

FAIR FAMILY NEWS

OREGON COUNTRY FAIR  ONE CREATIVE FAMILY

VOLUME 26 ISSUE 6 NOVEMBER 2018

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New Members of Board Elected



© 2018 Kimberly Howard

L to R: Jon Silvermoon, Laurel Blaser, Spirit Leatherwood, Aaron Kenton, Diane Albino, Justin Honea, Paxton Hoag, George Braddock, Lily Harmon-Gross, Jack Makarchek, Cynthia Peachey, Lisa Parker.



Happy Birthday Sagitarians!

Here's a shout out to all our great Fair family members! Every one of you deserves recognition for your hard work for the Fair!



KEEP IN TOUCH



Oregon Country Fair
442 Lawrence St.
Eugene, OR. 97401
(541) 343-4298, fax: 343-6554
FFN@OREGONCOUNTRYFAIR.ORG
OFFICE@OREGONCOUNTRYFAIR.ORG
OREGONCOUNTRYFAIR.ORG (EVENT INFO)
OREGONCOUNTRYFAIR.NET (BUSINESS SITE)

FAIR FAMILY CALENDAR

November

- 15 Applications to perform at 2019 Fair available
- 17,18 Elders Retreat, 10am-Dinner, Alice's
- 26 Diversity Task Force, 6 pm, OCF Office
- 28 Budget Committee, 6 pm, OCF Office Upstairs

December

- 3 Board of Directors Meeting, 7 pm, Northwest Youth Corps, 2621 Augusta St., Eugene
- 5 FAIR FAMILY NEWS DEADLINE
- 5 Food Committee, 5:30 pm, OCF Office
- 6 Veneta Light Parade, 7 pm, Starts at 8th St & W Broadway, Ends on Jack Kelley Dr, Veneta, OR
- 12 Craft Committee, 5:30 pm, OCF Office
- 13 Elders Potluck/Party, WOW Hall, 5 pm
- 16 Path Planning, 12 pm, Alice's

January 2019

- 7 Board of Directors Meeting, 7 pm, Northwest Youth Corps, 2621 Augusta St, Eugene
- 9 FAIR FAMILY NEWS DEADLINE
- 9 Craft Committee, 5:30 pm, OCF Office
- 10 Community Village General Meeting, 7 pm, Unitarian Universalist Church, 1685 W 13th Ave, Eugene
- 15 LUMP, 7 pm, OCF Office
- 20 Path Planning, 12pm, Town Office
- 24 Elders Committee, 7-9pm, Growers Market, 454 Willamette St, Eugene
- 28 Diversity Task Force, 6 pm, OCF Office

GRATEFUL FFN

- Michael "Thanks" Ottenhausen
- Suzi "Praise" Prozanski
- Mary "Grace" Doyon
- Kim "Gracias" Griggs
- Brad "Appreciative" Lerch
- Mary "Tribute" Callaghan
- Niki "No Problem" Harris
- Dan "Danke" Cohn

Get on the FFN and/or Voting Membership List

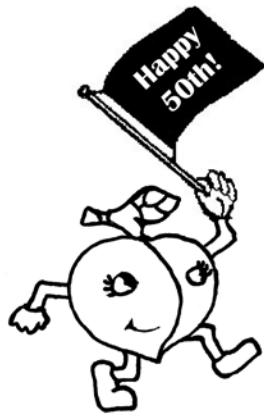
Tell us your name; your email address to be notified of the online version of the newsletter; your crew or booth number; name of your leader or booth rep; name of person who can verify your participation, and your mailing address if applying for membership.

Mail to: OCF, Membership/Mailing, 442 Lawrence Street, Eugene, 97401.

Or Email to: office@oregoncountryfair.org



Call for Fair Art



Do you have art you've created that depicts the Fair? Perhaps you took a photo in 1983 of the mud or you've painted a Main Stage performance. We would love to hear from you if you do. As part of our 50th anniversary celebration, a gallery in Eugene has agreed to give us some space to exhibit paintings and photos of any size created by Fair family showing the Fair itself. The exhibit would run from mid-June until mid-July. Pieces would need to be sent or submitted ready to hang and will be returned to you.

If you would like your art to be considered for display, please write to 50thocf@oregoncountryfair.org by January 1 with the subject line ART EXHIBIT. Please describe your art (a photo of it would be fabulous), telling us the size and medium of the piece. If we can accept your piece, we will ask you to submit it to us ready to hang.

We'll have a very special opening featuring Oregon Country Fair entertainers. All art will be tagged with the artist's name and contact info.

We want to hear from crew folks, booth participants, entertainers, elders, teens — anyone affiliated with the Fair who has an art piece that captures this amazing, magical event that has captivated us for the last 50 years.

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The Imaginarium

Editor's Note: The FFN has used a number of the Imaginarium photos in our cover art.

This year, 2018, marked the inaugural year for The Imaginarium, the official Oregon Country Fair Photography Booth.

This is no ordinary photo booth. The Imaginarium is a full-on photography studio, where Fairgoers can sit for a professional portrait to commemorate their Fair experience. There is no charge for the service; a free low-resolution image, suitable for social media, can be downloaded via <https://ocf.smugmug.com> where patrons may also elect to purchase high resolution prints, with all proceeds going to support the OCF.

Photographer Autumn Rose Swisher, who travels up and down the West Coast photographing people for work and art, grew up attending the Fair with her family, and is now one of the Imaginarium booth photographers. "Taking portraits is a way to document the time and place," Autumn says. "Twenty years from now or even 50 years from now, it will be a way to see how we lived."

Fellow Imaginarium photographer Zim Zimmerman says every session in the studio is unique. "This is a collaborative effort," Zim says. "Each person that walks through the curtain comes with their

own story to tell, and we are there to help them. It is really quite an honor to be a part of this." Booth coordinator Jeremy Running estimates that close to 500 people came through the booth this year, and more than 4,700 images were posted on the site.

The Imaginarium is indeed a collaborative effort. Swisher and Zimmerman are just part of the OCF Photography Team who regularly roam the dusty paths to document the Fair. The booth is staffed by a dedicated group of individuals. Photographer Jeremy Running edited and uploaded all of the images to the web.

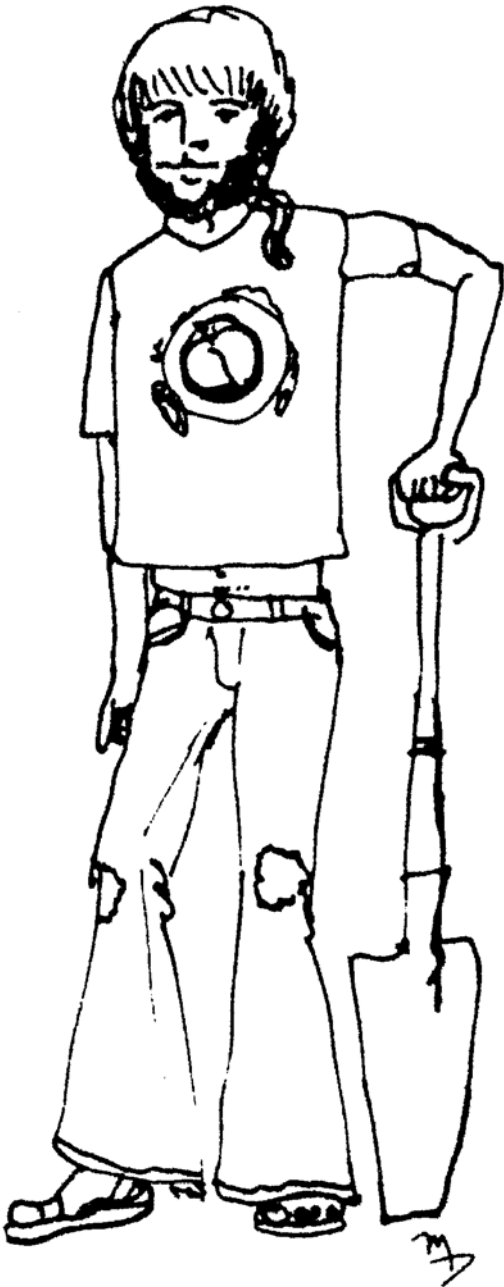
All of it was made possible thanks to the efforts of Operations Manager Crystalyn Autuchovich, Site Manager Shane Harvey, Architect and Construction Coordinator Kirk Shultz and the hard-working OCF Crews (Site Crew, VegManECs, Sign Crew, and Electrical Crew), particularly the Seattle crew who dedicated a week of their summer to making the booth sing. Finally, thank you to the OCF Board for unanimously approving the funding. As Kirk says, "It takes a village to build a village."

The Imaginarium is located just north of the Main Entrance, across from the Front Porch Stage and is open throughout the event. Please come sit with us next year and see yourself at the Fair.

**Recently Unclassified
Material**

We accept Unclassifieds up to 30 words for \$5 each, per issue. Send listing with \$5 to O.C.F.-FFN, 442 Lawrence St. Eugene, OR 97401. For questions, information about display underwriting and to submit listings, Email bradlerch@aol.com

LOSE SOMETHING AT THE FAIR? Please email lostandfound@oregoncountryfair.org Give a detailed description of your lost item as well as your contact information. If we have it, we will be sure to return it to you.



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- 11/30 World AIDS Day with PikSix - A Benefit for HIV Alliance
- 12/2 Over The Rhine
- 12/6 John Craigie / Ben Morrison
- 12/8 WOW Hall Membership Party: Strange Deserts / Cable Quintet The Almond Butters Band / JAR
- 12/13 OCF Old-Timers Holiday Party
- 12/31 Psychedelic Ball feat. LSD & Search For God / Snow White Egotones / Scared Trees & more



FAMILY LETTERS



This newsletter is for the Oregon Country Fair Family and all material is volunteered from the membership.

Opinions expressed here are those of the authors and do not necessarily reflect the policies of the Fair or the FFN.

Letters must be limited to 300 words. They will be edited for length and clarity. Please include name, Fair Affiliation and a method of communication (i.e. phone number or e-mail).



Trust in Process

Beloved Fair Family,

I write to share a perspective from someone who doesn't know any BoD/Staff. In October, we faced the daunting task of both voting to recall a Board member and potentially voting in a new member on whom this conflict centers. WOW!

Attempting to decide, I read the 31 pages of minutes and FFN. Considering the confidential details, it was impossible to make an informed vote. Even if I knew someone directly involved, it would still be one perspective. By law, harassment cases require a lawyer to investigate and make an impartial conclusion. We trust the BoD/Personnel Committee to make wise choices with the information.

No doubt the BoD faced a difficult choice, worked hard, and lived with the burden of silence — not allowed to share sensitive employee details in breach of the law. The end result: the BoD will never be able to have its truth "heard."

I read differing and valid opinions/emotions that run deep. Could the BoD have done better,

turned right instead of left? Probably yes, as it's easier to see better choices once it's over. Did BoD/individual being recalled make gross injustice? I have no idea, not enough information. Did they do their best? Probably — hopefully! The takeaway: Only the lawyer and BoD have the full story, so who is to say?

Maybe that's not even the point anymore. Maybe it's: How can we heal, forgive, re-establish trust, empower the BoD and Staff, and inspire new energy to flow in? May amends continue to heal into a strong weave that binds us all toward our common goal.

I deeply appreciate those who serve and inspire next generation of givers. Thanks for 15 special years and the opportunity to Fair-raise my 8-year-old.

Rainbows, miracles and trust in process. We move toward our future. With Loving Kindness and Respect,
Willow Whitton,
Booth #93, Natural Bedding

Graciousness in the Face of Criticism

Dear Fair Family,

At the Board meeting last night, two of the new, incoming Board members accused members of the outgoing Board to be "sore losers," and that they were making things difficult, but that they couldn't explain further because the retreat is privileged or confidential.

It is equally less than gracious as a "winner" to publicly accuse others of being "sore losers," especially without really explaining what actions caused that to be the case. If it's "confidential," then you just don't say anything at all.

Two significant others of incoming Board members also stood up and spoke, accusing outgoing Board members of "sour grapes" or being "sore losers." This leads me to question whether or not the incoming Board members genuinely understand confidentiality.

Confidentiality is a very important aspect of what the Board does. To genuinely observe confidentiality, you don't discuss the matter with anyone who doesn't have the same confi-

dentiality binding to that matter. Not anyone. Not even your closest friend, spouse or family member. Not even someone who has nothing to do with it because they're an "outsider." To do so violates confidentiality.

Being a Board member is a difficult job. You now represent not just those who voted for you, but also every member of the Fair, and more importantly you represent the Fair itself.

The previous Board was faced with scathing criticism because they wouldn't violate confidentiality so that they could explain their decisions. This left only one-sided information available to the Fair Family. They did this at the cost of losing their role on the Board. They knew that was the risk and still chose to exercise confidentiality rather than "save themselves."

I hope the incoming Board will learn to exercise the same level graciousness in the face of criticism.

Katy Parker
Booth Registration

Tobacco Free

Dear FFN,

Of large fairs in Oregon and the Pacific Northwest area, once called Ecotopia, only the Oregon Country Fair promotes the highly addictive, disease- and death-causing products of the tobacco industry by providing special accommodations for their use in comfortable seated, shaded areas.

After numerous requests for years from long-time volunteer workers and Fairgoers to ban their use, the issue finally made it to the agenda of the October 2017 meeting and discussion followed. The motion to ban tobacco use was, however, defeated 6-2 with many abstentions.

Community attitudes toward tobacco use indicated by the degree of public level of acceptance are a major determinant in children's and young teens' decisions to take that first puff. For years the creation of indoor and outdoor tobacco-free areas has proven highly effective in reducing nicotine addiction. The tobacco industry spends billions of dollars on slick, deceptive advertising. By glamorizing its product's

coolness, sophistication, and social acceptance it hopes to brainwash youngsters and tempt them into taking the chance of getting hooked.

Nicotine is one of the most addictive drugs known. Nearly nine out of 10 people who smoke tobacco would not begin smoking if they could start over. Nine of 10 have made at least one and most many, many attempts to quit, however largely without success. The tobacco industry has a long history of maximizing profits by incrementally increasing the dosage of nicotine in cigarettes to ensure that their addicts remain addicted.

As a volunteer worker at the OCF for decades and (with one exception) an attendee since 1971, I request that the Board of Directors clearly state its specific reasons for promoting the tobacco industry agenda by accommodating and normalizing the use of a product that causes disease, pain, suffering, and premature death worldwide.

Jerome Garger
Elder





2018 Election Report Annual Membership meeting

respectfully submitted by Heidi Doscher, Membership Secretary
October 20, 2018



Board members elected to a two-year term: Aaron Kenton, Cynthia Peachey, Lily Harmon-Gross, Lisa Parker, Spirit Leatherwood. Alternate – Jack Makarchek

Result of the recall question:

No – 870
Yes – 503.

Result of the advisory question regarding timeline for declaring board candidacy:

Yes – 853
No – 647.

Result of the advisory question regarding voter registration at wristbands:

Yes – 1232
No – 304.

Result of the Jill Heiman Vision Fund:

Basic Needs - 605
Environment - 494
Arts - 191

Total candidate ballots counted – 1579

Total question ballots counted – 1566

Absentee ballots returned – 1271
Voters at the meeting – 308
Absentee ballots sent – 1834
Absentees returned – 69%

Ballots returned but not counted:

Marked more than 6 votes – 20
No signature on return envelope – 5
Arrived after the meeting – 48

Pre-election work:

Forms collected by GOTV(at Fair time) – 1680
Forms sent to office – 301
New voting members added – 1519
Voting member info updated – 462

Forty-two volunteers helped to count ballots! Thank you to Niki Harris, Kenya Luvert, Sue Barnhart, Jain Elliott, True Russell, Ryan Duke, Cher Aker, Linda Keating, Kimmo Howard, Mike Scagnelli, Dan Milroy, Peggy Fitzgerald, Robyn Winters, Saskia Dresler, Jeff Wolfe, Mason Goche, Bonnie Clarke, Cara Brooks, Amanda Finegold, Gilbert Parra, Norma Sax, Dick Stewart, Elaine Leland, Chris Leland, Candace Reed, Steve Gorham, Hilary Anthony, Lynda Gingerich, Michael Grossmueck, Fran Chylek, Cathy Coulson-Keegan, Bill Wright, Leila Snow, Mary Drew, Arn Barr, David Hoffman, JenLin Hodgden, Laura Lunn, Eli Munroe, Chelsea Norris, Mike Barkhuff, and John Flanery for your help with the counting and tallying of the ballots. Special thanks to our teen runners, Niki Williams-Wiktorowski and Caleb Williams-Wiktorowski!

Three treasurers and former treasurers verified the count. Thank you, Lynda, Hilary, and Grumpy!

Thanks for helping input voting member forms: Jain Elliot, Cheddar Farrelly, Jenny Rogers, Sarah Shmigelsky, Ann Bennett Rogers, Eli Munroe, Mary Drew, Katy Parker, Palmer Parker, Norma Sax, Lucy Kingsley, Cher Aker, Merrill Levine, Kate Armstrong-Bard, Anna Marie Pena, Brett Rowlett, Justin Honea, Arn Barr, and Indigo Ronlov!

Volunteers on the Election Committee: Thank you to Barb Edmonds, Cathy Coulson-Keegan, Jen-Lin Hodgden, Arn Barr, and Merrill Levine for overseeing the election.

More Thank Yous:

Thank you Brett Rowlett and the GOTV and many others for collecting voting member registration forms, and Thank you, Brett Rowlett, GOTV, and Somerfield, for making the candidate forum happen!

Thank you, Michael Grossmueck, for coming down from Portland to help the Election Committee all day, for the second year!

Thank you to John Flanery, Peggy Fitzgerald, Fran Chylek, Norma Sax, Jain Elliott, Laura Lunn, and the Election Committee for working on the absentee ballot mailing.

Thank you, Head Start of Lane County for donating the space for the Annual Meeting. Thank you to Karla Snell, Sarah Tacket, and Chris Clark for being our Headstart/OCF building monitors!

Thank you for voting.



KOCF November 2018 Board Report

by Dean Middleton, Station Manager of KOCF-LPFM



First, I'd like to welcome our new Board members, congratulations on getting elected to the Board. I hope you find it a rewarding experience and are able to move the organization into its second 50 years with a new understanding of its true potential.

In last year's KOCF November report to the Board, I said that KOCF would be preparing a series of informational spots to run on the station that would give the community information about the Fair's philanthropic philosophy. It is our hope the community begins to understand just how much the Fair supports the community and its neighbors year around. Since that time we have run eight, 60-second PSAs (Public Service Announcements) featuring the Jill Heiman Vision Fund and the Endowment Foundation for 2,141 plays between November 27, 2017, and October 23, 2018.

Of the various agencies given monies to through the Jill Heiman Vision Fund, we highlighted White Bird, Relief Nursery, Food Share, and Brattain House. We touted the Crow-STEAM, Fern Ridge Library, Culture Jam, and Elmira Elementary groups who received Fair Endowment grants.

Recently the Fair was an underwriter for Falcon Football, and I hope it will be for Falcon Girls Basketball starting in December. That underwriting spot says:

"Support for broadcasting Falcon Football is being provided by: The Oregon Country Fair, hosting an annual three-day fundraiser each July offering the finest in entertainment, handmade crafts, delectable food and information sharing. Active in the community all year long, providing grants, sponsoring events, and supporting local activities. Information is at Oregoncountryfair.org." This copy ran alongside copy for six other businesses from the Fern Ridge community. I think you can see how this

changes the status of the Fair in the minds of the listener from a three-day event to a business contributing to the community.

A PSA about the Fair is running an average of six times a day and has over the last year. We are in the process of updating these spots and will continue to spread the message of how the Fair contributes to the community 365 days a year.

I saw many of you at the Halloween Hullabaloo at the Wow Hall Saturday, October 27. It was quite a party. More than three hundred folks came through the door and contributed \$2,500. The raffle raised an additional \$400-plus. The door will be split between KOCF and the Jill Heiman Vision Fund.

This being our only major fundraiser of the year puts us behind in our forecasted fundraising revenues by about half. Underwriting and supporters gifts are also below forecasted amounts, underperforming by about the same. However, grant revenues have exceeded our projections by about 25 percent. If we continue on our current path, we will increase our income by about 60 percent over 2017, while our expenses have remained fairly flat.

We do anticipate a jump in expenses this coming year with the upcoming transmitter and frequency move. Cost will likely come in between \$12,000-\$15,000. We are a frugal group and I hope to get donations and freebies whenever possible, but some things we just can't scrimp on. With the anticipated broadcast coverage area expansion, our potential listenership will change from 7,000 to 200,000. I believe this will have a positive impact on our income potential.

Our Development Group met at the Fern Ridge Library to discuss the Halloween Party and begin planning for the Fern Ridge Light Parade. That's it for now.



The Rainbow Family at the Early Faires

by Suzi Prozanski, Fair Family News volunteer

© 2018 Suzi Prozanski

Dear Fair Family: I am pleased to share an excerpt from the Introduction to my next book on Fair history, *Meet Me at the Country Fair*, which will be published next spring in time for the Fair's 50th anniversary. The new book will cover Fair history from 1980 through the mid-1990s, picking up where my first book — *Fruit of the Sixties: The Founding of the Oregon Country Fair* — left off.

This excerpt features Barry "Plunkr" Adams, who helped found the Rainbow Family of Living Light in the early 1970s. The Rainbow Family played a role in the early Renaissance Faires, as documented in the *Augur* counterculture newspaper. I had wanted to interview Barry Plunkr for my first book, but had no way to contact him.

Through the wonders of the internet, we recently connected online. And in one of those magical Fair coincidences, Barry found me at the 2018 Fair, where we connected in person. I finally got to hear his story.

In this excerpt from *Meet Me at the Country Fair*, Barry tells about the Rainbow Family's role helping Faire Co-coordinators Bill and Cindy Wooten prepare the land for the first Faire along the Long Tom River. Held in October 1970, that was the third Faire put on by volunteers. The first happened on Hawkins Lane in November 1969, and the second Faire took place along Crow Road in May 1970. Barry volunteered at all three of the first Faires.



Barry Plunkr

"Now everyone has their own story. My story might be slightly different than other people's versions. So the vibration for me is, collect all the versions and then people can take up whatever story they happen to like."

—Brother Barry Plunkr
Interview at the Oregon Country Fair, July 2018

Buoyed by the energy of the successful August 1970 Vortex Festival at McIver State Park, Barry "Plunkr" Adams returned to Eugene, where he worked planting trees with his friend Wally Jones.

"I was hanging out around the Odyssey Coffeehouse, which was run by Bill and Cindy Wooten," Barry said. "A brother named Mitchell and a bunch of family hung out there and they played music. Cindy Wooten came over to me and asked me, 'Listen, we have this land out here by Veneta and we don't really have anyone to help us, so would you?'" So Barry and the newborn Rainbow Family helped the Wootens and other volunteers put together the third Renaissance Faire set for October 16-18, 1970, just five months after the Crow Road Faire in May 1970.

It would be the first Faire to be held at the site along the Long Tom River. The property the Wootens had rented stretched across 400 wooded acres. The Long Tom River predictably flooded parts of the land during Oregon's rainy winters. The clay soil would get sticky and slick whenever it rained.

"I hitchhiked out here, and I had farmer's jeans on at the time," Barry said. "I came out and I met the farmer up on the hill there, by his house."

The farmer stood next to Barry, looked toward the Faire site and said, "Yup, it's a swamp."

"Yep," Barry agreed. "It's a swamp." They walked around to explore the land. "We come up on this kind of a flat, open field, and I go, 'Oh, wow, we can do it here! You have a parking lot!'"

"Really?" the farmer commented in surprise. "I thought you'd probably want to put the cars down there somewhere and put the Faire up there in the dry ground."

"Oh, no, no," Barry said. "We want to put the Faire down there in the swamp and we're going to put the parking lot up here. We're gonna park them just like downtown in nice, neat rows. We can get more in that way."

Grass grew waist- or chest-high on the land along the Long Tom River. Cows had not been allowed to graze in the parts that flooded every year. Barry invited several groups to help prepare the site for the Faire. He asked half a dozen friends from the cleanup crew for the Sky River Rock Festival in Washington State, who had three years of festivals under their belts already. He also invited a crew from the People's Army Jamboree, who came down from Portland to assist.

They set up a kitchen and brought out street people from Eugene to help. "What we did was ship people out there who lived in the streets and had nowhere to go," Barry said. "We brought them out there and we fed them. They lived there and they didn't have to work because anybody that lives ought to be able to eat and be sheltered. But we did ask them in the mornings to get up and go with us."

The street people's "job" was to walk on the tall grass to make it lay down flat. Barry and the Rainbow Family paced out another infinity path like they created the previous spring for the Faire along Crow Road, only much larger.

"We used the street people to push down the grass," Barry said. "We cut through all the thorny bushes. Then we came out at little places and we cleared out some of the bushes so there was overhang. People could go and hang their candles and such."

"We got to the lower end of the circle and came back," Barry said, "Then we went back and we started doing infinity, which was the other side. And we were cutting, cutting, cutting, cut-

© 2018 Suzi Prozanski

ting through. We were like, 'Oh, my god this is never gonna end.' But finally we came all the way around, so that you can always turn back to yourself when you walk the Infinity Path."

Barry said the Rainbow Family pulled together a nominal security crew. "We formed what we called the Shanti Sena, which means, some people say 'Peace Army' but to me it always meant, 'Peace Scenes.' It was a way to keep the scene peaceful," he said.

Meantime, Cindy and Bill Wooten held coordinator potlucks in town to figure out other logistics of the event. A week or two before the Faire was set to open, about a dozen people camped out at the site to finish preparations. When Faire time came, the opening was uneven. Not all booths had finished setting up and Main Stage wasn't completed until Friday night.

When the public came the next day, Garrick Beck presented "The Pied Piper of Hamelin" from Main Stage. In Garrick's version, it became the story of the Rainbow Family. "It's about freedom and 'rat-icles.'" Barry said. "Garrick played all the rats. ...It ends in everyone holding hands and singing 'America the Beautiful.'"

Saturday hummed along in high spirits until a steady rain put a damper on everything Saturday night. The rainfall turned the Faire's paths into slick, mucky mud that went knee-deep in some places. The mud would trap larger vehicles in the parking lot for several days until the soil dried out.

Despite the problems, the third Renaissance Faire netted a small profit. Organizers donated two hundred dollars to a community Thanksgiving Dinner in the Whitaker neighborhood of Eugene, and loaned two hundred and fifty dollars to the Wood and Fuel Co-Op to purchase a truck. The balance became seed money for the spring 1971 Faire.

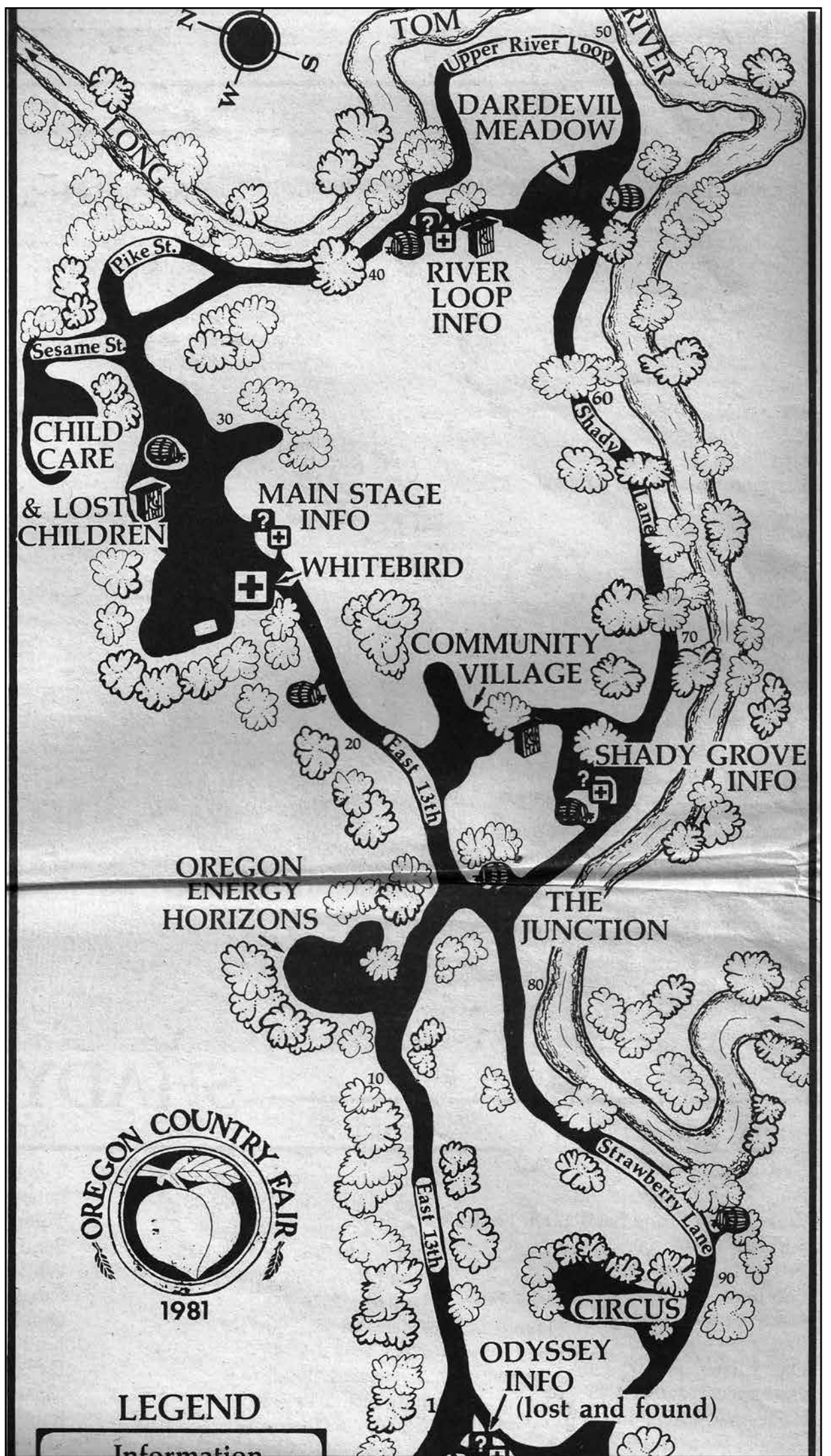
In 1971, the Rainbow Family established the Rainbow House in Eugene, next to the WOW Hall owned by the Eugene branch of the Woodmen of the World fraternal organization. The police started bringing by runaways who had no other place to go and would drop them off at the Rainbow House, Barry said. "We were doing potlucks and feeding street people," Barry said. Soon they were using the kitchen in the basement of the WOW Hall to feed people every week.

The Rainbow Family helped with both the spring and fall Renaissance Faires held in 1971. "During the Fair, we helped out with everything," Barry said. "We did Shanti Sena, we did the parking. We kind of helped out every way possible. At night, people would sleep at the bottom end of the circle. The top circle, that's where we partied because in the dark, in no way, shape or form would the police ever come that far down in there. And anybody who was a tourist, anybody who felt uncomfortable being in the woods with a bunch of freaks, would leave. So what you have now they call a Sweep but we didn't have to do that. People just left in the dark and other people who were brave stayed."

Barry said the Rainbow Family camp had always brought street people to the Faires. "We hauled in street people out there and brought them to our camp and then they would come in to the Faire," he said. But after 1971, the Faire organizers put a stop to that practice.

"They asked me—they kind of told me—that they were going to basically close the Rainbow door, which was for the street people" Barry said. "They were moving toward a tighter operation. And I said, 'Okay,' and then I moved on and did other things."

Bill and Cindy Wooten would implement a more organized approach to setting up the Faire. Instead of establishing a kitchen to feed street people, they recruited friends to be crew coordinators. Each crew of hand-picked volunteers would work together in cooperation to get the jobs done. Only a dozen or so volunteers would camp out on the site a month before each Faire to prepare the land for the event. That dozen would be fed by a cook in Main Camp Kitchen.



Excerpt of 1981 OCF map shows the Eight pathway. Map by Peter Eberhardt.

Barry moved on to concentrate on Rainbow Family events. The Rainbow Family planned its first Rainbow Gathering to pray for peace on July 4, 1972, in the Roosevelt National Forest near Granby, Colorado. Nobody claimed to be the main organizer of any Rainbow Gathering; everyone simply showed up and contributed in cooperation with each other.

"It was peaceable assembly," Barry said. "Open to all. New Jerusalem. Come in peace, be in peace. Share common ground. How does a family work? Regard each other with equality. Respect for all. Consensus process. ...No authoritarian trip. We are presenting a way to be and to do. Give your consensus. It's not perfect. It's not ideal. But it does do this: It empowers the individual."

That was the same weekend that the 1972 Renaissance Faire was held along the Long Tom River. The scheduling marked the first major schism between the Fair and its early allies from the Rainbow Family.



Jesse Ivy And the Hippie Science Workshop

by Jesse Ivy, Community Village



I'm responding to a post on the facepants group requesting stories and I'm fond of ours.

My name's Jesse Ivy, I'm king of red dragons. Also bees. And idiots. I was born into this world 42 years ago in the barn upriver, and almost immediately started attending Eugene Saturday Market 'cause my mom sold copper jewelry out of the peeled pole booth my dad built for her.

I didn't get to go home until I was 16 years old, and even then I was just a tourist it seemed. Wasn't

until my early 20s that I made it onto a crew at Secret House, which was ran by Buck at the time. We had Lefty and the Free Souls running security, and Buck operated a rather controversial hay ride to the Midnight Show for staff only. That's where Pizza Research Institute, and Ring of Fire got their start. My job was to guard the volunteer campsite for only two, 2-hour shifts. It was WAY too good to be true! Ha.

In 2013 I finally obtained a regular staff position putting on the Hippie Science Workshop for Commemorative Sales, 'cause my buddy King Richard had his right-hand man, our mutual friend Rick, fall ill at the time. My debut as an official volunteer was at the first booth just inside Dragon Admissions. I thought all this was a pretty darn keen official entrance into the community 'cause in my free time I do science in the field of applied mathematics full time, professionally, and of course there's also the fact I'm a fire dragon (Born in '76, Chinese Astrology). So, having the opportunity to go into his gaping maw from the secret gate by our booth and snap a pic was neat. That's where the path water I used was. Behind 4A. I'm able too (bipolar). That was the year the dragon's head caught fire if memory serves. It was an awesome tragedy! By that, I just mean the new version is rad!

So yeah, at the Hippie Science Workshop we offer a unique service that sounds better when told orally but here goes: "You see, somedays people come to the Fair and they want to dye. It's pretty sad. We facilitate that process, and help them dye. A brilliantly colored official commemorative shirt. It's tie dye!"

Since Charlie Ruff left, our offering has transformed. We now offer the service for free, and exclusively for children. They really get a kick out of it. Their creativity is pretty amazing. We moved to the Community Village, and operate the workshop out of the Arts Booth.

I really liked that our old booth was torn down and one year the spot was used as a small busking stage. I saw this tiny little boy in the dust, couldn't have been older than 5, all dressed up in two parts of a three-piece tweed suit play a mean fiddle there with his sleeves rolled up. Now it's Ila's booth, and that's cool too!

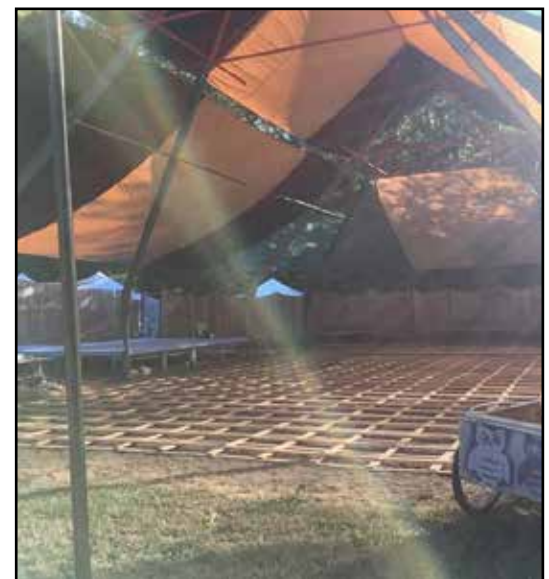
To get after the heart of the matter, I think it is really interesting to notice what Fair means to different people. For me it's just home I guess. It's where darn near everyone I know comes together once per year, every year. And I have this impractical notion that it is in fact an extremely essential, intergalactic, inter-dimensional event. Very important. Sacred. Loved. Cherished. I love the food. I love the site. I love the art. I love the people.

That last part really speaks volumes. Most days people aren't easy to love, but not so at OCF and Eugene Saturday Market. Hugs are free. So are smiles and winks or other kindnesses.

Though it's true that I have a day job, I'm a Second Generation Saturday Market Vendor by trade. And I've been fighting for our lives with my own downtown fer 22 years now!

I'm including a photo of our booth I took last year, and the dance pavilion by our home on Milky Way, along with a copy of this year's Community Village crew shirts, which are of course tie dyed by the same guy who dyed the Community Village Stage, and recycling camp, et cetera. Et cetera. His accomplishments are pretty amazing. And he still works a gate for Internal Security too!

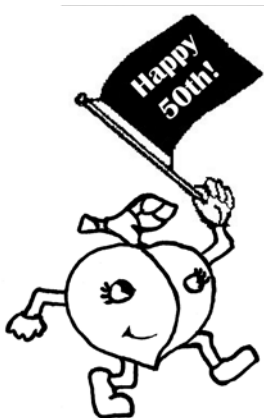
Suffice it to say the story is much longer and I believe I'd best start scribbling about it more often.



50 Lifetimes in Your Stories

Fifty years next summer! Our Essential Event has made an impact on everyone who has helped make it so. Fifty years of gatherings, of family, food, music and fun have left impressions and memories that illuminate your Fair life. Volunteers, staff, crafters, food booth participants, Elders, teens, entertainers, Community Village, Energy Park, Culture Jam participants have all played a significant role in creating the rich history of the Fair — so tell us your story.

Don't worry if you aren't a "writer." If someone you know tells a great Fair tale, just write what they say. You don't have to write an epic; just take your own Trip down Memory Lane and share what it is you have loved sharing all these years. Write to FFN@oregoncountryfair.org and let us make a story quilt!



50 Years of History

The 50th Anniversary Task Force believes honoring and celebrating all the hard work everyone has put into the Fair is as essential as our event. We plan to create 11x17 framed plaques to place in prominent spots that tell stories about specific places in the Fair and in time, in pictures and words.

• Booth folks, have you been making and selling your craft or food item at the Fair for 25 years or more? Do you have a few photos of your booth from years past? Do you have a short but pithy story to tell? Or just a few words about when you started selling at the

Fair? Did your successful business start with a booth at the Fair? • Crew folks — you, too. Do you have photos and stories of your crew from years past?

Please send us a couple of photos we can use and about 100 words to: 50thocf@oregoncountryfair.org with the subject HISTORICAL MARKER telling us your story. Booth folks, let us know the name and number of your booth; crew folks please let us know the best spot to place your plaque. It's time to celebrate us!!

**THE OREGON COUNTRY FAIR
ANNOUNCES
A PERMANENT COLLECTION
50TH ANNIVERSARY COMMISSION ART PIECE**

THE OREGON COUNTRY FAIR IS SOLICITING APPLICATIONS FOR AN ART PIECE TO COMMEMORATE OUR 50 YEAR ANNIVERSARY TO BE UNVEILED IN 2019.

- ♦ MUST REFERENCE THE 50TH ANNIVERSARY
- ♦ BE CREATIVE, INSPIRING, MEANINGFUL, FUN
- ♦ INTERACTIVE
- ♦ CELEBRATE ICONIC OCF HISTORY
- ♦ MOVEABLE AND EASY TO STORE
- ♦ DURABLE IN ALL 4 SEASONS, AS POSSIBLE,
- ♦ DAY AND NIGHTTIME PRESENTATION
- ♦ THE MAXIMUM BUDGET AVAILABLE FOR THIS PROJECT IS \$5000.

FOR THE FULL APPLICATION, PLEASE GO TO
[HTTP://WWW.OREGONCOUNTRYFAIR.ORG/2019-APPLICATIONS/](http://www.oregoncountryfair.org/2019-applications/)
QUESTIONS: SANBAUER@AOL.COM

**OREGON COUNTRY FAIR
CRAFT DEMONSTRATION**

A 50TH ANNIVERSARY CELEBRATION PROJECT!

WHEN THE OCF BEGAN 50 YEARS AGO IT WAS A COUNTRY MARKETPLACE FOR ARTISANS AND CRAFTSPEOPLE TO SELL HANDMADE GOODS. CRAFT DEMONSTRATIONS SHOWED HOW THINGS WERE MADE, SEEING THE PROCESS FASCINATED PEOPLE.

CRAFT DEMONSTRATIONS ARE BACK!

WE'RE LOOKING FOR PEOPLE TO SHOW THE PUBLIC HOW THEY DO WHAT THEY DO.

WE ARE ALSO LOOKING FOR MORE PEOPLE TO ADD TO THE CRAFT DEMO TEAM.



BASKET MAKING



POTTERY



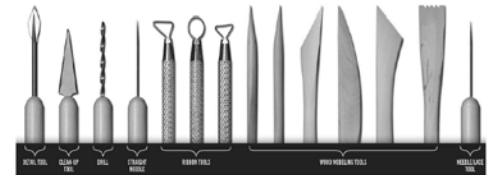
BROOM MAKING



JEWELRY



IRON WORK



INTERESTED? CONTACT ANY ONE OF US.

CONTACT

ARNA SHAW ARNASHAW@COMCAST.NET

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CYNTHIA WOOTEN WOOTEN387@GMAIL.COM



**BOARD OF DIRECTORS'
MEETING
NOVEMBER 5, 2018**

7 pm, NW Youth Corps, Columbia Room
(Subject to approval by the Board at the December 3, 2018 meeting.)

Board of Directors present: Ann Bennett Rogers, John "Chewie" Burgess, Diane Albino, George Braddock, Jack Makarchek (President), Jon Silvermoon (alternate), Justin Honea, Kenya Luvert, Laurel Blaser, Paxton Hoag, Sue Theolass. **Board Officers present:** Laurie "Heidi" Doscher, Hilary Anthony, Lynda Gingerich, Kimberly "Kimmo" Howard. **Staff present:** Crystalyn Autuchovich, Mary Callaghan, Shane Harvey, Stephanie Talbott; plus 45 members and guests. Sam Rutledge facilitated the meeting. **Absent:** Officer, Indigo Rønlov (Vice-President).

Board meetings are videotaped and available to the Fair family on the OCF YouTube channel for those wanting the entirety of the meetings. To get links for this and all Board meetings, go to the Board section of oregoncountryfair.net and click on "Sign up to receive videos of monthly Board meetings." Please note that Board meetings held at the OCF site are not live-streamed due to intermittent access to the internet.

(Due to technical issues, the November 5, 2018, meeting was unable to be live-streamed.)

New Business

Appoint Philip Ross as Coordinator and Erin Pedigrew as Co-Coordinator for Cart Crew (Laurel)
Appoint Amy Handy as Sanitation Coordinator (Paxton)
Appoint Laura Lunn to Elections Committee (Sue)
Appoint Sue Theolass as Craft Committee Member (Justin)

Board processes (Jon)
Form Task Force to examine Election, Membership and Bylaws Procedures (Jon)
Event at winery by the end of calendar year (Aaron)

During Staff Reports, Aaron moved and Lily seconded to move the winery event discussion from old to new business.

MEMBERS: Member said she hoped it would move to old business for purpose of enough time to plan the event. Chewie agreed it was a good idea to move to old business and supports the event going forward. Lucy said she hopes there is more discussion. Auntie Em suggested New Year's as a date for the event. Theanna said she supports the motion so there is time to make it a fantastic event for the community.

Motion passed: 9-0-1; Justin abstained.

Old Business

(more old business after the Treasurers' Report)

Sue moved and Chewie seconded to approve the October 1, 2018, meeting minutes.

MEMBERS: Peaches requested to clarify where the minutes stated, "Justin moved and Paxton seconded to accept the final proposal of the NAO recommendations," and change to Justin moved and Paxton seconded to accept the draft of the NAO recommendations.

Spirit clarified spelling of member name, Somerfield.

Chewie moved and Sue seconded to approve the October 1, 2018, meeting minutes with amendment on page 21 changing "Justin moved and Paxton seconded to accept the final proposal of the NAO recommendations" to: "Justin moved and Paxton seconded to accept the draft of the NAO recommendations."

Motion Passed: 9-0-1; Laurel abstained.

Chewie moved and Kenya seconded to accept the October 21, 2018, OCF Board Election results as listed by the Elections Committee.

BOARD: Ann spoke to the recent elections of candidates and concerns with social media equilib-

ity, email and phone contact confidentiality, and that telling others how to vote is not the way we should be doing business. She read an email from candidate Jon Steinhart that she received which included suggestions on how to vote.

Chewie clarified while his name is mentioned in the email, he did not know anything about it. Chewie said he believes there is nothing wrong with email communications between crews and crew leaders, that individuals are voting with anonymity, the elections were fair and reflected the memberships' desires. He said he does not condemn or condone the email, and that it is free speech and constitutional.

Jon elaborated that an email by a Board candidate, who is also in a position of authority as a crew leader, was sent to the crew with suggestions for how to vote. He acknowledged free speech, but was most upset by the unfairness of emails sent from people in a position of authority who are also in control of how their crew members get passes, and how not everyone has access to the same contact information. Said information is power and it would be unlikely for a crew person to reply to a blanket email and disagree with their crew leader upon whom they are dependent for their pass; there is an intrinsic power imbalance. Stated membership should have equal access to election information and hopes the Board can evaluate how elections are conducted and ensure that all candidates are on the same level playing field.

Justin spoke to the confidential status of the Coordinator Email List and inappropriate use of the information for election purposes. He thinks the use of social media, such as Facebook groups, is different and a more transparent narrative.

Jack thanked Kenya, Sue, Ann and Chewie for their Board service, hard work and continued participation at the event and year-round. He also congratulated Justin for maintaining his Board status.

Ann recused herself.

Motion passed: 7-1-1; Jon opposed; Sue abstained.

**Introduction to the new
Board of Directors:**

Aaron Kenton, Cynthia "Peaches" Peachey, Diane Albino, George Braddock, Jack Ma-

karchek (alternate), Jon Silvermoon (alternate), Justin Honea, Laurel Blaser, Lily Harmon-Gross, Lisa Parker, Paxton Hoag, and Spirit Leatherwood.

Selection of Officers

Justin moved Diane seconded to appoint Jack Makarchek as President.

MEMBERS: Brad said it is a wise move during this transition. Lucy said Jack brings wisdom and experience, especially to new Board Directors. Codi questioned if there was a disadvantage to membership by Jack being President and alternate at the same time. Bryon likes Jack for one more year to help the transition but wants the Board to move forward in a new direction. Member asked if Jack would be President for one or two more years.

BOARD: Hilary hoped people didn't get ideas from meetings they were not part of. Jon stated the Board appoints officers annually. Justin concurred it is an important transitional time with a new Board, providing mentorship and seeking an Executive Director. Laurel said Jack has always been progressive in trying to move forward, encourages younger folks to get involved with the Fair and will do a good job in the coming year.

Spirit said there is some wisdom with continuity, but she is looking for change moving forward and will support Jack as President with specific delegation of specific duties. Aaron said she supports Jack as his wisdom is invaluable, but that she thought there were stated agreements at the Board retreat as to specific delegations.

Jack said he knows his role is transitional, and said the intention of the Board is for him to delegate and share his wisdom. In the process he will be doing less, but is a nice situation where he can still serve while moving away from the role. George supports Jack and said delegation will come from majority vote of the Board, and that Jack as President has discretion how to distribute those authorities. Diane supports Jack and his many years of service. She said we have a successful event with impact in our community and is not sure what some people want to change; she hopes things stay the same.

Justin said there was collective discussion at the Board retreat of delegating responsibilities but no agreements or mandates were made as more conversation was needed. He said future Board work sessions were planned to discuss officer job descriptions and appoint delegations from a project-based perspective.

Spirit moved and Aaron seconded to table the motion to appoint Jack Makarchek as President.

MEMBERS: Brad said moving forward without a President is a bad idea. Jon P. said he doesn't remember a bylaw clause about having to have a President, and that most organizations have a clause about current officers serving until their successors come in.

STAFF: Crystalyn said by law as a nonprofit, we must have a President. She also said the Bylaws state: "The officers are to be elected by the Board of Directors at its annual Board meeting or in the event that an office becomes vacant at any other time of year. There shall be no requirement that an officer be a director. Each officer shall serve until the next annual Board meeting or until their death or resignation" and "any vacancy in an office may be filled for the unexpired portion of the term by the Board."

BOARD: Spirit said she understood Jack would remain President and that they could work it out based on their previous conversation.

Spirit withdrew her request to table the motion.

Jon S. recommended interested parties look at Oregon Statutes Chapter 65 which governs nonprofits to find out what happens when there isn't an officer elected. Paxton supports Jack and expects he will have due diligence in his delegations. Paxton said they are all looking at ways to transition and a goal of the Board is to incorporate more people. Jack said it was his goal so not sure why there was a discussion.

Justin expressed concern if a majority could not agree on the appointment then it would lead to chaos, and commended Jack's service and integrity to the organization. Aaron said there was no disrespect, but that Jack had made assertions and she hoped he would vocalize those conversations. In supporting Jack, Aaron said there were a couple of caveats and she thinks it's important that people stand up to what they say. Aaron said she understood the delegations were not to be a Board majority decision, but that they were very important to her and others.

Jon S. was reminded of Zak's training and how people can have two different maps of the same event. Jon S. said he understood the only delegation made by Jack at the retreat was the Executive Direc-

tor Search Committee president position would be filled by a vice president. Spirit commented on the challenges in a change of the size of Board Directors, said she trusted Jack to honor what was said, and that there was a lot of work to be done.

Motion passed: 10-0.

Justin moved and Aaron seconded to appoint George Braddock as first position Vice President.

CONTEXT: At the Board retreat a decision was made to diversify the officer selection process and have two vice presidents for the purpose of delegating the officer responsibilities.

MEMBERS: Chewie said the Board retreat is confidential, but understood there was going to be clear delegation and supported the idea of two vice presidents. Ann supports George as first VP and hopes he will make us proud. Lucy said the atmosphere in the room was pretty funky and it was hard for her to find her way through the election process. Lucy feels some people have private or personal agendas. She understands confidentiality and diverse opinions but is troubled by what she called an eating away at the heart of the peach. Lucy hopes the Board of Directors finds a way to work together for the well-being of the organization. "Firecat" Tom said he thinks George is a great choice. A member questioned why the choice of two vice presidents and requested more transparency about the decision. Gwyneth echoed needing to feel more informed.

BOARD: Jon S. explained the Bylaws specify one function for the VP: assuming the presidency in the event the President becomes deceased or incapacitated. In the retreat discussions the Board decided on two VPs but there needed to be a way to make the distinction of which one would step into the role of President as needed. Aaron said the Bylaws indicate we don't have to only have one person in a position and the idea of a VP is that they know the President's job. She said with two VPs, we have different skill sets for delegation purposes.

Justin said the Board discussed this would be a better model for delegation opportunities, and announced his respect and support for George as a listener and giver of advice. Spirit said she has witnessed a level of integrity in George in controversial discussions and supports him. Peaches said when the retreat started, she was open minded about filling the officer roles, and supports George as first VP. Paxton said he appreciates George stepping up with his skills and history that will benefit the Fair. Jack said he has a long history with George and that they have always talked together.

Motion passed: 10-0.

Justin moved and Jon S. seconded to appoint Laurel Blaser as second position Vice President.

MEMBERS: Many thumbs up. Ann supports Laurel. Amy supports Laurel and George in ways of healing wounds and building trust. Amy was thankful for clarification of the choice for two VPs, spoke to accountability and trust in the Board, and said this is a good movement for the organization. Lucy felt compelled to say she trusts George, but feels he should recuse himself out for concerns of the best interest of the whole of the Fair versus Ritz Sauna.

Theanna supports Laurel for her open mindedness and clear headedness in difficult discussions. Jon P. said he appreciates Laurel is stepping up. Chewie said he is impressed by both Laurel for her listening skills and George for his fortitude in the face of controversial issues.

BOARD: Peaches said yes, Laurel. Justin thanked Laurel for stepping up into a leadership role and looks forward to tapping into her skill sets. Spirit agreed, and was thankful for the willingness of the three to serve. Spirit asked for patience as the new Board gets settled in their roles.

Motion passed: 10-0.

Justin moved and Paxton seconded to appoint Hilary Anthony and Lynda Gingerich as Co-Treasurers.

MEMBERS and BOARD: Thumbs up and applause. Hilary said it is an honor to serve the Fair and a joy working with Lynda. She said it is an exciting time with all the changes, and looks forward to getting more things documented, updating systems and having a strong relationship with the Board of Directors.

Motion passed: 10-0.

Justin moved and Peaches seconded to appoint Kimberly "Kimmo" Howard as Recording Secretary.

MEMBERS and BOARD: Applause and Kimmo

said she was honored to be in the position. George said he was committed to make the recording secretary job easier.

Motion passed: 10-0.

Justin moved and George seconded to appoint Laurie "Heidi" Doscher as Membership Secretary.

MEMBERS and BOARD: Thumbs up and applause.

Motion passed: 10-0.

Consent Calendar / Secretary Report

Ridgeview Elementary requested \$1,000 for the Reflex Math program, a tool used from school or home, benefiting second- through fifth-graders with their math skills.

Consent calendar passed.

Announcements

Sue said Holiday Market opens November 17 at the Lane Events Center.

Sue said at the December 3 Board meeting, she will be taking donations for beeswax candles and catnip mice with all proceeds going to Culture Jam.

Jon P. said the Wow Hall Annual Membership Party is on December 8 and bands will include Strange Desserts, Cable Quintet, The Almond Butters Band, and Jar.

Heather said the First Annual Halloween Hullabaloo was a super fun time, more than 300 attended, there were amazing donations, and cakes in the form of huge pumpkin. If you couldn't come this year, plan on going next year!

Justin gave thanks and kudos to Pre-Fair Kitchen crew members Emma and Saskia for coming to the Board retreat and dishing up some delicious food!

Laurel said her cats love Sue's catnip mice, even a year later!

Jen Lin said feedback from the 2018 Fair is available on the .net site.

Staff Reports

Crystalyn: Expressed concern with waiting until the December meeting to discuss an event at the winery by the end of the calendar year.

The First Annual Halloween Hullabaloo was a success with over \$2,500 donations raised. It was packed, it was fun, and huge thanks to KOCF, Dean and Andy for all the hard work! Since November 1 is the Fair's birthday and we are so good at dressing up, it will be fun to have a costume party every year to celebrate.

Archives are expanding into norma's old office.

The Budget Committee has met and has more meetings scheduled in November and December. A reminder this is the second year of a budget cycle and we won't be taking new budget requests from crews.

Robin started her sabbatical and thanks to Mary and Stephanie for their support in the office.

The Poster Committee is evaluating submissions for the 2020 event. She said the pre-planning will allow us better promotional opportunities. Staff has also been meeting with advertising and social media volunteers and have a Fiftieth Anniversary logo which is similar to the current logo, with special thanks to James Bateman.

Shane: Said he, Crystalyn and Stephanie have met with some Recycling folks about compost relocation, the stop of waste and reusable products.

Many of the path areas have been reseeded and the grass is coming back nicely.

After the Fair there was a 30-yard dumpster left on site that was partially full, from Recycling Crew's efforts. By the first of August the dumpster was full from the cleanup of items left behind, and was filled to overflowing a second time in August with items such as mattresses, chairs and broken tents. We need to do better as a family; it is sad and disgusting. Items left behind can get carried downstream during winter flooding and then someone else has to deal with our trash. We all need to be aware, and know if you pack it into the Fair, then you pack it out.

Jeff and the VegManECs put some dams in designated places for water diversion in case of winter flooding. There was no flooding last year, so effectiveness of their placement is still being analyzed.

Shane has been working with Kirk and the permitting team to finalize the Xavanadu drawings and data being submitted to Lane County. Staff also has meetings scheduled with Lane Transit District and Honey Buckets in planning for our anniversary event.

Shane agreed with Crystalyn about not wait-

ing until the next Board meeting to decide if a winery event will take place in December 2018. He expressed the time needed to plan an event and other November meeting commitments.

Stephanie: Expressed Staff would need to know the budget for a winery event.

Entertainment applications for the 2019 event will be available on the oregoncountryfair.org site on November 15, 2018.

Staff will also be finalizing agreements with TicketsWest, who we partnership with for advertising and media.

Huge thanks to the Elections Committee who counted a record number of ballots! Reviewing our election processes is a good idea. For the team who has been doing this for years, thank you for your integrity.

Mary: Robin is on sabbatical. It's incredibly busy at the office, and we are also cleaning and moving things.

Thanks to KOCF for the Halloween party and the contributions to the Jill Heiman Vision Fund.

Coordinator reports for budgets and transactions will be out soon.

Committee Reports

(Some full committee reports are available online at oregoncountryfair.net.)

Diversity Task Force: Diane said discussions at the last meeting included turnover in participants, and if the task force title should be changed to committee which implies a long-term commitment. She reminded the Fair's first Vision Goal is to increase the diversity of all aspects of the OCF Community. Conversations included how all crews should have a diversity plan, how growth affects diversity, and policy development.

Diversity work plans include entertainment options, learning sessions, outreach in the local community and demographic surveys of the Fair populations. Two learning opportunities will be offered in the coming year focusing on transgender and white privilege issues. The next DTF meeting is November 26 at 6 pm at the Fair Office.

Elders Committee: Peggy said the Elders Committee will have a retreat in November. With Chris retiring from Geezer operations, AnneMarie will take on the role of camp host and continue volunteer outreach. Elder meeting minutes and a link to the Elder Committee website are posted on the oregoncountryfair.net site. The Elders thank Ann Bennett-Rogers for her service to the Board and as a committee liaison.

Election Committee: Heidi had copies of the 2018 Board Election Report for review, with a total of 1,579 ballots counted. She is anxious for further discussion about the Board candidacy timeline and voter registration topics as there wasn't a lot of information provided about them. She gave many thanks to volunteers who did pre-election work and counted ballots, treasurers who verified, Get Out the Vote and forum planners, Election Committee members and Head Start of Lane County for the annual meeting space. Thank you for voting!

KOCF Radio: Dean welcomed the new Board members. He said since his November 2017 report, KOCF has aired more than 2,000 public service announcements (eight different 60-second spots) that highlight the Fair's philanthropic philosophy and community involvement. Dean hopes the Fair will underwrite for the Falcon Girls Basketball starting in December.

The Halloween Hullabaloo was quite a party with more than 300 in attendance and raised more than \$2,500 for KOCF and the Jill Heiman Vision Fund. We are behind in our forecasted fundraising revenues by about half. Underwriting and supporter gifts are also below forecasts. However, grant revenues have exceeded our projections. If we continue on our current path, we will increase our income by about 60 percent over 2017, while our expenses have remained fairly flat. We do anticipate a jump in expenses this coming year with the upcoming transmitter and frequency move costing between \$12,000 and \$15,000. With a broadcast coverage area expansion our potential listenership will change from 7,000-200,000, which will have a positive impact on our income potential.

Dean said he hopes we can keep the Fair organization on the side of love during divisive times in the world, because that is why we are different. KOCF is making plans for the Fern Ridge Light Parade. All are welcome.

Path Planning: Paxton said in October they

brainstormed ideas for craft demonstration areas in conjunction with the Fiftieth. They also discussed Wally's Way and making changes to the security peninsula, dust control and long-term water needs.

Member Input

Jen Lin expressed concerns about the 2018 election cycle and maintaining a clear and clean process. She said the candidate forums and town halls should be run by Get Out the Vote and/or an impartial group such as the League of OCF Voters. She doesn't think Facebook is a good tool for election information but would support an election forum on the .net site operated by a neutral party.

Chewie thanked the Fair membership for the opportunity to serve us all. He is going to take a sabbatical from this process, but says he is not going away and hopes the Fair can heal. He appreciates everyone involved with the Fair and really has faith in the new and old Board members. He loves us all.

Brad is troubled where we have gone as a community in terms of how we talk to each other, especially online. He loves the organization immensely but is losing heart because of the way we are treating each other. He challenged members that if you would not say something directly to someone in person, then don't post it online. As a member of the management team, Brad appreciates hearing feedback directly.

Bryon congratulated the new and old Board. He was very disappointed in how staff and some exiting Board members have chosen to go out, saying it wasn't peaceful and respectful to the new Board members by bashing and questioning them. He is excited and supportive of the new Board members and hopes people can take the high road and embraces the changes.

Auntie Em asked if the Board got her letter and had time to read it. She gave congratulations to the new Board. She said she is not divisive and hopes her letter gets published in its entirety, that we get a sense of healing from it and a way forward.

Heather said she is continually confused by references to terrible things being said. She said dissent is not attacking and not dissing individuals, and that people should be able to express differing opinions. She said the OCF Election forum and OCF Elections Discuss Forum Facebook page were ethical and were needed to fill a void.

Jon S. (BoD) addressed a letter in FFN to amend the Bylaws that asserted the Board did not follow process, with his name specifically mentioned and inferring he acted under-handed. He had previously stated the proposed changes had gone by the Bylaw Committee and restated it again. He said the proposed changes were reviewed by the committee and an attorney who recommended the word Lead Professional be replaced with something more specific. He was advised by a committee liaison that ED or GM was proposed. He responded that while using a word other than professional was all right, he thought it should be something generic so that if the title changed, another bylaws revision would not be required.

He said his feedback was discussed at another Bylaws Committee meeting at which two attorneys were present and that the committee decided use of language of Lead Professional was OK. That was the motion he proposed at the Board meeting. He said process was followed and he hopes when people have concerns about process, they should ask questions instead of immediately assuming the worst. He said there was no attempt for deceit or for not following established process.

Paxton thanked Northwest Youth Corps as he lost a camera a year ago and it was recently returned. He is appreciative as the camera has many of his Fair videos.

Spirit said thanks to all the candidates, and how impressed and inspired she is by the new Board members. She is willing to take on challenges and acknowledged Jack for his wisdom and viewing it as an opportunity. She also thanked Somerfield for organizing the opportunity for more informed voting members.

Crystalyn responded to a comment that there have been no attacks. She said she has been personally attacked on social media by the same people who tell her directly they appreciate her. She gets up every day and is still dedicated to doing her job. While she understands those who tell her to ignore the attacks, she said: Don't claim that the attacks are not real.

Jon P. appreciated the second candidates' forum with a town hall format and thinks it serves the members better instead of pre-scripted questions.

Treasurers' Report and Budget Items

Lynda spoke to revenue projections for 2019 with comparison data from 2017 and 2018. With additional data, there were slight changes to account for better projections. Volunteer vehicle stickers will go up from \$15 to \$20, which will match the vendor sticker price, and everything else remains the same. There are no changes to event ticket prices.

BOARD: Peaches clarified the past-year revenue amounts on Lynda's sheet were projected figures and not actuals. She also asked the Budget Committee to publish budget meeting dates on the .net site. Justin clarified the \$90 registration fee for one-year booths is half the normal cost because they are mandated to share half a booth.

Aaron asked about crew budget requests. Lynda stated we are in the second year of a two-year budget cycle and crews affected by the winery purchase will be given considerations. Hilary said there are also crews identified for anniversary budget considerations. Jon discussed if a formal Board vote was needed for the projections if the new Board members agreed. Lynda said unless there were changes, then no vote was needed.

STAFF: Crystalyn said a formal Board motion was needed to remove norma from some bank accounts, but wanted to leave her on the Columbia Bank MM and Banner Bank MM (Operational) accounts for continued help with reimbursements.

BOARD: Hilary suggested the full list of accounts not be read to save time. Jon S. objected and said the financial aspects of the organization are one of the most important duties of the Board.

Paxton moved Spirit seconded to remove norma sax from the following bank accounts: OCCU Membership Savings, Key Savings MM, Key Gold Savings MM, Beneficial Bank MM, Urban Partner MM, Banner Bank Community Center, NWCCU Share, Beneficial State Bank CD, Urban Partner CD, Columbia Bank MM, Columbia Bank CD, OCCU MM, and NWCCU MM.

BOARD: Jon asked if the Fair ever had a volunteer as a check signer. Jack and Hilary said yes. Jon suggested the Fair have a formal Check Signer Policy, saying it was the function of a governance board to set policy, but would approve the motion.

STAFF: Crystalyn agreed with Jon about policy, and said they have been using good practices and the current check signers have operational needs.

Motion passed: 9-0-1; Laurel abstained.

Paxton moved and Diane seconded to approve an additional \$9,000 for the temporary employee budget to hire a temp agency employee for onsite work.

MEMBERS: Heather asked if we were getting a random person from the temp agency or a person who we want? Byron said he was not comfortable with someone from a temp agency working on the Fair property and feels it should be someone from Fair family. Gwyneth said she has used temps in her construction business and as a payroll conduit, and likes the convenient option that you don't have to hire anyone if you don't want to.

Jon P. agreed with Bryon and is not comfortable with a temp for help on Fair site due to increased liability. Lucy said given the political climate and atmosphere on Fair property, that it would be good to have someone neutral. Kirk said temp agencies work great and are a good option. Perrin said she likes a temp agency employee because they will be qualified for our needs and probably not cause conflict. Brad said the temp agency fills the time before a new ED is hired who can then choose their own staff.

STAFF: Shane said a temp agency is being used instead of a hiring process from within. Due to the recent controversy and turmoil, Staff does not think it is fair to get membership into the role of caretaker. While temps have a higher pay per hour, their service includes insurance coverage and Workers' Compensation. Shane said the temp employee will have power tool experience to support he and Jeff.

Crystalyn said Staff will get an opportunity to interview the temp agency candidate, and Staff has not encouraged anyone with Fair to apply with the temp agency. Crystalyn also said if they pay a Fair member to do something onsite, then that person cannot volunteer in the same year.

BOARD: Diane agreed with Brad in that the Fair lead professional will be more involved in the hiring of paid staff. Spirit supports the motion because she thinks we desperately need it. Jon clarified that we are not hiring an employee, the temp agency is providing us someone to work for us. Lily said hiring a temp is a good way to get through seasonal

needs onsite, and supports more people so we are better prepared in the spring. Peaches clarified the \$9,000 is for a temp employee through the end of the calendar year.

Motion passed: 10-0.

Paxton moved and Diane seconded to add an additional \$10,000 to the legal line item.

MEMBERS: Palmer said the full amount should be approved and if it not needed it won't be spent.

STAFF: Crystalyne is not sure if the total amount requested is needed, but doesn't want to underestimate. She said we talked to Davis Wright Tremain in Portland about our Bylaws and nonprofit law and to Marc Friedman about Bylaws and recall processes. Confidentiality and Board orientation training came from Hershner Hunter. Land use attorney Bill Kloos spoke to the Fair SUP and road vacations at the retreat, and Michael Gelardi spoke to the winery land purchase at the retreat.

BOARD: Paxton said he did not think it was necessary to list the attorney names in the motion.

Motion passed: 10-0.

Justin moved and Laurel seconded to add an additional \$3,000 to the property tax line item.

STAFF: Crystalyne said the property taxes were higher than expected.

BOARD: Jon S. clarified the additional amount needed included property tax for the winery.

Motion passed: 10-0.

Paxton moved and Lily seconded to add an additional \$3,500 to the Honey Bucket line item.

MEMBERS: Jon P. said we need to double the requested amount. Brad said, as a BUM working with Honey Buckets, he was blown away by the service they provide to our continued growing needs.

STAFF: Crystalyne said they went over budget due to needs for more accessible toilets for longer time frames. Shane said there were also additional toilets at the winery and Valley River Center. He said they are working on the next five-year Honey Bucket contract and where the most needs are, which will be factored into the next budget requests.

BOARD: Justin asked about the services for food booths in Xavanadu and confirmed it will be included in the budget. Jon hopes as the Board moves toward governance and strategic planning and comes up with plan for this important public service need.

Motion passed: 10-0.

More Old Business

Jon S. moved and Peaches seconded to appoint the following to the Executive Director Search Committee: President designee —George Brad-dock; Board of Directors —Aaron Kenton, Diane Albino, Jon Silvermoon, and Lily Harmon-Gross; Management —Sallie Edmunds; Coordinators —Cindy Peterson and Michael Spatzek; OCF Members —Craig Smith and Michael Connelly; Alternate—Justin Honea as alternate for any position.

MEMBERS: Palmer said historically when a hiring committee is formed, there are timelines and schedules, and it is paramount the committee members are in attendance at every interview process.

STAFF: Crystalyne is in support of Charlie Z. as alternate to Sallie and wanted it included in the motion to prevent an interruption in the processes that the Board would have to vote on.

BOARD: Jon said any alternates are expected to attend all the meetings up until the individual interviews. Aaron said she thought Charlie Z. was willing to be an alternate but thought him having to attend all the meetings would be too much. Diane said the first ED Search Committee meeting will set the scheduling dates for the committee and then the people can decide if they can participate. Justin said he has the same thought process and that the initial meeting will be very important. Jon was willing to accept Charlie Z. and the management alternate as long as he attends all the meetings.

Jon moved and Peaches seconded to amend the motion to add Charlie Zennache as the alternate to the management seat on the ED Search Committee.

STAFF: Crystalyne said Sallie will know after the first meeting if she is able to attend the scheduled meetings. She also expressed the need for an ED and does not want the process slowed down.

BOARD: Aaron expressed concern about Charlie having to attend all the meetings. Lily said the committee dates are not set yet and her understanding was the initial meetings could be attended via online communications, but that committee members

would need to attend the interviews in person. Jon said the reason the alternate needs to attend all the meetings is so they are fully informed and ensure consistency.

Motion passed: 10-0.

Jon moved and Paxton seconded to authorize the ED Search Committee, in consultation with the Fair Treasurers, to contract with a third party to assist and advise in the ED search.

MEMBERS: Brad said it is a great idea to enlist help to find good candidates and should have been used in previous hires. Kirk asked for clarification if it would be an HR specialist. Ann said an outside specialist would help immensely due to the many variations in interested candidates.

STAFF: Stephanie also asked if it would be a head hunter or an HR specialist.

BOARD: Jon said he expected the third party would have HR skills and knowledge but not necessarily as their primary qualification. He thinks their primary qualifications should be their ability to conduct the search and fill management positions. Peaches clarified this would not be our permanent HR consultant for other personnel issues. Aaron agreed the third party would be predominantly for the ED search. Paxton said he has been through every GM hire and that we need help.

Motion passed: 10-0.

Aaron moved and Spirit seconded to have a party at the winery before the end of the year and will direct staff to work with volunteers.

MEMBERS: Jon P. thinks it's a great idea but not sure it's a good motion to throw a party. Kirk understands there are underlying issues with the winery and concerns with losing land use benefits, and suggested a small event with minimal costs. Lucy reminded us at heart we are a philanthropic organization and should be considered a fund-raising event and how we are of service to the bigger community. Codi said with the existing winery structures it would not be hard to plan a winery event. She suggested an auction, working closely with Staff about what was needed, and using volunteers.

Heather echoed what Lucy said and questioned if a private event qualified to meet the land use permit guidelines. Ann said a wedding held at the winery in June counted towards the required number of winery events, and that the Fair needs to show good faith effort. She expressed concerns with the timeline and busy staff schedules.

Mouseman feels unclear about the intent of the winery purchase and its land use requirements considering the OCF event is drug and alcohol free. Mouseman asked if the Fair was now in the wine business and wants more understanding about what the Fair can do with the property. Amy expressed concerns with the liability of serving alcohol, event security and emergency response. Dean said he has had an event where wine was served and likes the idea of fund-raising, but said it took them a year to plan for the Halloween party.

STAFF: Crystalyne asked to be flexible with the date due to the planning needs and busy holiday season. She thinks we will get better participation in early December and does not want to compete with a neighboring Solstice Party. She noted they did not have a Board motion for the Halloween party, and said Staff would do their best to get help from volunteers. Shane also said he would help.

BOARD: Aaron said it does not need to be a big event like the Halloween party and suggested a low-key event with small expenses like a potluck, bonfire and open mic and does not want to overload Staff. She expressed meeting the needs stated in the land use permits and stated a winery was needed to sell wine at the event and should be by the end of the calendar year. Jack suggested directing Staff in the motion; Aaron said she knew some Staff already had some scheduling commitments in December and hopes volunteers will help as much as possible.

Aaron said the Board has to make a motion on a winery event because of the land use permits and Fair money, and that it is a short-term plan and must include winery sponsorship. She suggested only full bottles be sold, and that the winery would give up some of their proceeds. She said members will have an opportunity to provide feedback about the future use of the property as it relates to the permits.

Hilary recommended using the Board's \$2,000 other event line item that has not yet been spent. She said it would be great if some key volunteers stepped up and thinks it's a wonderful idea.

Spirit recommended the Board provide a docu-

ment with expectations learned from a lawyer's perspective of the land use permits. She said an OLCC permit would not be required for a small event, and suggested if not a fund-raising event then a needed celebration with healing music and art.

Jack said only the President and Staff should be speaking to attorneys, and that he would engage George to talk to an attorney with Staff about the requirements. Jon S. said that when the winery was purchased, the immediate need was to accommodate parking but knew discussions were needed for long-term plans. He questioned if the Fair should be involved with alcohol in long-term planning, but said with the current permits it could be seen as non-conforming use. He said the conservative advice given was to have a winery event by the end of the year and selling wine at the event is a requirement. Jon is concerned with making incremental decisions about the use of the property and wants the Board, in the next year, to address the long-term plans.

Jon S. asked for an amendment stating that by December 31, 2018, OCF will hold a winery event consistent with the terms of the property permits. He said it should also be clear who is leading the plans, thinks Staff should be involved and that it is optimistic to be done by the end of the year.

Aaron reiterated she hopes volunteers can staff the event and she thinks there are many in our organization willing to help. Peaches said she is willing to help and hope everyone pitches in to do this. Diane likes the idea of a take-away bottle of wine, and said we need to get an idea of how many people will attend in order to know what services to provide. Diane said we need a place to have events and maybe we could have a different crop instead of wine grapes.

Jack said if we are opposed to serving wine at an event, we could create a wine club amongst membership. There will be further discussions about the purpose the land will have moving forward. He said we need to get in this one event and there will be further discussions about the purpose the land will have moving forward. Jack said the winery land is a potential gift to our community and space for our secondary events, and that we can come up with creative solutions as to how this will help us.

Lily was concerned with the amount of responsibility it would add for Staff, as the motion was stated. Paxton agreed with Lily and said he did not think we had to have the event by the end of the calendar year but by sometime in spring. He said we should fund-raise for KOCF, advocates running the property as a separate business and said there will be a membership discussion workshop in the winter. Aaron said the lawyers who spoke at the Board retreat recommended this was the most conservative way to approach it and she recommended the motion be passed.

Motion failed 5-5-0; Aaron, Diane, Laurel, Peaches and Spirit favored. George, Justin, Lily, Lisa and Paxton opposed.

President's Peace

Jack said he has been positive this past year and through the elections, and has said to some people that it is time for somebody to get organized and take over. The healing starts now. The attacks on Staff stops now. We have to move forward and we can do that. We are in a good position and I was hoping to unite around the winery decision but it did not happen. We will have other Board motions that do pass, and that is important. Please get home and vote, if you haven't already. Jack thanked everybody.

The Board Meeting adjourned at 10:50 pm.

Draft Agenda

for December 3, 2018 Board Meeting, 7 pm at NW Youth Corps, Columbia Room

Approve November 5, 2018, Board meeting minutes

Appoint Co-Coordinator for Cart Crew (Laurel)
Appoint Sanitation Coordinator (Paxton)
Appoint Laura Lunn to Elections Committee (Sue)

Appoint Craft Committee Coordinator (Justin)
Appoint Ambiance Entertainment (tba, info was in the October Board packet)

Board processes (Jon)
Form Task Force to examine Election, Membership and Bylaws Procedures (Jon)