, zero waste and transportation projects. These projects will be vetted by the Peach Power Committee in conjunction with Capital Projects in the Budget Committee process. Hilary-Some of the money should go into other projects than Peach Power. The Peach Power committee should come up with a budget priority list to help with the Budget Committee process. That list would be an essential piece for planning and moving forward. Peach Power is a wonderful committee and they are doing great work. Marcus- Peach Power should get all these funds this year. The committee is full of life and has great leadership.

The Peach Power agenda will fall into place as the process develops. Charlie R- The nimbleness of the process for sudden new opportunities seems like it will work with the Peach Power fund. An element of trust exists with the fundamentals of the group. Joseph-Peach Power was founded for energy projects and it is not a good idea to make this an ongoing commitment. LUMP is a green committee with its ecological responsibilities and there may be a need for funding in that area. No one committee should be in charge of all the green spending. Paxton-Read the original Peach Power motion: On Monday, May 7, 2007, Anna moved, Lawrence seconded, the Board direct the Financial Planning and Budget Committee, relevant officers and staff, to create a fund called the Peach Power Fund to receive donations of money, securities or equipment. This fund would be for the purpose of assisting the OCF to finance Capital Projects, develop and implement energy and water efficiencies, conservation, renewable technologies, and improve the organizations efforts to serve and educate the public. Green ticket money is dedicated to alternative energy and fits this motion perfectly. The process of access will be developed and needs an annual review. Deane- Anna picked up this ball a few years ago and is running with it and we need to get her some money. Chewie- Expressed a long-term concern and suggested these funds be dedicated for this year but not in perpetuity. Some of these funds should be used in other areas. Can we change the motion? Lara- Agreed with Chewie. The amount is \$42,700 for this year. This funding should not be done in perpetuity. LT- Stated he would support this for Peach Power on a year-by-year basis. If this funding is for perpetuity, then only 4 board members could vote in opposition to prevent changing back to an annual basis. Jack-LT is correct and this should be tabled while there is some further consideration of dedicated funds. This could become a parallel budget process and a minority rule situation. Intentions and outcomes can be different. The notion of using dedicated funds was untouchable at the Fair at one time. It is known they can be difficult to manage. Hilary- Green Ticket in the past included philanthropy and transportation and that is outside Peach Power's purview. The process for the budget is for Peach Power to do the advance work and then bring it over for regular budget review and Board approval that is comfortable. Paxton-Offered to amend this motion to a one-year period and asked Anna, as the second, if she agreed. Anna-"Oh yea, you guys can't stop me!" After the Board votes on this, work on the draft plan is needed with interested Board members and committees and the staff in order to fully consider the opportunities so we can give the public what they have paid for, with a resounding "yes!", when they give their funds for these types of things. Jon S- Supports this motion but hopes our entire budget becomes a green budget so we don't need special funds. The motion, as amended to a one-year term, passed 10-0.

#### **Old Business**

Five-year OCF Transportation Plan Task Group formation: Jon S- In the interest of more time for a better discussion, this is tabled to next month. We need to look at our internal and external transportation issues, our work with bus support and even the possibility of using the Eugene to Veneta rail line.

Executive Director job description review: Jack moved, Anna seconded, to direct the Personnel Committee to review the ED job description. The motion passed 10-0.

Co-secretary: Colleen Bauman (food vendor, Path Planning cochair)- Recent work on the Path Planning committee was adversely affected when the regular minutes writer had to take a year off. At that time the idea of having a pool of volunteers as fill-ins popped up. Most regular committee members could not offer to do the minutes, for a variety of reasons, which included losing out on their ability to fully participate in the discussions. The basic idea is to try to organize some volunteers into a Scribe Tribe, and to have some procedures, and some training so there will be a pool available for committees and as fill-ins. The other component is how this can create a way to bring more people into our processes and to mentor them and get them involved in the work of the organization. Bill- As your Recording Secretary, I've been fortunate to be able to get to all but one Board meeting, when Barb covered the duty, during my tenure so far. We know that things can come up in our lives that disrupt our schedules and back-ups will be necessary. In addition, people move on and out of these positions and need to be replaced. As the Fair endeavors to bring new volunteers into the organization, writers should have a place to fit in. Jack- I think the organization Secretary has the authority to do this. Bill- This discussion is meant to raise some awareness of the idea with the Board and membership. Chewie-Agreed, it's a great idea. Bill-Organizing this group will support our goal of better communication and information exchange. The Board can help with messages of support.

#### Member Input

Jon P- Stated his support for the Scribe Tribe proposal and encouraged recruiting to begin. The less-than-satisfactory outcome of our earlier budget discussion about the candidate forum shows we need to get back to our 2 month agenda process for budget items. People need time to wrap their brains around complex proposals. The regular process also enables those who might have concerns about a proposal to know that it will be discussed. The 2 month process provides the time it takes to make good decisions. We should avoid what appears to be a growing pattern of breaking that process.

Chewie- The Recording Secretary is an officer of the organization so using a substitute might be a little dicey but the idea of a support group for writing minutes is a great idea. On the candidate forum, and as a candidate this year, this forum should go forward and people should come out and meet the candidates. The forum is on September 11th, at 4pm, at 1645 High Street in Eugene OR. Everybody in our organization should come out and participate. Participation, especially in the upcoming general mid-term elections, is crucial and we need to educate ourselves and our friends on the choices.

norma- As a member of the exclusive club of past OCF secretaries, I think the Scribe Tribe is a great idea and the part about including and mentoring younger people is especially great. I'd like to participate in the Scribe Tribe.

Grumpy- Agreed with norma and Chewie about the Scribe Tribe idea. It is important to remember the Recording Secretary has two primary functions. One is the scribing. The other, as an officer of the corporation, is attending all the Board meetings and executive sessions.

Joseph- The officer role is an important and confidential role.

Rich Locus- Recalled the days in years past of going into Veneta and getting jeers and now going into Veneta this year and getting cheers. The staff and the Board should be commended for their good work in the area community. The news article about the Fair's economic impact was brilliant and it pointed out the importance of the Fair. Did you see the cashiers at Ray's wearing tie-die shirts?

Lara-First, the Recycling crew has brought in and adopted a bunch of your children who were looking for a home. Those kids are incredible, hard-working, dedicated and are totally bought into the whole affair. Other crews should reach out and grab some teens. Second, the Scribe Tribe is an idea to love. Third, Kate left here disturbed tonight, and was distraught, and it's not the first time a member has departed a Board meeting this way. We need to think how our words and actions affect our membership. This is the Oregon Country Fair Board meeting and our members should not be affected this way.

LT- It's tough to know we had that kind of an impact. I would caution anyone to not be so attached to a proposal that they have this kind of reaction to a defeat. Secondly, I'd like to hear more about Auntie Em's project and see what she brought. Also, Rich's comment was good.

Indigo- Said a huge thank you and sent gratitude to every single person who came to the Fair as a volunteer and to every single paid patron who attended and to the land that held us.

Paxton- The Scribe Tribe is a great concept and it should succeed and be extended to all committees. A dedicated scribe facilitates a good committee process and lets all the committee members fully participate in the discussion process.

Jon S- Jerry Rust asked me to present his proposal about the feasibility of an Oregon Country Fair museum in old town Veneta. It is worth considering and should go into the Fair Family News to get wider dissemination.

Charlie R- The city of Veneta would love to see a Fair Family general store or consignment crafter shop as a downtown anchor. The city is able to give some micro-enterprise grants that could help this process. We need to be talking with Jerry about this.

Auntie Em- Demonstrated the new drapes that would have been on the horses. We need to put a good face out there for the Oregon Country Fair. There are eight of these new drapes and they are beautiful.

Kiwina- The Scribe Tribe is important for many reasons. Using a creative expressive process in the support of our committee work is one of them. We are in an elective participatory process and it can be improved and different and better and we should undertake these proposals that will make improvements. There is so much that members don't know about the organization. Communication with members is so very important.

Deane- See oregoncountryfair.org, oregoncountryfair.net and the Fair Family News. If you plug in, we'll suck you dry and use you up.

#### **Staff Reports**

**Executive Director:** Marcus- This Fair was spectacular. The amount of work and the magnitude of responsibility were amazing. I spent a lot of time seeing and getting to know many volunteers and crews. Mostly, and needing to be stated, is how important the Intergeneration Transition Dialogs are for helping to grasp and deal with the reconciliation that is needed to help settle the generational con-

flicts we have in our choices and ways we operate. There is a final Intergenerational Transition Dialog scheduled for August 22, 3:30pm, at the Hub Yurt (following the Evaluation Meeting). It's been an honor to convene this series of meetings and to hear so many different perspectives. This discussion needs to reach every member. We hope for a deeper understanding and a more cohesive organization.

Operations Manager: Charlie- Indigo preempted all my thankyous. They go to everyone who helps this event, and that includes people in the Veneta community and the larger area who never set foot on the site. It's fascinating to see the concentric rings and the effects back and forth. Ticket sales are down a little but the arc of the recent years is holding up. It's hard to believe that three weeks ago the Fair was just closing down. It went so fast. The event was incredibly eventful and, in a significant way, was un-eventful in the negative sense. Operational successes include the Far Side organizational efforts - the city of Veneta was thrilled- and the LTD - First Student hybrid service worked out well. The parade entry decision deserves a comment. Etienne's work has helped with the momentum and there was hope to go this year but the timeline was just too close. The parade is the week after the picnic. We intend to create a larger process, within the budget cycle, and we will be in the Eugene Celebration next year and we will be a star participant. It's sad this year but next year everyone is asked to join in. Thanks to everyone in my family for a wonderful event this year.

**Site Manager:** Steve- Ditto to thanks to everyone. I am once again in awe of what this community accomplishes in a few short weeks. Specifically, thanks to the management team and employees and to the folks in this room who volunteer their time all year. Thanks to Jeff and Andy in particular. They are working to clean up and prepare the site year around and in June, they are extraordinarily busy and making it happen, every day. For us, participation in the grand cycle is its own reward. From the site perspective, the key success this year was the decision to begin pumping out stage areas, camps and parking lots that first weekend of main camp, and then all the struggles to get vehicles in and out and to keep the pumping going. Many thanks to all those who heeded the requests to "please tread lightly". Thanks to Scott, aka "Chance", who had primary pumping responsibility and who really stayed on it and made it happen. Thanks go out to the Beaver Open folks who joined a work party with OCF and Culture Jam staff last weekend to help prepare for Culture Jam by erecting the yurts and tepees and other things at Alice's. They do what would take the staff two or three weeks. They do this to show their appreciation for getting to use the site for their annual event. During Culture Jam, the area at Alice's will be closed for the security of the participants. There are used hay bales free for the taking out in the parking lots (they make good mulch) and there is free used cooking oil at the Recycling dock for the home bio-fuel makers. Thanks for being part of this.

Administrative Assistant: norma- Thanks Indigo for dreaming up the Opening Ceremony and making it happen. The bills are now being paid at breakneck pace and thanks to Hilary for helping. Work on the picnic is started. Remember it's a participatory event, with grilling and serving and cleaning up. It's August 21st, starting when you get there. There will be food food and music (Hallie Loren). The next day is the Evaluation meeting, a place for new ideas. Extra posters and shirts are for sale and will be available at the picnic. Preparations for my sabbatical are being made. You won't even miss me.

**Caretaker:** Andy- Thank you to all of us because we are one amazing family and I am honored to be a part of it so thanks to all of us for what we do.

Office Assistant: Robin- As all of you are winding down and catching up on your sleep, I'm spending nights awake as we get ready for Culture Jam. Fifty-six kids are pounding at the gates to live for eight days with 30 inspired artists and social activists. The parents all say their kids come back just changed and inspired from Culture Jam. These kids get put into this cooker of Country Fair love and they come away with this experience in their souls forever and this is good work. It's really something special. We are excited.

#### **Committee Reports**

**Peach Power:** Anna- the next meeting is August 30th at 6pm at 442 Lawrence (the office). A conference call line is available.

**Craft Committee:** Lara- the next meeting is the second Wednesday of September at 6pm.

**Community Center Committee:** Lara- will meet the fourth Monday of the month, 6pm, upstairs at the town office.

**Vision Action Committee:** Bill- starting the 5th of August, the committee will meet every other Thursday during August and September at 5pm upstairs at the town office.

#### President's Peace

Jack- It's another Fair past, another gathering, with just the right amount of mix of celebration and volunteerism and just the right amount of song, dance and entertainment to help reduce the suffering in the world through the work of non-profits. We are all better for it. It's amazing how this event comes and goes but it never exactly leaves us. It was set up by our founders as a supermajority of governance which is incredibly complicated to wrap your mind around. You have a group who just can't wait to get here and then they just can't wait to leave and it's amazing. They have such a full and wonderful life and it's capped off by the Oregon Country Fair. It's an incredible thing, that potion that we have, and how we celebrate.

#### Adjourn

The meeting was adjourned at 10:15 pm. The next regular Board meeting will be held on September 13th, at 7pm, at the Fair site.

The tentative agenda includes Donation requests for SE Works, Budget Issues, Five-year OCF Transportation Plan Task Group formation (Jon S), Executive Director Contract (Katie)

#### **Executive Director's Report to the Board**

Operations & Administration, Blue Path Certification Award: We have recently been certified by the Blue Path program!!! We currently appear on their website as a recently added business: <a href="http://www.blue-path.com/">http://www.blue-path.com/</a>. Thank you Katie Cousins for initiating and stewarding this opportunity for us as well as to Lynne McKinney (Fair name "Lark") who met with Katie and a member of the ADA survey team which conducted the certification.

BluePath promotes businesses that welcome people with disabilities as valuable customers. BluePath provides information for people with disabilities about where to shop, dine or go for fun. Through the directory of business profiles, customers with disabilities can find detailed descriptions of accessible features for locations in their community or travel destination, making it easier for them to travel through their world.

**2010** Exit Poll: Once again our Exit Poll Team did a successful job of conducting interviews of non-wristbanded, day time attending guests. I really appreciate Joseph Newton's, Cathy Lavine's and the entire Team's efforts to ensure people's experience going through the exit poll process was fun and did not clash to much with the rest of their Fair experience. Thank you Kat for helping us through a transition of leadership on the Team.

By the September Board Meeting I expect to be able to present this year's Exit Poll Report and should be prepared to compare and contrast it with last year's results. This year we added a new question, asking people if they considered themselves a participant or a spectator! Watch out for this one, it should be interesting!!

**Personnel, Paid Staff Job Descriptions:** I intend to submit final versions of the Office Manager and Program Coordinator job descriptions to the Personnel Committee by 8/9 for their final review, and so they can forward them to the Board for approval!

Financial, Budgets, Fund Raising, 2009 Financial Review and IRS 990 tax form: Our accounting firm has gone through the work papers and required inquiries and resolved most of their questions through discussions with Hilary. They have the financial statements nearly completed. There is just a little more work with the functional expense classifications and a draft for our review should be presented shortly. Once this is all finalized, our accounting firm will begin to prepare our tax form 990.

Community, July 22 Alexandra Cousteau, Downtown Library: Cousteau carries on her father's tradition as she visited us on tour with Expedition: Blue Planet 2010, a cross-country campaign to raise awareness and action. She is an internationally acclaimed water advocate and educator! Honored as a National Geographic Emerging Explorer, she's carrying on her family's tradition everywhere from The Discovery Channel to the United Nations. Cousteau continues to encourage everyone to get involved in supporting a healthy planet through conservation and sustainable practices. Her words inspired me further to join with Peach Powers Committee efforts to reduce our impact on this planet. Let's get to work! It was also nice to see representatives there from environmental non-profits in the area.

July 23 Surfrider Foundation Fundraiser, Siuslaw Chapter: Held in Florence, this was a wonderful opportunity to meet and greet the Oregon staff of Surfrider Foundation. Got some one-on-one time with Gus Gates, the Oregon Policy Coordinator, as well as others on their team. I enjoyed learning about overlapping relationships we have with their organization!

July 27 ADA 20<sup>th</sup> Anniversary Party: This historic day marked the first comprehensive civil rights act regarding people with disabilities. Over the past 20 years we have seen amazing strides in access, accommodation, and inclusion here in Oregon as well as throughout the United States. This event featured speakers such as Mayor Kitty Piercy and Alicia Hayes, the Director of Lane Co Children's Services, Terry Parker from Lane Transit District Susan Dunn of Mobility International USA and Eugene Organ, ADA-Info Oregon Coordinator.

July 31 Royal Blueberry Party and Potluck: Time to brush off those blueberry recipes to bring a dish to share with others and enjoy good company and music.

Marketing, Media, Community Relation, Post Fair Media Report: Our annual wrap-up media report is not quite ready yet, but I fully expect to be able to present it to you by the September Board Meeting. We did receive very good coverage this year!