

What's Inside New Deadlinesp. 2





FAIR FAMILY CALENDAR

January

28 OCF Board meeting to approve operating budgets, 7 pm, EWEB Training Room

February

- Board of Directors meeting, 7 pm, EWEB Training Room
- 4 FAIR FAMILY NEWS DEADLINE
- Deadline to apply to perform at 2013

March

- Board of Directors meeting, 7 pm, EWEB Training Room
- 4 FAIR FAMILY NEWS DEADLINE

Elders Info
Looking for Elders information and application? You can find it on this web page: http://www.oregoncountryfair.net/Pages/eldersstatusappand-faqs2012.pdf.



Happy Birthday to Our Fair Family Aquarians

| Anna Maria Cabulta | Hamitality |
|-----------------------|----------------|
| Anne Marie Schultz | |
| Barry Sullivan | |
| Bear Wilner-Nugent | |
| Bill Pirruccello | |
| Bill Verner | \sim |
| Bob Grek | |
| Cami Pray | |
| Chela Guyette | |
| Cory Sullivan | |
| David Merrill | - |
| Deb Hardwick | |
| Dennis Burrage | . Lot Crew |
| Derek Dahlen | .Lot Crew |
| Diane Albino | , |
| Frank Sharpy | .Fire Marshal |
| Glenn Millstone | |
| Heather Darrow | .Path Rove |
| Heather Farquhar | .Security |
| Ian Metler | |
| Isabella Barnswallow | |
| Jan Lipski | . Registration |
| Jason Kelly | • |
| Joe Gale | |
| Julia Mooney | |
| Ken Birkes | |
| Kimmo Howard | A. Trees |
| Kirk Wolden-Hanson | 11/20 |
| Laura M. Ohanian | |
| Margi Willowmoon | |
| Melian Kiyak Boughton | |
| Michele Rose | · · |
| Mick Westrick | |
| Mike Sheffield | |
| Nancy Farquhar | - |
| Osanna Dow | |
| Ramona Laumbach | |
| | • |
| Randy Nowell | |
| Roger Absten | |
| Ruby Bauske | |
| Sage Saskill | |
| Stuart Larsen | • |
| Tamara Campbell | |
| Todd Williams | • |
| Tom Schueneman | |
| Vicki Grek | |
| Wendy Major | .Registration |

Call to Crafters

Applications and information to sell a new craft at the 2013 Fair are available on our website at http://www.oregoncountryfair.org. The deadline to apply is April 1.



FFN NEW YEAR REVELERS

Kim "Kaleidoscope" Griggs
Dan "Roman Candle" Cohn
Suzi "Sparkler" Prozanski
Cyndi "Laser Lights" Leathers
Niki "Diadem" Harris
Brad "Bang! Pop! Pow!" Lerch
Mary "Rockets' Red Glare" Doyon
Michael "Acrid Smoke" Ottenhausen
norma "shooting star" sax



KEEP IN TOUCH



Oregon Country Fair
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FFN@OREGONCOUNTRYFAIR.ORG
OREGONCOUNTRYFAIR.ORG (EVENT INFO)
OREGONCOUNTRYFAIR.NET (BUSINESS SITE)

New, Earlier Deadline for Performers!

There is a new, earlier deadline to apply to perform on our stages for the 2013 Fair: February 15. You can find a link to online and



hard copy applications on our website at http://www.oregoncountryfair.org/applicationsperformers.php.



Get on the FFN and/or Voting Membership List

Some of you may still not be on the lists of your choice, namely, the mailing list that will get you this newsletter every month and/or the membership list so you can vote!!!! So, check some of the following and mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

[] I am not receiving the Fair Family News. Please put me on the mailing list.

[] I do not know if I am on the membership list. Please verify my name and send me a membership application if I am NOT on the list.

I am with (Crew or Booth):

Crew/Booth #: Crew Leader/Booth Rep:

Who can verify my participation:

My name:

Email address:

Mailing address:

[] This is a new mailing address.



Recently Unclassified Material

We accept UnClassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-F.F.N. 442 Lawrence St. Eugene, OR 97401. Questions, or for information about display underwriting Email bradlerch@aol.com or call Brad @ 541-485-8265 (UnClassifieds not paid for by layout won't run)

Fair Family member searching for small house to buy. Priviate setting. Room for dog & garden. Within 25 miles of Eugene. Call 541-556-8965.

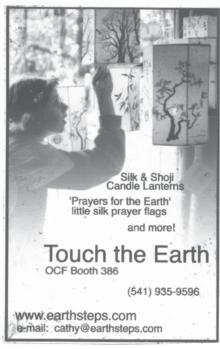
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FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).

For The Future

By Reggie Soto

For the Future,
And All Generations to Come.
To Live without Pollution,
Waste, and the Destruction of
Our Environment.

Where all Energy is a Benefit To All Beings Of This Planet, And of Our Universe.

We must Save Our Planet
And Ourselves.
By What we Create,
We will Insure a Healthy
Environment
For All Generations To Come.

Alice Departs to Wonderland

Dear FFN,

We were sad to hear of Alice Fuller's passing recently. Alice often came up to her old homestead, dubbed Alice's Wonderland, to walk the grounds and check out what the OCF Garden Crew was up to. We talked flowers, veggies, raspberries and food preserving.

She was on top of her game! She canned and preserved more food than we had ever seen. Her pantry and cold storage were enormous! She would also give a lot of vegetables to neighbors and spread the love around. She was smart and snappy and also very funny.

The OCF Garden Crew is honored to carry on her legacy by growing Organic food for the staff kitchen in the same spot where Alice cultivated hers. Her raspberries contracted root rot and were removed the other season, but this year we will plant more in her honor. We will also dub the garden "The Alice Fuller Memorial Garden" in respect to the hardworking woman she was.

Last year, despite poor spring weather, we produced more than \$2,800 of wholesale produce in a month's time, which is testament to her dedication to soil tilth and fertility.

Rest in Peace Alice, your spirit will always live on at the Fair!
Tommy Ponce and Laurel Blaser
Coordinators of the Greenthumb/
Garden Crew

Consider Movement to Stop Fireworks

I support the movement to rid the Oregon Country Fair of fireworks displays, which are negative and contrary to the OCF philosophy. Let me count the ways:

- 1) Physical danger: Someone could be seriously injured or killed by fireworks, even if handled carefully. This should be enough to get rid of them and pursue other means of celebrating our nation's birth.
- 2) Environmental Stewardship: We pride ourselves on stewarding our land and setting an example. Fireworks are an environmental negative all the way.
- 3) Our Cultural Values: The very concept of fireworks goes against many of our values. The history of our government's aggression tells us that explosions and bombings are nothing to celebrate. Clearly we are intelligent and spiritual enough to develop a safe celebration that represents our beliefs.
- 4) How did fireworks become the accepted method of celebration? I suppose people thought it was appropriate at the time, and we've gone along with it. But it's a wornout custom we no longer need.
- 5) There is some fear that if fireworks were banned, renegade fireworks would take place without any safety precautions, and that could result in tragedy. I agree. But we still must act. The Fair can make it clear that this is an important issue and that violaters will be banned from the Fair. We can have security on site and announce the new policy well in advance. Most Fair members I've talked to agree that an intelligent plan can be made to eliminate fireworks.
- 6) Robert DeSpain suggests a laser show would be more in line with Fair culture, values and philosophy, and to phase it in while gradually phasing fireworks out. I support this, except we shouldn't be gradual about fireworks. Let's dump this outmoded custom in favor of other methods of celebration that reflect our values. Comments are welcome at: percivalpeacival@gmail.com and 206-784-0378.

Namaste, Percy Hilo Fair Elder



Does the Fair Meet its Environmental Goals?

by Paxton Hoag, Vision Action Committee Member



Goal 3: The Oregon Country Fair shall steward Our lands in accordance with ecological standards.

The native Calipuya used our land as a fall gathering encampment to harvest and process acorns and camas roots. Archeological research shows there are hundreds of camas ovens on the site going back 10,000 years.

The original 270 acre Fair site is mostly wetlands that were used only for agriculture. It was modified significantly to drain the land and make it suitable for haying and raising cattle. Once the Fair purchased the land, we eliminated cattle grazing to protect the environment. We also set aside the Unorganized

Territory as a wildlife habitat. In 1991 the Fair established the Land Use Management and Planning (LUMP) committee and charged it with developing a management plan. This resulted in the LUMP manual, last revised in 2010, which can be viewed at: www. oregoncountryfair.net.

In 2001 the Fair also embarked on a project restoring some of the Indian Creek meander and replanting native plants (2001). The Fair has also established a native plant nursery to provide native plants species to provide for replanting.

Over the years, the Fair purchased approximately 140 more acres of a mix of

upland and wetland areas and has updated the Land Use Management Plan and created our own zoning map as part of the LUMP manual.

Now is the time to re-evaluate Goal 3.

Are we accomplishing this goal? How do we measure it? Are there different standards between the rest of the year and the days of the Fair?

Suggestions to reach this goal have been: To develop a list of 10 key ecological facts everyone should know about the site.

To have all onsite staff and at least 10 volunteers take the Oregon State University Master Watershed Stewards training.



To strengthen its relationships with ecology partners from outside the Fair.

On an ongoing basis, the Fair will continue to apply for grants to support wetland and riparian restoration.

The Fair will monitor and document the water quality of its year-round watercourses and its floodwaters.

Create a list of its top 10 ecological priorities and their implications for site stewardship.

In the next revision of the LUMP plan include identification of all ecologically significant areas and include delineation of areas where planting non-native plants is acceptable and

areas where only native plants may be planted.

Find out more and add your comments on this goal using the following links and emails. The Oregon Country Fair Vision Action Committee and Board of Directors want to know what you think!

How have we done? Are these valid strategies to reach this goal? What are we missing? Do we need this goal at all? Please give us your comments at:

Facebook:www.facebook.com/visio-nactioncommittee

Blog: visionactioncommittee. blogspot.com

Email: vacgoals@gmail.com

Proposal: Low-Power FM Station at the Fair

by Jim Goettler, Elder, OCF-LPFM Project

(Editor's Note: This was sent to the Fair Board for consideration at January's meeting.)

n Nov. 30, 2012, new rules for Low Power FM radio were approved and published by the Federal Communications Commission (FCC). The Oregon Country Fair now has an opportunity to apply for and obtain a Low Power FM (100 watt) radio frequency. The radio frequency could be used for outreach to the local community via traditional radio and for global outreach by streaming on the internet.

Low Power FM licenses — as with full power stations — can be renewed every seven years, pretty much forever. In the event a frequency is granted and the decision is made to not move forward, there is no penalty or fine.

The new rules recently adopted (after more than a decade of hard-fought negotiations) permit:

- second channel separation (meaning we will have more frequencies to choose from);
- the ability to use one translator and one transmitter (enabling us to reach Eugene from the Fair site near Veneta);
- additional "point" awarded for stations that are truly local/community projects rather than transmitters in a closet. Frequencies are awarded on a "point system," so this change is great for the Fair.

Timeline

- Soon: The Board establishes a formal relationship with the OCF-LPFM Project (OCF-LPFM); and agrees to be the fiscal agent for the OCF-LPFM.
- Upon approval of the fiscal agent agreement between OCF-LPFM and the OCF by the Board: The OCF-LPFM will seek the services of a qualified radio engineer to complete the FCC application and begin establishing partnerships with community entities an important step in this highly competitive process that would increase the chances of obtaining a frequency based on the point system established by the FCC.
- October 15, 2013: Ten-day opening for applications for LPFM frequencies begins.



- April 2014: Six months from the application period, the FCC will announce successful applicants.
- October 2015: Eighteen months after the announcement of successful applicants, the transmitter must be up.

This is a highly competitive process, and the Fair is not guaranteed success. If we do not apply for a frequency, other community entities will. More than 90 percent of the LPFM applicants have been arch-conservative fundamentalists.

While success is not guaranteed, the Fair stands an excellent chance of obtaining a frequency — especially if done in strategic partnership with the local Veneta/Eugene community (school, businesses, public safety folks).

Fair management has already expressed support of the OCF-LPFM in concept, realizing the tremendous outreach vehicle a radio station would present — not simply for selling tickets, but with a radio presence streaming on the internet, we'd be able to share our ideals and dreams and sense of community that IS the Fair with a global audience. It would also provide an invaluable tool for general fund-raising and expand our outreach to a global audience.

OCF-LPFM Management

The radio station will be a self-sustaining project of the Fair – operated as a quasi-independent entity via a fiscal sponsorship agreement (commonly known as a nonprofit "umbrella") with the Fair. Fiscal sponsorship will allow the Fair's nonprofit status to be used for the application,

and ongoing dialog with the partnership and funding community in the Fair's name, while relieving the Fair of any financial responsibility for the operation of the station.

A radio management committee would include one permanent seat for an OCF board member to act as liaison between the Board and the OCF-LPFM. Additional members could include representatives of the Elders Committee task force developing this project, general Fair members, community members, and others with a stake in the operations and programming. It will be necessary to formally incorporate the OCF-LPFM to conduct business. Such can/will be done in short order.

It will fall to the OCF-LPFM committee to handle operations, secure the services of a manager, and otherwise be responsible for everything from the bills to broadcast content. It is expected that the audio archives of the Fair would be made available to the OCF-LPFM and a system would be developed to access the audio archives of the Fair. All radio operations and management would be kept separate from the Fair.

To allay one concern — unlike the full power stations that broadcast our programs during the Fair — our radio station will BE us, operating year round, utilizing the audio files we have accumulated over the decades, educating people to use the equipment and to develop programming, but more importantly, teaching our membership and the community how to take back our media. An OCF-LPFM will present zero threat to the full-power stations, their on-site programming, their subscriber base or signal strength — facts made clear at public hearings over the past 13 years and just validated by the recent FCC decision.

Additional Information

The OCF-LPFM committee has a Google group, and we are using Google docs to store documents for anyone in the group and others with an interest to review.

Two websites offer more detailed information about Low Power FM Radio. The FCC's LPFM site (which also includes channel search tools) at www.fcc.gov/encyclopedia/low-power-fm-broadcast-radio-stations-lpfm and The Prometheus Project at www.prometheusradio.org/.

New Pearls of Wisdom and Insight: Conflict Resolution Training

by Dee Wirak, Scribe Tribe

With the intent of enhancing Fair family mediation skills, 22 people attended the Conflict Resolution conference and retreat at Alice's in November. Presenters and participants came from a broad spectrum of experience, from old Fair master trainers to PSU grad students, OCF elders to Fair virgins, seasoned mediation professionals to those acquiring new skills. When given opportunities to learn and practice focused communication skills, this vast blend of perspectives seemed to benefit everyone. Although topics for this retreat were aimed at improving skills utilized in mediation, the conference provided useful information applicable to anyone who wants to gain a better understanding of resolving problems and negotiating solutions so that all parties concerned walk away feeling heard and respected.

A mediator is not the decider of who is

right or wrong, good or bad. In mediation, conflicting parties willingly come together to reach a mutually agreed upon solution. A mediator is a facilitator who acts as a guide and impartial link between parties attempting to resolve their differences. In contrast, when a formal grievance process is pursued by arbitration, it is the arbitrator that makes the decision.

This well-planned event was filled with memorable sound bytes and ample opportunities to hone interpersonal skills within a safe and fun environment. New pearls of wisdom and insights were gleaned and heartfelt connections made. Sessions (presenters) included Humanistic Intervention Training (Zak Schwartz); Paraphrasing and Neutral Reframing, Handy Tools for De-escalating Conflict (Jen Frenzer-Knowlton); Collective Knowledge Circle, also Presence, Mind-

fullness, and Impartial Observation (Erica Bestpitch and Joslyn Janapol); Remembering (Michael Coyote); Active Listening (Kitty Owens) while the conference organizer, Kat Kirkpatrick, facilitated the opening physical game that dealt with conflict and the closing, Next Steps. We also had Robbie Waller catering, potluck and an evening of laughter.

Future retreats are in the works. Mark your calendars for April 27-28, 2013, when the OCF Conflict Response Skill Building Retreat will be held at Alice's. A blend of informative materials and interactive sessions to improve conflict response skills will be offered. Anyone is welcome to attend these continuing education and networking opportunities. Contact Kat at grievance@oregonecountryfair.org. If you're interested in increasing your own conflict response skills for Fair, work or home, you're invited!



BOARD OF DIRECTORS MEETING JANUARY 7, 2013

Oregon Country Fair Board of Directors' Meeting January 7, 2013, 7:10pm at EWEB

Board members present: Diane Albino (alternate, voting in place of LT), John 'Chewie' Burgess, Saman Harnsongkram, Lucy Kingsley (alternate, voting in place of Paxton), Jack Makarchek (president), Deane Morrow, Indigo Ronlov (vice-president), Kirk Shultz, Sue Theolass, Bear Wilner-Nugent. Board members absent: Paxton Hoag, Lawrence 'LT' Taylor. Peach Gallery present: Staff (Charlie, norma, Steve, Andy, Robin), Officers (Hilary, Bill), and 14 members and guests.

Agenda review

Old business: Secretary's report on donation consent calendar; Treasurer's report and budget business; Confirm December Board meeting minutes; Ambience Crew split (Lucy); Dedicate 2012 Green Ticket funds to Community Center green features (Bear); Declaration to the Seventh Generation (Indigo). New business: Confirm January 7, 2013 Board meeting minutes; Appoint Recording Secretary - Randy Turney (Chewie); Secretary's report on donation consent calendar; Treasurer's report and budget business; Appoint Youth Stage Coordinators - Solstice Tiger-Lily Dunbar-Kent and Jonah Dunbar Wattles (Bear); Barter Fair update (Lucy); Guideline amendments (Bear).

Announcements

Eugene Occupier newspapers were passed out; an action will take place at the Free Speech Plaza later tonight. (Jain)

Barter Fair / Monday Market recommendations are being defined and we need more vendor and crafter input; the next meeting is Jan 20, 5-8pm on the Fair site. "ocfbarterfair@yahoo.com" is the email address. (Spirit)

The FCC is about to release the last group of low power FM radio frequencies; an Elders task force has been formed to work on establishing a community broadcast facility; sponsorship for a Board motion is needed in order to get the Fair formally involved. Jim Goettler and I are working together on this project. (Michael James-Long)

The Coastal Marker project that received a Board donation last year is complete and the marker is installed; thank you. (Saman)

The 11th Annual Sasquatch Brew Festival will be held at the Eugene Hilton on May 4th; contact me if you would like to volunteer. (Chewie)

The next OCF highway pick-up is on January 20, meet at the warehouse at 10am or at the highway 126 off-ramp at 11am. (Steve)

Staff Reports

General Manager (Charlie): I hope that the New Year is treating you all well and that you are filled with hope and excitement at the possibilities of a new year.

I am happy to report that the new PayPal account, which we set up in late November as part of a year-end push, intended to raise awareness around our fundraising plan development and take advantage of the Oregon Cultural Trust's match donation, has been a modest success. In the short time that we had the year-end pages up we brought in almost \$600. Donors were allowed to choose which area of Fair philanthropy their donation would go toward and all of the funds received thus far have been directed to Culture Jam. Now that the year-end push is behind us, Robin and Tony are currently in the process of updating and reworking our fundraising and philanthropy pages on the .org website to better serve the year round work the organization does through these programs.

The Community Center committee had another in our series of work group meetings in December. This meeting was dedicated to a site selection and planning exercise. Late last week committee Chair Thom Lanfear and I met to do a project review with the Pivot/Solarc staff and we are on pace with our fairly intense schedule and time line and things are taking shape. Our next meeting is our regularly scheduled committee meeting at the Fair office on Monday the $21^{\rm st}$. For more info you can reach out to the committee via e-mail at ${\tt ccc@oregoncountryfair.org}$.

I and other staff met with the Barter Fair task force on Saturday Jan 5th for several hours to again provide a more detailed understanding of the land use and operational issues that may affect the outcome of the conversations they have been convening. The need to relocate any future Barter Fair remains a top priority and has led to this important exploration of what a sustainable Monday marketplace should consist of. The need to prioritize the Ms Piggy's and Island lot areas for Fair juried crafters and other operational crew staff has been the driving force behind these changes. The question still remains as to what does the OCF intentionally want the Barter Fair to be and how will that serve our greater good? I believe that there can be an appropriate fit in the landscape for a future Monday marketplace but I also hope that this discussion does not cause us to lose sight of the reasons we need to relocate and ultimately rethink the Barter Fair.

Camping Crew work moves forward focused on reworking Miss Piggys & Island Lot and preparing for the Craft lot moves of the next couple of years. This is no small task and will require a lot of hard work, good faith, compromise and positive belief that we can create a better future for all involved if we work together. We are working to schedule a public work session for March to work with the stakeholders and the immediately affected residents around our plan and process for moving forward. As soon as we set the date and location I will share it with you.

Path Planning is back at work after a December hiatus and will meet out on site on Sunday the 20th from noon to 3:00. They are focusing on the completion of the New Kids Way area and continued long range planning for the Craft Lot project.

Capitol project proposals for 2013 are due at the Fair office by January 31st.

The 1st Coordinator Potluck is coming up mid-month. Focused on crew budgets for the upcoming cycle, your BC liaisons will be there to work with you around your recommended budgets. This is the big kick off to the season so please make sure that your crew is represented.

This is already shaping up to be a very busy year for the OCF and it takes each and every one of us, in this amazing extended family, to create the next chapter in our collective story. May it be our best year ever and my heartfelt thanks and encouragement goes out to you all as we head into our 44th year!

Administrative Assistant (norma): I am just back from vacation and catching up with emails and paying bills. The Craft applications are available on our website and the process is all electronic now. Performer applications have been on line for a couple of months and we are getting lots of returns. We are looking forward to continued work on our financial system transitions in 2013.

Site Manager (Steve): I have just returned from a medical procedure on my shoulder; have been monitoring site flood conditions online while I was away and have walked the site in the last few days. We have had some flooding and there is some worrisome slumping on the river banks but it is not critical yet. Thanks to those who have been keeping up with site stewardship - Andy, Jeff, VegManECs, David Hoffman and Howard McCartney. A special thanks to Doug Richards of Crew Services who walks on the Fair site often and keeps an eye on things.

Caretaker (Andy): Welcome back Steve. Zeus gets a shout out for helping me with painting the kitchen in the office.

Office Assistant (Robin): Thanks for the paint job, it is very bright. The fundraising webpage organizing has been expanding and going well; Linda Reymers is behind this and we now have all our philanthropy information in one place. It really highlights what we do for others.

We have been getting in touch with Culture Jam alumni and we are working on a newsletter; some of these grads were here 11 years ago and are hitting 30 years old

now. We are gathering their stories and making more contacts.

Board Donations

Recording Secretary's report: The next meeting when the Board will consider the donation consent calendar is March. There are four pending requests: Reach Out Ministries (no sponsor), Fern Ridge Library (\$500 - Chewie), Dance for a Reason (\$500 - Bear), Earth Day (\$500 - Diane).

Confirm Minutes

Indigo moved, Lucy seconded, to confirm the minutes from the December 3, 2012 Board meeting. The minutes were confirmed 10-0.

Old Business

Treasurer's Report: Hilary said the operation budgets are ready for the Board Budget meeting and the information will be passed out at the Coordinator's Potluck. Capital Project requests are due by the 31st of January and will be considered by the Board at the March meeting. The Budget Committee would like to limit the capital spending to \$50,000 this year. A preliminary Board budget was passed out to the Board members for their consideration and comment.

Lucy moved, Deane seconded, to split Ambience into Ambience Art coordinated by Jay Hogan and Ambience Entertainment coordinated by Ruth Pomplin. Peach Gallery: Hilary said the Budget committee has some history about this and supports the change; it is a natural split for the different work that is carried out; the division has been coming for a long time. The motion passed 10-0.

Bear moved, Kirk seconded, to dedicate the 2012 event Green Ticket funds to Community Center green features. Peach Gallery: Hilary said that \$1 per ticket per day is used to build this fund and the Board determines where to allocate the money; last year the money went to Peach Power for their projects and some of those funds are still available; this is a good way to continue setting aside money for the Community Center. Board: Chewie asked if this allocation is for features that are yet to be defined. (yes) The motion passed 10-0. Jack noted that 'green features' can be ambiguous because some things are considered 'green' but do not pay off; a good criteria is what uses less; the least is the greenest.

As the Oregon Country Fair approaches our 44th year in 2013 with the many generations in participation, as well as the current global state of our environmental, political, spiritual, social, and economic state of being, it is important that the OCF acknowledge, through our collective organizational actions and choices, those relatives that have not yet been born. These future ones have every right to a healthy, thriving world. They too are our family. Thus,

Indigo moved, Deane seconded, that the Oregon Country Fair adopt a Seventh Generation Intention, which declares that the Oregon Country Fair, as an organization as well as a community of individuals, will conduct its business in consideration of seven generations (approx. 200 years) through our buying practices, land management, and human relations to the best of our given ability at all times.

This intention is inspired in part by a section of the Great Law of the Iroquois, which states, "In all of your deliberations in the Confederate Council, in your efforts at law making, in all your official acts, self-interest shall be cast into oblivion. Cast not over your shoulder behind you the warnings of the nephews and nieces should they chide you for any error or wrong you may do, but return to the way of the Great Law which is just and right. Look and listen for the welfare of the whole people and have always in view not only the present but also the coming generations, even those whose faces are yet beneath the surface of the ground – the unborn of the future Nation."

A more common, but unsubstantiated, statement attributed to the Iroquois, is "In every deliberation, we must consider the impact of the seventh generation...even if it requires having skin as thick as the bark of a pine." After discussion, this motion passed 10-0.

Peach Gallery: People should read the article in last Augusts' Rolling Stone magazine; we should be

alarmed about global warming; we need a new paradigm; the author called the fossil fuel industry the terrorist organization of the world (Michael James-Long). This is absolutely true and this motion is very important; we need to act in green ways and set our intention each day (Kathy). Make the commitment; respond accordingly; we need new ways of transportation to the Fair (Joseph). This should be our intention - as a policy we might have some implementation problems; I think this is a great and spiritual concept and I am all in favor of this motion (Charlie). Indigo agreed to replace "policy" with "intention" (as already changed above) and Deane agreed. Peggy said this is good as an intention and is important for green choices for the long term. Board: We need to step up our recycling game and get the family to do better (Bear). I wholeheartedly support this and we must walk our talk and implement policies; this is a foundation, it's well worded, and I am blown away (Chewie). Jumping ahead and looking at the proposed guidelines, more restrictions about not storing things on site are proposed, maybe we should stop hauling stuff around so much (Deane). We often talk about which way is less wasteful during project discussions; we make choices about what to do that will be lighter on the land; this intention can color our thinking in good ways (Kirk). Intention can be fluid and metaphorical, at times we forget the simpler things; if we simplify, then the 7th generation will get a greater reward than if we choose more cerebral advances and pursuits; simpler is the safe bet (Jack). We all have a consumption impact on the environment every single day; an example is the cadmium that is used in our electronic devices; it's a nightmare for Africa (Chewie). It is easy to consider sustainability, just like we consider peace, justice, fairness, and holding onto our culture when we consider something; things we do every day impact the 7th generation (Kirk). We each bring to this organization the results of the decisions we make; we can all consider this intention in our heart; think of the generations gathering at this river that floods our site 200 years from now and how they can still be trading and hand crafting (Indigo). With our green ticket funds we need to use BRING's resources and use a lot of recycled materials for the Community Center (Diane). The motion passed.

Robin suggested we consider some kind of art project to carry the message of this motion outward for the next Fair and to the Family.

Bear suggested we try for a good process in how we will consider the proposed guideline changes and that we have a consistent set of information for everyone. norma and Bill agreed to work up a comprehensive set of proposals to attach to the minutes. Hilary said if craft booth rep status is clarified, then food booth rep status should be clarified to match.

Member Input

Joseph said some of our money helped build the Longhouse and it's good that we are able to use it.

Jen-Lin reported on the condition of David Oaks regarding his recent injury from a fall. He has been a member of Community Village for years. He is in an intensive care situation but is stable and under evaluation. An irrevocable trust for his long term health care has been set up.

Spirit acknowledged the work that is underway now and all that is coming for the Camping Crew; we need to support them; they have a huge task on their plate; they are appreciated.

Sleeve said the low power FM plan is a great opportunity for the Fair to reach out to the local Veneta community; radio is its own art form.

Jon P described the event honoring the life of Joe Kasik (aka Joe the flutemaker) on a recent evening at Cozmic Pizza; there were a couple of hundred people attending; he was one of the Fairs earliest crafters.

President's Peace

It is always a privilege to be with the people who feel and appreciate the movement, the people who are a part of it, some much larger than others. What we leave to the 7th generation is just that; it is respect for all life and all others. There will be major changes yet in our lives; the Mayan calendar was about a sudden

end; we will actually go through changes that are much longer and challenging. There is a specialness that we can give forward; it is a most important part of our lives and why we are here. I love you guys; you are the movement that makes this an important part of life.

Adjourn

The meeting was adjourned at 8:29pm. The next regular meeting is February 4th, 7pm at EWEB. The Board Budget meeting is on January 28th, 7pm at EWEB.

Tentative Agenda for February

Confirm minutes from the January 7th Board meeting Appoint Recording Secretary Randy Turney (Chewie) Secretary's report

Treasurer's report and Budget items

Appoint Youth Stage Coordinators - Solstice Tiger-Lily Dunbar-Kent and Jonah Dunbar Wattles (Bear) Barter Fair update (Lucy)

Guidelines Amendments (Bear)

2013 proposed guidelines changes (strikethrough deletions; italic additions):

24. Child Care During the Fair - Child Care facilities are available during the Fair to the Fair Family (staff, booth members, and entertainers) at no charge, and to visitors for \$2.00 per hour. Child Care facilities are located at Booth #333 Sesame Street, near the top of the Fair across from the Sauna and not far from Main Stage; and at the front of the Fair near the Gypsy Way Stage.

Please observe the protocol for *both of* the Child Care facilities: sorry, no diapers or bare bottoms. We are not prepared to care for children who are not toilettrained. Sanitation facilities are extremely limited.

Time Limits: There is a limit of two hours per visit. We ask people to observe the time limit and to check on their children at least once per hour. The time limit is flexible, if we are not too busy and the child is doing well, the child can extend their time. We ask everyone to consider the comfort of the children and the demands made on the Child Care staff.

Parental Responsibility. Child Care is not a surrogate parent. We are here to provide children their own personal Fair experience and, as well as, give parents a break. We reserve the right to ask parents who do not honor our protocol, not to bring their children back to either Child Care for the duration of the Fair.

Registration. We ask parents to register their children and to fill out the registration forms completely by giving your full name, home address, booth number and location, or crew and shifts. If a child visits both child Care spaces, a registration form must be filled out at each location.

Child Care's chief goal. The Child Care staff is dedicated to making Child Care a safe and pleasant place for children to play and to create their own personal Fair experience. We appreciate your cooperation.

Mellow Place. Adjacent to the Kid's Loop and near the New Kids Child Care is an area called Mellow Place. It offers people the opportunity to rest with their little ones. This is a bring-your-own diapers area. There is a diaper-changing table, a sink, and a cushy place for time-outs and naps. All adults must be in the company of a child and all children must be in the company of an adult. Everyone who uses this facility must stay with his/her children at all times.

Diapers. BRING Recycling will provide diaper service from its booth in Energy Park. Cloth diapers will be available for \$4.00 per dozen and a \$10.00 refundable deposit. Plastic storage bags and pins are available, but diaper covers are not. Diapers can be rented and returned during Fair hours. This greatly helps reduce waste and protects health and safety conditions for the sanitation and recycling crews. If you use disposable diapers, do not put soiled diapers in the port-a-potty, or in our or any of the Fair's recycling bins, please take them away with you when you leave the Fair.

25. Lost Children. Pre- and post-Fair, lost children are to be reported and/or taken to Quartermaster at Main Camp. Child Care provides a 24-hour service for lost children, beginning at noon on Thursday before the Fair and continuing until noon on Monday after the Fair.

During the hours the Fair is open to the public, FOUND children should be taken to nearest Child Care Sesame Street or the *New Kids* Child Care in *near* the Gypsy Way Stage.

During the Sweep, parents /guardians who become separated from children in their care should be directed to the Odyssey Information booth. The Information staff at Odyssey (Fair Central) can call Child Care staff at either location to arrange reuniting parents/guardians with children.

After the Sweep, all lost children should be taken to the *New Kids* Child Care. Security, Child Care and Fair Central will work in concert to reunite parents/guardians and children as quickly as possible. After 9:00 pm, all lost children will be located at New Kids.

(new guideline after #32 in General Information)

##. Budget Authority - The OCF manages its finances with the use of budgets. Crews are authorized to spend amounts included in the annual budget adopted by the board of directors. Crew coordinators are urged to comply with instructions in the Budget Handbook, and on the reimbursement request for for spending, charging and/or reimbursements. Only coordinators can submit reimbursement requests on behalf of themselves or other crew members. Volunteers are not authorized to spend, charge, or be reimbursed for any amount exceeding the approved budget. Coordinators must get approval from the General Manager to spend, or be reimbursed for, amount exceeding the budget. The General Manager will assess potential budget over-runs on a case-by-case basis.

37. Environment (a new part after Ground Cover and before Duff)

Lumpy Campsites. Campsites may be leveled by the addition of approved materials. Removal/digging/scraping of the surface soil requires approval and involvement of Archaeology and Site Crew. Approved materials that can be added to fill in low spots include bark mulch or other materials specifically approved by the site manager. Straw or hay should not be used in campsites. Campers who take straw purchased by the OCF are not only violating guidelines, they are stealing.

55. Craft Inventory - A copy of the Craft Inventory records for your booth is included in your registration packet (the pink sheet). Look over this information, verify it for accuracy and completeness, and return it with your registration materials.

The Booth Representative is the contact person between the booth and the rest of the Fair organization. It is the Booth Representative's responsibility to see that all the members of the booth are aware of, and comply with, the OCF Guidelines. Booth Representatives must be actively *selling their crafts* in their booths at the Fair for the three days of the event. In an emergency, the Booth Representative may supply written authorization to Registration to empower a temporary Booth Representative. New permanent Booth Representatives must be approved craftspersons who have sold their craft in that booth for the previous two years.

All crafts sold at the Fair must be handcrafted, handmade, homegrown, hand-gathered, or significantly altered by the person(s) who had that craft approved by the OCF. What are approved (juried) are the craft and the craftsperson. Approved craftspersons are those who were grandfathered by being present in 1982, or who have successfully juried since then and sold regularly at the Fair thereafter. The craft must be made, displayed and sold by the craftsperson that juried that craft. If the approved craftsperson cannot be present at the Fair, their crafts may not be displayed.

A craftsperson may be absent from the Fair (on Leave of Absence) for up to two consecutive years. A craftsperson absent from the Fair for three years or more will be dropped from the record of approved craftspersons. A craftsperson who elects to obtain their wristband through the Elders program may not remain active selling their crafts in any craft booth during the public hours of the Fair in that calendar year.

(the remainder of guideline 55 is not changed)

57. Youth Crafts - Youth age 18 and younger may sell un-juried articles (kid's crafts) in their registered booth only. or in the official Kid's Craft booth (L). All items must be handcrafted, handmade, homegrown, hand-gathered, or significantly altered by the child selling the craft. We encourage you to list kid crafters on your Craft Inventory record. Youth who will be 19 at the time of the Fair must jury their crafts. They will jury as returning craftspersons if they were

listed on by Craft Inventory records in the previous two years as active crafters (actually selling their crafts each day) for two of the previous four years.

59. Booth Representatives - The Oregon Country Fair owns the booth spaces at the Fair. The OCF requires each craft and food booth to have a Booth Representative who must be an approved vendor at the Fair and use a vendor wristband. Booth spaces and Booth Representative status may be transferred according to the Guidelines, but cannot be sold or traded for compensation. The OCF reserves the right, when necessary, to appoint Booth Representatives, to reject the transfer of Booth Representative status or to revoke Booth Representative status.

(the remainder of guideline 59 is not changed)

63. Passes for Booth and Cart Participants - Only a Booth Representative or a delegate with written authorization from the Booth Representative may order or purchase wristbands, worker day passes, or vehicle stickers. *The Booth Representative must use a vendor wristband*.

(the remainder of guideline 63 is not changed)

69. General Construction Requirements - All booths will be inspected. Unsafe booths must be repaired before use. Lane County building permits may be required—see Section 73 (Permits). Absolutely no booth demolition or construction prior to June 2 is allowed without permission of the Site Manager and the Construction Coordinator. Booth construction requiring inspection must be completed by the last Wednesday before the Fair. All booths must be completed by the last Thursday before the Fair. Booths not completed by that date may lose the right to participate and their booth fees will not be refunded.

Booths must be built with adequate structural support but must be temporary in character. No poured concrete is permitted. Foundation blocks may be used under posts to hold them off the ground.

Wood used for booth construction may not be painted, stained or sealed. Wood used for booth construction may not be painted or stained. Contact Construction Crew for approved non-petroleum based sealer options. However, decorative painting, including signs, is allowed if removed after the Fair. Do not use pressure-treated lumber or lumber treated with penta or creosote — both substances are highly toxic. We suggest the use of cedar or redwood where rot might be a problem.

Be careful to avoid starting forest fires. Generators and chain saws must have U.S. Forest Service-approved spark arrestors. You must have a fire extinguisher more than three feet but not more than ten feet from any gasoline-powered equipment and in plain sight to any person in the booth or on the path.

Stack all excess construction material in front of your booth for recycling. Materials inside a booth belong to the booth. Anything placed in front of a booth will be removed, recycled, or scrounged.

No nailing into trees.

No brush cutting. Violations may result in disciplinary action that may include probation, suspension or expulsion. The explanation for this policy is given in Section 37 (Environment).

During Main Camp, call Quartermaster before you dig any holes in the ground. Do not cut any wiring! Quartermaster has maps that identify where underground wiring and water systems are located. All open holes must be covered at all times.

All booth dismantling, storage and removal must be done on or before the weekend of the annual picnic, August 18. Staff may remove hazardous or abandoned booths, lumber, and materials. The OCF will not accept responsibility for materials left at the Fair site. All booths and lofts must have floors and walls dismantled, properly stored (see the Booth Construction Manual) and tied down for the flood season per FEMA floodplain codes. All ground platforms in temporary structures must be taken up and stored at least four feet off the ground. The OCF may remove structures left on site and a fee may be charged.

The OCF may remove unapproved structures or equipment left on site and a fee may be charged (see also sections 39 and 45). The OCF grounds, booths, and lofts are not general storage facilities! Please only store elements of your booth such as walls, floors, ladders, water tanks and

sinks. All items must be tied down. Items such as camping gear, chairs, tables, coolers, display racks and spare wood are not ok to leave on site. Contact Construction Crew if you are not sure what booth elements can stay.

(the remainder of guideline 69 is not changed)

81. Refrigeration - The OCF provides food vendors with refrigeration facilities for the storage of perishable food products. The refrigeration crew will not accept items for storage that do not need to be refrigerated to maintain quality or healthfulness. Food entering refrigeration facilities must be at or below 41 degrees F and stored in stackable containers that will not collapse from weight stacked on them. Examples of good, strong, durable containers include milk crates (either size) and plastic or metal buckets with lids. Containers that are not food grade must be lined with food grade plastic bags to maintain sanitation standards.

All food to be stored in any part of the OCF refers must be received at or below 41° F or it will not be accepted.

Ice will be available at the refer site in 25-pound bags and 7.5-pound blocks. Ice sales will occur during the refer truck operating hours. Hours for the refer truck will be announced at the mandatory food meeting.

All refrigerators, coolers, and cooler boxes must be removed from the property no later than July 31. Those not removed by vendors will be removed by the OCF and booths will be assessed \$100 per unit.

83. Sanitation - Provide adequate, cleanable, nonabsorbent, fly-tight garbage and refuse containers for use inside each booth. Garbage containers outside the booth must comply with the recycling guidelines outlined in Section 85.

Water containers must be accessible and adequately braced, and the storage platform base must be no higher than six feet. Safe access must be provided to any storage platforms. Do not build water storage platforms without consulting a Construction Coordinator. Water delivery will be faster and more efficient if containers have at least a five-gallon capacity, with an opening of two inches or more in diameter. Small containers slow down the delivery service and wastewater. Place all water containers that you cannot carry no further than five feet from the front of your booth. Cooperating with these requests will enable water delivery to be faster and easier on everyone. Water will be delivered twice daily: 7 to 11am, and 7 to 11pm (except Sunday evening). If you miss your delivery, please go to the nearest Information booth for instructions. Water containers left behind after the Fair are likely to float away. Large water tanks must be tied down. Small water containers may not be stored on site after Fair. Private showers are not permitted.

(the remainder of guideline 83 is not changed)

77. Mandatory Food Booth Meeting - All food vendors are required to attend a meeting with the Food Committee and the County Sanitarian on Monday, June 11, 6:30pm at Harris Hall, 125 E. 8th Avenue, Eugene. No exceptions! A working member from each booth must attend this meeting. All booth fees must be paid by June 11; however, Registration staff will be available to do other business at the end of the meeting.

All food vendors are required to attend a meeting with the Food Committee and the County Sanitarian on Wednesday, June 12, 6:30pm at Harris Hall, 125 E. 8th Avenue, Eugene. No exceptions! The booth rep must attend this meeting or have prior consent from the food committee on the replacement. Any booth failing to be represented at this meeting will be put on probation.

Upon conclusion of the meeting booth reps will be able to buy ice chits, pay registration fees and conduct all other unfinished food booth business. This is the last time reps will be able to request more passes or make rep changes until next year.

All booth fees must be paid by June 27

79. Food Booth Representative - In addition to the guidelines for all Booth Reps defined in Section 59, the following additions apply specifically to food booth reps. The food booth rep must be on the Fair property for at least half of the hours that the booth is open. The food booth rep must be reachable by phone throughout the entirety of the Fair. Each food booth rep should have a valid Food Handler's card. All booth reps must attend the mandatory meeting on June 11 or submit notification of a specific stand-in who works in the booth.

In the event of a booth transition within a food booth, the booth rep position may be transferred to another participant as long as that person has a minimum of five years working in the same booth. All such requests for booth rep status transfer will be verified by Booth Registration Crew and approved by the Food Committee. During any such transition the booth will be automatically subject to a two-year probationary period. Final approval of transfer will be pending successful completion of the probationary period. The OCF reserve the right, when necessary, to appoint food booth representatives, to reject the transfer of food booth representative status or to revoke food booth representative status.

In addition to the guidelines for all booth reps defined in section 59, the following additions apply specifically to food booth reps. All food booths at the OCF must have a primary food booth rep responsible for all things related to that booth. The primary rep may assign up to two more secondary reps, to manage the booth during the primary rep's absence. The food committee must confirm all primary booth rep changes.

A new primary rep to an existing booth must have 5 years experience in the booth, including the 3 prior consecutive calendar years. A secondary rep must have at least 2 years experience working in the food booth s/he reps. Primary and secondary reps must have a food handler's card and a good understanding of health codes.

In the case of a primary rep change the booth will be automatically subject to a two-year probationary period. Final approval of transfer of primary booth rep status will be pending successful completion of the probationary period.

A primary or secondary rep is required to be in the booth during all hours of operation. A primary or secondary rep must be present during Lane County Health inspections and able to remedy any noted health code violations.

The primary booth rep must be on fair property for at least half of the hours that the booth is open and be reachable by phone throughout the entirety of the Fair.

Only Primary and secondary booth reps will be permitted to do booth business with registration.

(new guideline after #79)

##. Food Booth Suspension Policy - In the case of a food booth suspension, the booth space in question will become a temporary booth for the length of the suspension. After the duration of the suspension has been served the booth can reapply to participate in future fairs by going through the "jury" process as a "new booth".

If the booth is approved to return to the fair, the food committee will determine the location. If no booth space is available, the suspended booth will have to reapply each year until a space becomes available.

Any food booth returning from suspension will be placed on standard "new booth" probation.

(new guideline after #79)

##. Booth Probation Policy - Any new food booth will be placed on standard probation for a period of two years. After each of the first two years, the food committee will review the booth's performance, and share the evaluation with the booth rep. When and if the booth passes the probationary period the food booth is considered permanent after it has been invited back the third year.

(new guideline proposal, position not determined) ##. Site Conditions - One of the many reasons our village is so magical and unique is because of its natural setting and surroundings. The site includes waterways, wetlands, uplands, forests, and prairies in our rural wooded setting. Naturally, relevant dangers and hazards exist. These hazards include but are not limited to dirt, grass and gravel pathways, uneven ground, tripping hazards, low hanging branches and brush, stinging insects, poison oak and more. Pathways are unlit at night and increase tripping potential. Site conditions can change rapidly depending on the weather. Surfaces may become extremely slippery when wet. Please come prepared with adequate footwear, lighting and gear. Please exercise extreme caution and understand these dangers.