



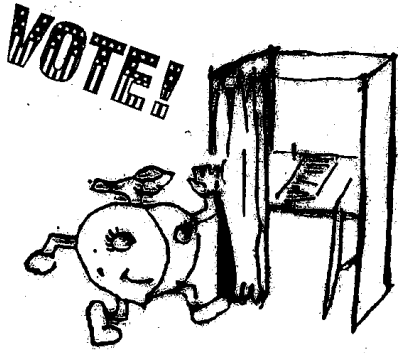
FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 20 ISSUE 4 SEPTEMBER 2012

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Kyer Wiltshire



FAIR FAMILY CALENDAR

October

- 1 Board of Directors meeting, 7 pm, EWEB Training Room
- 1 Fair Family News deadline
- 3 Food Committee meeting, 5:30, OCF office
- 9 Land Use Management and Planning Committee meeting, 7:00, OCF office
- 10 Craft Committee meeting, 6:00, OCF office
- 16 Fair Family News mailing work party, 6 pm, OCF office
- 17 Food Committee meeting, 5:30, OCF office
- 20 Election of Board of Directors at Annual Membership meeting
- 21 Highway Pickup, Meet at Ware House area, 10 am
- 27 Spirit Walk - 5:30. Meet at Hub Yurt. Twilight walk through the Fair. Pot-luck following.

November

- 5 Board of Directors annual meeting, 7 pm, EWEB Training Room
- 5 Fair Family News deadline
- 7 Food Committee meeting, 5:30, OCF office
- 13 Land Use Management and Planning Committee meeting, 7:00, OCF office
- 14 Craft Committee meeting, 6:00, OCF office
- 20 Fair Family News mailing work party, 6 pm, OCF office

December

- 3 Board of Directors meeting, 7 pm, EWEB Training Room
- 3 Fair Family News deadline
- 5 Food Committee meeting, 5:30, OCF office
- 11 Land Use Management and Planning Committee meeting, 7:00, OCF office



FFN "TEDDY BEARS"

Mary "Fozzie Bear" Doyon
 Michael "Winkie" Ottenhausen
 norma "winnie-the-pooh" sax
 Kim "Baloo" Griggs
 Dan "Yogi" Cohn
 Suzi "Boo Boo" Prozanski
 Cyndi "Paddington Bear" Leathers
 Niki "Little Bear" Harris
 Brad "Teddy" Lerch

Happy Birthday to Our Fair Family Libras

Adam DippyRecycling
 Alice Ellis Gaut.....Sweep Crew
 Amanda Griffith.....Lot Crew
 Arna Shaw.....Fair Central
 ArtisSpoonman
 Autumn Maker.....Registration
 Brian KeoghMain Stage
 Brian McVay.....Recycling
 Carissa TremayneWater
 Christopher Bosch.....Booth L36
 Dana BaumanCheesecake maven
 Daniel Maddux.....Traffic
 Daniel RothQuartermaster
 Darb YslasLot Crew
 Elizabeth RunteRegistration
 Ellen SingerInformation
 Eric Nusbaum.....Inventory
 Gary P. Logan.....Fire
 Gibraltar Aquarian.....Entertainment
 IchabodCommunications
 Indigo RonlovInventory
 Jack ChaddSecurity
 James LargentLot Crew
 Jesse NineSecurity
 Jim Evangelista.....Library
 Johanna "Shadow" Percilick Showers
 Jon SilvermoonDog Control
 Kalita Todd.....Altared Space Booth
 Leila SnowElder
 Lil SotoTraffic
 Lisbet FreyLot Crew
 Logan Ronlov.....Inventory
 Madalyne Patterson.....Registration
 Melanie Morrison.....Youth Stage
 Michael Ashton.....Water
 Michael ConnellyCamping Crew
 Miho Hosaka.....Office Town
 Mike LovatoLot Crew
 Murray Clemetson.....Recycling
 Newanna Glassman.....Registration
 Nick LougeeOffice Town
 Randall KlinePre-Post Security
 Rebecca Dravich.....Registration
 Robert Albano.....Office Town
 Robin Smith.....Back-up Manager
 Seth Peck-MillerPre-Post Security
 Shasta Hatter.....Admissions
 Shirley Demaline.....Green Thumb - Flowers
 Sid ManzanitaCrafter
 Tish WayPre-post Security
 Todd Buchholz.....Fire
 Vi Sadhana.....Childcare
 Vivian Kelly.....White Bird
 Vivian McPeak.....Ambiance
 Yarrow Boye.....Pre-Post Security



Highway Pick-up

Join the fun as we clean up the highway in our Veneta community. We meet with trash bags in hand, to pick up trash along Highway 126 that borders the Fair site. Mark your calendar — the next highway pickup date this year is October 21. Meet your co-horts at the Ware Barn area at 10 am for good deed doing and excellent exercise. Wear gloves and comfortable shoes.

KEEP IN TOUCH



Oregon Country Fair
 442 Lawrence St.
 Eugene, OR. 97401
 (541) 343-4298, fax: 343-6554
 FFN@OREGONCOUNTRYFAIR.ORG
 OFFICE@OREGONCOUNTRYFAIR.ORG
 OREGONCOUNTRYFAIR.ORG (EVENT INFO)
 OREGONCOUNTRYFAIR.NET (BUSINESS SITE)

Democracy is not a spectator sport. Participate!

- Sept. 20 — Last day to register to vote in Fair Family 2012 elections
- Sept. 23 — Candidate Forum, 3-5pm, 420 W 12th St (Knights of Pythias Hall) Eugene
- Oct. 20 — Annual meeting and Board of Directors election.

Get details and membership form at:
www.oregoncountryfair.net.



Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[] I am not receiving the Fair Family News. Please put me on the mailing list.

[] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

Crew/Booth #:
 Crew Leader/Booth Rep:

Who can verify my participation:

My name:

Email address:

Mailing address:

[] This is a new mailing address.



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

Dean Miller (formerly Dean's Famous Salsa) is seeking a partner or investor in his current business "La Salsa Co." with products in Market of Choice and many natural food stores and co-ops. OCF breakfast at Hamburger Dan's went through 25 gallons this year. Great business opportunity. lsfoods65@yahoo.com Produce your own food product(s)? W. Eugene

Own a small piece of "fairyland"! A Country Fair Elder is selling her home on the Long Tom River, 10 minutes drive to OCF. Beautiful .92 acres with 960 sq ft 2 bedroom house, 1 bath: remodeled kitchen with hickory cabinets, filtered well water, remodeled bathroom, shop, hot tub, gazebo, flower gardens. Call Mark Jaeger Real Estate 541-302-9000.

LOST SOMETHING AT THE FAIR? Please email lostandfound@oregon-countryfair.org. Give a detailed description of your lost item as well as your contact information. if we have it, we will be sure to return it to you.

Vote vote vote vote vote. Vote vote vote vote vote vote vote vote vote! Vote vote vote vote vote vote vote vote vote! Vote vote vote vote vote vote vote vote vote! Vote vote vote vote vote vote vote vote vote! Vote vote vote vote vote vote vote vote vote!



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Community Alliance of Lane County's
Cornucopia Multicultural Celebration 2012
Saturday October 13th
5:30 - 8:00 pm.
FREE! Unitarian Church - 1685 W. 13th, Eugene - Info @ CALC - 547-485-1755

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10/21 Brother Ali: Mourning in America
10/22 Collie Buddz & Los Rakas

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FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

Blessings

Dear Fair Family,

The flowers you all sent for Chris Kent's service were beautiful and so appreciated by Leslie and me and other family members. We all were overwhelmed by all the love and support given to us by the OCF family. I know that Chris would have been pleased. He so loved the Fair and everyone there.

Blessings and hugs to everyone,
Susie Ingalls, Chris' Mom

Forget Your Nostalgia

Dear OCF Board of Directors,

This year was a turning point for us at the Fair, or pre-Fair, to be more precise. The fireworks show was a killer! As soon as it started, we couldn't breathe and had to leave. When we got home, we looked up "fireworks toxicity" on the web. Not only does it vaporize and distribute at least 16 noxious chemicals during combustion (more color, more poison) which observers in the area inhale, it seriously pollutes our land and our river with heavy metals. We're subjecting our bodies, our kids and our living environment to some very nasty stuff!

Some of the constituents in fireworks are: barium, aluminum, lead, mercury, antimony, copper, strontium, arsenic, hexachlorobenzene, lithium, see http://www.backcountryattitude.com/toxic_fireworks.html. There are more.

Our Fair is a sacred thing to most of us. We wrote goals for ourselves a few years ago to protect it and ourselves. Fireworks directly violates at least 3 of those goals:

#2) – Maintain and IMPROVE our land and facilities.

#3) – Steward our lands in accordance with ecological standards.

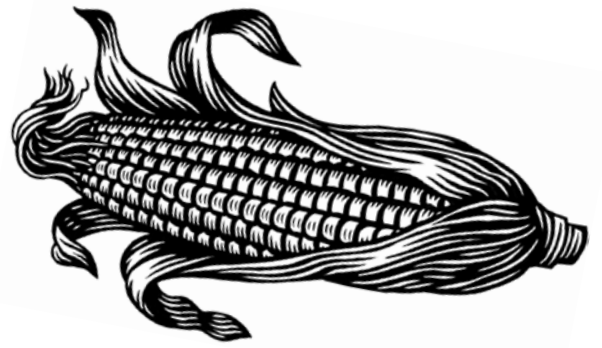
#6) – Support a healthy and dynamic culture.

Is a few minutes of pyrotechnic entertainment really worth exposing ourselves to deadly toxics, and needlessly polluting the environment? And what about the risks of starting a fire in our trees? We can't just blindly keep doing this! Why are we condoning cancer causing activities? Get real, face the facts, forget your nostalgia for fireworks!

We strongly support Fair family celebrations, but there must be a healthier, cleaner way of getting visual candy. We understand that enforcement would be difficult, but you have to start somewhere! If you were to put that private money into a laser light system, you would have it from year to year, rather than going up in smoke in a few minutes.

Robert DeSpain, Spoken Word Coordinator

Laura Stuart, Spoken Word Coordinator



Picnic Time for Fair Bears a Smashing Success

by norma sax, Administrative Assistant

The Wally Slocum Memorial Teddy Bear Picnic was a blast! The food was yummy, the music was hot, the weather perfecto — what more can you ask for a family let's-eat-and-dance get-together? I didn't take a count, but I have a sneaking suspicion this was the most well attended picnic we've ever had.

There are so many people to thank for the success of this event. The grilling team was led by Sheldon Doughty of Traffic Crew and included Chris, Arron, Caitlin, Keith, Carolyn, Phil, Tai, Daniel, Maryjane, Joseph, Jack, Steve, Phil, Tami, Bill, Rick, Dave, and a couple others that we did not get names from. Sheldon says The "Grilling Team" included Crew Volunteers, SOP's, Community Village folks, a Booth Rep, and a guest. It is a hot, tiring, fun, and rewarding task. We hope those who came enjoyed the food!

The potluck table was graced with the help of Hilary Anthony, Toby Alves, Dawn Sewell, Shine Sewell (Shine, is that still your

last name?), Bonnie Clark, AJ from Quartermaster and others whose names I feel really awful about forgetting at the moment. You were all wonderful and we are all eternally grateful.

Weren't the flowers gorgeous? Thank you Flower Crew for making the picnic site even more beautiful than it already was.

Thanks to Bob Fennessey for booking those rocking bands and to the Recycling Crew who kept the site so neat and clean. Thanks to Bob Nisbet, Cher Bear, Rebecca Gandy, David Hoffman, and Bear Wilner-Nugent for greeting, selling commemorative items and generally being stellar picnic helpers.

My undying gratitude to my colleagues who kept the wheels turning, the food a-coming and my sanity intact — Charlie, Tony, Steve, Andy, Jeff — what would we ever do without you?

It was so much fun, let's do it again next year — August 17, 2013!



The Nine OCF Goals

The OCF Vision Action Committee, R. Joseph Newton, Member



It is time to take a close look at our Oregon Country Fair Goal Statement and to decide how it is working for us, and what changes might be appropriate. Over the next year, the Vision Action Committee will be printing monthly articles in the Fair Family News, detailing each of our nine goals, and describing some of the initiatives that we have seen aligning with them. At the time the Goal Statement was adopted, it was intended to be a living document, and to be reviewed on a periodic basis. The time for that review is coming up. Fair Family will be invited to take an active part in critiquing and adapting the document in 2013.

Our intent is to call a OCF Vision Summit next summer or early fall to review the statement together, discuss how our actual choices relate to our stated goals, and move towards any adaptations that will help make this document a more effective guide to decision-making. We plan to use Facebook, On-Line Survey Forms, the OCF Website and other internet tools as well as in person facilitated meetings to provide forums for discussion before and during the summit. As plans grow more clear, we will be keeping you updated; in the meantime watch for the monthly of articles, one for each of the nine Fair goals, that will start with the October Fair Family News.



Fair Thee Well John Chylek

John Chylek, 68, passed away August 23 of ALS, while in hospice care in his daughter's home.

He was born to John and Marilyn (Newberg) Chylek in Chicago, IL on January 7, 1944. He moved to Escanaba, Michigan with his family in 1948 and graduated from Escanaba High School in 1962, where he was a stellar athlete in football, basketball, and track. The summer after graduating from high school, he worked as an aide to Senator Philip Hart, in Washington DC. After hitchhiking around the United States for a year, John attended Michigan State. After graduating he taught in the Special Education program at the Beekman Center in Lansing.

In 1976 he and his family moved to Eugene, OR, where John's passion for humanity inspired him to work as a Special Education teacher at Pearl Buck Center, and later as social worker at Catholic Community



Services. He developed the Housing Scholarship and the Living Wage programs, both endorsed and financed by the State of Oregon. He was also the chairperson of The Oregon Coalition on Housing and Homelessness.

John was a longtime vendor at the Oregon Country Fair, operating The Great Falafel since 1977 alongside Fran, his former spouse and lifelong friend, and their son Levin. He was the Falafel Guru at all but the last two Fairs, when he was unable to attend due to complications from ALS.

Survivors are: his children, Sarah Chylek, Eugene; and Levin Chylek (Michelle Gibson) of Springfield; his loving care giver Joel Saunders; Fran Chylek, his sisters: Sherry Austin, Marshall, MI, Lynn Chylek, Escanaba, MI; Kris Clemins, Marquette, MI; Denise Chylek, Denver, CO, Jackie Lamarcne, Escanaba, MI; and brother Roger Chylek, Escanaba, MI.



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2012 OCF Board of Directors Candidate Statements

Annual Membership Meeting and Election

6:30 pm, Saturday, Oct. 20, 2012, Knights of Pythias Hall, 420 W. 12th, Eugene, Oregon

The 2012 Oregon Country Fair candidate statements below are published as submitted to the OCF Election Committee without editing. The views contained herein are the views of the candidates and not of the Oregon Country Fair. The Election Committee included only the contact information provided and approved by the candidates for publication.

Individuals must be 18 or older and an active, registered member in order to serve on the Board of Directors. Six directors will be elected to serve a two-year term.

Are you an OCF voting member? If you were at one of the last two Fairs (2011 or 2012) as a volunteer worker, performer, elder, or booth participant, you continue to be eligible to vote for the Board of Directors (and the Jill Heiman Vision Fund category) at this meeting.

The Annual Meeting notices were mailed to registered voting members and should have arrived by the time you're reading this.

If you are registered and do not receive your notice, please contact the Elections Committee. Common reasons include, change of address and/or name.

One of your member responsibilities includes keeping the fair informed of your current address and email (if you have one).

Regarding absentee ballot requests:

The first round of absentee ballots was mailed on September 16. A second mailing is scheduled for Sept 30. All eligible requests received prior to those dates will be mailed. Contact the Elections Committee if your packet does not arrive within a reasonable time for first class mailing.

Registered voting members may request an absentee ballot anytime as long as they can return it so their vote counts. Contact the Elections Committee by email or leave a message at the office if you do not have internet access. Absentee ballots are not available from the office staff.

Ballots must be received in the office of the Oregon Country Fair no later than 5:00 pm, Saturday, October 20, 2012 or turned in at the Annual Meeting before the elections close.

Contact the Elections Committee at elections@oregoncountryfair.org. Be sure to include your name and address.

Candidate Forum

3:00 pm, Saturday, Sept. 23, 2012, Knights of Pythias Hall, 420 W. 12th, Eugene, Oregon



To achieve increased Fair family voter participation and education, the GOTV Team coordinates a candidate forum in advance of the Annual Meeting. The candidate forum is videotaped and posted on-line for reference by all Fair members. Visit the forum website! For more information about the forum, election deadlines, and to watch the forum online, go to www.oregoncountryfairforum.org.



Casey Marks Fife

eugdude@gmail.com
541.686.9395

To whom it may concern.

If you are reading this entry you are already engaging in the most important part of the democratic process, educating yourself. Being well informed is the foundation of any healthy growth and progress.

We as the Fair Family, blessed with the fruits of our elder's labors, hold all of the potential to shape the future of the Fair as we see fit.

To have a balanced approach on any of the hard decisions facing our immediate and long term future, I feel it is necessary to have the board of directors be a collaborative effort between our energetic youth and our seasoned elders. In any transition, the key is for change to happen comfortably and naturally. In our case, comfort will be ensured when our elders (who have worked so hard to preserve and progress our community) feel as though the younger voices in the council are invested for the right reasons and with the right motives. And though they may not always see eye to eye, they are confident that there is a respect and appreciation for the values that have delivered us such a unique and wonderful organization. I was raised on rock medicine and in the community village in the 80's and 90's. I have been a vendor, and a volunteer for multiple main camp crews and always a patron of the OCF. For the past 5 years I have worked on the main camp pre-fair kitchen crew. I love to see your faces at meals and firmly believe that the strength of a family is found together at the dinner table. What an exciting time to be a peach. If you don't know me, ask around. My name is Casey Marks Fife, I'm 27, and I'm running for the board.



Diane Albino

iriedi@yahoo.com
541-933-2584

Dear Fair Family,

I am grateful and honored to have served as your board member. I hope you will give me your vote again.

The year ahead is full of changes which have been set in motion by the current board. I hope to see these changes benefit all our fair family. I am in support of the opening of the Craft Lot as a new public part of the Fair, and I expect to see that the camping needs of the current Craft Lot campers met to the satisfaction of all affected. I want to keep the Barter Fair on our property. I see it as part of who we are. In supporting the Barter Fair we support diversity, alternative lifestyles and our own family. I would like to

see the Fair do long range planning so that we can better manifest our goals. I like that the Fair supports many fine causes. I would like us to take care of each other better. The world needs the message of love, peace, understanding, and all that groovy sixties stuff more than ever, and I would love to take that message out into the world. OCF Roadshow anyone? I thank the volunteers for the hard work that goes into manifesting the Fair, the crafters for the amazing things they bring to the Fair, the food booths for the most delicious food, and the entertainers for the most amazing music and vaudeville I have ever heard or seen. I thank those who remember that the way to raise our consciousness is through our funny bones. I thank the staff and management for successfully herding cats. I have 40 years at the Fair, and am part of a three generation Fair family. I'm still willing! And still listening.



Ellen Singer

e_singer@efn.org
541-689-3968

I've served on Info Crew for 18 years and look forward to many more. My husband, daughter, and stepdaughter all serve on Info, too. I've volunteered on other boards for many years, and I bring a unique skill set, including my background as a lawyer, peer counselor and mental health care system ombudsperson (mediator/advocate).



I would approach the OCF board with an open mind and an eagerness to investigate and learn whatever is necessary to make informed and Fair decisions. I do have one opinion which I've stated before: The ongoing assault of electrified sound at night stifles the creativity and spontaneity of acoustic music-makers. Amplified music needs a nighttime venue, but I would like to see it 'way out in the parking lot where it can't possibly disturb folks in the 8, which I would happily re-name The Acoustic Eight.

I think the Fair is an inspiring organization with an amazing essential event, spectacular real estate and a caring community of creative people. I'd like to see the Fair make a greater impact on the wider world. I'm certain we can make more of a difference -- we're a large community, and numbers are powerful!

If you are interested in adding me to the OCF Board, vote for me... either way, I'll see you at the Fair! Please feel free to contact me with any questions.

Indigo Ronlov

indigo.ocf@gmail.com
541-525-9339

I give my time to the Oregon Country Fair because I believe in what it allows us to create. I appreciate how our shared experiences transform each of us, and consequently the world. Together, we help the OCF evolve towards our precious future. I am excited and honored to be a small part of this evolution.



Who are we? From my view, 'we' include everyone who is touched by the OCF. We are entertainers, volunteers, artisans, craft's people, chefs, directors, employees, children, donation recipients, business people, neighbors, city officials, day guests, elders, significant others, outside vendors, and more. Equally as important, we are an amazing forested land with a winding river and all the other-than-human beings that live there.

Ultimately, we are a thriving non-profit, stewarded by a diverse and dedicated community of individuals identified by our associations within the whole. We come together and make the commitment to engage in this collective effort. We show up because the OCF provides us with the opportunity to be who we really are and/or to be who we want to become. We know the experiences shared throughout our time together create a mythic tapestry of memories and stories, which weaves magic, hope, love, and creativity into the greater collective.

From my understanding, a board member's responsibility is to consider each of our individual parts, and then help shape policy that is fair, fiscally sound, and serves the OCF as a whole. It is in this light, I ask for your vote to continue my service on the board. I will show up, pay attention, listen, bring all my skill, and do what I can to keep our organization true to its roots while allowing the new branches room to grow and prosper.

In deep gratitude for your consideration.

Jack Makarchek

cmakarchek@centurytel.net

Dear members,

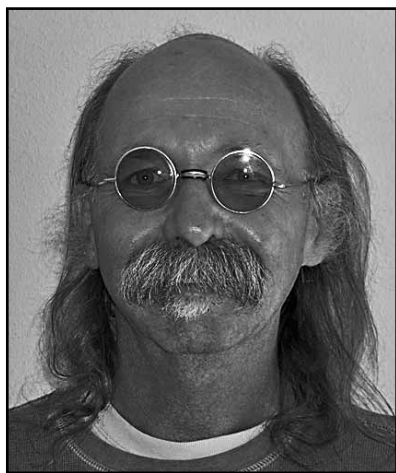
My passions are my family, caring for rescued animals and being a year round volunteer for the OCF. My time given as a BOD member and its president is to be a guardian of an idea, and a dream to gift to the future that continues the positive effect on our members and our communities.

As a volunteer expressing my thoughts about the many challenges and joyous opportunities that are facing this nonprofit has been the most intimate outreach I have ever done. The deeds of our vision expressed through, Culture Jam, our partnership with Veneta, our neighbors, the good work of the Jill Heiman Vision Fund and our willingness to share our success have been beautiful gifts to a world in need. These ideas and our beloved Fair site are our legacy being passed to future generations. What a gift to have moving into very uncertain times.

Good policy, developed collaboratively around capacities and future development of our beloved land, which fits the needs of our patrons, volunteers, employees, crafters/food booths, and entertainers, is a tricky endeavor. It has to be a very thoughtful blend of elder wisdom and youthful passion. Trust and respect are our only hope for success. Listen, imagine walking in someone else's shoes, then speak thoughtfully, act with compassion, take responsibility and follow through. As in our everyday life, this is easily said but much harder to do. My hope is that my life experience, connection to our core values, along with my organizational knowledge will continue to be helpful creating good policy.

The quality of a real experience for our patrons is fundamental to our success. To share this sweet, juicy peach is how we continue to be relevant in what is an ever more viral and virtual reality.

Thanx jack



John "Chewie" Burgess

chewieburgess@yahoo.com
541-221-6408

Greetings fellow travelers,

As a person who has participated in various aspects of the Oregon Country Fair for almost 25 years, and having had the opportunity to serve most recently on the Board I think I have gotten a lot from the Oregon Country Fair. Now, as we approach some significant changes for our future, i.e. the forthcoming changes in the craft lot, potential development of a "community" center for our family's functionality, and changes surrounding the movement of our main camp infrastructure to the uplands I am again asking for your support as I run for the board. I feel that with your support we can work to create and implement functional and guiding policy as we work for positive change in all the opportunities & challenges ahead. Key areas are:

The impending camping changes surrounding the craft lot move. These changes will likely be with us for years to come and policies and decisions that we make should be made both carefully and thoughtfully both at this board level and in implementation on the ground.

A significant opportunity continues in growing our fair responsibly. I would like to continue working toward a growth that allows both input and thoughtful consultation with all parties, and to that end would like to work to implement greater inclusion of our family in process.

I would like to continue to work to promote, create and build a "community" center on our upland property.

The devil still being in the details, if elected, I will continue to work with other board members, staff, crews and fair family to facilitate meaningful, purposeful, responsible and fair ways to address these and other issues that present themselves.

Thank you for your consideration.



Jon Pincus

jpincus24@gmail.com

It's amazing to remember that my first staff year was 1970. It's gratifying that I am still active with the Fair now. I have watched the fair evolve over four decades. During that time I've been a labor volunteer, a crew coordinator, quartermaster, construction desk helper and a board member, on the first board and the most recent prior board. Currently I am an elder and a member of the Path Planning Committee. I am also an active volunteer during the pre-fair and post-fair sequences of our operation. These experiences enable me to have a deep understanding of how the fair works and how things evolved to their current form. I believe that understanding will enable me to advocate board actions that are realistic but creative and righteous as well. On the board my practical objective will be preparation for the future, including physical expansion, but my purpose will be to ensure that each advance reflects our original values of social justice and environmental stewardship. Social justice includes just and loving treatment of our family when change affects them. Environmental stewardship includes learning to live within nature as we inhabit it rather than always trying to conquer it. Creativity means finding ways to reach our goals while keeping those two values front and center. These values and goals require governance and management that is absolutely open, transparent and inclusive, emphasizing direct participation in decision making by all stakeholders, in person and through on-line meetings. I believe that the Fair family's job as a powerful cultural force in the world is to joyfully demonstrate these values as intrinsic to success, materially and experientially and to help others do so as well. We can do all of this while continuing to create the most fun event anywhere. Thanks for your vote.



Jon Silvermoon

jon@vipertoons.com
541-689-3084

Should the membership entrust me with another Board term, I will continue efforts to foster a consensus-building, participatory decision-making process that treats all Fair family with dignity and respect.

Background: Fair since 1974, 9 years Community Village Council, 20 years Dog Control Co-Coordinator. Board 1981-1983, 2008-2012. M.S. Public Administration. Currently Executive Director, Junction City/Harrisburg/Monroe Habitat for Humanity. Owner, 20 years, Vipertoons Productions (blues promotion, independent label), The Vipers.

We should use internet technology to enable people unable to be physically present to participate in Board meetings and work sessions.

I remain skeptical about building a year-round Community Center and would prefer that we improve, and make more earth-friendly, our infrastructure. We should improve alter-abled accessibility, address transportation issues, and increase our philanthropy.

I am opposed to totally developing Crafts Lot and believe we have less intensive development options. Are we developing Crafts Lot to alleviate overcrowding and provide replacement booth space, or are we aiming to attract new patrons and increase paid admissions? The underlying question of "How big should we grow and what is the carrying capacity of the land we treasure?" has not been adequately addressed.

I support continuing the Barter Fair on Fair property and think we need to develop Barter-Fair specific guidelines and establish a committee and crew to oversee and run it.

That we voted to develop Crafts Lot without a firm plan to provide alternative camping and to move the Barter Fair without an alternative location is, in my view, indicative of an underlying attitude of "We know what's best and if you don't like it, there are plenty of people who are waiting to take your place." I continue to believe we should continue to move away from a "top-down" management style and towards one that builds consensus and encourages initiative and problem-solving.



Kirk Shultz

haviland13@comcast.net

Hi,

I am Kirk Shultz, asking for your vote for the board.

I have been on the construction crew since 1987. As a design-build architect I became involved with creating new projects like Blue Moon and the Dragons. I became a Co-Cordinator in 1999. I got the job of helping Booths with their Red Tag repairs while also helping manifest new projects like this years Sticker Booth. I was involved with rewriting the booth construction manual and implementing methods that remove parts of the booth to reduce year round impact.

In the off seasons I am active in the Fairs Path Planning efforts. I have helped the teams that brought us Chela Mela, Open Sesame, and the New Kids Way. Its amazing to see how much we've created and improved over the years.

I feel fortunate to have been so involved with the structures and paths of our Event. The ongoing puzzle to make our spaces a little better each year invigorates me. Its given me a wide perspective having worked with Booth folks, Entertainment groups, and Operations crews.

I am running because I feel the next few years are very important to the next generation of the Fair. The Craft Lot and Community Center are big new projects on the way. They hold potential for improving our public and family experience by creating space, flexible offerings, second events and year round activities. I have raised my children at the Fair. They are on crews now. I believe we can find room for our youth to not just get a wristband, but the space to express themselves. There is essential beauty when we are 'barn raising' together. I would like to offer my experience to help us continue to do so.

Feel free to contact me at haviland13@comcast.net

www.kirkshultz-architecture.com

Thanks



Marcus Hinz

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503-866-4808

Dear Fair Family,

In 2010, as my service to you as Executive Director ended, something wondrous happened; Fair Elders launched an improptu campaign to elect me to the Board which garnered 48 write-in votes. I am still greatly touched by this gesture.

Since then I have continuously been asked, by young and old alike, to run. This year I am answering your calls. When I asked why you wanted me to run I heard you say; "you are nice to people," "you listen," "you bring a fresh perspective," "you are fair," "you don't talk down to us."

As your Director I learned a lot about internal Fair matters which, traditionally, most Fair Family are never considered priviledged enough to know. I believe much of this should be readily available to all Members. After all, we are a membership organization depending on an informed membership.

We must not loose sight that it is Fair Family who generated everything we have. The Family existed before storage sheds, site equipment, office buildings and bank accounts. Therefore, nothing is more important than taking care of and keeping the Family well informed.

On my list of personal experiences are baling hay pre-Fair, waking early for a run with Recycling Crew, swimming down Indian Creek to remove beaver blockages to drain flooded parking lots, and this year, working in a booth. As your Director I was equally proud to have worked hand-in-hand with everyone to overhaul the Grievance Process, establish the Candidate Forum, increase OCF Voting Membership, and initiate the current Archive Project.

As your Board Member I will continue to advocate for Fair Family, and will steadfastly support efforts to increase participation by Fair Family at all levels. We should all strive to be Fair, Open & Equal.



Michael "Roveg" Richard

roveg@peachpond.org
541-968-7391

I'm Michael Richard and I'm running for the OCF Board of Directors. I've lived at 630 Shady Lane, Random Elements since 1980, where I help with the booth. Mostly, I roam the path. I'm on the Path Planning Committee and on LUMP. When possible I attend board meetings and workshops. I'm an elder.

I'm an artist and a software engineer.



The current public spaces and camping areas are very crowded. Riverside paths are being eaten by the Long Tom. We need to accommodate a growing Fair Family, and might need to move a lot of booths all at once.

Building new public spaces in the Kids Loop and the Craft Lot, and planning new camping areas is the right direction. We should make long range plans for how we will use the land under as many scenarios as we can imagine.

The Fair is flooded by mobile tech, and we should embrace it. We can create an app, downloaded at ticket purchase, with navigation, schedules, games, and links to online shops and entertainers websites.

We can create online social media site for the pictures and videos people are creating. An online community makes a virtual ticket possible. People all over the world could see the Fair and interact with those who are there. We can increase attendance without adding bodies.

I support a No Smoking Fair: no smoking in public spaces during public hours. The health hazards of second-hand smoke are well known. Smoking areas don't work. If marijuana is legalized in Oregon, we'll be faced with people not understanding that the Federal Government might seize the land. A blanket no smoking policy would avoid the confusion.

I support more science, art, and civic engagement, particularly on the Path. We could have Roving Spoken Word.

Thanks,

Paul Simon

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541-515-1142

Dear Fair-Family,

I would like to invite your support, as I request your permission to serve on the Board of Directors.

My family moved to Eugene in 1991, and I soon began to notice the unique culture that was woven throughout the area... Skipping ahead a bit to 2003, I became certified to teach yoga through Sivananda Vedanta; and in 2004, I connected with OCF through Culture Jam (I was invited to teach yoga and meditation at camp;) in 2009 I joined Spirit Booth, in the Community Village.

My experience that first year at CJ dramatically changed my life; it seeded within me a clear vision of the transformational-healing power of community. One of the beautiful things about this vision is that it's rooted in actual experiences. I've been blessed with the opportunity to return to CJ every year, and receive more organic fertilizer to help nurture and keep it growing! As I have grown through my experiences at CJ, this vision has guided me deep into the Peace movement, where I have connected with some amazing mentors, guides and elders.

I believe that in the years ahead, the Fair-Family will play an increasingly vital role in developing and modeling creative solutions to the many challenges we face, as individuals, and collectively, as a species.

My intention is to help facilitate creative cooperation/collaboration; help mend the cultural disconnect between youth and elder; and help to develop the Fair's capacity to offer more programs like Culture Jam, in order to further mend the cultural-fabric of our community.

At Culture Jam my role is very simple: Wake people up; help them pause, to appreciate how amazing life is; and help them realize their potential. My hope is to continue to serve in a similar capacity alongside all of you!



Sue Theolass

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541-688-6679

Over the past few years, I've heard people express more 'us/them' comments. This saddens me as I think of Fair as 'we/all' are in this together. I've been thinking of ways to alleviate the fears, improve communication and increase family participation.



That said, a bit about me; started at Co-operative Fruit in Community Village 1988, Village Camp Host '92-2008, Eldered in 2008 and juried in (finally!) in 2009. I've been attending Craft Committee meetings over the past year.

I've been a Saturday Market vendor since '89, served several board terms, member of the Standards Committee since '91, and served on the Personnel and Budget Committees. I am very involved with Growers Market. This is my 25th year as the dry goods buyer.

These experiences allowed me to hone my community building skills. I am comfortable sitting down at the table (or standing on the path) working on projects or finding solutions with people who have differing opinions and needs. This can take time and tact. Yet I find working together usually provides a better, more supported, outcome.

Some of the things I'd like to focus on:

More Teen/Elder mentoring to ensure knowledge & tradition are not lost.
Encourage & support "new" vendors, many of whom have participated for years and still do not have a home. An abundance of new art and craft is waiting to help brighten, revitalize, and inspire the Fair and our visitors.
Reach out to members to increase participation in year round work.
Pay attention to our sustainability/footprint. Simplify.
Nourish our community – volunteer, entertainer, food, craft, public, and staff – through thoughtful communication, respect and trust.

We have a number of challenges and changes coming up, and I would like the opportunity to help navigate the flow. Magic takes hard work.

2012 OCF Elections Timeline

Sep. 20: Last day to register to vote in Fair Family 2012 elections

Sep. 23: Candidate Forum, 3-5pm, 420 W 12th St (Knights of Pythias Hall) Eugene

Oct. 4: Last day to request an absentee ballot for timely delivery. You may request one any time as long as you can get it returned in time for the meeting so your vote will count. Email: elections@oregon-countryfair.org Absentee ballots are not available from OCF office staff.

Oct. 20: Annual Meeting in Eugene (6:30pm, 420 W. 12th St.).



BOARD OF DIRECTORS MEETING SEPTEMBER 10, 2012

Directors present: Diane Albino, John 'Chewie' Burgess, Saman Harnsongkram, Paxton Hoag, Lucy Kingsley (alternate, voting for Bear), Jack Makarchek (president), Deane Morrow, Indigo Ronlov (vice-president & facilitator), Anna Scott (alternate), Jon Silvermoon, Lawrence 'LT' Taylor; **and not present:** Bear Wilner-Nugent. **Peach Gallery present:** about 15 members plus staff (Steve, norma, Robin), and officers (Grumpy, Hilary, Bill).

Agenda review

Old business: Secretary's report on donation consent calendar; Treasurer's report and budget business; Appoint Kirk Shultz to the Community Center Committee (Anna); Live streaming Board meetings (Jon)

New business: Donation request from SMART (Chewie); Appoint Recycling Crew co-coordinators Amy Hand and Nick Badovinac (Chewie); Donate \$10,000 to Oregon Yes on 80 campaign (Jon); Donate \$500 to Colorado Yes on 64 campaign (Jon); Membership for volunteering SO's (Deane).

Tabled business: Bosco House donation request (Indigo).

Announcements

Conversations on the Forest, hosted by Lane County Commissioner Rob Handy, invites OCF Staff, Board, and Family to attend a free, one-of-a-kind workshop on Sunday, Sept. 30; the workshop will focus on the fundamentals of timber harvest, the economics of it, and the forest remaining. This workshop will teach basic forest measurement concepts and how to make measurements to estimate distance, area, tree age, site quality, and basal area, using a homemade device. Calculating timber volume in board feet per acre will also be covered. Roy Keene, former timber cruiser and workshop instructor, received a \$500 grant from the OCF Board in 2011 on behalf of Public Interest Forestry, now Our Forests, to raise public awareness about what's happening in the Long Tom Forest. In July, Roy Keene and Conversations on the Forest led a field trip with a group of 30 people, including Fair Family. The Eugene Weekly reported on the field trip; it was also broadcast on Lane County Community TV Channel 29. Workshop space is limited. Anyone interested in attending this workshop on Sunday, Sept. 30, should RSVP to Samantha at phone number 541-543-1253. Conversations on the Forest will continue indoors at Cozmic in Eugene the 1st Mondays of Oct. and Nov., 6:00-7:30 PM. Find information from previous Conversations at conversationsontheforest.org. (Jon P)

The Occupier newsletter was passed out. (Jain)

I have just experienced a cardio incident. I am not dying. I am fine. It seems to have started at the Fair where I was misdiagnosed with walking pneumonia. I had a unique experience and the doctors can't say just exactly what happened. I am here now and hope all of us can embrace each other for what we are - everyone is important to every other one of us; if I die

I hope you are all at the party in Hell with me! (Chewie)

The 11th anniversary Interfaith Prayer Service is being held Sept 11th at the First Christian Church at 11th and Oak; all are welcome. (Joseph)

The workshop that Jon Pincus mentioned a few minutes ago is important because the BLM is preparing to restart some logging in the Mohawk and Long Tom regions and the old growth is threatened. (Diane)

I have posted videos of the 2012 Fair on YouTube and they can be found by searching for "OCF2012". (Paxton)

The first highway pick-up after the Fair, originally set for August 12th and rescheduled for September 9, was just completed and the load was heavy; many thanks to the participants for the help. The next pick-up is Oct 21 and the load should be lighter. (Steve)

Staff Reports

General Manager (Charlie): norma reported that Charlie and Andyman are away from the area on a bike trip; Charlie sends his greetings.

Administrative Assistant (norma): A million thank-you's for the help at the picnic; it was really wonderful! A good time was had by all and it seems to have been the biggest one ever; all 500 paper plates were used. The picnic was followed the next day by the evaluation meeting and the Barter Fair discussion; the weekend after that we were in the Eugene Celebration Parade. Our parade entry was lovely and we had a lot of fun thanks to the efforts of Charlie, Andy and Tony. We are still paying some of the final bills for the 2012 event.

Office Assistant (Robin): We just finished the 11th Culture Jam and it was as deep and profound and amazing as ever; we changed the trajectories of some lives; we had 53 youth and 25 staff for nine days and seven of the staff members are CJ graduates. We also had 3 facilitators and 32 volunteers who helped in the kitchen, serving three meals each day from an organic menu which was a revelation for some of the youth. The kitchen program featured seven guest chefs (Dave, Ned, Brian, KC, Sherry, David, and for Wednesday brunch, we had Charlie and Tony). Beth Hoyt was the donation manager again, the facilities were set up by our site staff with the help of the Beaver Open people; John Duran in the kitchen put in hundreds of hours; Dale & Alana managed the kitchen beautifully, special thanks to Andyman for all he does for this program; thanks to all. The City of Eugene provided some equipment for water activities; Craig Lafollette continues to care for our Marimbas; a big piece of the funding came from the Lovell Foundation; and from Linda Reymers with the Endowment Committee. OCF can be really proud of this life-giving event, the love at the core, respect for young people and the power of their dreams; it's from the heart of the Fair.

Site Manager (Steve): We have had a very busy schedule rounding off the late summer activities; we got through those without any fires and without any major accidents. It is very dry on site, no rainfall since July 20, the fire danger is extreme. Please visit but be very careful. We need a good rainfall to soak the site. Thanks to all the volunteers who helped out at the picnic; it works well because lots of people help out. The Beaver Open (hacky sack) folks celebrated their 32nd annual gathering on Labor Day weekend on the Fair site (the 8th Beaver Open here at the OCF). Back on July 28th, about 25 of them volunteered to help with Culture Jam preparations; site and Culture Jam are very appreciative of the Beaver clan contri-

butions. The post-Fair cleanup of the site is coming along slowly and the Red Tag Crew is helping by sending out little reminders.

Committee Reports

The Jill Heiman Vision Fund (norma): Members met to count the funds from this year's Fair. There were 944 food vouchers and over \$5000 in cash. With the Fair's matching funds, each of the four recipients will get \$6121. They are White Bird, Planned Parenthood, Lane Coalition for Active Youth and Mid-Lane Community Partnership.

Elections Committee (Jen-Lin): The Election Notice was mailed this last weekend. If you don't receive it you can e-mail 'elections@oregoncountryfair.org' to update your name or address. New members must be registered by September 20th in order to vote at the October 20th Annual Meeting held at the Knights of Pythias, 420 West 12th in Eugene, starting at 6:30pm. A candidate forum will be held on Sunday, September 23rd, 3pm, at the Knights of Pythias Hall. The forum will be taped and put on-line. Absentee ballots will be mailed on Sept 16 and Sept 30. The absentee ballots cost almost \$2 dollars each and they require a lot of volunteer time to prepare, assemble and mail so do your part and PLEASE VOTE!

The 13 candidates for the six Board positions are Casey Marks Fife, Diane Albino, Ellen Singer, Indigo Ronlov, Jack Makarchek, John 'Chewie' Burgess, Jon Pincus, Jon Silvermoon, Kirk Shultz, Marcus Hinz, Michael 'Roveg' Richard, Paul Simon, and Sue Theolass.

Peach Power Committee (Anna): The committee will meet on Tuesday, September 25th. Last month the committee prepared the Peach Power Priority Planning List and is taking comments in preparation for the Budget process. "Let's spend a million bucks on alternative energy!!! All in favor say AYE!"

Barter Fair meeting (Jen-Lin): The session after the picnic was attended by a lot of folks and a task group is working on exploring the possibilities. The minutes will be put on-line. For task force information or comments you can e-mail Spirit at 'ocf-spirit@gmail.com'.

Board Donations

Secretary's report: The donation request consent calendar was reviewed. \$11,500 has been donated so far this year. **The four requests on tonight's donation consent calendar, \$500 each, are Healthy Democracy Fund, Eugene Peace Choir, Bosco House and CLDC Winnemem Wintu.** Indigo asked to table the Bosco House item until next month. Other Board members asked that the CLDC item be discussed separately. One new request, from SMART, for \$1000 for expenses of reading mentoring with children was received; Chewie offered to sponsor. The consent calendar (two items) passed 10-0.

Chewie moved, LT seconded, to donate \$500 to the Winnemem Wintu tribe. After discussion the motion passed 10-0. Background: an e-mail inquiry was received before the Fair but due to timing and communication confusion the request was received a few weeks ago; the request is from the Civil Liberties Defense Center on behalf of the tribe. **Peach Gallery:** Do we know what happened and if it was successful (Grumpy)? There are some legal issues that resulted during a traditional rite of passage on a river in the Shasta area (Joseph). Is this to a non-profit (Grumpy)? Yes, the request is through the Civil Lib-

erties Defense Center (Chewie). **Board:** This is part of an effort by a lot of people to bring back a native presence to the Northern California / Southern Oregon area; this is a regional activity and is about respect for native culture and for women (Chewie). I will support this but we need a report on the details; I am disappointed that we didn't get a report (LT). What was the action (Jack)? Grumpy, reading from an online news report, said the tribe wanted to close the river for a traditional swim across for young women coming of age, the Forest Service first refused and then provided a closure, the public was threatening, the Forest Service was challenging and when the chief used a watercraft as part of the event the chief was cited for violating the closure (Grumpy). We are considering supporting a political struggle's legal fees and I question that use of our donation funds in this way; we are interested in the outcome (Anna). Jon asked that the motion should be changed to indicate the funds are going to the Civil Liberties Defense Center for uses associated with the Winnemem Wintu action; (Chewie and LT agreed); the request is not to give to the tribe but to the Civil Liberties Defense Center and not for legal fees but for transportation and costs of doing trainings; we have a history of funding events after they occur (stated in a way that expressed disapproval of that practice) but I will support this (Jon). Anna asked for a friendly amendment to provide funds for the 2013 event. Chewie and LT did not agree. Paxton suggested the following language for the motion: "We move to donate \$500 to the Civil Liberties Defense Center in support of actions related to the Winnemem Wintu tribe". We should not get into the habit of donating to past events but, with regard to the issues at hand for this native group and understanding their challenges, our support is vital (Indigo). Is this event on-going (Deane)? This was necessary this year because of the age of the new chief; it will probably not happen again anytime soon (Jain). There is no reason not to do this because of poor timing; we didn't support this request properly (Chewie). The out-going chief was arrested for using a watercraft, as part of the event, on a closed river; I'll support this for just that reason (Jack).

The motion: to donate \$500 to the Civil Liberties Defense Center for support of actions related to the Winnemem Wintu tribe. The motion passed 10-0.

Confirm Minutes

Indigo moved, Saman seconded, to confirm the minutes from the August 6, 2012 Board meeting. Indigo asked for a correction: "The 12th and last gathering is in Nepal and it ends the circle for the 13 Grandmothers - two of them are from Nepal" should state "two of them are from the Pine Ridge Reservation in South Dakota" The minutes as corrected were confirmed 9-0-1 (Chewie abstained).

Old Business

Treasurer's report: Hilary said the Financial Planning and Budget Committee joint meeting will be held on September 19, 6pm, at the Creamery. The meeting agenda will include an interim financial statement review, drafting a revenue projection, considering committee schedules and discussion of pending large expenses like Craft's Lot and the Community Center. September 30 is the deadline for crew expenses and financial statements will be presented at the Annual Meeting. The dust is still settling and reconciliations are

underway. The 990 review is about finished for 2011 and it will be reviewed in preparation for the retreat. Deane asked if the joint Financial and Budget meeting can be accessed on the internet. Hilary said policy and resources are not clear; it's possible if someone will take the responsibility and the task. Grumpy added that we are a volunteer organization and a volunteer would be accommodated.

Anna moved, Indigo seconded, to appoint Kirk Shultz to the Community Center Committee. After discussion, the motion passed 8-2 (Chewie, Jon opposed). **Peach Gallery:** The committee has had some resignations; more and more work is coming up; Kirk shows interest and helps so please approve this (Hilary). **Board:** The committee has consensus in support of this appointment; as Board liaison, I think he is a good fit (Anna). I love Kirk; he is an asset to the Fair that is beyond description; I will vote against this appointment because he already has too much influence on what happens at the Fair (Chewie). How many are on the committee now (Diane)? Thom, Charlie, Hilary, Indigo, Anna, Jon S, Andyman, Steve W, Chewie, and Dahinda; Tony and norma attend the meetings; Suzanne, Katie and Lara have all dropped off so there is room within the 13 member limit (Hilary). The motion passed.

Budget Business Item: Jon moved, Diane seconded, to increase the Health Savings Account contribution up to the level of the medical deduction. **Peach Gallery:** The Personnel Committee recommends the HSA funding of \$1500 be increased by \$1000 to match the \$2500 deductible in the current medical plan; the HSA money can be used for wellness care that is not available under the current plan like in the past; this will be a \$6000 cost increase (Jen-Lin). This is for the medical plan only and does not consider the separate dental or vision plans; for an HSA this contribution provides a tax benefit; the funds can be used for wellness care as well as traditional medical services; the motion would be clearer if we just state the amount of the increase (Hilary). We should do what we can for good care (Jon P). **Board:** Not having health insurance, I am doubly insistent on providing it for our employees (LT). Having just incurred over \$100,000 in medical debt the last eight days, I'm wondering if we are going to get some long-term care benefit established (Chewie)? Anything the employee does not use in a given year is rolled over so the account can build up (Hilary). Do we use the same insurance company each year or a different one (Saman)? We check others but it has been the same for the last three years (norma). Charlie says this pre-tax way is a financially smart and efficient approach (Jen-Lin). The concept of an HSA is that it turns into a savings account if it is not used so it can build like a retirement fund; this is just about adding more money, it's not about creating a new plan or benefit item (Jack). Is there a maximum that can be contributed to an HSA (Jon)? It's age dependent but is about \$3000 for people under 50 (Hilary). Jon said he wants to change the motion to say "always make the HSA contribution match the medical deductible or the maximum allowable contribution, whichever is less." Diane agreed. **Peach Gallery:** This concept was discussed at the Personnel Committee meeting but each year the health insurance and deductible can change; the renewal date occurs during the budget process so each year's Board makes the decision (Jen-Lin). I suggest we not do this amendment, it's not responsible to make a commitment like this when there is uncertainty each year about the plan (Grumpy). **Board:** Simply stated, with

this increase the employee's health costs would be covered 100%; they won't have to pay anything and if they don't use it, they get to keep it (Deane). The employee will still have some expenses for health care (Hilary). The Board should support the committee's recommendation and not something else (Anna). Because we don't have a wellness program, the money in an HSA can be used for non-traditional healing or, on the other hand, the money can be used for the deductible in the traditional medical plan; we should do this for just this year and not attach it to the deductible (Jack). The change to the motion was for longer than 1 year and I did not understand that so I withdraw my agreement (Diane). I don't agree with the suggestion that it's a bad thing to use our money for the care of our employees; I support the original motion and do not want to bind future Boards (LT). I think we should establish the principle of supporting our employees fully in this way; but I will rephrase the motion to say "for this year increase the HSA contribution from \$1500 to \$2500 per qualifying employee" (Jon). Diane agreed. **Peach Gallery:** A year ago, I had some money in my account, used some of it for various things and then had some sudden significant expenses against my deductible and with the insurance exceptions and other limits, I had a large bill to pay; this change really helps (Robin). The amount will need to be pro-rated for someone working less than full time (Hilary). I support our employees but I want to point out there are a lot of people who do a lot of things for this organization; our employees are our asset (Chewie). **The motion: for this year to increase the Health Savings Account contribution from \$1500 to \$2500 per qualifying employee. The motion passed 9-0-1 (Chewie abstained).**

Jon moved, Deane seconded, that it is the goal of the OCF Board that Fair members at remote locations have an opportunity to participate in Board meetings by means of live streaming of meetings or another appropriate means. To that end the Board directs staff to work with interested parties to develop a plan for Board adoption in January 2013 and to include: 1) selection of appropriate means, 2) effect on meeting location, 3) analysis of budgetary impact, and 4) meeting and participation protocols. **Peach Gallery:** Thank you Jon, for presenting a motion that is written down for all to read unlike the two previous motions tonight; we could reduce confusion and save time if the Board required that motions be written out for all to see during the discussion (Bill). Are there any volunteers for this motion; can we make the adoption date February so I can be at the meeting (Grumpy)? (Jon and Deane agreed to February). This is past due, we need interactive participation and not just live streaming (Joseph). I support the motion and encourage you to pass it (Jon P). In the past there has been concern about the Board's ability to exercise restraint and self-censorship (Jen-Lin). As the Board's Recording Secretary I am an 'interested party' (Bill). The technology exists and this should be easy; there are tools and programs to make this work if the connections are good; we need to start and it will become easy (Casey). **Board:** This motion is simply to establish this as a goal of the Board; if there are no interested parties, the staff won't work on it at all; this could be phased in over time (Jon). Go To Meeting could be a solution and

we have time before the budget process to plan for the resources; it's easy to implement now; we just need people (Paxton). Does this mean a Board member could participate in the meeting and vote on-line (Saman)? That would probably require changing the by-laws (Jon). I agree with Paxton, even if it is just to hear the meeting while sitting at home; we need to turn this over to Charlie and Tony. I remember when the Board stopped a member from streaming a meeting on a computer a few years ago (Deane). Some of this has been done before; the staff works with interested parties all the time. This motion only seems useful to provide a platform for the Board to have dialogue; even if there are no interested parties, the staff should still give a report (Anna). We can presume the existence of interested parties; they pop up. Regarding concerns, there used to be Board people who had a phobia about being recorded and some people have a fear about somebody telling a drug joke; jokes are not the same as actual drug transactions (LT). I am interested in seeing what can happen but ask that the motion be changed from 'Board adoption' to 'Board consideration' (Indigo). (Jon and Deane agreed). I have a real concern about live streaming; not because I care about what I say, but I care about what others will say; this seems to be coming from a small group of people who want it to happen. I am ok with putting the meetings out to the public but having the interaction part will just make it more difficult; bringing this technology into a two-way conversation is very forward thinking and should be viewed as a 3 or 4 year plan. It's a great motion to explore (Chewie). For more volunteer participation, we need to reach out and this will do that. In the motion please add the phrase 'and Recording Secretary' after 'interested parties' (Paxton). (Jon and Deane agreed). We can't force participation; the technology is out there. During filming of Board meetings some years ago we had to make a separate motion at each of the five meetings so it would be allowed; if participation is the reason, it is worth the effort, so let's do it and see the outcome; I'll vote for this (Jack). We don't need to wait; it is a resource issue. We support technology and this will mean less travel and will save time for people. We don't need to wait any longer to just do an investigation (Anna). Streaming versus live participation will have an impact on the length of the meeting (Diane). **The motion, with friendly amendments: it is the goal of the OCF Board that Fair members at remote locations have an opportunity to participate in Board meetings by means of live streaming of meetings or another appropriate means. To that end the Board directs staff to work with interested parties and the recording secretary to develop a plan for Board consideration in February 2013 and to include: 1) selection of appropriate means, 2) effect on meeting location, 3) analysis of budgetary impact, and 4) meeting and participation protocols. The motion passed 10-0.**

Member Input

William Wright, with Cathy Coulson Keegan (booth rep, Touch the Earth #386): I want to address commercially recorded amplified music.

Our Bylaws state that we are here for the promotion and preservation of the work of individual artists, musicians and performers, displayed in a traditional fair setting. Our Guidelines and Vision

Quest Goals also support our own living talent. So why are we sanctioning amplified canned music with permits. Michael Jackson has overwhelmed the Abbey Rode neighborhood on Saturday night in recent years, making anything else impossible. We can no longer hear Main Stage. We no longer have strolling musicians coming into our candle lit booth. For years Cathy and I have enjoyed creating some ambiance for people passing by the back of the Eight or coming in to chat, but now because of the huge footprint of commercially recorded music, we cannot carry on a conversation.

I think it is time and I am asking the Board to address policy on this issue: The Country Fair is not the place for commercially recorded amplified music.

We do need a dance stage with live musicians and I'm sure the fair will have no problem finding the talent.

Jen-Lin: Thanks to the participants at the evaluation meeting the day after the picnic. We talked about goals, possible changes, time and place, and a long list of topics, one of which was long range planning.

Jon P: The picnic was the one of the most fun in a long time. We were supported by several food booth reps helping out, most of them long time Fair Family.

Anna: Thank you; I will not be on the Board next cycle as I take time for personal growth ideas and dedicate time for my committee work (Peach Power, Community Center, Budget, Personnel). I'm growing!

LT: I want to amplify what Bill Wright had to say about their sensible and sensitive air space being senselessly mauled by amplified recorded music. It's heart breaking and tragic; dismal and despair are other words that also come to mind.

Deane: Booth members are members of the Fair and can just show up and not work and still be counted as a member. Why can't a hardworking SOP be a member?

Robin: Sharing my medical cost issues earlier tonight does not mean I am unappreciative of what the Fair does for the staff; I am so fortunate and it means a lot.

Indigo: Among all the thanks you gave for Culture Jam participants we need to include you Robin, so thank you so much for all you do for Culture Jam and making it happen! If you get a ballot in the mail for the Board election, please vote.

Chewie: The last two months of my life were really interesting; I went to Vermont, saw family and participated in their political process; and while wearing an OCF shirt, a woman asked me if I knew Gretchen, and said "She is my best friend, we grew up together!"; I felt really connected, I value all of you at the Fair, and I value our long reach whether you are here or not here.

Cathy: Thanks to all for Culture Jam; one of our booth fairy children qualified and went, and afterword, when I asked him if he was changing he said "Oh no Cathy, I have changed, from my most essential self, because I realize how big and important a part I can be in the world."

LT: Regarding membership qualification, the categories are volunteers, workers, performers, booth participants or elders, and because 'workers' are eligible, all working SO's should apply for membership.

Joseph: It was a phenomenal accomplishment to go forward with the OM circle; it was big and meaningful this year; do more.

Jen-Lin: At one time in the past there was a Board motion deciding SO's do not qualify as members.

Hilary: The words 'worker' and 'volunteer' have a distinction for our non-profit organization; we do not want food vouchers to be mistaken as payment for work.

Deane: I'd like a new business item to consider volunteer SO's for membership.

Jon P: I'm glad to see that item on the agenda.

Jack: The original meaning of 'worker' was for a person in a food booth who gets paid.

LT: I suggest inserting 'working SOs' after 'volunteers' in the by-laws.

Grumpy: Be very careful what you wish for; who will decide who is working, or who is just paying to come to the party; come to a budget meeting to see how this all plays out and what it is all about; if someone really wants to be a member and vote they will find a way.

Hilary: What is a 'working SO'; we need a standard and some minimal expectations. This is already a struggle on the budget committee due to all the different standards for volunteers on the various crews.

Jack: This has been discussed before; we shouldn't just immediately make it so; we know an SO has a vested interest in the Fair and, by the true definition, as someone holding down the home front for a volunteer, an SO should be a member; this is not a difficult leap.

President's Peace

I get to Culture Jam almost every year, and I try to go when the activities are in play. A striking thing about Culture Jam is how people actually give us their children 'in trust' for an experience in this world, a real self-experience outside the virtual world, and we should be very, very proud of this. I hope all future boards, as all past Boards have been, are supportive of Culture Jam. Seeing young people interact with empathy and breaking down so many notions is phenomenal. A friend has a child with some problems and they could not believe how much compassion and concern was evident in the behavior of the participants, unlike what they see in schools and even in families. It is so amazing to see young people taking care of ones with special attributes. This year I was very humbled when I was called out for the good work of our past Boards. This year was particularly moving. It is one of our great things.

Adjourn

The meeting was adjourned at 9:45pm. The next regular meeting is October 1st, 7pm at EWEB.

Tentative agenda for October

Approve minutes from the September 10th Board meeting

Donation requests (Bosco House, SMART)

Treasurer's report and Budget items

Appoint Recycle Crew co-coordinators

Amy Hand and Nick Badovinac (Chewie)

Donate \$10,000 to the Oregon Yes on 80 campaign (Jon)

Donate \$500 to the Colorado Yes on 64 campaign (Jon)

Membership for volunteering SO's (Deane): The motion is to change the By-laws in Article V. Membership, Sec 2 Eligibility and Admission, by adding "SO" after "booth participant".